

Turkey goes back to square one

Yilmaz or Çiller (or both) may have to quit to break deadlock

By John Bertram in Ankara

The resignation yesterday of Mr Mesut Yilmaz as Turkey's prime minister after barely three months in office propels the country's deadlocked political system back to where it stood in the aftermath of inconclusive general elections last December.

"The key here is the Çiller-Yilmaz rivalry. One of them has to go," said Mr Sedat Ergin, Ankara bureau chief of the newspaper Hürriyet, yesterday. President Süleyman Demirel is expected to allow Mr Yilmaz to remain in office in a caretaker capacity while party leaders try to find a new governing formula.

"Political leaders will try various scenarios, but very probably they will all fail," Mr Ergin said. He forecast early elections either in the autumn or spring of 1997.

One western diplomat expressed the view that President Demirel and the army should help Turkey "to find a neutral leader who can stabilise the political system, and who can stabilise the economy [before] we can go to early elections".

The head of the military, General Ismail Hakkı Karadayı had an hour-long meeting with the president yesterday, although state-run TRT television said the talks were routine.

Sarajevo jams EU \$10m telecoms proposals

By Harriet Martin in Sarajevo

A planned telecommunications system for Bosnia has been put in jeopardy by the government's decision to reject a \$10m European Union proposal on grounds that the scheme presumes the country will be partitioned.

Italy loses EU securities case

The European Court of Justice ruled yesterday that Italy was contravening European Union laws by requiring foreign securities dealers who wish to operate there to have a registered office in Italy. The case was referred to the court by the European Commission, which ruled in 1991 that the Italian rules breached rules dealing with freedom of movement of people and services.

The Commission said the requirement that foreign investment firms must have a registered company in Italy, rather than simply a branch or agency, was unfair discrimination, since it imposed extra costs on foreign operators. Italy had maintained for five years that foreign securities dealers could only be properly supervised if they were registered in Italy.

Klaus will try to form new Czech government

By Vincent Boland in Prague

Mr Václav Klaus, whose centre-right coalition lost its majority in last weekend's Czech general election, has been asked to try to form a new government. President Václav Havel called on him to begin talks after the main opposition party, on which any new administration will rely for support in parliament, dropped its outright insistence that Mr Klaus step aside.

Klaus's Civic Democratic party (ODS) that will effectively allow the CSSD to dominate parliament. The ODS gained 58 seats - fewer than in the previous parliament, although its share of the vote stayed the same.

Mr Havel said that if the four parties could agree on the terms of CSSD support for Mr Klaus's new government the coalition was prepared "to support a representative of the Social Democrats for the post of chairman of the House of Deputies (parliament) and some other parliamentary posts".



Václav Klaus: opposition withdrew objection to him

Croatia accused of sell-off dirty trick

By Gavin Gray in Zagreb

Mr Radimir Cacic, a Croatian opposition leader, has accused the government of manipulating the country's privatisation regulations to damage his political career.



Radimir Cacic (left), leader of an opposition party, claims Zagreb is using privatisation regulations to put political pressure on him

says that the fund would have acted in the same way if Mr Cacic had been a member of the HDZ.

Mr Cacic does not deny the transactions but says they were above board.

Both moves signalled a breakthrough in the stalemate that resulted from the inconclusive election. They followed a meeting yesterday between Mr Havel and leaders of the four main political parties. It was the first time since the vote that Mr Klaus had met Mr Miloš Zeman, leader of the opposition Social Democrats.

Mr Zeman is the next power-broker in Czech politics since his CSSD's strong showing in the election, when it increased its vote from 8 per cent to 26 per cent and won 61 seats. He appears to have wrung substantial concessions from Mr

owned company - the main industrial structure in Yugoslavia at the time involving control of the company by its employees.

Mr Cacic is president of the Croatian People's party (HNS) which has only two seats in the 127-seat parliament, but is influential. He was instrumental in setting up an opposition coalition at last October's elections which limited the scale of the HDZ victory. Mr Kovac

Analysts say many directors of privatised companies in Croatia have used company funds to buy shares for themselves to the detriment of other shareholders, but few of these cases have been investigated.

Fickle Genevois wary of lake crossing

Citizens poised to reject tunnel and bridge across Lake Geneva, says Frances Williams

The citizens of the Swiss city of Geneva go to the polls on Sunday to vote on whether to build a road bridge or tunnel across Lake Geneva.

bridge, where Lake Geneva becomes the Rhone. Its six lanes carry some 80,000 vehicles across the neck of the lake each day.

But it seems the majority of Genevois have yet to be convinced. Residents of Geneva's leafy suburbs are worried about the diversion of traffic in their

road closures and restrictions, and priority for public transport.

Feelings are running high. Supporters of a crossing, intended to relieve congestion in the city centre, paint themselves as visionaries and builders of the future and their opponents as short-sighted reactionaries.

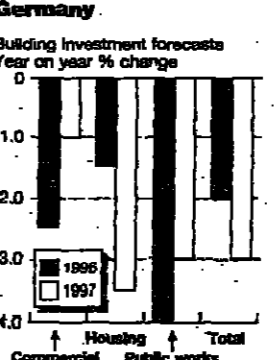
Partisans of both the bridge and the tunnel nevertheless concur that a crossing is needed to divert transit traffic now clogging up the city centre, where congestion, noise and air pollution have become serious problems.

Worst affected are the city's two river bridges, especially the Mont Blanc

ECONOMIC WATCH

Plea from German builders

The German government has been urged by an industry leader to ignore the Maastricht criteria for a single European currency and to spend money instead on public investments to revive the construction industry.



number of insolvencies in the industry. Analysts had been expecting the recession in the industry to continue well into this year, but latest figures show that, with the exception of commercial properties in western Germany, it is likely to persist into 1997.

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Spain set for big opening of economy

By David White in Barcelona

Spain's centre-right government is set to approve today what Mr Rodrigo Rato, economy and finance minister, has described as an urgent package of initiatives aimed at deregulation and the encouragement of small businesses, job creation and long-term savings.

The plan, foreshadowed before the March general election, has become all the more important because of a slow-down in year-on-year economic growth to 2 per cent in the first quarter, after a 3 per cent rate for the whole of 1995.

It follows the announcement of a Ptas200bn (\$154bn) cut in this year's public spending budget. The government, hoping this will be adequate to keep the budget deficit on track for the European single currency, is counting on higher growth in the remainder of the year to bring in sufficient tax revenues.

Mr Rato told senior international business executives in Barcelona on Wednesday night the package would include "a wide range of liberalisation measures" to increase competition in energy, housing, transport and telecommunications.

These plans include easing regulations on building-land and scrapping price ceilings for diesel fuel, a move the industry expects will lead later to the complete freeing of petrol prices.

The government also planned in the near future to present a broad programme of privatisations and aimed to open up competition in monopoly sectors. Deregulation, rather than monetary policy, would be the government's main instrument for bringing down inflation from 3.5 per cent to a target of 2.6-2.8 per cent next year, Mr Rato told the Fortune Global Forum meeting.

Today's package is expected to include incentives for employers to hire over-45s and

under-25s on a permanent basis. Figures yesterday showed a fall of more than 67,500 in May to 2.67m, or 14.36 per cent of the active population, down from 14.35 per cent in April, with a record number of 739,000 job placements.

Measures for small companies include allowing them to revalue fixed assets in their balance sheets to take account of inflation. This step, which follows strong pressure from industry, will enable them to reduce their tax burden by declaring higher depreciation charges. The last time they were permitted to update their valuations was in 1983, under the Socialists.

Mr Rato indicated there would be revised tax treatment for capital gains and moves to extend companies' protection from double taxation. The measures, he said, were designed "to give Spanish companies the best chance to compete in global markets".

He also said the government had invited proposals from construction companies for the co-financing of private-sector financing of infrastructure projects to "fill the gap" left by the state's reduced public works budget - the main victim of the latest expenditure cuts.

Details of the economic package were discussed this week between the ruling Popular party and the Catalan nationalist, its main parliamentary allies. Mr Jordi Pujol, the Catalan leader, said he intended to give the government, in office for just over a month, more time to prove itself and would review progress near the end of September, when the 1997 budget goes to parliament.

He warned that the new regional financing deal negotiated between the two parties was "crucial" for continued Catalan backing. The government needed to show it had "the capacity and the will to fulfil its part of the bargain", he said.



A poster in St Petersburg of candidate Grigory Yavlinsky

Yavlinsky urges vote against 'stupidity'

By John Thornhill in Moscow

Mr Grigory Yavlinsky, the radical economist, yesterday tried to inject some life into his lacklustre presidential campaign by urging Russian voters to reject their Communist past and authoritarian present and opt for a democratic future.

The 44-year-old leader of the liberal Yabloko faction, who has been trailing badly in the polls, said Russians should choose the third force in Russian politics and support the non-Communist democratic opposition to President Boris Yeltsin.

"Every vote cast for the democratic opposition will be a vote for the termination of war, a vote for freedom in Russia, a vote for the limitation of stupidity in Russia, a vote for the reduction of (nationalist leader) Zhirinovskiy's influence, and a vote for the people to have an influence on the authorities," he said.

Despite holding recent talks with Mr Yeltsin, Mr Yavlinsky launched a ferocious attack on the president, accusing him of leading a "bloody autocratic regime".

He described Mr Yeltsin's recent peace initiative in Che-

chnya as a cynical "flop" which had disturbing Orwellian overtones. By describing war as peace often enough Mr Yeltsin was simply hoping to persuade people there was no fighting in the ravaged southern region, he said.

'If Boris Yeltsin wins, the oligarchic, monopolistic, criminal and corrupt regime will grow stronger'

"If Boris Yeltsin wins the elections, the oligarchic, monopolistic, criminal and corrupt regime will grow stronger in Russia. This is very dangerous. This will be the legitimisation of authoritarian power and an authoritarian regime in Russia," he said.

Mr Yavlinsky was also highly critical of Mr Gennady Zyuganov, the Communist party candidate, and flatly rejected suggestions the two might form an alliance.

Despite pressure from many of the younger generation of Russian democratic leaders to stand down in favour of Mr Yeltsin, Mr Yavlinsky vowed to fight the elections to the end and said he had a good chance of making it through the first round on June 16 if the turnout was high enough.

Mr Yavlinsky also dismissed the possibility he might back out in favour of another candidate from the so-called "third force" in Russian politics such as Mr Alexander Lebed, the former army commander, or Mr Svyatoslav Fyodorov, the populist eye surgeon.

Mr Yavlinsky's campaign has seemingly been handicapped by poor organisation in the regions and his election manifesto has still not been published in the press.

Unlike Mr Yeltsin and Mr Zyuganov, who have been campaigning nationwide almost constantly over the past month, Mr Yavlinsky has also been all but invisible in the media. He complained that TV channels devoted 80 per cent of their coverage to the president and 10 per cent to Mr Zyuganov, while ignoring other candidates. "I think the brew fed to our citizens is disgraceful," he said.

Clip card steps up rivalry in electronic 'purses'

By Motoko Rich in Seville

Competition in the new market for "electronic purses" intensified yesterday with the launch by Europay International, the payment card organisation, of its Clip card.

Other organisations, such as Mondex in the UK, Geldkarte of Germany and Proton of Belgium, are already holding trials of cards "loaded" from bank accounts and spent instead of cash in shops and other retail outlets.

Clip cards are designed for small transactions, averaging about Ecu25 (\$30), and will be loaded from automatic tellers and personal computers.

Europay, owned by 7,000 member banks, claimed its card would have the advantage because transactions could be traced - each purchase is recorded at the point of sale, and banks can obtain records. Rival cards work like cash, with no record of individual transactions.

Some observers think audit trails could make the cards too expensive to administer. But Mr Louis-Noel Joly, who takes over as chief executive of Europay today, said: "The audit will be only the exception. So the records can be kept cheaply on low-level memory in computer archives."

Mondex yesterday welcomed the launch. Its trial in Swindon in the UK has attracted 10,000 customers; it plans to roll out the card throughout the UK in late 1997. Mondex is being tested in San Francisco and will be "piloted" in Hong Kong and Canada later this year. Mondex suppliers are developing machines to accept all types of "electronic purse".

Observers believe it will be some time before consumers and retailers welcome electronic cash. "Notes and coins are fast and efficient for low-value transactions," said Mr Peter Hirsch, managing director of Retail Banking Research, the payment systems consultancy.

Kohl and Chirac plan to push EU

By David Buchan in Paris

France and Germany want the forthcoming European Union summit in Florence to fix ambitious goals for European foreign and security policy co-ordination to give the EU's sluggish intergovernmental conference (IGC) fresh impetus.

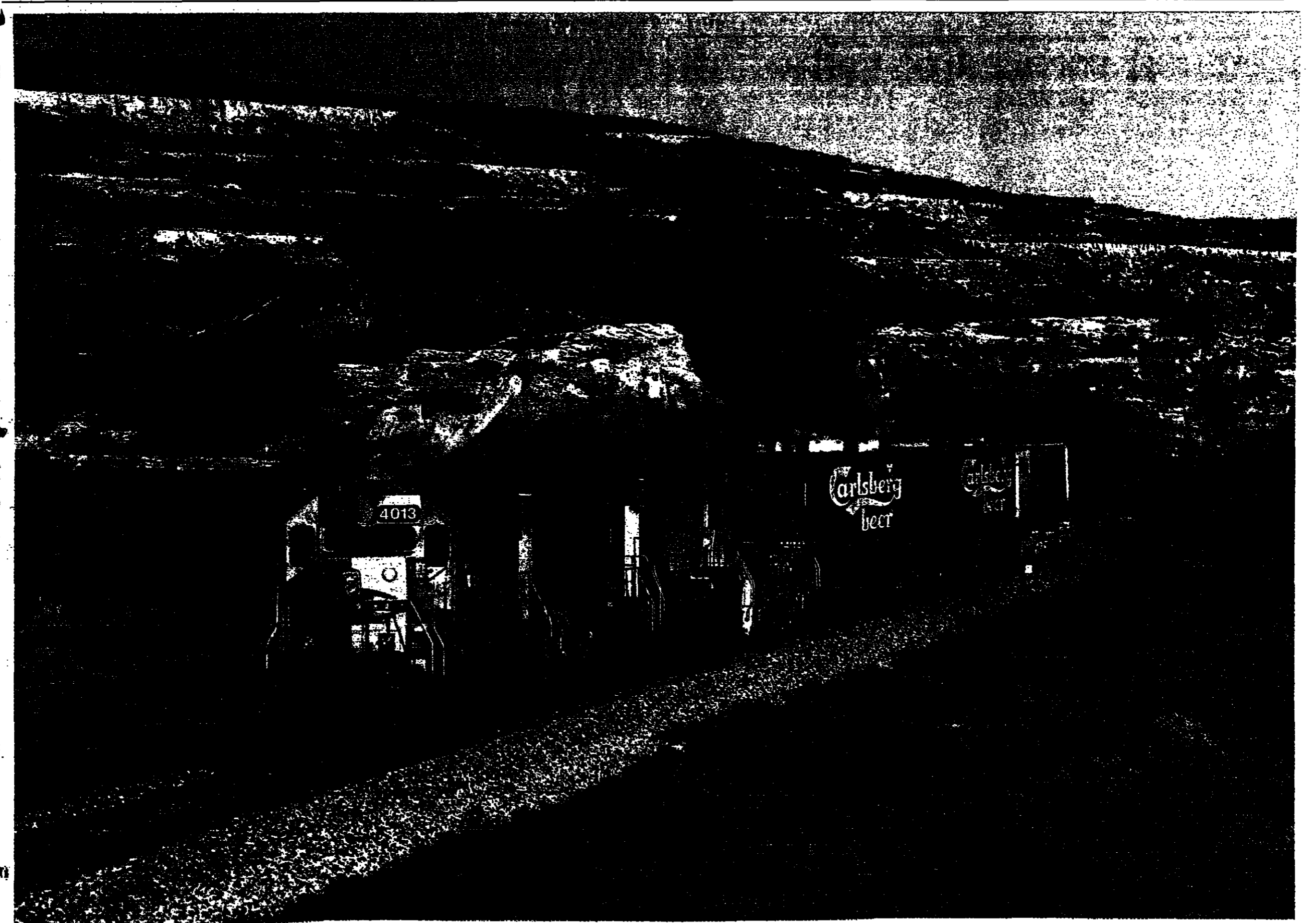
This emerged out of talks which President Jacques Chirac and the German Chancellor, Mr Helmut Kohl, started at Wednesday's regular Franco-German summit in Dijon and carried on less formally for three hours yesterday at the Elysée Palace in Paris. The two countries do not appear ready to propose anything substantially new, but rather to give a push to the earlier proposals to show it had "the capacity and the will to fulfil its part of the bargain", he said.

Paris and Bonn are keen to keep up the momentum towards new European security arrangements engendered by France's rapprochement with Nato, which in turn appears to have triggered an acceleration in its bilateral military

relationship with Germany, a long-time Nato stalwart. At Dijon, France and Germany pledged to give "a new push" to their defence co-operation "in a European perspective", with a document on military strategy, missions and equipment which they plan to adopt by the end of this year. Their joint defence study will review their 27 bilateral arms programmes, with the aim of also extending joint procurement.

Apart from also discussing Bosnia and the situation in Turkey following the resignation of its prime minister yesterday, Mr Chirac and Mr Kohl tackled preparations for the G7 summit in Lyons at the end of this month. As the G7 host, Mr Chirac wants to see aid and debt relief to developing countries discussed at Lyons, but has so far failed to persuade the Germans to support the idea of the International Monetary Fund selling off more of its gold to help poor countries.

In the wake of Wednesday's substantial street demonstrations by workers at Electricité de France protesting against pressure, chiefly by the European Commission and Germany, for liberalisation of the European electricity market, French officials yesterday refused for now to give any details of the compromise the government is reported to have reached with Bonn on partial opening of the electricity market.



Probably the best beer in the world.

In search of fair skies over the Atlantic

Talks between BA and American have intensified debate on US-UK access, writes Michael Skapinker

As airlines prepare for the northern hemisphere summer season, one topic dominates conversation. When will British Airways and American Airlines conclude their negotiations and launch the most powerful alliance the aviation industry has seen?

Some in the industry believe BA and American might restrict themselves to co-ordinating routes and selling seats on each other's flights. Others think the two carriers will exchange equity stakes or even create a new company called British American Airlines.

What is clear is that an announcement by BA and American that they want to form an alliance would be only the beginning of a protracted process. Winning approval for any alliance from the US authorities is likely to take months.

Some officials believe that little progress is likely until after the US presidential elections in November. US officials have only recently begun to discuss the alliance in any detail with American. A senior US administration official travelled to Dallas for discussions last week. "They hadn't kept us informed," one US source said.

When UK and US officials are ready to discuss an alliance in detail, several problems will confront them. The first is that a far-reaching alliance will require anti-trust immunity from the US

authorities. The US has made clear, however, that it will not grant immunity unless the UK is prepared to renegotiate the bilateral aviation treaty that dictates which UK and US airlines can fly across the Atlantic to different cities.

The US says the treaty does not allow its carriers sufficient access to London's Heathrow, the busiest international airport in the world. American and United Airlines are the only two US carriers allowed to fly into Heathrow.

The US is demanding an "open skies" agreement with

The US wants an 'open skies' agreement in return for approval

the UK as the price for approving a deal between BA and American. The difficulty is that the US and the UK have different ideas of what open skies means. To the US, it means the right of airlines from one country to fly to any airport in the other. It also means US airlines should have "beyond rights", the ability to fly from Heathrow to any other point in the world.

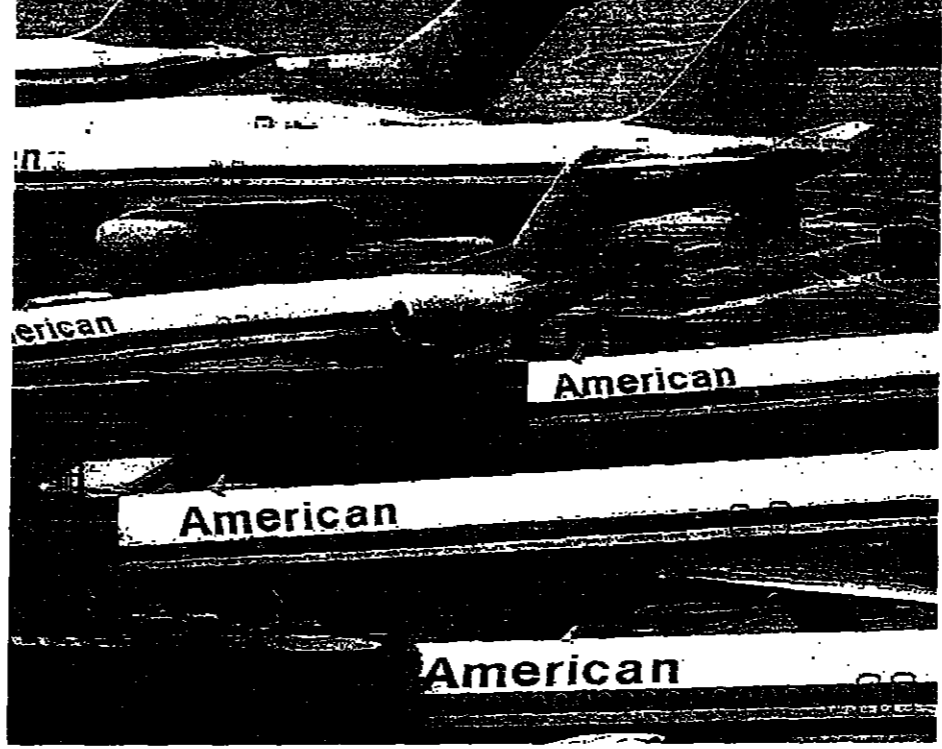
Officials in the UK seem reasonably comfortable about granting US airlines free access to Heathrow. The UK is

far more resistant to granting US airlines beyond rights. The UK believes the US demand for beyond rights is one-sided as the Americans cannot offer anything substantial in return. There are few countries that UK carriers would like to fly to from the US, whereas US airlines could use Heathrow as a base to compete with BA on prime destinations to the Far East and elsewhere.

The US will try to assuage UK anxiety by pointing out that winning the right to fly from Heathrow is only half the battle. US carriers would still have to get permission to land in third countries, a process which could take years. The UK is unconvinced. "The US has a fair amount of clout in countries such as Singapore, Malaysia, the Philippines and Japan," one UK official says.

Even granting freer access to Heathrow is fraught with difficulties. The UK will say that if US airlines win the right to fly to Heathrow, they will have to accept that the airport is full.

If US carriers want to use Heathrow they will have to follow the example of Virgin and British Midland, which spent years accumulating landing and take-off slots at the airport. "An open skies agreement can't magic slots out of nowhere," a UK official says.



On course for an alliance with BA - and trouble with everyone else

assurances that US carriers that want to take advantage of the new regime can do so.

There should be some slots available at Heathrow if a BA-American alliance goes ahead. Combining the two airlines' operations would give them an overwhelming position on UK-US routes. The two carriers together control 60 per cent of flights between the US and the UK. They account for 70 per

cent of traffic between London and New York. They would almost certainly be required to give up some of their flights if their alliance was to be approved.

Virgin is likely to demand, however, that it, rather than US airlines, receives some of those slots. Virgin is also likely to call on the US and UK governments to block a BA-American alliance on the grounds

that it would be too big and would act against consumers' interests.

Mr Will Whitehorn, spokesman for Virgin Atlantic, says: "They are attempting to dominate the transatlantic market. It will prevent other companies from expanding. This is completely different from any other deal ever concocted. It's Aeroflot Mark II in the capitalist west."

New York awards \$1.1bn airport work

By Andrew Taylor, Construction Correspondent

A contract to design, build and operate a \$1.1bn international arrivals terminal at John F. Kennedy airport in New York has been awarded to a consortium of US, British and Dutch companies. The project is one of the largest public/private joint ventures to be undertaken in the US.

The concession to develop and operate the airport terminal over 25 years has been awarded by the New York Port Authority Board of Commissioners.

Other bidders for the project included Bechtel, the largest US construction and engineering group, and Lehrer McGovern Bovis, the UK-owned construction group.

Mr George Pataki, New York state governor, said: "The project will be a cornerstone of a \$3.4bn programme that will rebuild much of Kennedy airport over the next five years."

The winning consortium includes LOR, a large regional developer; the US subsidiary of Schiphol, the Dutch airport management company; Fluor Daniel, the US project manager; and Morse Diesel, the US engineering subsidiary of Amec, the UK construction group.

Finance for the terminal is expected to have been arranged by the end of this

year by Lehman Brothers and Citicorp Securities, also members of the consortium.

Construction, due to start next year, is planned to be completed by early next century. The consortium will return the terminal to the port authority after 25 years. It will be responsible for managing the terminal and sub-letting substantial retail and leisure facilities which are expected to command premium rents.

Mr Pataki said: "The project will draw on the ability of private sector companies to deliver top quality services at the best possible price. Redevelopment of the international arrivals building will significantly contribute to the region's economy, especially in such vital sectors as international business and tourism."

JFK last year handled 17m international passengers - more than any other US airport.

The new terminal will provide 1.4m sq ft of accommodation enclosed largely by glass walls. It will replace the existing international terminal opened in 1968 when passenger volumes were much smaller.

Morse Diesel will carry out the construction of the terminal. Amec, its UK parent, is currently leading the joint venture building an \$800m (€1.2bn) terminal at Chek Lap Kok, Hong Kong's new international airport.

US trade policy 'encouraged heavier smoking in Asia'

By Guy de Jongh, Business Editor

Aggressive action by US trade diplomats to prise open Asian tobacco markets has resulted in a substantial increase in smoking in those countries, with adverse consequences for health, an independent US study has found.

The National Bureau of Economic Research, a non-profit research organisation, estimates that in 1991 average cig-

arette consumption per head was almost 10 per cent higher in Japan, Taiwan, South Korea and Thailand than it would have been if their markets had remained closed.

"Given the substantial health consequences of cigarette smoking, one likely consequence of this liberalisation of trade is an increase in the morbidity and mortality associated with cigarette smoking in these countries," the study says.

It estimates that if China and other east Asian markets had also yielded to US pressure to open their markets to imports, under threat of retaliatory trade sanctions, cigarette consumption in the region would have been 7.5 per cent higher.

The US tobacco industry, which exports almost 30 per cent of its cigarette production, has repeatedly denied suggestions that its entry into previously closed markets has

encouraged higher consumption levels. However, the NBER study claims to be the first to attempt to measure smoking trends in Asia using a sophisticated economic model to analyse data from export markets. It compares consumption patterns in the four open markets with those in six other Asian countries, adjusted to reflect national income.

It finds that in the four markets, consumption of US cigarettes was more than 60 per cent higher than when they signed agreements, under pressure from Washington, to admit foreign tobacco products.

The study suggests US exports helped raise overall consumption partly because they led to fiercer price competition and because they were backed by powerful advertising and marketing campaigns.

The study notes that the US acted most aggressively to open foreign tobacco markets under the Reagan and Bush administrations. The Clinton administration had taken a softer line, saying it would respect other countries' health regulations, even if they conflicted with US law.

US trade policy and cigarette smoking in Asia. Working Paper 5,542. Frank J Chaloupka and Amit Laxurtha. NBER, 1050 Massachusetts Avenue, Cambridge, Mass. 02138. Tel: 617-868 3900. Fax: 617-441 3895.

WORLD TRADE NEWS DIGEST

Siemens wins Philippine deal

Siemens of Germany yesterday won a \$650m contract to build a 990MW gas-fired power plant at Batangas in the Philippines. The contract, awarded by First Gas Holdings, a joint venture between British Gas and a local partner, also includes infrastructure and fuel transportation facilities for the plant 80km from Manila.

The power station will be supplied with natural gas by pipeline from the Malampaya gas field in the Philippines, which has reserves of 12,000bn cubic metres. The Malampaya gasfield, jointly controlled by Shell Philippines, the local arm of the Anglo-Dutch group, and Occidental of the US, recently became the subject of controversy when the Philippines government announced plans to import liquefied natural gas (LNG) to supply local power stations.

Shell and Occidental argued that the gasfield, which has the capacity to supply the equivalent of 3,000MW of power a year for 20 years, was more than sufficient for local needs. They also argued that importing LNG would undermine the country's drive for energy self-reliance and lead to unnecessary foreign exchange risks.

Canada faces magazine dispute

The US yesterday called for establishment of a World Trade Organisation dispute panel to examine Canada's allegedly discriminatory treatment of imported magazines.

Though Canada refused to accept a panel at the first time of asking, under WTO rules it must do so when the request is made again at the next meeting of the dispute settlement body on June 19. Washington says Canada bars the import of some periodicals, imposes discriminatory excise taxes on so-called "split-run" magazines (US magazines with Canadian content and advertising for circulation in Canada), and gives some Canadian periodicals favourable postal rates.

Canada said "cultural" measures in the magazine sector were of long standing, but there were no restrictions on foreign magazines.

Pierson hints on Airbus future

Mr Jean Pierson, managing director of Airbus Industrie, yesterday indicated that the Reuter committee examining the future of the European manufacturing consortium will recommend turning it into a limited company. Mr Pierson told the Aviation Club in London that he could not pre-empt the conclusion of the committee, which is chaired by Mr Edzard Reuter, former chairman of Daimler-Benz of Germany.

But Mr Pierson added: "I can confirm its central ambition will be to create an organisation that best equips us to continue our war on costs and further sharpens our responsiveness to customers. And let me reaffirm that this war is best fought by an Airbus Industrie functioning as an integrated company." Airbus is currently a *groupement d'intérêt économique*, which means any profits and losses are incurred by its shareholders, Aérospatiale of France, Daimler-Benz Aerospace, British Aerospace and Casa of Spain.

Michael Skapinker, Aerospace Correspondent

■ Singaporean investors yesterday opened Vietnam's first foreign-financed bowling alley in Ho Chi Minh City, part of a vast, \$14.6m leisure centre targeted at the city's growing middle class. The complex, known as Saigon Superbowling, has been under construction near the city's airport for the past year and includes 32 lanes of bowling, snooker tables, an amusement arcade and a fast food outlet run by Jollibee of the Philippines. SUTL Group, a Singapore company, holds 60 per cent of the foreign joint venture stake of 70 per cent, with Singapore companies Guthrie GTS and Tescin Holdings splitting the rest of the foreign equity. Jeremy Grant, *Hanoi*

■ Lucent Technologies, the telecommunications manufacturer formerly part of AT&T of the US, has signed a deal worth almost \$600m to continue development of a digital mobile phone network in Saudi Arabia. The network will conform to the GSM digital standard used in Europe and much of Asia. Alan Cane, *London*

■ An Anglo-German consortium has been selected to undertake a DM400m (\$260m) city centre redevelopment in Chemnitz, fourth largest city in eastern Germany. It will be one of the largest redevelopments of its type in Europe according to Amec, the UK construction group, which has a 42.5 per cent stake in the winning consortium. Other members include German contractor Philipp Holzmann. Andrea Taylor

■ Israel has accused Procter and Gamble of selling imported disposable nappies at up to 41 per cent below market prices. The move followed a suit filed by Israel's leading nappy manufacturer, Amir Paper Products, demanding a levy of up to \$2.59 per pack on Procter and Gamble nappies for three years. Reuters, *New York*

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The costs related to this supply will be covered by COPEL's own funds.

The instructions to Bidders and the Contract Documents will be available to bidders from May 31, 1996, until the day before the documents delivery date, against payment in Brazilian currency of R\$ 150.00 (one hundred and fifty Reals), at the following address:

Superintendência de Obras de Gerção
Rua Volkmann de Sá, 233 - 5º Andar - Sala 504
80020-900 - Curitiba - PR, Brazil
Phone: (51-41) 222-1212 Ext. 5541
Fax: (51-41) 281-3255

or
Escritório COPEL / São Paulo
Alameda Santos, 1600 - 19º Andar - Conj. 148
01418-200 - São Paulo - SP, Brazil
Phone: (55-11) 289-1421

At the time of purchase of the instructions to Bidders and the Contract Documents, the company shall present a letter containing name and department of the person for contact, his/her complete mailing address, phone and fax.

The receipt of the Qualification Documents and the Price Bids is scheduled for August 07, 1996, at 2:00 pm, at COPEL's office meeting room, in Curitiba, 233 Volkmann de Sá Street, ground floor.

The competition will be ruled by Brazilian Law no 8668, dated June 21, 1993, and by other conditions stated in the instructions to Bidders and in the Contract Documents.

LEGAL NOTICES

NOTICE OF DISTRIBUTIONS TO HOLDERS OF U.S. \$19,143,000 ORIGINAL PRINCIPAL AMOUNT OF 10-1/2% BONDS DUE 2003 ISSUED BY MLH REALTY INVESTMENTS V (B) N.V. INC., A WHOLLY-OWNED SUBSIDIARY OF MLH REALTY INVESTMENTS V N.V.

During the semi-annual period ended March 31, 1996, MLH Income Realty Partnership V ("MLHRP V") in which MLH Realty Investments V (B) N.V. Inc. (the "Issuer"), a wholly-owned subsidiary of MLH Realty Investments V N.V. ("NVS"), holds units representing limited partnership interests (the "Units"), sold its investments in Two Oliver Street, 147 Milk Street, Vista Diablo and the remaining parcel of land at Haymarket Mall. A description of these sales is provided in MLHRP V's most recent report to investors dated May 20, 1996 for the fiscal quarter ended March 31, 1996. Such report may be obtained from Morgan Guaranty Trust Company of New York, the Issuer's paying agent (the "Paying Agent"), upon request. In addition, the consolidated financial statements of NVS and the Issuer for the fiscal year ended September 30, 1995, are also available from the Paying Agent upon request.

On June 14, 1996, the Issuer, through its Paying Agent, will make available to the holders on such date of its 10-1/2% Bonds due 2003 with an original principal amount of U.S. \$19,143,000 (the "Bonds") a payment of accrued interest and a partial payment of principal on such Bonds. Each holder of the Bonds on such date will be entitled to receive accrued interest of \$37.86 (which represents all accrued but unpaid interest on the Bonds through such date) and a partial payment of principal of \$8.14 for each \$750 original principal amount of the Bonds. The accrued interest and the partial payment of principal represent the property sale proceeds and related interest distributed by MLHRP V on the Units on May 31, 1996.

In order to receive the above interest and principal payments due June 14, 1996, each Bondholder will be required to deliver to the Paying Agent, at 60 Victoria Embankment, London EC4V 0JP, England, Interest Coupon Number 20, which covers the semi-annual interest payment, and Principal Coupon Number 2, which covers the partial payment of principal. If you have not already done so, please submit these coupons to the Paying Agent.

By: MLH Realty Investments V (B) N.V. Inc. (formerly known as MLH Realty Investments V (B) N.V.)

Dated: June 7, 1996

Launch insurance costs 'set to fall'

By David Owen in Paris

Insurance costs on satellite launches are likely to fall sharply once Ariane 5 arrives on the commercial market, according to Mr Charles Bigot, chairman of Arianespace, the France-based organisation with more than 50 per cent of the world market for commercial satellite launches.

This is partly because of the guarantee of a free relaunch that the company is offering customers in the event of the failure of any Ariane 5 mission and partly because of what it is convinced will be the greater reliability of the new rocket.

European space officials say there is a risk of one possible failure every 70 launches with Ariane 5, against one every 15-20 launches with its predecessor, the Ariane 4.

The maiden flight of the Ariane 5 ended in failure in French Guiana on Tuesday when the rocket exploded shortly after lift-off. The investigation into the causes of the accident is focusing on the electrical system and on computer software. The investigating commission will report by mid-July.

According to Mr Bigot, insurance rates for a typical Ariane 4 launch are currently running at 14-15 per cent of the total insurance value, against around 18 per cent a year ago.

Mr Bigot said Arianespace had set aside a guarantee fund of unspecified size to cover any costs arising from its free relaunch offer on Ariane 5 flights.

Mr François Pillon, the French space minister, said yesterday a Franco-Russian satellite-launching venture might soon be formed.

Mr Pillon told Radio-France Internationale: "We are very close to signing an accord... which will permit Arianespace to market any satellite capable of being put into orbit, large or small, using either Ariane 4 or Ariane 5 or a Russian launcher that might in future be developed within the framework of a collaboration between the Europeans and the Russians."

Indonesia fails to defuse car row

By Manuela Saragosa in Jakarta

Indonesia's efforts to defuse international opposition to its controversial policy to develop a national car and its decision initially to manufacture the car in South Korea have provoked a further barrage of criticism and brought the country closer to action under the World Trade Organisation.

Diplomats and analysts believe the latest steps to ease the controversy merely strengthen the case against Jakarta. "It's becoming harder to argue against taking this to the WTO," a senior trade representative said in the capital.

The national car programme exempts Timor Putra Nasional, a company owned by President Suharto's youngest son, from import duties and luxury sales tax to develop a vehicle in co-operation with South Korea's Kia Motors.

In an attempt to placate international criticism, the government this week unveiled a regulation to remove luxury sales taxes on a range of vehicles, provided they contained locally manufactured components amounting to at least 60 per cent.

No car manufactured in Indonesia currently meets this criterion, although Toyota of Japan manufactures a commercial vehicle with 51 per cent local content and which is set to meet the 60 per cent target within the next three years.

Timor Putra Nasional, which has no assembly facilities in Indonesia, will be allowed to import up to 45,000 completed cars from South Korea duty free over the next year and sell them tax-free in Indonesia. These imports threaten to violate a WTO article which stipulates that imports cannot be treated differently from locally manufactured products.

In addition, the change in tax treatment based on a car's local content is believed to breach a WTO "standstill" agreement under which Indonesia vowed not to add rules to the tariff and tax structure for its automotive industry.

The national car policy has drawn criticism from the Japanese government, the European Union and US industry.

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Cuban trade zones aim at foreign cash

By Pascal Fletcher in Havana

Cuba yesterday presented legislation for the creation of free trade and industrial zones in an effort to maintain foreign investment interest in the face of tightened US economic sanctions.

The new decree law detailed the tax, customs and labour regulations that will govern the zones, which were first mentioned in a foreign investment law introduced by Cuba last September 5.

"We think Cuba is an attractive site for free trade zones," said Mr Ibrahim Ferradaz, minister for foreign investment. The island could offer a privileged geographical position, a developed transport and communications system and a skilled and educated workforce, he added.

A number of sites were under study. These included two ports, Mariel, 27 miles west of Havana on the north

coast, and Cienfuegos, on the south coast. Another possible site was Guanaejay, near Havana's international airport.

Officials portrayed the free trade zones law as a clear sign that Cuba remained open to foreign capital despite the US legislation aimed at discouraging foreign investment on the island.

Asked about reports that Mexican companies were withdrawing from ventures in Cuba because of the Helms-Burton legislation, aimed at punishing foreign companies that do business involving Cuban property confiscated from US citizens and companies, Mr Ferradaz said his ministry had not been told of any withdrawal by an existing investor.

Besides exemption from customs duties on imports into the designated areas, the Cuban free zones would offer exemptions and rebates on utilities and labour taxes normally paid by foreign companies. For

production activities, there would be a 12-year total exemption followed by five years of a 50 per cent rebate. For trade and services, the total exemption would last five years followed by three years of 50 per cent rebate.

Existing Cuban labour regulations would apply, but joint ventures in the free zones could be allowed to contract workers directly, without a Cuban intermediary, if they received permission.

The law foresees two categories of investor, both foreign and national. "Concessionaries", who would provide infrastructure and services, such as factories, warehouses and offices, could enjoy concessions up to 50 years. In the case of "operators", designating those who were manufacturing or carrying out other business, the concession period was negotiable. Banking, financial and insurance services would also be allowed.

Dole makes last budget point in Senate

By Patti Waldmeir in Washington

Senator Bob Dole yesterday sought to score a few final political points before leaving the Senate to concentrate full-time on his presidential campaign, when he forced a vote on a balanced budget constitutional amendment knowing that Senate Democrats would block it.

Mr Dole, who is to retire from the Senate next week, said it was not important

whether he won or lost the vote. He wanted to hold it anyway to "make a statement" to show Republicans care more about balancing the federal budget than do the Democrats and President Bill Clinton. The Senate voted 64-35 for the proposal, two votes short of the two-thirds majority needed to amend the constitution.

Public opinion polls continue to show strong public support for a balanced budget, and Mr Dole is hoping to use the issue to boost his presidential campaign.

The latest vote will allow him to say on the stump that Democrats in Congress twice stood in the way of the fulfilment of a Republican promise - contained in the 1994 Contract with America - to change the constitution so that the federal government would be forced to balance its budget. In March last year, Democrats defeated the proposed amendment in the Senate by one vote.

Mr Dole even enlisted the help of Thomas Jefferson yesterday, in a speech on the Senate floor designed to differentiate his image from that of Mr Clinton. More than 200 years ago, he said, Jefferson had insisted it was wrong to "saddle posterity with our debts" and modern-day Republicans still held to that rule.

He bolstered that prohibition with a few figures in modern-day dollars: it cost today's taxpayers \$900 a year in taxes just to service the national debt, he said, adding that by driving up interest rates, the deficit

imposed a "stealth tax" on every American.

The White House immediately countered Mr Dole's assault. Mr Mike McCurry, the presidential spokesman, said the Senate vote was a "meaningless gesture", and Mr Clinton stressed that no constitutional change was needed to achieve budget balance.

Democrats accuse Mr Dole of hypocrisy for insisting on a balanced budget amendment while simultaneously calling for big tax cuts.

Cavallo reforms Argentine economic ministry

By David Pilling in Buenos Aires

Mr Domingo Cavallo, Argentina's economy minister, has assumed direct control of the internal revenue service (DGI) in a reshuffle designed to streamline the ministry and to strengthen his own power base.

The economy minister, who admitted earlier this week that the DGI had failed to stamp

out tax evasion, will now be personally responsible for increasing collection, vital if Argentina is to meet its International Monetary Fund targets in 1996 and 1997.

The move could risk greater conflict between Mr Cavallo and the Congress, since the DGI has recently launched a series of controversial measures designed to crack down on tax evasion. These include a "certificate of good financial

conduct" which individuals will require to undertake any important transaction, as well as plans to allow the DGI greater access to personal financial information such as credit-card spending.

Given the sensitivity of tax issues in Argentina, Mr Cavallo is likely to be exposed to public criticism should his clampdown be deemed too harsh. Equally, should new measures fail to raise the tax

take, the minister could also find himself in the line of fire.

Mr Cavallo, in a ministerial reshuffle that foreshadows scheduled reform of the entire state bureaucracy, merged several secretariats within his so-called superministry.

Mr Marcelo Repúnaga will head a newly fused trade, investment, mining and industry secretariat, assuming responsibilities previously held by Mr Carlos Magariños over

mining and industrial policy. Mr Carlos Bastos, energy and transport minister, adds public works to his portfolio. Two subsecretariats, of investment and small and medium business, have been scrapped.

Although Mr Cavallo's empire has ceded some powers in recent months, the superministry is still regarded by many as acting like a separate cabinet within the administration.

Ecuador's populist in the lead

And the polls are worrying the markets, reports Raymond Colitt

Ecuador's presidential elections next month are being depicted in the financial markets as a battle between populism and privatization. And opinion polls being published before a black-out starting this weekend suggest populism - in the form of Mr Abdala Bucaram of the Roldosista party - has a strong lead.

Mr Jaime Nebot of the centre-right Social Christian party (PSC), who won most votes in the first round of the elections last month, has reduced Mr Bucaram's lead in the last week or so. But, according to two polls published yesterday, Mr Bucaram is still ahead by between 6 and 12 percentage points for the run-off election on July 7.

Brady bonds issued by Ecuador as part of a debt restructuring agreement with international banks last year, and the country's most widely traded financial instrument, have "by

far been the worst performers in the market since Bucaram's surprisingly strong showing in the first round on May 19," according to Mr Peter West of WestMerchant Capital Markets in London.

According to a recent survey of Ecuador's leading economic analysts and journalists, released by the consulting firm Multiplica, a government under Mr Bucaram would be inefficient, intolerant, state-oriented, and driven by personal interests, while Mr Nebot's would be efficient and market-oriented - but also authoritarian and indifferent to social inequalities.

Mr Bucaram, the grandson of Lebanese immigrants and a lawyer by training, boasts of having been the target of 44 legal proceedings. He was twice exiled to Panama and charged with fraud while mayor of Guayaquil. His sister Elsa Bucaram is still in exile in Panama over charges of embez-

zement while she was mayor in Guayaquil.

Mr Bucaram derides the wealthy, saying he represents "whores, peasants, and farmers, the ones without a voice in [the] country".

Says Mrs Rosalia Arteaga, Mr Bucaram's running mate: "We're not obsessed with figures; at times, all they do is strangle the people." She proposes strengthening the moribund social security institute IESS, forgiving overdue interest payments for farmers, and adopting subsidies for the poor. Mr Bucaram would also seek to renegotiate Ecuador's foreign debt according to "the country's ability to pay".

Though Mr Nebot has softened his talk of market-oriented reform to broaden his appeal, his advisers say he would still push ahead with the modernisation of the state, including the sale of a 35 per cent stake in the

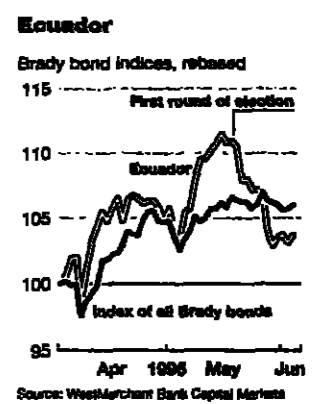
telecommunications and electricity companies, Emetel and Inecel respectively. Pending the establishment of a rate structure and a final appraisal of Emetel, the share package could go on the market in the second half of the year, though legislative approval for the privatisation is still deadlocked in congress.

According to Mr Francisco Swett, Mr Nebot's economic adviser, a PSC-led government would even consider the sale of "shares in certain sectors of the petroleum industry". Mr Swett, a Princeton-trained economist and prominent member of the PSC, says he aspires to head the monetary board or the state modernisation entity, Conam, where he is currently a consultant.

By law, the estimated \$2.5bn-\$3bn in proceeds from Emetel's partial privatisation would go to a fund, income from which would be reserved for social sector investment. The fund's



Jaime Nebot: regime predicted to be efficient and market-oriented but authoritarian



monetary reserves at \$1.6bn, five months' export earnings, annual inflation of 21 per cent, and a budget deficit close to 1 per cent of GDP.

Moreover, lacking a clear majority in congress, both contenders would have to forge compromises to avoid stalemate.

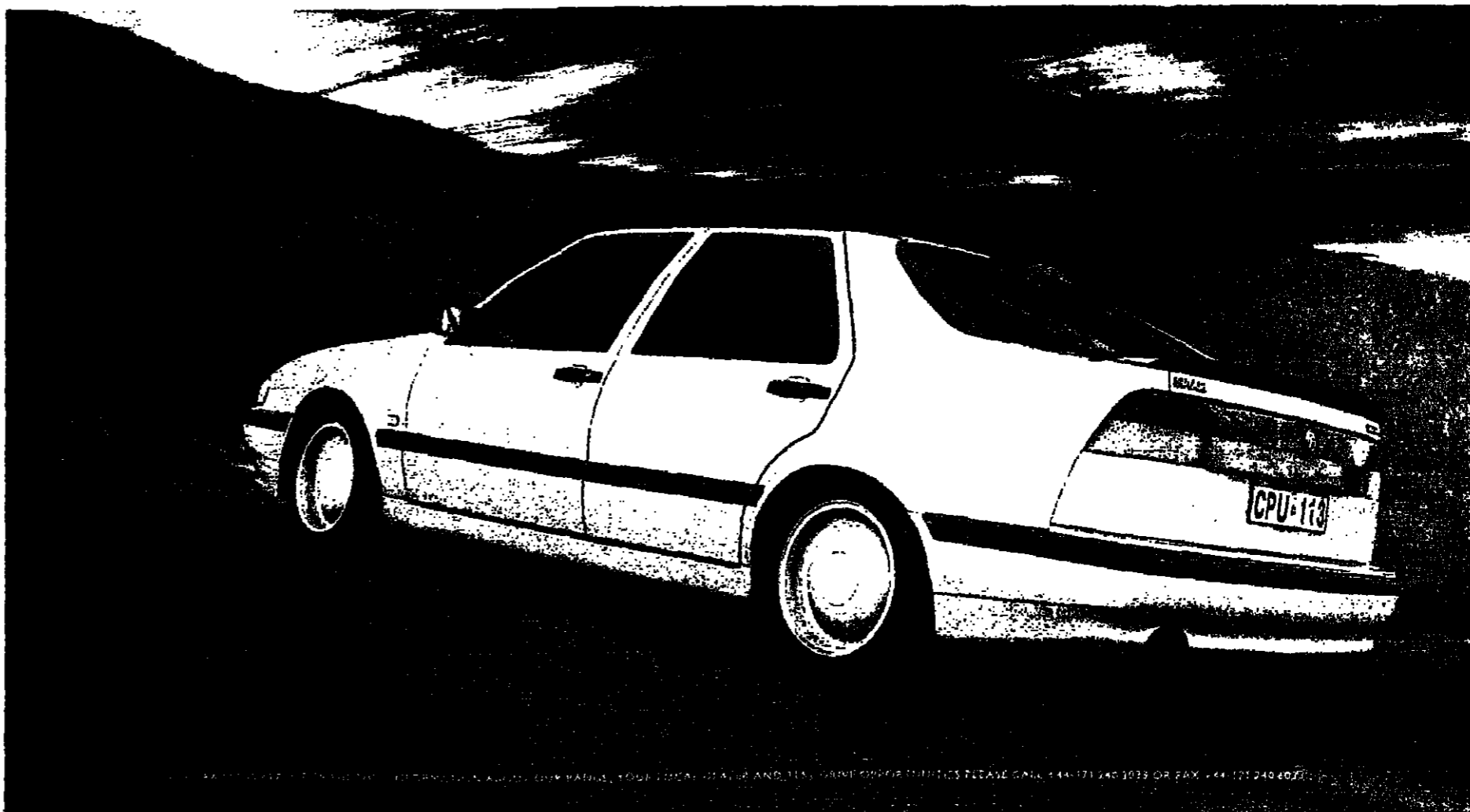
"Both candidates would have to continue with the opening of the economy," says Mr Alberto Quiroz, president of the Quito stock exchange. "It will be very difficult to take the country off its course in economic and exchange rate policy."



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NEWS: ASIA-PACIFIC

Japan housing loan bail-out plan approved

By Gerard Baker in Tokyo

A Japanese parliamentary committee yesterday finally approved a government plan to spend ¥865bn (\$6.33bn) of public money towards the liquidation of the country's bankrupt housing loan companies.

However, it looked increasingly certain last night that the funds would never in fact be used.

The governing parties' majority on a special committee of the lower house was sufficient to push through a series of financial reform bills, including the highly unpopular spending plan, over opposition protest.

Legislators have been wrangling over the measure for six months, but the committee vote brings enactment of the legislation much closer. The bills will go to the full lower house today. If they are approved they will be voted on by the upper house before the scheduled end of the parliamentary session next week.

It seems almost certain, however, that most of the money allocated will never be disbursed towards the housing loan company bailout. Pressure from the opposition and

It seems certain most of the money will never be disbursed

the public over the last few months has forced the government to consider modifications to the plan.

Senior officials at the finance ministry indicated yesterday that, once the measure had received parliamentary approval, the private sector would be asked to shoulder more of the costs of the liquidation scheme.

The government of prime minister Ryutaro Hashimoto is expected formally to request the commercial banks and agricultural financial institutions, the two principal credi-



Hashimoto: his government wants commercial banks and other institutions to raise contributions to bail-out

tors of the housing loan companies, to increase their contribution to the bailout.

Currently the scheme calls for the banks that founded the housing lenders to write off losses of ¥3,500bn, other banks ¥1,700bn and the agricultural bodies ¥530bn.

Public funds would pick up the remaining ¥865bn. However the banks and the agricultural co-ops are to be asked voluntarily to increase their share of the losses.

In spite of their misgivings both groups appeared yesterday to be prepared to accede to the government's request in order to avoid further delay in settling the liquidation.

The curious compromise of having the funds approved by parliament only for the government to all but abandon the plan seems to have been designed to minimise the political discomfiture of all sides in the dispute.

Both government and opposition have staked their political success on the outcome of the debate on the housing loan bailout. Those stakes had even- tually risen too high for either side to be seen to lose.

Everything to go in Cook Islands sale

By Edward Luce in Manila and Nikki Tait in Sydney

The Cook Islands, the tiny debt-ridden South Pacific nation of just 20,000 people, is about to become an unlikely laboratory for an exercise in economic shock therapy.

Prompted by the islands' disastrous debt, owing chiefly to its default last year on a US\$100m debt to an Italian bank for the construction of a luxury hotel, the Cook Islands plans to cut the public sector workforce by two-thirds to 1,200 employees, axe 30 out of 52 government departments and close all overseas diplomatic missions except its high

commission in New Zealand. Its national debt stands at US\$141m, about 120 per cent of gross domestic product. The reform package of mass privatisation and deregulation, to be launched on July 1, was assembled in barely 72 hours after the conclusion of a donors' meeting in Fiji on Monday.

The plan has been drawn up partly on the advice of the New Zealand government. New Zealand, one of the donor nations at this week's meeting, is titular sovereign of the Cook Islands and itself a trailblazer in radical economic experimentation. One economist said New Zealand was exporting "Rogernomics" to the islands, a reference to Mr Roger Douglas, Wellington's radical finance minister of the mid-1980s.

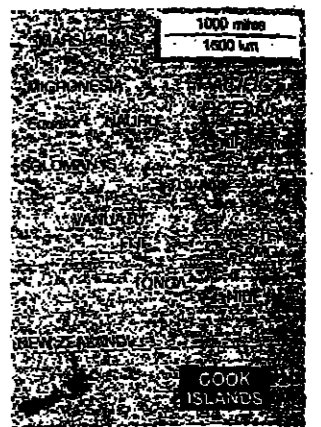
"It would be fair to say that these reforms are even more radical than the recent New Zealand reforms," said Mr John Saun, an economist at the Asian Development Bank. Triggered by an initial default on the national debt last year, several senior officials in the recently elected government have resigned amid controversy in the past 18 months.

One prominent scandal is the still uncompleted 200-room Sheraton Hotel, on the outskirts of Avurua, capital of the Cook Islands. The government was persuaded to back the scheme by Mr Francesco Pecchi, an Italian businessman. The scheme attracted the backing of the Italian government, but funding ran out and Mr Pecchi was later found murdered in Vanuatu. As part of the radical reforms, the Cook Islands will next month privatise most of the state sector, including four hotels, the state alcohol store and the Cook Islands Broadcasting Corporation. In addition, a series of bills are expected to be enacted in July handing over the auditing of public finances to private

companies, moving the state budget to a transparent accounting system and contracting out an array of government functions to the private sector. The Asian Development Bank, which is to lead a multilateral team to restructure the country's debt, estimates the reforms will be completed within months.

These latest measures follow earlier attempts to correct the economic ills. Last year the crisis led to the replacement of the Cook Islands dollar with the New Zealand dollar, transferring currency and interest rate control to the New Zealand Reserve Bank in Wellington.

And in March, the authorities imposed an immediate 15 per cent pay cut for all public sector employees and a 50 per cent salary deferral lasting two years - which sparked street demonstrations.



Reform pledge hailed in India

By Mark Nicholson in New Delhi

India's business and financial leaders have responded with relief to the pro-reform tenor of the new United Front government's first policy statement.

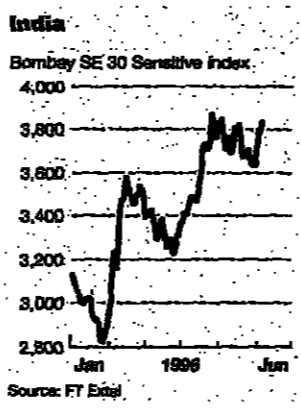
But this is tempered by economists' warnings that the coalition's determination to put development and investment before "fiscal prudence" could lead to serious slippage in the delicate fiscal position.

Much of the reaction in industry and financial markets (the Bombay 30-share index rose 17.26 points to 3,830.31) derives from the fact that the United Front's "minimum programme", issued on Wednesday, suggests no reversal of India's four-year-old reform programme and in some cases hints at further liberalisation.

This from a 15-member coalition comprising largely leftist, lower-caste or "social justice" parties from which less had been expected and worse feared.

Mr Shekhar Datta, president of the Confederation of Indian Industry, welcomed the programme as "an historic and unprecedented" policy document. "It's much more liberal than we thought," agreed V. Raghuraman, secretary-general of the Associated Chambers of Commerce and Industry of India.

Through the Indian press and business leaders' comments rang the same refrain:



Source: FT Ecol

the document showed there was an irreversible political consensus on deregulating and liberalising reforms.

Few commentators believed the government could readily raise growth rates from 6 to 7 per cent, "abolish poverty" by 2005, double education spending to 6 per cent of gross domestic product, raise infrastructure spending to 6 per cent of GDP or, given such commitments, cut the fiscal deficit to below 4 per cent of GDP, as the document suggests.

Such claims are seen as inevitable from a government elected by largely poorer, rural and lower-caste voters.

Many were impressed that a government including socialists and communists was prepared to countenance continued public-sector disinvestment, said it would "discour-

age" but not bar foreign investment in "low-priority sectors" and be prepared to open the long-nationalised insurance sector to private and foreign competition.

The insurance move alone, said Mr Rajiv Lall, vice-president of Morgan Stanley Asia, would be a "huge development" - crucial for emergence of a properly liquid long-term debt market.

The UP's pledge to review "all controls and regulations that are in the way of increasing the incomes of farmers" was widely welcomed as opening a critical area of reform left virtually untouched by the former Congress government.

Many felt the UP's document was close to what might have been expected from a returned Congress government.

Industry and markets have taken cheer not only from the fact that Mr P. Chidambaram, finance minister, is a zealously reformist former member of the old Congress government. In addition, he has so far retained the respected bureaucrats who set in motion India's liberalisation programme.

As several economists warned, this team faces a greater challenge in balancing the political requirements of the new government with its stated goal of cutting India's fiscal gap from 6.9 per cent of GDP to "below" 4 per cent.

Few felt the government would easily match the present deficit level, given its implied

promises to raise spending on public enterprises, education, health, agriculture, subsidies and infrastructure.

The Reserve Bank of India warned this week that though the last government had "reasonable success" in controlling the deficit, India's fiscal position was "fragile" and under increasing strain.

Higher government borrowings, at increasingly high interest rates, were already threatening a debt trap. Interest payments now take up 52 per cent of the government's receipts, against 30 per cent in the mid-1980s, the bank said.

Economists at Jardine Fleming and Crosby Securities attached alarm bells to the government's pledge to put "development" (state investment spending) before "fiscal prudence".

"The government is looking to be populist," one Bombay-based economist said, "so fiscal deficit is damned."

Keen eyes will be fixed on Mr Chidambaram's first budget, due mid-July. He and his government may find they have less room to manoeuvre than their spending promises suppose.

"The only reason the fiscal situation has been contained in the past few years has been because of India's fabulous growth rates," says Mr Arjuna Mahendran, Crosby's chief regional economist. "But when growth falters, the fiscal position has a habit of unravelling fast."

Pol Pot fatally ill or dead, say rebel officials

By Ted Barakoc in Bangkok

Pol Pot, the nefarious leader of the Khmer Rouge, which ruled Cambodia from 1975 to 1979 and still terrorises the country today, is fatally ill or already dead, some Cambodian intelligence officers and rebel officials said yesterday.

Cambodian interior ministry officials said they could not be sure of Pol Pot's condition. Thai military officers said that while Pol Pot was ill with malaria and high blood pressure, he was not in a serious condition. Reports of his death circulated earlier this year but were later widely discounted.

Cambodian government officials have speculated that the Khmer Rouge might be deliberately spreading rumors of Pol Pot's death in an attempt to encourage people to forget about him. The organisation views Pol Pot's legacy as an enduring liability.

Pol Pot was architect of one of the bloodiest episodes of mass murder this century. Some 2m people of a population of 6m were killed in the Khmer Rouge's four-year reign. He has not been seen in public since just after he was ousted in 1979 by the Vietnamese.

Although he nominally stepped down from his leadership position in 1985, he continued to control the organisation which, backed by the US, continued to wage a guerrilla war against the Vietnamese-backed communist government throughout the 1980s.

A veteran of radical student politics in France in the early 1960s, Pol Pot was said to have directed Khmer Rouge participation in a 1991 UN-brokered peace accord, and then ruthlessly enforced his order that the group should boycott elections in 1993.

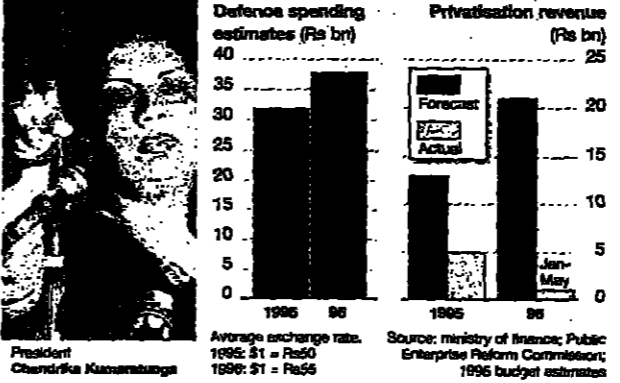
Under Pol Pot, the Khmer Rouge attempted to enforce a brutal agrarian utopia free of cities, money, private property, religion and intellectuals.

But recently, still under his charismatic leadership, the Khmer Rouge evolved into a lucrative organisation of bandits today controlling logging and gem mining, mostly on the border with Thailand.

Cambodia's King Norodom Sihanouk has said "the Khmer Rouge movement would disappear if Pol Pot disappears". Other analysts say some of his followers, probably numbering under 10,000, would be hard pressed to give up their activities in areas they still control.

Sri Lanka left may foil push for sell-offs

Sri Lanka: under pressure



Sri Lanka's plans to revive its war-battered economy through an ambitious programme of privatisation could be shot down by leftwing opposition from within the ruling coalition, adding to concerns over forecasts of rising inflation and slower growth.

The government estimated a revenue of Rs21bn (\$322m) from the sale of state enterprises this year, but in the first five months only Rs1bn has been realised. Defence spending has risen from Rs22bn last year to an estimated Rs28bn this year, as security forces continued to battle Tamil Tiger guerrillas in the north.

Pro-government leftist unions last week staged a four-day strike, protesting at the privatisation of an electricity distributing utility, the latest in a string of industrial actions against state sell-offs.

The power workers' strike was settled only after President Chandrika Kumaratunga said she had suspended the sale of Lanka Electricity Company (Leco) because offers received were \$8m short of the expected \$36m.

Labour unrest and power cuts in the past three months have affected industrial output, fuelled inflation, discouraged foreign investors and compounded the problems of increasing defence spending.

Prices rose 4.8 per cent in April, against 3 per cent in April. Industrialists say economic growth is expected to be 3.4 per cent this year, down from 5.5 per cent last year

and 6.7 per cent in 1994. Leftist members of President Kumaratunga's People's Alliance (PA) coalition say they will stick to their manifesto pledge and oppose privatisation. "We believe that public utilities, essential for day-to-day life, must function under government control," a leftist MP said.

President Kumaratunga insists privatisation will go ahead. "I am confident we can raise this money," she said. Sale of the national airline, Air Lanka, and Sri Lanka Telecom has been delayed for administrative reasons and their unions are threatening action against privatisation.

President Kumaratunga's optimism is shared by the head of the privatisation authority, Mr Rajan Ariswatham. He was hopeful of reaching the 1996 target. "We will call for bids" for 40 per cent of Air Lanka and 20 per cent of Sri Lanka Telecom between August and September, he said. "We are also divesting government holdings in some enterprises already privatised."

The president says privatisation is essential for growth but that the state will not sell any venture below market value. Government determination to realise its target prices could hold up some state disposals. However, the national budget hinges on privatisation receipts: any shortfall would compound problems, such as rising inflation.

Amal Jayasinghe

Subpoena on Thai bank chief

The government committee in charge of the troubled Bangkok Bank of Commerce, taken over by Thai financial authorities last month, has found evidence of wrongdoing by the former president of the bank. Thai finance minister Mr Bodhi Chummananda said yesterday.

Mr Bodhi said the committee would seek a subpoena to compel former bank president Kirrikiat Jalichandra, fired by the committee yesterday, to return to Thailand and answer questions about the bank's leading policy under his tenure. Mr Kirrikiat fled hours before the government took over the bank.

Mr Kirrikiat, whose family owns a majority stake in the bank, had presided over an era of high-risk lending policies including Bt77bn (\$3bn) in poorly provisioned, hard or doubtful loans. The bank's borrowers, many of whom put up insufficient collateral, included a string of politicians and Mr Kirrikiat himself, according to central bank documents presented to the Thai parliament last month. Mr Bodhi, named as finance minister last week, is taking a hard line to restore the credibility of Thai financial regulators, widely criticised over the bank's difficulties.

Taiwan premier risks vote

Taiwan's premier Lien Chan yesterday decided to risk a no-confidence vote by attempting to override a parliamentary resolution that halted construction of a nuclear power plant in Taipei County.

A motion to override the resolution would be sent to parliament soon, officials said; the president had asked for the public to be educated about the safety and importance of the \$6.4bn plant.

Such a motion would be the first by cabinet to reverse a parliamentary vote, a right granted by the constitution. Observers said if the motion failed to get the required two-thirds majority, Mr Lien would be forced to resign, as the result would be tantamount to a no-confidence vote.

Despite the vote, cabinet awarded a \$1.78bn contract to General Electric to supply design, equip and fuel parts of the nuclear power project. GE will design two 1,350MW advanced boiling water reactors for the plant, the island's fourth nuclear facility. Cabinet said the project's budget had been formally approved by parliament, which could not override it.

The state-run Taiwan Power Company has spent about \$210m to build 12 per cent of the project. It also owes \$12.3m for civil work completed.

Australia jobless rate eases

Australia's unemployment rate eased to 8.5 per cent in May, after rising to 8.9 per cent in April. An estimated 34,000 jobs were added during the month, against 9,800 in April. Analysts had already concluded the unexpectedly high unemployment percentage in April was overstated and that yesterday's data were largely in line with expectations.

'City of future' funding ceases

The Australian federal government is to cease funding the "Multi-Functional Polis" project in South Australia. Devised in the late-1980s and early 1990s, the project aimed to create a "smart city" of the future, incorporating high-technology industries, research facilities and environmentally sensitive urban development.

Standard Chartered Base Rate On or after 7th June 1996 Standard Chartered Bank's Base Rate for lending is being decreased from 6.00% to 5.75% Standard Chartered Bank

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Kenya Airways gets a flying start on Nairobi stock exchange

Employees in the newly privatised carrier's share ownership plan are delighted as stocks gain 20% in the first few days of trading

By Joel Kibazo

Mr Nahashon Karanja, a 29-year-old technical assistant at Kenya Airways, could hardly suppress his new found enthusiasm for stocks as share trading in the newly privatised carrier finally started this week.

"I am looking for money to buy more shares. I think this is one of the best ways to invest and I hope my first child, when it is born, will take up the same habit," he said.

He will not have been disappointed. Since the shares started trading on Mon-

day, they have recorded a 20 per cent gain on their issue price of Ksh1.26 (\$0.19) a share.

Mr Karanja, who has been with the company since 1990, and his 2,400 fellow workers are the first employees in a Kenyan company to be part of an employee share ownership plan.

Under the terms of the country's biggest and most successful privatisation, the government retained a 23 per cent holding in Kenya Airways but sold 40 per cent to overseas investors, and 34 per cent to the Kenyan public. The remaining 3 per cent has been set aside for employees, partly as

a reward for helping effect a turnaround in the airline's fortunes from losses of \$50m in 1992 to profits expected to exceed \$22m this year.

Citibank, lead advisers to Kenya Airways during the flotation, said: "We needed to structure the scheme under Kenya's tax laws and most importantly reduce the tax burden on the employees receiving the shares. Even an interest-free loan would have attracted some tax."

The answer was to create Kenya's first unit trust. Thus employees do not own shares in Kenya Airways directly but each worker has been given 1,000 units, each

unit corresponding to one share, on condition they purchase another 1,000 units, which they can pay for over five years.

The trust receives the dividend income on shares, which is subject to tax at about 7.5 per cent. Payments made to the employees by the trustees are not taxed.

"We believe this is a structure that will work under current regulations here in Kenya and, who knows, it may even become a model for others to follow," the bank said. However, the route to the share ownership scheme's launch was far from straightforward and the company and its advisers were forced to issue the Esop

proposals without clarification on the tax position for employees.

Bankers blame sections of the government for wanting to tax employees on the returns earned through share options but this was denied by Mr George Mitine, head of the government's privatisation unit.

"The plan for Kenya Airways to start an employee share ownership scheme was approved by the minister of finance and all senior officials. However, there were some bureaucrats who did not understand that this had been agreed upon."

Surprisingly, given that this is the Nairobi stock exchange's biggest issue and is

expected to increase the capitalisation of the local market by about 6 per cent, Kenya Airways' shares have yet to be included in the local index which comprises 20 companies.

Mr Paul Melly, chief executive of the capital markets authority in Nairobi, said companies usually had to wait a year before they could be included in the index. However, he said given the impact the shares had already had on the market, "Kenya Airways shares may not have to wait for a year before they are in the index. The Nairobi stock exchange is considering the matter."

US financial short termism finds favour

By Stefan Wagstyl, Industrial Editor, in London

The much-criticised American pursuit of short-term financial performance actually makes US companies use their capital far more productively than their German and Japanese rivals, according to a study published today.

The finding by McKinsey, the management consultancy, flies in the face of the common belief that financial short-termism undermines economic performance.

"The high levels of productivity attained in most US industries does not square with the conventional wisdom that the US capital market undermines economic performance by forcing firms to be too focused on short-term results," says the report, which could have significant implications for economic policymakers.

The authors say that competitive open markets also help ensure that American managers use their resources more productively than their counterparts in Germany and Japan.

The report found that capital productivity - the amount produced for every unit of capital - was significantly greater in the US than in Germany or Japan. This performance helped to improve the total productivity of the US, since labour productivity in America is also higher than in Germany and Japan.

The higher capital productivity in the US creates bigger financial returns on investments which compensates for the fact that Americans save less of their income than Japanese or Germans. So they both accumulate more wealth and consume more at the same time.

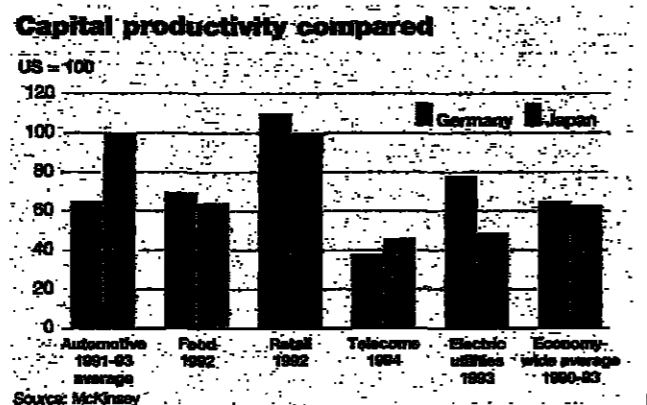
McKinsey says that even though German and Japanese factories are well-endowed with capital they do not squeeze as much out of it as American plants. In 1990-93, Germany's capital per capita was 13 per cent higher than in the US and Japan's was 22 per cent higher. But capital productivity was 35 per cent lower in Germany and 37 per cent lower in Japan.

The report says although markets in both Germany and Japan are constrained by economic regulations, these rules are not the only significant barrier to improving productivity. German and Japanese

afford such luxuries because the capital market "gives managers a clear primary objective - financial performance - that generally guides them to use their resources productively."

The report also tackles what it calls a paradox of the US economy - the fact that American wealth generation is high even though net savings are low, as commentators often bemoan. McKinsey says that the commonly-quoted net savings figures, which show Germans and Japanese save much more of their income than Americans, are misleading.

The net savings rate is calculated after taking account of depreciation of old assets. But the US, which was already a rich country in 1970, has much bigger old assets, so its depreciation rate is high. On a gross basis, the US savings rate is 24.7 per cent of GDP, compared with 30.7 per cent for Germany and 35.8 per cent for Japan. While these differences are significant, they are less than half the differences for net savings.



managers could do better even in their current business environments by paying more attention to productivity - including improving manufacturing quality and marketing, says the report. For example, in Germany companies waste money over-engineering and "gold-plating" products - such as Deutsche Telekom, the telecommunications utility, demanding that telephone cables should be strong enough to be tank-proof.

American managers cannot

Donors cut off assistance after Kaunda is barred from election

West halts aid to 'undemocratic' Zambia

By Michael Holman, Africa Editor, in London

Western donors have suspended aid to Zambia in protest over a constitutional amendment which prevents former president Kenneth Kaunda from standing in elections due later this year.

Aid flows of up to \$1bn a year have been central to the economic reform programme introduced by President Frederick Chiluba when he came to power in 1991, defeating Mr Kaunda in the country's first multi-party election for more than 20 years.

Norway froze its aid programme worth up to \$40m a year earlier this week, followed by the US, while Britain, Sweden and other leading donor governments are expected to follow suit.

"The situation in Zambia is very sad. We are particularly concerned, with other donors, about the recent measures to restrain the eligibility of candidates for the presidency," Britain's Overseas Development Minister Mrs Lynda Chalker said in the Zimbabwean capital of Harare on Wednesday night.

Britain has so far withheld half of a \$20m balance of payments support for violations of good governance.

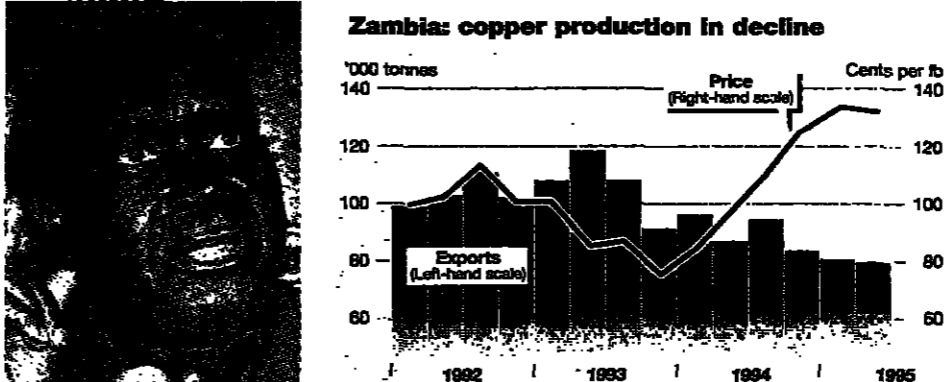
Donors have become increasingly concerned by growing corruption, delays in the privatisation of the state-owned Zambia Consolidated Copper Mines (ZCCM), and what they see as the autocratic style of Mr Chiluba.

Most observers are sceptical about Mr Kaunda's election prospects for his years in office were marked by a steady decline in the state-dominated economy.

But the ruling Movement for a Multiparty Democracy



Chiluba: Aid flows of up to \$1bn a year have been central to his economic reform programme



Kaunda: excluded

Donors have become increasingly concerned by growing corruption, delays in the privatisation of the state-owned Zambia Consolidated Copper Mines, and what they see as the autocratic style of Mr Chiluba

(MMD) has tried a combination of harassment and legal measures to prevent Mr Kaunda from running for office in elections due to be held in October.

The recently introduced constitutional amendment bars second-generation Zambians and ex-presidents who ruled for at least two terms from

running for president. Mr Kaunda is excluded on both counts, because he was born in Zambia of Malawian parents, and led Zambia from

independence in 1964 until his overwhelming defeat by Mr Chiluba.

Donors have called for a referendum or constituent assembly of all parties and interest groups to ratify the changes.

A freeze or reduction of aid will be a severe blow to the already struggling economy. Production of copper, which accounts for more than 95 per cent of export earnings, has been steadily falling, only partially compensated by a rise in world prices.

Most industry analysts believe that only privatisation of the mines, nationalised by Mr Kaunda in the early 1970s, can revive production.

Yesterday, Mr Chiluba appealed to donors to maintain aid. "This new constitution is the will of the Zambian people. It is what they wanted and all I did was concede to their wishes," he said.

Nine opposition politicians, including senior Kaunda aides, were charged on Tuesday with treason and plotting to overthrow the government.

"Chiluba is not a democrat at all. He is bending the rules to suit himself and his party. He is creating ground for unrest in this country because Zambians will neither accept nor respect his illegal constitution," Mr Kaunda said.

The arrested members of the former president's United National Independence party are also accused of masterminding a shadowy group called "Black Mamba", which the government blames for recent bomb blasts.

Mr Kaunda said: "This thing is Chiluba's creation. It was created by his police and security forces to discredit us, to undermine us and democracy... but the people and donors have seen through his dirty and cheap trick."

Rebuilding houses - but not trust - in south Lebanon

Roula Khalaf visits villages with the bombardment by Israel behind them and who knows what before them

In the centre of Qulailah, a small town in south Lebanon nestled among the orange groves, nothing remains of the house where three brothers from the Islamic Hizbollah militia lived. The nearby three-storey house of Mr Qasem Saleh was also reduced to rubble during the 17 days of Israeli raids in April aimed at destroying Hizbollah.

All Mr Saleh can think of today is how to rebuild and where to find the money. The Lebanese government, which started paying housing compensation last week, has given him \$6,000.

"I need at least double that amount," he said. "So I will have to build one floor at a time and work to save for the rest."

Across towns in south Lebanon hit by the Israeli bombardments there is a fear that hostilities will be rekindled, especially now that a hardline Likud-led government has been voted into power in Israel. They have no say in whether or when Israel and Hizbollah might decide to break the ceasefire agreement that ended the latest war.

As these things are beyond their control, people have turned their attention to the more immediate task of rebuilding a roof over their heads, as they have done many times before, and getting on with their daily lives.

"We know that as long as Israel occupies our land there will be no peace here," said Mr Ali Abu Khalil, Qulailah's mayor, referring to Israel's self-proclaimed security zones in south Lebanon. "Where do we live in the meantime, in tents?"

Barely a month after the end of Israel's Grapes of Wrath operation, thanks to efforts by the Lebanese government, Hiz-

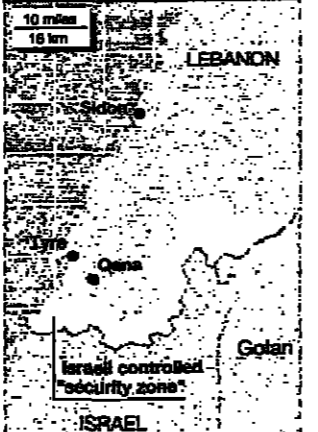
bollah and the United Nations Interim Force in Lebanon, the holes in the roads made by Israeli bombs have been filled and the construction workers are back in business. Within a mere 72 hours of the ceasefire agreement that ended the offensive, the government had repaired the area's electricity network.

"We are so used to this, they destroy and we rebuild," said Mr Mohamed Zhami. Like hundreds of his fellow Lebanese, Mr Zhami is spending his mornings at the Council for the South - the government

It is a region that has paid a high price in human and physical loss over the past 20 years and has long felt neglected by Beirut

South was asked last week to begin disbursing funds. But, in an effort to prevent southerners from taking the money and running off to rebuild elsewhere, the government has decided to release a little bit at a time, forcing people to rebuild in stages.

In a region that has paid a high price in human and physical loss over the past 20 years and long felt neglected by the authorities in Beirut, this scheme is winning the government few friends. Instead, it will help boost Hizbollah's profile, already inflated by the



resistance it puts up to Israeli occupation.

While army officers surveyed the damage last month, Construction Jihad, Hizbollah's construction company, was already hard at work, fixing doors, windows and walls with funds received from Iran. To those whose houses were more heavily damaged, Construction Jihad doled out immediate cash, close to the amounts people are now receiving from the government.

Since the end of Lebanon's civil war, the mostly Shia

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NEWS: UK

Interest rates down by 1/4 point to 5 3/4%

By Robert Chote and Gillian Tett

Mr Kenneth Clarke, chancellor of the exchequer, yesterday announced an unexpected quarter-point cut in interest rates amid fears about the impact of the strong pound on Britain's struggling manufacturers.

The reduction was the fourth in seven months and took bank base rates from 5 to 5.25 per cent, their lowest level for a year and a half.

Mr Clarke said the cut was sensible because pressures on industry's costs were easing and the economy was growing at less than its long-term trend rate.

The "six wise people" who provide the chancellor with independent advice on the economy also argued in a report yesterday that activity in the economy was about 2 per cent below that consistent with stable inflation.

The Bank of England refused to say whether Mr Eddie George, the governor, had agreed with the chancellor's decision to cut rates.

As the region prepares for the start on Monday of all-party talks about its future, the controversy over paramilitary "punishment beatings" has been overshadowed by the bigger issue of the Irish Republican Army's refusal to reinstate its ceasefire.

Since the IRA declared a resumption of hostilities in February, with a bomb in London's docklands, there have been no armed incidents in Northern Ireland.

But community workers say a continuing dispute over the role of the police in republican and "loyalist" areas has created a vacuum of authority which the paramilitaries are exploiting.

'Punishment' by baseball bat replaces gun rule in N Ireland

By John Murray Brown in Dublin

The main message from Northern Ireland in the past 18 months has been one of peace. But behind political efforts to banish gun law from the region a variety of other weapons including cudgels, baseball bats and even electric drills is being put to brutal use by paramilitaries on both sides of the religious divide.

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But community workers say a continuing dispute over the role of the police in republican and "loyalist" areas has created a vacuum of authority which the paramilitaries are exploiting.



A nationalist wall painting in the early 90s: paramilitaries of both camps usually now use weapons other than guns

Calendar of brutality

- Jan 18 Belfast Man of 27, found suffering from serious head injuries with one leg and both arms broken. Londonderry Three men earlier beaten and beat 20-year-old man with baseball bat. Feb 1 Coleraine Five men and woman attacked, husband and wife in their home with baseball bats and hammer. Feb 6 Belfast Man of 18 beaten by gang with iron bars. Londonderry Man of 22 hit with clubs by masked men who broke into house. Feb 24 Belfast Man of 20 suffers multiple fractures in attack by four men, with crowbar and heavy hammer. 15-year-old attacked by eight or more masked men in family home while his mother was held. Captive man of 18 found gagged with adhesive tape and tied to a washing line pole. Mar 5 Belfast Man of 26 hit with broken arm and leg after attack with hammer by masked men in bar. Mar 21 Belfast Four men beaten in apartment. Each man taken to a separate room, bound, questioned and beaten. Mar 25 Belfast A teenager with spleen driven into his arms and legs suffered some of the worst injuries ever seen in a punishment attack, said a surgeon treating him. He was handcuffed in a garden and had his mouth taped to stifle his screams. Mar 30 Belfast Man shot after being abducted from club. April 3 Belfast Two teenagers tied to lamp posts, beaten and covered in paint; elsewhere a 17-year-old was found tied up with both legs and wrists broken; a 15-year-old with both hands injured was bound to a post a short distance away. May 17 Londonderry Gang with baseball bats beat man of 23 after breaking into his home. May 27 Londonderry Two youths are made to watch an 18-year-old being beaten by at least seven men with iron bars. Craigavon Five masked men carrying baseball bats shined with mallets break into home of a 22-year-old man and leave him with broken arm and ribs.

cers in hardline housing estates where they formerly led the counter-terrorist effort. "The police have done a lot of talking to their fans, but have had little contact with their critics," says a local Roman Catholic businessman.

The lack of policing is worsened by a conviction that the criminal justice system is slow. "If you've had your video stolen, there's far more chance of recovering it if you go to the paramilitaries than if you wait for the courts to take their course," says a shopkeeper on the nationalist Falls Road in west Belfast.

Many residents in nationalist areas are reluctant to co-operate with the police, says Ms Pauline McLaughlin of Families Against Intimidation and Terror, a non-government organisation which is one of the few voices within the community openly critical of the paramilitaries. The police claim they know the identities of those involved in the beatings, but there is little they can do as people are rarely willing to name their attackers.

A 1992 Helsinki Watch report - before the ceasefires - concluded that the paramilitaries and the government "must share the blame - the paramilitaries for carrying out these abuses, and the government for its de facto delegation of authority to the paramilitary groups."

International calls to be cheaper

The government yesterday stripped the last vestige of monopoly power from British Telecommunications and Mercury Communications, the "duopoly" of UK-owned telecoms operators which controlled the domestic telephone business between 1984 and 1991. It announced the end of restrictions which prevent competing operators from owning and operating their own circuits for international calls.

At present, a rival operator may offer an agreed rate for each call carried. The end of the duopoly will mean sharp falls in the cost of international calls. Rivals to BT and Mercury will have the right to construct and use their own infrastructure including subsea cables and satellites and conclude their own contracts with operators abroad.

Peugeot workers protest

Car workers at the Coventry plant of Peugeot, the French motor group, staged two two-hour strikes last night and this morning against the company's decision to close its UK operations during August to synchronise with its French business, which traditionally takes all that month in holiday.

Peugeot said it was imposing the shutdown on its UK employees and that they had been moving towards a complete closure in August by stages over the past five years.

Railfreight goes on sale

Railfreight Distribution, the state rail network's last remaining freight business, is to be sold to the private sector with the promise that several hundred millions of pounds of debt will be written off to smooth the sale.

These concessions are expected to prompt strong criticism from opposition parties in Britain which have claimed that other parts of the network have been sold too cheaply.

Price curbs on gas

Ogus, the gas industry regulator, unveiled new price controls for British Gas's supply business that should cut household gas bills by a further 25 (£12.5m) next year.

The latest Ogus proposals mean a further shift in the balance of power between British Gas shareholders and its customers in favour of the latter. If both sets of proposals are implemented following a consultation period, the average household bill will fall next year by 25 per cent, or about 12 per cent.

Showa to invest in Wales

Showa Corporation, one of Japan's largest manufacturers of automotive components, is to set up a £10m (\$15.4m) plant in south Wales to produce parts for European carmakers.

It will be Showa's first European plant to manufacture car parts, although it has a factory in Spain which produces shock absorbers for motor cycles, Spain and the West Midlands were considered as possible locations for the new facility.

Kvaerner claim denied

VAI Industries, the Austrian civil engineering company, yesterday denied claims by Kvaerner that it was involved in the alleged theft of thousands of documents from one of the Norwegian group's UK subsidiaries.

Car sales recover

Private buyers returned to car showrooms in significant numbers during May for the first time in more than a year. The influx boosted the morale of carmakers fearful that a prolonged period of "nearby-new" cars shown by many consumers might prove to be permanent.

US company to open plant

Harman International Industries of the US is to invest £3m (\$4.6m) in a plant at Redruth in the far south-west of England for manufacturing professional loudspeakers.

Reduced global role predicted for Britain

By Robert Peston, Political Editor

The UK will be ousted from the seven biggest world economies in the next 20 years and its weight in international organisations reduced, according to a leaked Treasury document.

The pessimistic prediction comes ahead of next week's publication of a UK government competitiveness paper which will highlight the skills gap between the UK and competitor economies.

The Treasury paper, drawn up by officials to help the most powerful government department remodel itself for the next millennium, says that "if recent growth trends continue" China would become the "single largest nation" in 2015.

It predicts India in fourth place, Brazil sixth and Indonesia seventh. While the US, Japan and Germany would remain in the top seven, France, the UK and Italy would slip into the second division.

Optimism grows on 'mad cow' deal

Financial Times Reporters

Mr John Major, the British prime minister, said yesterday Britain hoped to reach a deal with the European Union over the beef export ban within the next 10 days, allowing a lifting of the non-cooperation policy before the EU summit in Florence on June 20.

Mr Major's determination is shared by Italy, which in its capacity as acting president of the EU wants to head off the threat of the Florence summit being ruined by the row.

British and Italian officials recognise they have set a tight timetable. But Mr Malcolm Rifkind, the British foreign secretary, and Mr Douglas Hogg, the agriculture minister, left Rome yesterday hopeful that a crucial "turning point" had been reached in the "mad cow" affair.

There was a "realistic" prospect of a deal at a meeting of EU foreign ministers on June 17. The UK might be prepared to accept a framework agreement for a step-by-step lifting of the beef ban without demanding that the detail of implementation is agreed at the same time.

One senior British official admitted there might only be a "vague" understanding on how the total ban might eventually be lifted.



Jacques Chirac (right) discussed the beef crisis yesterday in Paris with UK foreign secretary Malcolm Rifkind

There were tensions in the British government over how much detail the framework should contain. Mr Rifkind is pressing for a deal in which EU countries agree the measures Britain must take to trigger an automatic lifting of elements of the ban.

The UK wants as much detail as partners will sign up to. The more it can get the less likelihood there is of it unraveling afterwards, said a London-based UK official. But officials also acknowledged Britain might have to accept less detail than it wants.

EU officials said Mr Santer could "only be pleased" by Britain's decision not to block an agreement between the EU and Slovenia. "But obviously a one-off step is not enough."

US regulators attack 'scare' campaign

By Ralph Atkins, Insurance Correspondent

US difficulties faced by Lloyd's of London worsened significantly yesterday when it was forced into a row with state securities regulators.

Lloyd's was forced onto the defence when the regulators bitterly attacked the insurance market for "working overtime" to "secure everyone" about the consequences of legal action against Lloyd's over alleged breaches of state securities laws.

The dispute is likely to heighten concern that the Lloyd's recovery plan, due to be implemented this summer, could yet be undermined by legal action that froze Lloyd's assets held in the US.

Securities regulators in 11 states have filed actions against Lloyd's, usually alleging that investment in Lloyd's was mis-sold, although one action in California has been dismissed.

The North American Securities Administrators Association, representing the securities regulators, accused Lloyd's of spreading "myths" about its importance within the insurance industry.

US company to open plant

Harman International Industries of the US is to invest £3m (\$4.6m) in a plant at Redruth in the far south-west of England for manufacturing professional loudspeakers.

The purchase of Generics has been conducted through Catella, a Stockholm-based financial management group wholly owned by Interleukin.

Under the deal, Catella has paid an undisclosed sum, put at "several million pounds", for a 66 per cent stake in Generics, leaving Mr Edge with a shareholding of 25 per cent and the rest owned largely by employees.

Mr Gunmar Rylander, chief executive of Catella, said Generics was "tomorrow's company in tomorrow's industry". He said that both through taking a controlling stake in Generics and providing cash for high-tech start-ups in a programme to be managed by Generics, Interleukin believed it was doing "something positive" with its money.

Mr Rylander said the deal was a vote of confidence in Mr Edge who he described as a "unique person who combines being a [scientific] professional and a businessman".

Map showing industrial sites: JUNCTION 22 ISLEPORT BUSINESS PARK 90 ACRES, JUNCTION 23 EXPRESS PARK 100 ACRES, JUNCTION 24 HUNTWORTH SHOWGROUND & CARRIVAL BUSINESS PARK 40 ACRES.

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Ikea chief's offshoot buys high-technology consultancy

By Peter Marsh in London

Europe, InterIkea, a foundation controlled by Mr Kamprad which owns the Ikea franchise and trademark, is to make available to Generics about £5m (\$7.6m) over the next five years to invest in new enterprises in areas such as telecommunications and biotechnology.

The deal marks an attempt by Mr Kamprad, who rarely appears in public and has the reputation of a management guru, to channel some of his wealth into new enterprises which he believes will employ substantial numbers in the next century.

Mr Edge said the venture provided an "amazing opportunity" for aiding investments in new technologies including telecommunications, new materials and biotechnology.

Mr Edge will retain his role in Generics, which employs about 300 people and has annual income of about £16m, 80 per cent of it from outside the UK.

Mr Rylander said the deal was a vote of confidence in Mr Edge who he described as a "unique person who combines being a [scientific] professional and a businessman".

Ikea has more than 120 stores in 26 countries. Mr Kamprad set up the chain in the 1940s and retains a key role.

BUSINESSES FOR SALE

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OF A FOURTH INTERNATIONAL PUBLIC AUCTION FOR THE HIGHEST BIDDER FOR THE SALE OF THE ASSETS OF THE FOLLOWING COMPANIES:

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2. PIRAIKI-PATRAIKI CHALKIDA WEAVING MILL S.A.
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2. of the assets of PIRAIKI-PATRAIKI CHALKIDA WEAVING MILL S.A.
3. of the assets of PIRAIKI-PATRAIKI COTTON MANUFACTURING COMPANY S.A.

ACTIVITY AND BRIEF DESCRIPTION OF EACH COMPANY

- 1. PIRAIKI-PATRAIKI PATRAS SPINNING AND WEAVING MILLS S.A. established in Patras, a large, vertical spinning and weaving unit with expertise in processed textiles.
2. PIRAIKI-PATRAIKI CHALKIDA WEAVING MILL S.A. established in Chalkida, engaged in the production of substandard cotton materials.
3. PIRAIKI-PATRAIKI COTTON MANUFACTURING COMPANY S.A. based in Athens, had the largest turnover in Greece in the spinning and weaving field...

TERMS OF THE ANNOUNCEMENT

- 1. The present Auction will be carried out in accordance with article 464 of Law 1892/1990...
2. Interested parties may obtain the detailed Offering Memorandum for each of the above companies...
3. For participation in the First Auction for the sale of the assets of PIRAIKI-PATRAIKI PATRAS SPINNING AND WEAVING MILLS S.A....

Parties interested in participating in more than one Auction should submit separate offers to each respective entity...
5. The offers will be opened by the appropriate authority, at 10.00 a.m. on the 14th day of June 1996...
6. The offers must clearly state the offered price and the method and time of payment...
7. In order to ensure the sums on credit the buyer must deliver to the liquidator on the date of signature of the sale contract...

E.T.B.A. FINANCE Financial and Economic Services S.A. (former Greek Exports S.A.) ANNOUNCEMENT

OF A FIRST REPEAT INTERNATIONAL PUBLIC AUCTION FOR THE HIGHEST BIDDER FOR THE SALE OF THE TOTAL ASSETS OF INTERNATIONAL TOURIST INVESTMENTS S.A. NOW UNDER SPECIAL LIQUIDATION

ETBA Finance S.A. established in Athens at 1 Ermoukous & Via. Constantinou Streets, in its capacity as special liquidator, in accordance with Decision No. 743/1996 of the Council of Appeal, of INTERNATIONAL TOURIST INVESTMENTS S.A. under special liquidation within the framework of article 464 of Law 1892/90...

ANNOUNCES

a first repeat international public auction for the highest bidder with sealed, binding offers for the sale of the whole assets of INTERNATIONAL TOURIST INVESTMENTS S.A. (IPPOKRATOUS MELATIRON Hotel) established in Athens.

ACTIVITY AND BRIEF DESCRIPTION OF THE COMPANY

INTERNATIONAL TOURIST INVESTMENTS S.A. today owns and operates the Hippokratous Melatiron hotel group ('A' Class) in the Psalida area of Cos Island on a plot of land with total area of 71,440 sq.meters which includes an extensive hall, reception, lounge, restaurant, bar, discotheque, indoor and outdoor swimming pools, night club, tennis court, etc. Near the above hotel an independent building 'B' has been erected which was intended to house a Preventive Medicine Centre...

TERMS OF THE ANNOUNCEMENT

- 1. The auction will be carried out in accordance with the provision of article 464 of Law 1892/1990...
2. Interested parties may obtain the detailed Offering Memorandum and any other information after signing a confidentiality agreement.
3. In order to participate in the auction interested parties are invited to submit a sealed, binding offer to the Athens Notary Public assigned to the auction...

Offers must be submitted in person or by a legally authorized representative. Offers submitted beyond the time limit will not be accepted or considered. Offers must not contain terms upon which the bidder's obligations may depend or which may be vague with respect to the amount and manner of payment of the offered price or to any other essential matter concerning the sale...
10. In the event that the party to whom the assets for sale have been adjudicated fails to fulfil its obligation to appear and sign the relative contract at the time and place set in the liquidator's invitation and abide by the obligations contained in the present announcement...

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De Vezelpers (UK) Ltd. (In Receivership) t/a The General Chip Company

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- unique baling machinery
- excellent dust extraction technique
- new products ready to launch
- country wide network of agents
- 3 separate manufacturing sites plus leasehold depots at Rainham (Essex) and Cardiff
- shares in wholly owned trading subsidiary with 2 locations in Dublin
- 25 staff
- 1995 turnover £4M.

For further details contact the Joint Administrative Receivers, Finbar O'Connell or Scott Barnes at Grant Thornton, Grant Thornton House, Melton Street, Euston Square, London NW1 2EP. Tel: 0171 383 5100 Fax: 0171 383 4077

THE PATERSON PHOTAX GROUP LIMITED (In Administrative Receivership)

The joint administrative receivers offer for sale the business and assets of a manufacturer and distributor of photographic darkroom equipment, lighting, chemicals and accessories with the following key features:
- Brand names
- Paterson
- Photax
- Benbo
- Courtenay
- ACU! chemicals (eg ACUFIX)
- Photocolour
- Interfit
- Annual turnover of £5m
- Recently centralised operations at Tipton, West Midlands in a leasehold factory

Interested parties should telephone: Steve Hancock or Tom Crossland of Price Waterhouse, St Albans. Tel: 01727 844155. Fax: 01727 845039.

D.I.Y. HARDWARE RETAILER

The Joint Administrative Receivers offer for sale the business and assets of 1st Stop D.I.Y. Limited.
- Seven shops comprising one freehold, one long leasehold and five short leasehold premises, each with a sales area of between 5,000-18,000 square feet, located in the North West of England.
- Annual sales of c. £4.3m.
- 116 employees.
- Stock with a book value of approximately £1.1m.

For further information please contact Andrew Merzies or Neil Tombs Centre City Tower, 7 Hill Street, Birmingham B15 4JU Tel: 0121 697 6000 Fax: 0121 697 6111/2

LEGAL NOTICES

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION COMPANIES COURT No. 002922 of 1996
IN THE MATTER OF: SALAMANDER PROPERTY GROUP LIMITED and THE COMPANIES ACT 1985
NOTICE IS HEREBY GIVEN that a Petition presented to Her Majesty's High Court of Justice on the 24th day of May 1996 for the confirmation of the cancellation of the capital redemption reserve of the Company AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before Mr Registrar Buckley at the Royal Courts of Justice, Strand, London WC2A 2LL on the 24th day of June 1996...

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CONTRACTS & TENDERS

Request for Information INKOM BANK
Incombank, ranked as the fifth largest bank in Russia by assets, wishes to select an automated banking system to cover all retail and wholesale banking operations. The system must operate under UNIX and be based on Client-Server Architecture.
To receive the RFI, please register your interest by sending a brief technical and functional overview of your system by fax to Vladimir Kulak on +7 502 224 8111. Deadline for Registration: 30.6.96

INVITATION TO TENDER HRVATSKA ELEKTROPRIVREDA D.D. (CROATIAN NATIONAL ELECTRICITY)
The Purchaser will open the received bids on July 2, 1996 beginning at 10.00 hours at the address: HRVATSKA ELEKTROPRIVREDA D.D. Dinkača za proizvodnju Sektora za termoelektrane Mirovečka 15 A 10 000 Zagreb Hrvatska

CONTRACTS & TENDERS Disposal of Non-Core Business ROTATIONAL MOULDING COMPANY
Following internal re-organisation we have decided to dispose of our Rotational Moulding Company. We are a leading manufacturer within the Road Safety Products Industry. Turnover is in the region of £3.5m per annum. Our factory is well equipped with modern plant and we have a well trained and experienced workforce.
LONDON BOROUGH OF CAMDEN QUOTATION FOR LEASING FACILITY
The London Borough of Camden invites suitably experienced firms to apply for inclusion on a Select List of leasing companies/brokers. Successful firms included on the Select List may be invited to quote for a £1m operating lease facility (vehicles and equipment) with a drawdown in March 1997.

MANAGEMENT

SmithKline Beecham, the Anglo-US group, faced some uncomfortable truths when it benchmarked the worldwide marketing activities of its consumer healthcare division against comparable sections of Procter & Gamble, Mars and Unilever.

An internal booklet to staff reported that the division, SBCH, was seen as "flexible, instinctive and populated by talented individuals with excellent trading skills". Then came the unflattering picture: "However, SBCH tends to have a degree of risk-aversion, is not innovative enough and lacks a full understanding of its consumers".

Martin Dreger, an SBCH vice-president based in Germany, confirms the findings. "We have often been content with little line extensions of existing brands rather than going for big launches."

Further studies revealed greatly differing standards across the world in marketing practice and scientific understanding of the division's products - non-prescription painkillers, cough and cold relief and dental care products.

The result of the stocktaking has been the development of a global training programme for marketing staff of a quality and scale certain to attract the attention of competitors. The Marketing Leadership programme aims to raise standards and provide a common language for SBCH's 800 marketing staff and suppliers across the globe.

Strategic firm Oxford Corporate Consultants conducted the benchmarking, both externally and within the company, to identify best practice and weaker areas. There followed extended testing of training materials drawn up by the London-based Empowerment Group, another group of consultants, in markets as diverse as Brazil, Poland and Singapore. "We had to test whether the same approaches could work, irrespective of culture and language," says Paul Miller, Empowerment's managing director.

The first three modules of the programme were launched last year between May and November at 21 conferences around the globe. They cover advertising, market research and new product development and are contained in ringbinders featuring case studies from the experience of both SBCH and other companies.

The advertising file, for example, starts with basic principles such as: "Put increased emphasis on getting top-quality strategies and briefs prior to the start of advertising development," and goes on to detail the nine steps seen as best practice in the creative development process - from how to check budgets and develop realistic timetables to managing the production of advertising and evaluating effectiveness.

Throughout the modules there are checklists, timetables and sam-



Diane Summers on a worldwide programme to cure ills in SmithKline Beecham's consumer healthcare division

Global training

ple forms. For example advertising material contains forms designed to focus findings on consumer needs, advertising strategy, lead times and creative brief. The company is hoping the forms, which are also being provided on computer, will be in standard use across the world.

An unusual feature is that some suppliers - for example worldwide agencies Ogilvy & Mather and Grey - have been included in the training. Dreger, who is leading the initiative, says: "If we introduce new advertising processes, we have to be sure all our partners know about them and also use them."

Miller, who has worked with the company on other projects, describes SmithKline Beecham as "very much a consensus type of organisation. They don't force people to do things, but try to involve them."

A tight global grip on marketing is seen as unrealistic, but, if common processes governing, for example, brand planning and advertising are introduced, "then at least you've got the ability to influence the way people work," he says.

Reaction from marketing staff has depended partly on the sophistica-

tion of the market. Less developed countries had a strong appetite for the material, reports Miller, while countries such as the US and UK "felt they were pretty good already". Some people said the material was "not rocket science" but, "once they'd played it down, they then felt able to start using it". Further modules, for brand planning, brand development, and "opportunity identification" - generating and selecting new ideas - are being distributed worldwide.

This time, smaller workshops have replaced the large conferences of up to 100 people. Two further modules are planned.

As a separate strand of training under the programme, efforts are being made to improve scientific understanding of the division's work. SBCH markets products available over the counter, in contrast to other parts of SmithKline Beecham which specialise in prescription drugs and healthcare services.

However, SBCH puts emphasis on the scientific basis of its products and, about three years ago, sold off

what were seen to be purely toiletry brands to concentrate on the scientific area.

The new focus left some marketing staff, who had been more at home with toiletries, developing and promoting products of which they had little scientific understanding. Science training modules now cover areas such as analgesics and gastro-intestinal complaints and treatments.

The analgesic material, for example, covers the science of how pain is felt, how it can be described, common types of pain, and brands of pain-killing products.

The approach is more academic than with the marketing material and individuals study at their own pace under the supervision of country "coaches" rather than in workshops or conferences.

Overall, Miller believes the results of the Marketing Leadership programme are already beginning to show. "It's still a mixed picture, but they've achieved a huge amount. Consistent strategy and advertising brief forms are now being used worldwide, and I know people are putting more planning time into projects."

JOHN KAY

Clear thinking muddled by competitiveness



Competitiveness is much in vogue. Last week saw the publication of not one, but two league tables of international competitiveness. Soon the government will release its own annual pronouncement on Britain's competitiveness. The Labour party has its own emphasis on the subject. And yet one of America's leading trade economists, Paul Krugman, recently argued the term national competitiveness means nothing.

Competitiveness is a characteristic of firms, not of countries. The basic problem is that the word competitiveness is too vague to mean anything except what the person who uses it wants it to mean at the time. For some people, competitiveness is the economic analogue of military strength. There is a coming battle for commercial supremacy and our competitiveness is a measure of our readiness for the fray.

This is the world which Sir James Goldsmith inhabits and it seems, at times, that Michael Heseltine lives there too. It is easy to see why this approach, which implies an economic requirement for strong leadership in times of peace akin to the military requirement for strong leadership in times of war, is popular with politicians and would-be politicians. It is also a concept of competitiveness which Krugman is right to attack.

The analogy between business and war is profoundly misleading, both for individual firms and for national economies. It is misleading because success in war depends on the destruction of the other side, whereas in business in which one side wins by destroying the other, while international commerce is a process of mutual benefit. World trade is not - as Sir James asserts - a system in which foreigners try to trick us into giving them our money. It is a process in which we buy things abroad because we can benefit from the fact that they are cheaper there than elsewhere.

Economic success depends on successful differentiation, not on size. Six of the top 10 countries in

each of the two competing competitiveness leagues have less than 10m inhabitants: Switzerland and Norway demonstrate that you need not be big to be rich and Singapore and Hong Kong that you do not need to be big to grow rapidly. These martial misunderstandings lead to wholly inappropriate policies - the creation of national champions, the desire to create large and autarchic trade blocs, general protectionism and support for industries of supposed strategic importance.

The creators of these league tables seem to have something quite different in mind. For the IMD team, there is something mystical about competitiveness: "World competitiveness can be seen as a series of layers, with one layer leading to another and more fundamental layer." They tell us that it is becoming more volatile, with probability replacing the certainties of Newtonian physics. Yet after all this waffle their definition is quite precise: "Competitiveness is the ability of a country to create added value and thus increase national wealth." The only problem with this definition is that the ability of a country to create added value and thus increase national wealth is already very well and carefully measured by official statisticians, and league tables of national income are published by many international bodies. These measurements can be improved in various ways - for example by measuring environmental value added - but it is unlikely these would change the rankings very much, or the identities of the countries which usually come at the top - Switzerland, Norway, Germany.

Now although these countries are rich, they are by no means the fastest-growing in the world. And what the other team claiming to measure competitiveness has looked at is not the level of national output but its rate of change. For the World Economic Forum, competitiveness is the ability of a country to achieve sustained high rates of growth in GDP per head. But this different definition faces the same problem. If competitiveness is the ability to achieve sustained economic

growth, it would be easier to look at how successful countries are in achieving high rates of economic growth. And there are compilations of international economic statistics that do that.

To find out what these teams really mean by competitiveness, we have to look at what they actually do rather than at what they say they do. Both the so-called indices of competitiveness are averages of a large variety of social and economic indicators. Some of these indicators are subjective, like the openness of a country's culture to foreign influences (assumed, whatever British tabloid newspapers say, to be good). Some are objective, like the education levels. Many, like the share of government in the economy (assumed bad), openness to international trade (assumed good), and respect for the rule of law (assumed good), are indicators of government policy.

When it comes down to it, these indices of competitiveness are largely measures of whether the governments of the countries involved have adopted policies of which the authors of the survey with publishing indicators of that. But it is misleading rather than helpful to call it competitiveness. And it is not obvious why the opinions of the researchers of IMD or the World Economic Forum about what constitutes good government should be worth more than yours or mine. Not everyone would put Singapore and Hong Kong at the top of their lists.

We need more research on what it is that makes countries rich and what makes them grow rapidly - the kind of research which is undertaken by some other economists like Robert Barro. And we need to understand better what contributes to the creation and exploitation of national competitive advantages - and that in analysing national competitive advantages of firms, we need to focus on the factors that differentiate successful countries rather than the ones they have in common. But we would do better to stop talking about competitiveness. It seems only to get in the way of clear thinking.

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THE PROPERTY MARKET

Germany feels gravity's grip

Simon London asks if the flow of investment will continue

The collapse in 1994 of Mr Jurgen Schneider's property empire produced a wave of concern that the German real estate market would follow the UK, France, Spain and Sweden into serious trouble.

The market proved misplaced. The German economy recovered faster than predicted and, importantly, demand for property from investors remained strong.

Yet Germany is now sliding back into recession. The economy has experienced two consecutive quarters of negative growth and insolvencies are on a rising trend. Office rents are falling in most German cities.

The latest survey of banks, investors and developers by DTZ Zadelhoff, the German property agent, found that 80 per cent thought conditions in the office market were negative or very negative.

So will investors continue to support the market by pouring savings into property?

Unlike the UK or the Netherlands, Germany does not have a widespread system of funded pension schemes. Savings find their way into property through three distinct routes: open-ended funds, closed-ended funds, and partial ownership structures, a form of direct investment.

International attention has focused on the open-ended funds, which are large and highly visible entities. DEGI, the biggest fund, is probably Europe's largest specialist property investor.

Closed-ended funds have tended to escape the limelight. These are generally smaller private funds raised by developers and banks, often to finance individual projects.

A recent research report by Paribas Capital Markets, the investment bank, estimated that closed funds have a total value of about DM90bn (\$58bn), making them half as big again as their open-ended counterparts.

As the chart shows, the big inflows of savings into closed funds have come in the last four years, following the reunification of eastern and western Germany.

Tax-breaks to encourage investment in the east meant that investors could, in theory, achieve substantially higher returns by investing in property than in equities or bonds. Promoters of closed funds were quick to provide investors with a route to take advantage of these incentives.

Capital inflows into closed funds averaged DM9bn to DM10bn over the past four years, most of which has been invested in the property in eastern Germany.

There is little doubt that many investors will be disappointed by the returns they have earned on this capital. Paribas estimates that the DM46bn raised since 1992 is

now worth perhaps DM27bn, thanks to a combination of falling property values and high management fees.

Moreover, tax relief for investing in the east will be substantially reduced at the end of this year and abolished at the end of 1998.

The unanswered question is whether losses in the east will sour the generally positive view of property which many German investors have historically held.

There must be a risk that this will happen. If it does, the capital inflows which allowed the German property market to defy gravity in the early 1990s could finally come to an end.

This need not imply a property crash. Germany has structural advantages over other European property markets.

Its federal constitution means that the property market is spread between a number of cities rather than dominated by the equivalent of London, Paris or Stockholm. This diversity has aided stability.

In addition, the system of Pfandbriefe - bonds issued by banks to finance their mortgage business - has encouraged relatively conservative lending criteria.

But it would be wrong to assume that Germany is immune from the fundamental problems of weak demand seen elsewhere in Europe. The combination of falling values and rising insolvencies, which caused pain in other countries, could yet arise in Germany.

Quintain aims for select group

At first sight it appears to be a strange moment for Quintain Estates and Development to announce its planned flotation on the London Stock Exchange. After a rally during April and early May, the property sector has once again fallen out of favour with investors, writes Simon London.

But the stock market is increasingly separating sheep from goats. While many companies are trading at discounts to net assets of 10 to 20 per cent, a select few have seen their shares rise to a premium.

These include companies such as Burford, Chelshfield, Shaftesbury and TBI which have proved that they can prosper in a flat or falling property market.

Quintain believes it can claim a place among this select group and hopes to issue shares at net asset value or even a small premium. Having increased net assets per share from 79p to 122p since 1992 - without the benefits of public company status - it has a credible claim to a place in the club.

Quintain's strategy, based on seeking out hidden value in the murky world of short leaseholds and reversionary properties, seems to work whether property values are rising or falling.

The company's founders - Mr Adrian Wyatt, a former partner of Jones Lang Wootton, the chartered surveyors, and Mr Christopher Walls, a former equity analyst - believe that there is systematic mispricing of properties in these areas.

Using a combination of discounted cash flow techniques and traditional property skills, Quintain aims to buy undervalued income. It then tries to add value by striking deals with freeholders, tenants, or adjoining property owners.

The strategy is unusual but has so far delivered good returns.

With more than 120 companies in the property sector, most with a market value of

less than £100m, further flotations might seem perverse. In an ideal world private companies such as Quintain would reverse into or merge with some of the less dynamic quoted companies.

But experience shows that these deals are difficult to engineer. Quintain attempted to reverse into Orb Estates before discussions were terminated abruptly last month.

Disagreements over valuation, strategy and management mean that most deals have less than a 50-50 chance of coming to fruition. So long as this remains the case, ambitious private companies have little option but to float.

Finalists favour the community

Antony Thorncroft on the arts sponsorship shortlist for the FT/ABSAs Awards

The finalists are limbering up; their supporters are getting excited; and within a month we will know the results. No, it is not the European Championship; it is the FT/ABSAs Awards for Business & the Arts, which will be decided at Shakespeare's Globe on July 3.

This prize-giving for the companies that are reckoned to have exploited arts sponsorship most imaginatively and effectively is very important to the £20m arts sponsorship industry. There are still directors - and shareholders and employees - who doubt the value of arts sponsorship. Carrying off a prize - this year a glass sculpture by David Taylor - stills the sceptics.

The short list for the 1995-96 awards highlights the current state of arts sponsorship. In the past companies tried to buy a prize by giving a large sum of money to an established arts company. Now the likely winners are companies who use sponsorship as part of their marketing or community programme.

If the finalists for July 3 share

characteristics, it is a concern for employee involvement, for supporting youth, and for encouraging a new audience to the arts. This is shown throughout the short-list. In Birmingham got free membership to the Hall. It is up against Anglo American, whose backing for the major African show at the Royal Academy acted as a lever for other sponsors: LG Electronics, a Korean company which made a massive impact with £125,000 to help the Royal College of Arts celebrate its centenary with a stylish exhibition; and Lilt, the soft drink, which enabled the Notting Hill Carnival to go with a swing.

Lilt is a brand. Using brands rather than the company name to sponsor the arts is a growing trend, but it does not feature greatly in this year's short list. The corporate identity remains paramount. For the International Sponsorship Award it is a battle between Digital, which helped bring Cirque du Soleil to the Albert Hall; Standard Bank, which took the National Theatre's Studio for workshops in South Africa; and Roche Products, which put Oxford Orchestra Da Camera on the European map.

The awards are constantly changing. Instead of a prize for the best corporate programme - which tended to go to the biggest spenders - ABSA has developed a Strategic Programme category, to encourage sponsorship as integral to marketing. Contenders are the Bank of Ireland; Beck's; British Telecom; and the Halifax, a fairly new sponsor but very active in Yorkshire.

Youth Sponsorship always attracts many entries and this year the award will go to either the Bank of Ireland (again); Midland Bank; Royal Mail (London division); or TSB.

Increasing access to the arts is acknowledged in a special award, for which Bank of Scotland (which took a book bus to the remote parts of Scotland); First Hydro; Scottish Power (with imaginative support for Scottish Opera which sang excerpts from their forthcoming season to a free audience in a disused Clyde shipyard; and Yorkshire Electricity are short listed, while the Long Term Development prize will be decided between Amoco, committed supporter of Welsh National Opera; Brother International, which helps the Hallé; Esso, stalwarts of the National Gallery; and United Distillers for its support of the Lyric Hammersmith, which has recently been extended to offering free tickets for first nights to local people.

Perhaps the most interesting awards are for Sponsorship by a Small Business and Sponsorship in Kind. The former reveals the real enthusiasts - Albert's Music Shop, a five man retailer in Gullkford which put £3,000 into the Gullkford Music Festival and recorded a 25 per cent rise in turnover; Forward Publishing for the Forward Poetry Trust; El Pro UK, which gave £15,000 to the dance development programme of Africa 95; and Judith Adams, the Art Bookshop, who found £1,000 to encourage drama in her local Ludlow Assembly Rooms.

Theatre

Habeas Corpus

Alan Bennett's 1973 comedy *Habeas Corpus* is stuck thick with jokes that had the audience laughing from first to last in the new Donmar Warehouse production. The jokes come in many kinds: physical and verbal, clean and dirty, satirical and farcical and parodic; jokes about sex and sexuality, about Englishness and respectability, and about the neat artifice of theatre. Often, the genres of joke overlap. As the Rev Thurburgh says to the spinsterly Constance Wickstead, his would-be fiancée, "Together we shall be in the forefront of Anglican sexuality." Everyone is looking out for - remember this phrase? - the permissive society.

Habeas Corpus - though set in Hove, mainly in the home and surgery of the middle-aged and middle-class Dr Wickstead - is an audacious contrivance. It is a sex farce without such usual scenic trappings of farce as multiple doors. It is a theatrical celebration of theatricality - full of prolonged asides and ludicrous coincidences, and with a clear sense of comic tradition going back via Orton and Wilde. And it is a satire of Englishness which, in its use of song-and-dance routines to evoke fading local traditions, recalls John Osborne's *The Entertainer*.

This production, directed by Sam Mendes, is cast from strength. Every role here requires an ironic and complex sense of caricature. Almost every character reveals a vulnerable and desperate quality that renders him, or her, now absurd, now touching. The distaff side of the cast is especially strong. At first, Brenda Blethyn, as Dr Wickstead's 51-year-old wife Muriel, and Imelda Staunton, as the cleaning lady (and chorus) Mrs Swabb, are both a little too broad, but soon they sweep the comedy powerfully before them. It would be worth seeing this revival if only for the way Staunton intones "It's all self, self, self in this house. Locked in our tiny domestic tragedies only I, Amelia Swabb, can take the wider view." Or the way she fatefully announces to the audience "And now, suddenly the air is black with the wings of chickens coming home to roost." Or the way Blethyn, fixing her errand husband to a new stint of sexually busy marital fidelity, makes him kiss her. Legs braced wide apart, she contracts in his embrace, like Hercules with the Nemean Lion; releasing the shattered man at last, she passes sentence on him: "And that's how it's going to be."

Celia Imrie, pinched nasal gentility and unwavering hauteur to the fore, is ideally cast as Lady Rumpers, and Sarah Woodward, always best in comedy, is superbly cast against type as the repressed spinster Constance. Jim



Cast from strength: Imelda Staunton in a new production of Alan Bennett's sexual comedy *Habeas Corpus*. Alastair Macaulay

Broadbent conveys the downtrodden middle-life lasciviousness of Dr Wickstead, with a nicely elegiac air. Nicholas Woodson catches splendidly the fascistic and melodramatic edges of the secret inferiority complex of Sir Percy Shorter, while Richard Bonville as the virginal but perpetually hopeful Rev. Thurburgh and John Padden as the hypochondriac Dennis Wickstead could hardly be bettered.

Yet there is something in *Habeas Corpus* that sometimes freezes both my admiration and my laughter. The play itself works so hard to shunt from joke

to joke (and Mendes's production, excellent in most respects, underlines this, with numerous drastic changes of Paul Pyant's lighting for every aside or surreal moment), and a few of the jokes are creaky. *Habeas Corpus* strongly evokes such Orton comedies as *What the Butler Saw*; but where Orton's plays have a sense of irrepressible prurient glee, *Habeas Corpus* is full of repression and guilt. This is an odd thing to say of a play where three women have their breasts fondled and three men drop their trousers. Its characters all reveal that smallness of spirit which, for Ben-

nett, always accompanies Englishness. And all of them, somewhere or other, express a sense of failure that spreads through the comedy like rising damp.

Englishness is really Bennett's only subject. He can always make us laugh at its absurdities, he adores its ironies, and he can usually show us its weak, touching, hopeless under-belly. If only he could give us more reasons to like it too.

Alastair Macaulay
At the Donmar Warehouse, WC2.

Ballet/Clement Crisp

Bold web of dynamics

Siobhan Davies' newest dance is *Trespass*, and it is having a first showing on the current tour by her company. There is a commissioned score from Gerald Barry - exciting textures, ardent writing for piano trio - and set and lighting by David Buckland and Peter Mumford. And it is an exhilarating affair.

The title tells of the work's starting point: Davies' suggestion that the elements of design, lighting, music, seek in some way to alter or influence the other components, to trespass upon their domains. I saw the piece in Sheffield's Crucible Theatre on Tuesday night, where a thrust stage means that the interplay between dance and design was not fully realised. Nonetheless, the logic and interest of the staging was clear and intriguing.

Trespass is a *sinfonietta concertante* for Davies' admirable ensemble of seven dancers (four female, three male, in which solo, duo, group dance, shift and eddy over the stage, crossing boundaries of light or design (there is a gauze which separates the back area of the stage), contrasting and con-

fronting ideas, sharing them, placing them in exact spots and then re-locating them. We watch a web of dynamics, fast against slow, light against heavy, which is also oddly and unexpectedly emotional.

Siobhan Davies' sensibilities and her physical attitudes are refined, precise in form. But under this control lies a passionate sense of movement: across the 30 years of her career, her dances have got bolder without losing the exquisite tact that marked even her earliest creations. Her language is fluid, and seems to me to be becoming freer, more expansive, and it is unfailingly communicative: the Sheffield audience of a wide age-range, was held tight by what they saw.

Trespass is vividly responsive to Gerald Barry's score and the images it evokes. There are hallucinations (the piece begins with what looks like a gigantic and skeletal sea creature drifting in the ocean's depths) and games, and a large and luminous white globe that involves itself in the dance. And there is a constant interplay of dance-ideas: I love the way a hint of action seems to pass like lightning from one

body to another in the ensemble, and how, yielding to imbalance, the dancers suddenly take off on new passages of movement. *Trespass* ends on a triple pianissimo, and as the last note and the last step hang in the air, the entire structure of the piece, now complete, hangs gratefully in the mind.

The programme also included last season's *The Art of Touch*, that bravura response to Scarlatti harpsichord sonatas and Matteo Fargolo's new harpsichord writing in *Sette canzoni*. It is a dazzler. Davies' most overtly brilliant piece, its latter part, using Fargolo's score, is superlative, dance and music absolutely indivisible as steps, clothe sound. Siobhan Davies here shows the splendid maturity of her talent with characteristic clarity and passion. It is masterly choreography. For the dancers - Amanda Britton, Gill Clarke, Sean Feldman, David Hughes, Jeremy James, Catherine Quinn, Deborah Saxon - unalloyed praise, with an especial note on Feldman's speed and rhythmic clarity.

Siobhan Davies will bring her new choreographies to London in the autumn.

Recital

Charmed fingers

When Yevgeny Kissin slipped back into the hall as a member of the audience to listen to the second half of the concert, the 26-year-old had just given a performance of Rachmaninov's Third Piano Concerto that tore up the average student's handbook on how to play Rachmaninov. His interpretation had been brilliantly, tempestuously, and sometimes recklessly his own. When I last reviewed this concerto I received a letter from a reader complaining about my choice of the adjective "demure" to describe the performer in question. In the Barbican Hall on Wednesday, we heard an explosive display of what the opposite to demure can sound like.

Kissin started the concerto slowly, underlining the Russian chant-like feel of the opening. Then, as the music begins to stir into life, he abruptly moved the tempo up a gear, making no apology for having jobs on a different world of scintillating bravura. The pattern was set for the rest of

the performance, which alternated between the extremes of thoughtfulness and showmanship, as though possessed by a Jekyll-and-Hyde personality.

In this analogy Hyde is the astounding technician, the owner of ten charmed fingers that turn Rachmaninov's dense pages of semiquavers into sounds of brilliant clarity and rattle off octave scales with a power and speed that one would have not thought possible. It was Hyde who played the big cadenza in the first movement, making a thunderous assault on its fiftieth chords. He was also assigned much of the slow movement, which I thought questionable. Rachmaninov surely meant the Adagio to be a contrast in mood, whereas Kissin played it every bit as ferocious as the movements on either side.

Hyde was certainly the dominant personality, but just when one began to tire of his high-octane technical dexterity, the inspirational Jekyll would suddenly re-appear. After one particularly long passage of noisy, percussive playing in the finale, he conjured an oasis of calm, where the playing turned inward to a subtle exploration of the most delicate colours. At another point in the first movement the simple alternation of single notes between the hands became quite mesmerising.

Through all this the conductor, Yevgeny Svetlanov, did a splendid job of keeping the Philharmonia together with his unpredictable soloist. For Rachmaninov's glorious final climax he let the strings unfold as if they had all the time in the world (as he did afterwards in an indulgent account of Stravinsky's *Firebird Suite*) and then allowed Kissin to go hurtling away to the end. "Demure" this performance was not.

Richard Fairman

INTERNATIONAL ARTS GUIDE

AMSTERDAM

EXHIBITION
De Nieuwe Kerk
Tel: 31-20-6268168
● World Press Photo: exhibition showing the work of the American photographer and prizewinner Lucian Perkins and other selected press photos; to Jun 9

BALTIMORE

EXHIBITION
Baltimore Museum of Art
Tel: 1-410-396-6303
● Grace Turnbull: exhibition devoted to the work of sculptor, painter, writer and social activist Grace Turnbull (1890-1976). In 1928 Turnbull turned her full attention to sculpture. Her principal technique was direct carving, both in stone and wood, although one of her sculptures best known to the citizens of Baltimore is the bronze "Naiad" in the square of Mount Vernon Place. The exhibition is organised in celebration of the centennial of the Maryland Institute,

College of Art's Fine Art School of Sculpture; to Aug 4

BERLIN

CONCERT
Konzerthaus Tel: 49-30-203090
● Staatskapelle Berlin: with conductor/violinist Pinchas Zukerman perform Mozart's Violin Concerto in G, KV216, Violin Concerto in A, KV215, and Symphony in D, KV385 (Haffner); 8pm; Jun 11, 12

COLOGNE

CONCERT
Köln Philharmonie
Tel: 49-221-2040820
● Daniel Barenboim: the pianist performs works by Beethoven and Brahms; 8pm; Jun 10

DRESDEN

OPERA
Sächsische Staatsoper Dresden
Tel: 49-351-49110
● Arabella: by R. Strauss. Conducted by John Fiore and performed by the Sächsische Staatsoper; 7pm; Jun 9

HAMBURG

EXHIBITION
Hamburger Kunsthalle

Tel: 49-40-24862612
● Egon Schiele. Sammlung Leopold Wien: exhibition of works by Egon Schiele (1890-1918) from the Austrian Leopold Collection. The exhibited works represent all the artist's main periods of creativity and include such paintings as "Selbstbildnis", "Tote Stadt", "Selbstbildnis mit Judenkirchchen" and "Eremiten". The display also affords insight into the artist's work as a draughtsman; to Jun 16

LONDON

CONCERT
St. John's, Smith Square
Tel: 44-171-2221061
● The Songmakers' Almanac: with conductor Graham Johnson perform songs and duets by R. Schumann; 7.30pm; Jun 9

MELBOURNE

EXHIBITION
National Gallery of Victoria
Tel: 61-3-92080222
● J.M.W. Turner: exhibition of approximately 60 paintings and watercolours by the English landscape painter Joseph Mallord William Turner (1775-1851). The exhibits come from European and American museums and private collections, including the collections of the Tate Gallery and the National Gallery in London; to Jun 10

MILAN

CONCERT
Teatro alla Scala di Milano
Tel: 39-2-72003744
● Concertgebouworkest: with conductor Riccardo Chailly and violinist Frank Peter Zimmermann perform works by Berg and Bruckner; 8pm; Jun 12

MUNICH

OPERA
Nationaltheater
Tel: 49-89-21851920
● Love for Three Oranges: by

works by younger and less well-known artists; from Jun 9 to Aug 18

PARIS

CONCERT
Théâtre du Châtelet
Tel: 33-1-42 33 00 00
● Concertgebouworkest: with conductor Riccardo Chailly and violinist Frank-Peter Zimmermann perform works by Berg and Bruckner; 8pm; Jun 9

WASHINGTON

EXHIBITION
National Museum of American Art
Tel: 1-202-357-2700
● Ethel Vedder's Drawings for the Rubáiyát: American expatriate artist Ethel Vedder (1836-1923) became synonymous with his celebrated illustrations for an edition of the Rubáiyát of Omar Khayyám, published in 1844 by Houghton, Mifflin and Company. This exhibition features all 54 of Vedder's original drawings for the Rubáiyát; to Jun 9

ZURICH

CONCERT
Opernhaus Zürich
Tel: 41-1-268 6666
● Hermann Prey: recital by the baritone, accompanied by pianist Michael Endres; 8.30pm; Jun 10

NEW YORK

EXHIBITION
Museum of the City of New York
Tel: 1-212-634-1672
● Gaelic Gothard: A History of the Irish in New York: exhibition featuring over 400 original artefacts that are displayed in thematic and chronological sections. Within each section, the exhibition focuses on themes important to the story of Irish New York life, such as politics, work, religion, and cultural pursuits, illuminating change in New York's Irish community over time; to Oct 27

NEW YORK

EXHIBITION
The Metropolitan Museum of Art
Tel: 1-212-879-5500
● Enamels of Limoges, 1100-1350: the first international exhibition devoted to the works produced in the workshops of Limoges, France, between the 12th and 14th century presents some 150 examples of enamelwork from the collections of the Metropolitan, the Louvre, and the church treasuries of France, including Conques, Toulouse and Saint-Denis. Arranged chronologically, the display traces the various technical and stylistic innovations of goldsmiths at Limoges over the course of more than 250 years. Also the exhibition reconstructs ensembles dispersed centuries ago, including the treasury of the monastery at Grandmont of which Henry II and Eleanor of

Aquitaine were the principal patrons; to Jun 16

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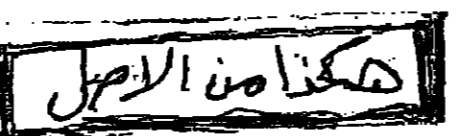
10.00

European Money Wheel

18.00

Financial Times Business Tonight

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COMMENT & ANALYSIS

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

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Philip Stephens

Ireland's two faces

Mary Robinson represents a tolerant and inclusive Irish nationalism that is alien to Gerry Adams and the IRA

Two images of Ireland have impinged on our consciousness these past few days. President Mary Robinson has shown us the relaxed, self-confident face of the modern Irish Republic. In Gerry Adams, the Sinn Féin president, we have seen once again the mean, pinched features of Irish republicanism.

It is tempting to pass over the pomp and ceremony accompanying the first official visit to Britain of an Irish head of state. These are dark times. The IRA has refused a restoration of the ceasefire which not so long ago raised hopes of permanent peace in Northern Ireland.

Taking lunch with John Major in 10 Downing Street and with the Queen in Buckingham Palace, Mrs Robinson has eschewed comment on such matters. Like the British monarch, she is constitutionally obliged to stand back from the everyday trials of government.

There have been important breaks with convention in her approach to Anglo-Irish relations. Her predecessors rarely set foot in Britain. Though this was her first official visit to London, Mrs Robinson has made a point of making friends and building contacts during past, private trips.

The IRA cannot be defeated by military might, has bombed and murdered for the last quarter of a century. In narrow, military terms it is as strong as ever. The contortions and compromises made by Mr Major's government during the past two years have recognised that reality.

But nor can the IRA win its commanders still talk of defeating the British state. But Mr Adams's claims cannot overcome the unionist majority in Northern Ireland. Mrs Robinson reminds us there are still more powerful forces at work, that time stands against the IRA. The President of the Republic represents a future which will see violent republicanism stranded by the tides of history.

The 52-year-old former law professor is the most popular head of state Ireland has ever had. At 90 per cent plus, her approval ratings are consistently higher than those of the British monarch. She is also a different type of president. Hitherto, Aras an Uachtairín, the presidential residence in Dublin's Phoenix Park, has been a retirement home after a successful political career. During her six years, Mrs Robinson has re-invented her office, using it to articulate and promote Ireland's new self-image.

A liberal, left-leaning feminist, her own background is integral to the process. She was brought up in the boglands of County Mayo. It is beautiful country, as rural as any in Ireland. It is also a bastion of Catholic traditionalism. Yet Mrs Robinson married a protestant. And, when she decided to enter politics, she chose the country's small Labour party over its two mainstream rivals.

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The president of the Republic represents a future which will see violent republicanism stranded by the tides of history

taboo this week by addressing both houses of parliament. She has played host to several members of the royal family, and is eager for the Queen to become the first British monarch to visit Dublin since George V in 1912.

There is more to this than symbolism. Reconciliation with the past oppressor is part of a sense of Irishness which no longer relies on Britain. Unlike the English, the Irish have become enthusiastic Europeans. A successful economy and a cultural renaissance have reawakened national self-confidence. The Irish diaspora, numbering some 70m worldwide, is viewed now as a symbol of strength rather than of weakness. Thus Irishness is defined not by some arbitrary territorial boundary but by its culture and its values.

This is a concept of nationhood entirely alien to Mr Adams. As Mrs Robinson remarked this week, it recognises the right of unionists in the north to consider themselves British rather than Irish. It is tolerant and inclusive where Sinn Féin is mean and sectarian. It is Ireland's future rather than its past.

Watching his response to the latest agreement between the London and Dublin governments, it is clear that the Sinn Féin president understands none of this. Among his military bosses in the IRA, he no doubt stands out as rather a progressive figure. Mr Adams, of course, now claims that his organisation is distinct from the IRA. That is palpable nonsense. The two organisations are indivisible. He trumpets the fact that Sinn Féin secured 15 per cent of the votes for the Northern Ireland forum which provided the basis for next week's talks. He demands a seat at the table on the basis of that "mandate". No matter that his party's candidates included several of the IRA's military strategists. Sinn Féin knew the rules before the elections were held. Dublin is as insistent as London that it cannot bring its

Armalites to the negotiations. For all that, I am not among those who believe that the two governments should abandon all hope even before the talks start. In spite of its defiance in recent days, there appears to be a curious standoff within the IRA. Mr Adams cannot secure a ceasefire. And there are whispers in the intelligence services of plans for another bombing "spectacular" in London. But the IRA is divided, and seems reluctant to relaunch full-scale hostilities. Perhaps, just perhaps, it has decided to wait and see.

In such circumstances, talks cannot be held. The ground rules now set out by the two governments are full of the obtuseness which has always been demanded by the tribal politics of Northern Ireland. But they represent a workable compromise. And George Mitchell, the former US senator, is a good choice as an independent arbiter.

No doubt the unionist parties will claim that further concessions have been offered to Mr Adams. But they too have missed the changes in the Republic. The principle that Northern Ireland's constitutional position can be altered only on the basis of consent is now entrenched in Irish as in British thinking. And were the IRA to put aside its weapons, Sinn Féin would enter the negotiations on a level playing field. The linguistic contortions in Anglo-Irish statements have always been inelegant but, if they save some lives, there can be no harm in that.

A few years ago, before the IRA ceasefire, Mrs Robinson took a political risk and shook hands with Mr Adams. She was much criticised at the time. I suspect she would repeat the gesture now if she thought it would advance the cause of peace. The president can afford to be generous. The future lies in her vision of Ireland. Mr Adams has too long been fighting yesterday's war with the British to understand that simple truth.

EU must act to allay fears over food

From Ms Annika Ahnberg and Mr Erik Olsson

Sir, The consumer's trust in food must be re-earned. Stricter legislation is one way.

Citizens' and consumers' discussions on the use of antibiotics in animal feedstuffs and hormones as growth promoters are growing more intense. Hence the review of the veterinary legislation "from stable to table" initiated by the European Commissioner Franz Fischler is greatly welcomed.

People do not want to eat food that has been produced in an animal-unfriendly way, and they worry even more if the food is a threat to human health. The horror spreads, and even though it may not be in proportion with the real danger, their anxiety must be taken seriously.

Unfortunately, the fear we experience today due to BSE is not an isolated case. Next time it may be polluted tap water, growth promotion hormones in meat or antibiotic resistant bacteria. We need stricter legislation urgently.

The European Union, unlike the US, is against hormones used as growth promoters. The EU took into consideration scientists' as well as public opinion when deciding to ban hormones. The Union has to act in the same way when it comes to antibiotics in feedstuff. Only by improving its ability to provide citizens' basic needs and solve citizens' basic problems can the European Union become truly successful and appreciated.

Annika Ahnberg, minister of agriculture, Swedish Ministry of Agriculture, 103 33 Stockholm, Sweden, Erik Erik Olsson, MEP and former Swedish minister of agriculture, European Parliament, Rue Belliard 97-112, B-1049 Brussels, Belgium

Summit aim must be to relaunch market integration in Europe

From Mr Carlo De Benedetti

Sir, At the summit in Florence later this month the heads of Europe's governments must face the fact that people today regard the idea of a united Europe with fear and suspicion. The enthusiasm for the 1992 Single Market - a promise of growth and prosperity - has faded.

Stage one of Europe's integration has ended. People feel cut off from a Europe that imposes endless sacrifices, taxes and social spending cuts. Support for government is dwindling as unemployment rises and a feeling of insecurity spreads across every region and every social class. Debate about Europe has narrowed to a technical discussion on the Maastricht targets among monetarists and the central bank.

Integration is stalled, leaving Europe stranded, the prisoner of an incomplete process. National markets are overwhelmed by a surfeit of regulations, bureaucracy and monopolies.

Markets work only if there is

a plurality of players; freedom of choice in supply and demand; freedom to enter and to withdraw; transparent prices; a distinction between assistance and welfare; flexible utilisation of production factors, particularly labour.

For Europe, this means a new socio-economic model: new rules on the labour market; deregulation in a broad range of sectors; elimination of the regulatory constraints that hamper the market.

The time has come for "phase two" in the construction of Europe, with deadlines and objectives that can be measured in terms of real benefits. Only then can we recreate the mood of expectancy that characterised the introduction of the single market.

Liberalisation of the telecoms sector is an example of what is needed. By setting precise deadlines and procedures, the Commission has provoked a sense of urgency in government and business. As markets open up

to competition, fresh impetus is given to innovation and price reduction. The examples of Britain, Sweden and Finland show that this can only benefit growth and employment.

To create a truly open single market, similar action must be taken in other areas, starting with those with greatest regulatory pressure: labour, education, healthcare, finance and transportation.

The summit in Florence needs to map out a clear plan of concrete action, which will relaunch market integration in an open competitive environment and recreate a real sense of "new frontier". Mr Jacques Santer, president of the Commission, has led the ball rolling with his ideas to stimulate co-operation among business, unions and government. He deserves our support.

Carlo De Benedetti, chairman, Olivetti, 1015 Jervis St, 10015 Ivrea, Italy

Hopes for East Timor are not reassuring

From Mr Simon Givern

Sir, Mr Ali Alatas, Indonesia's foreign minister, states in an interview with you ("Indonesia threatens slowdown on E Timor", June 3) that he wishes a solution in East Timor which is "more or less durable and where no-one feels a loser".

What he means, of course, is that he wishes to encourage

Portugal - and the other human rights organisations you mention - to join the rest of the western world in turning a blind eye to the abuses perpetrated over the past 20 years upon the East Timorese by the Indonesian state.

I would suggest that the families of the estimated 100,000 men, women and children (about one-fifth of the

population) who have died in the independence struggle against Jakarta since 1976 would be less than enthused by the reassuring diplomatic news (from their own foreign minister, no less) that non-one need lose out.

Simon Givern, 52, cours Vitton, 69006 Lyons, France

UK should recognise importance of Yemen

From Dr M.S.N. Al-Kahali

Sir, I would like to see the UK government participate more in the development of the Yemen. Having come from Aden, Yemen, and having experienced life in Saudi Arabia, I am surprised at the UK government attitude

towards the Yemen recently, especially after the last civil war in May 1994.

I think it is complacent in not recognising the importance of Aden as the future gateway to Arabia. In the uncertain future of Arabia politically, Yemen is the country to rely

on in times of turmoil, being the only country in Arabia that has a democracy, freedom of speech and human rights.

M.S.N. Al-Kahali, department of chemistry, University of Edinburgh, Edinburgh EH9 3JJ, UK



SPOT THE REFUGEE

There he is. Fourth row, second from the left. The one with the moustache. Obvious really.

Maybe not. The unsavoury-looking character you're looking at is more likely to be your average neighbourhood slob with a grubby vest and a weekend's stubble on his chin.

And the real refugee could just as easily be the clean-cut fellow on his left. You see, refugees are just like you and me.

Except for one thing.

Everything they once had has been left behind. Home, family, possessions, all gone. They have nothing.

And nothing is all they'll ever have unless we all extend a helping hand. We know you can't give them back the things that others have taken away.



United Nations High Commissioner for Refugees

We're not even asking for money (though every cent certainly helps).

But we are asking that you keep an open mind. And a smile of welcome.

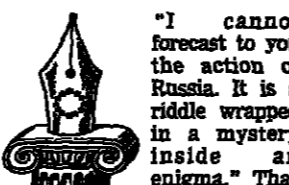
It may not seem much. But to a refugee it can mean everything. UNHCR is a strictly humanitarian organization funded only by voluntary contributions. Currently it is responsible for more than 19 million refugees around the world.

UNHCR Public Information P.O. Box 2500 1211 Geneva 2, Switzerland

Europa - Michael Stürmer

The struggle of the Wild East

Russia has tried to limit the fallout from the collapse of the USSR but instability is still a threat



Churchill defined western ignorance about Russia more than half a century ago. He added, however: "Perhaps there is a key. It is the Russian national interest."

But this, in turn, leaves us with a big question. For what is the Russian national interest today? Is it determined by the westerners, of whom President Boris Yeltsin seems to be a distant descendant, or by the Eurasians, to whom Mr Gennady Zyuganov, Mr Yeltsin's chief opponent, and the recycled communists owe their allegiance?

Or is it decided by the energy clan around Mr Victor Chernomyrdin, the prime minister? Or by the military under General Pavel Grachev, the Russian defence minister? In this defining moment of world history, just one week away from the Russian presidential elections, it is very difficult to find out who is determining the Russian national interest.

Dostoyevsky's Russia, with its strange mix of sentimentality and brutality, may be more of a guide to the future than the free-wheeling capitalist Russia of Professor Jeffrey Sachs, the Harvard economist. We will not have the Russia of our wishes. There is, in sharp contrast to recent hopes in the west, still a lot of history to come.

Russia is one-seventh of the earth's landmass, spreading across nine time zones. It is a country of violent contradictions - yesterday's superpower, tomorrow's energy giant and a country whose potential for creating trouble for itself and for the rest of the world may defy our wildest imaginations. At the end of the cold war the USSR was the uneasy owner of 46,000 nuclear warheads and is now trying to control what is left. Empires, when they fall, do so with a bang, not a whimper.



Russia's struggle for unity: brutal tactics in Chechnya

Soviet Russia, so far, is a notable exception. But the transition from the USSR of the past to the Russia of the future is the greatest drama of our time, although it has not yet turned into tragedy.

A year ago the message from financial markets was that the time of trouble was coming to an end and that from now on reconstruction would start, investment flow and profits flourish. This was a little premature. Today it is sadly evident that the makings of a civil society are conspicuous only by their absence and that it will take decades to develop effective administration, reliable infrastructure and the rule of law. Meanwhile we have to do without, and reinvent life in the Wild East. It may take generations to turn robber-barons into people who blend the ethics of puritanism and the spirit of capitalism.

But so far so good. The Soviet Union has fallen into pieces, but Russia is struggling, successfully, to stay together, and we should welcome this even if the method applied for instance in Chechnya - looks horrible and not even effective. The centre has shown both its willingness to force dissenting provinces into line and its ability - in Tatarstan, for

Europe takes, at best, second place.

For their part, the Russians have - with the help of money from Germany and other countries - co-operated with the west in trying to limit the destructive consequences of the fall of their empire. They left eastern Germany, Poland, Hungary and even the Baltic countries without much delay and in conformity with the agreements signed; they complied with arms control agreements - even the Conventional Forces in Europe agreement is now being repaired; they supported the Middle East peace process; in Cuba they understood how to cut losses; and the Dayton agreement, for the time being, enjoys their support.

This is the upside. But there are also ominous signs on the downside, including the quarrel over Caspian pipelines. The high-tech weapons sales to China reveal both a lack of wisdom and a lack of cash. In siding with Iran against the west, the Soviets are reopening the Great Game of the past.

Both the west and Russia should be careful not to make their common interests hostage to the dispute over the winning of NATO, but rather should try everything to fit together their different views of European stability. At the top of their list of concerns - apart from the opening of the Russian market and the building of good government - should be the control of proliferation of weapons of mass destruction; the co-opting of China, so far not given to strict observance of international rules; the establishment of security in the Middle East; and the stability of eastern and central European countries.

Chances for a settlement on most of those topics are good, whatever Russia's domestic scenery after the election. So far Russia has conducted, from a weak base, a strong foreign policy, reorganising much of the post-Soviet space with subtlety even towards the Ukraine, although with rough edges in other places. Russia after the Soviet Union is far from being, as it was once called, "Upper Volta with missiles".

The author is director of Stiftung Wissenschaft und Politik, a German foreign affairs and defence policy institute.

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
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How to lose the beef war

In its battles with Europe over infected beef, the British government can now achieve only different degrees of defeat. Its best course therefore is to declare victory and beat a retreat.

As the Confederation of British Industry said this week, the UK has much to lose by elevating these questions of food hygiene and bovine disease into an international political wrangle. Britain should therefore adopt a more conciliatory tone, and co-operate with the European Commission in finding a solution without resort to procedural blackmail. Despite what the Tory party's saloon bar warriors may say, the other European countries do not want relations to be damaged by this issue either. There are matters of greater and longer term importance to discuss at the EU summit in Florence on June 21.

The decision by the Commission on Wednesday to lift its ban on the export of three beef products - tallow, gelatine and semen - was at least a step in this direction. The British government should have taken it as an opportunity to abandon its febrile attempt to disrupt EU decision-making. Instead, it responded - inadequately - with a procedural concession.

This might be a sign that the grand tour of European capitals this week by Messrs Douglas Hogg, the Agriculture minister, and Malcolm Rifkind, the foreign secretary, is bringing a return to common sense. If so, they have not gone far enough. The continued vetoing of EU decisions is petulant and childish.

It is also counterproductive, since the disruptive behaviour is having almost the opposite effect to that intended. Far from persuading Britain's partners to lift the ban on British beef, it is annoying them and stiffening attitudes. Moreover, it is a thoroughly bad precedent for how EU disputes should be resolved.

The British government must come to terms with its mistakes: a failure to take strong action against BSE (or mad cow disease) in the mid-1990s, clumsiness in handling recent evidence that BSE might be passed on to humans, and insensitivity in not giving better warning to EU partners of the new findings.

Moreover, UK ministers still need to understand that EC governments, acting as proxies for consumers, had every right to be worried by the announcement that eating British beef might cause death. However small that risk, potential customers on the continent will require more than the British government's word that adequate measures have been taken to make British beef safe. Moreover, since disputes about how many cattle need to be slaughtered cannot be resolved by science, a commercial decision may have to be made, instead, on whether access to EU export markets is worth the cost of killing more cattle than the UK believes necessary.

If the UK wants market access, it will have to co-operate unreservedly with the European Commission in agreeing the framework for measures to eradicate the disease. The UK must also accept that it has lost the trust of other countries in its ability to eradicate BSE. Rebuilding this trust will take years and require strong measures and more rigorous EU policing.

But first, British ministers must stop blowing their nationalist trumpets and admit to the commission: "We are in a hole. Please help to dig us out."

Snipping rates

If you make a "surprise" cut in interest rates with an election on the horizon, you will inevitably be accused of putting politics before the interests of the economy. But the chancellor, Kenneth Clarke, can muster a perfectly good economic case for yesterday's modest reduction in the base rate.

The best reason for the move is also the most traditional: alarm over a rising rate. Before the one quarter of a percentage point cut in rates, sterling had risen by roughly 4 per cent on a trade-weighted basis since the start of the year, with much of that rise coming in the past four weeks.

With luck, the loosening of monetary policy will help counteract the effect of the currency's sharp rise, without endangering the government's inflation target. Most signs suggest that UK manufacturers have yet to shrug off last year's build-up in inventories and the slowdown in continental Euro-

Remaking Nato

The Nato foreign ministers who gathered in Berlin this week gave some confusing signals about the real significance of their decision to create a more flexible defence system, with Europe playing a bigger role. Fortunately, however, this long overdue effort to adapt the alliance to the post-cold war world was probably a more sensible, and less dramatic, move than the contradictory claims emerging from Berlin would suggest.

One such claim was made by US officials, who repeatedly described the conference as the most important Nato had held for decades. They also insisted, in the same breath, that the European-only military operations dreamed up in Berlin were unlikely to materialise, because the US would stay closely involved in the continent's security.

France, for its part, hailed the decisions taken in Berlin as a triumph for its campaign to make Europe more self-sufficient. But it also warned that they only marked the beginning of Nato's conversion into a military structure Paris could reject. The US had supported France in many backroom negotiations, but was sceptical in public about the likelihood of all-European military operations of any significance. Germany, meanwhile, lent public support to France's claim to have won big concessions for European independence - although its own quiet security co-operation with the US has never been closer.

Despite all the confusion, the generals whose job it is to act on these strange signals can comfort themselves with the fact that in security matters, practice is often easier than theory. Bosnia has shown how the US and western Europe, including France, can co-operate effectively and flexibly



The pitfalls of deep mining

South Africa's gold mines are struggling to improve productivity and maintain their international competitiveness, says Roger Matthews

Johannesburg would not exist if it were not for gold. South Africa's economy was built on the mines around the city, and gold continues to make a vital contribution to the country's wealth. It provided nearly 5 per cent of gross domestic product last year, and 50 per cent of export earnings. South Africa still has at least 40 per cent of the world's recoverable reserves.

But high costs, poor productivity and the need to improve safety standards have called into question the international competitiveness of South Africa's gold mines. Production in 1995 dropped by more than 10 per cent to 523 tonnes, the lowest for nearly 40 years, after a fall of nearly 6 per cent in 1994.

Simultaneously, productivity decreased, pushing up production costs by 19 per cent, double the rate of inflation. The result was a 38 per cent decline in the profit on every kilogram mined, and a 36 per cent fall in the dividends paid by the mining companies.

Mr Roger Baxter, chief economist at the Johannesburg Chamber of Mines, says that last year could fairly be classified as a disaster for the industry. "South Africa's average production cost per ounce is now 36 per cent higher than other key producers, such as Australia, Canada and the US," he says.

The glory days of gold at \$800 an ounce, a pliant labour force, casual safety standards and rich ore veins are largely past. No new South African industrial empires will be created on the profits of mining. Capital costs are rising as the industry is being forced to mine ever deeper to bring the metal to the surface, with depths of more than 4km already planned.

The wider implications for South Africa's infant democracy are scarcely less alarming than the outlook for the industry. The govern-

ment urgently needs to increase economic growth to slow the rise in unemployment, currently in excess of 34 per cent of the workforce. The gold mines have shed nearly 200,000 jobs since 1987, and further reductions are inevitable among the remaining 330,000 workers.

As each miner is estimated to be financially responsible for seven to 10 dependants, and remittances are the lifeblood of many rural communities, the social and political implications are obvious. Sacked miners, many from neighbouring countries, also tend not to return home. This adds to the problems of squatters in mining towns, and probably contributes to South Africa's already high rate of crime.

When Freegold, the world's largest gold mine, announced early this year that it was considering laying off 10,000 men, one of the first to react was Mr Tito Mboweni, the minister of labour. He swiftly telephoned Mr Bobby Godsell, the head of Anglo American's gold and uranium division, which owns Freegold, to protest and seek a reversal.

"Tito asked me how I could do this," says Mr Godsell. "I replied, 'Tito, how can I not do it, unless you write me an immediate cheque to cover the losses? But even that is no answer. You can maybe give the mine three months to try to put things right, but you cannot subsidise the industry. What you the government, the unions, and the shareholders require is profitability.'"

Mr Baxter estimates that the number of marginal mines - those having a profit to revenue ratio of below 6 per cent - has increased from seven in 1994 to 15 last year. These 15 mines produced more than 180 tonnes of gold and employed more than 150,000 workers. In other words, the marginal mines account for 37 per cent of production and 44 per cent of the labour force," he says.

First-quarter results showed some improvement this year on the back of a higher gold price. The recent 20 per cent decline in the value of the rand will provide further short-term relief, as the gold price is denominated in dollars.

But the trend is clear, and Mr Baxter knows where the problem lies. "The root of the issue is the impact that labour and productivity has had on costs. The industry has to lift the yoke of burdensome restrictions and outdated work practices."

The gamut of changes required range from the elimination of attitudes that stem from the apartheid system, to the introduction of new skills and modern management techniques. "The most basic, fundamental change is to abolish the master-servant relationship on which this mine, and all others were run. The distrust of management is deeply imbedded," says Mr Chris Wiesman, human resources manager at Freddies No 1 shaft at the Freegold mine. "If 10 years ago we had been able to implement the sort of changes we are now discussing, we would not be in the mess that we are today."

Foremost among the changes have been the abolition of restrictions that identified job with colour - the planned reduction in the number of different worker grades, and ending the distinction between production and engineering staff.

"There is no place in the South African gold mining industry for unskilled labour," says Mr Godsell, who 10 months ago took over as chairman of the world's biggest gold producer. "Of course, there will always be unskilled tasks. But what we must have is multi-skilled individuals, who can handle a variety of tasks, and who bring value to

OBSERVER

The first \$1bn is the hardest

It hardly came out of a clear blue sky. In fact, if German giant Bertelsmann and the Murdoch-controlled British Sky Broadcasting had not fallen out over the best way to lose the first few billion dollars in the new age of digital television, it would have been surprising.

As it is, they protest too much. Germans have accused Murdoch of unseemly impatience, and Americans have retaliated with charges of uncommercial stolidness, but that hardly gives the whole story, coming from two of the world's largest media empires. If they were that touchy about dealing with foreigners, they would never have got so big.

Culture clashes may have played a tiny role. The only part of Bertelsmann clearly free of the provincial air of its Göttersloh headquarters is its US arm, run largely by Americans. The cosmopolitan Michael Dornemann, the Bertelsmann honcho who brokered the BSkyB deal, has been well taxed as a go-between within the Bertelsmann empire.

But it is Bertelsmann's lack of feel for TV, not Germanic caution, which always threatened the pact. All the more as the deal included the savvy, successful Canal Plus. Vox, an earlier Bertelsmann venture, was saved from

When in Rome

Actress Tilda Swinton is playing well in Rome - but once again she is sleeping through her audience's visits. After her show in the Serpentine Gallery in London last year, Swinton has taken her attractively laid-back genre of performance art - which consists of herself kipping in a glass case - to Rome. Maybe it is to be found in one of the Italian capital's smallest and least-known museums, the Museo Barracco, where the unusually indulgent curators have allowed Swinton to tart up the standing collection of ancient statuary with seeds and tubs supposedly symbolising the qualities of the stonework. Swinton is ensconced in a so-called warden case - a replica of an 18th century container used to ship botanical

Hide and seek

After more than a year living out of his suitcase, Mexico's controversial former president Carlos Salinas has settled in Dublin - for now.

The diminutive former president who left Mexico after the arrest last year of his brother Raúl - has been sighted in recent months walking around St Stephen's Green, eating in restaurants, and being driven around in a modest blue Rover. Unlike his brother, who faces charges of illicit enrichment following the discovery of more than \$100m in sundry bank accounts, Carlos has had nothing formal levelled at him, and is incensed at the claim that he is hiding.

Home is now rented, and shared with a new wife, a Harvard graduate two decades his junior, and a four-month-old baby. When he is not playing golf, which he has taken up for the first time, he works on a book about how governments should soften the social consequences of economic

Schott her bolt

If political correctness was invented to curb Marge Schott, it actually has something going for it. The dotty owner of the Cincinnati Reds baseball team calls everyone "honey," "baby" or "sweetheart" - unless they happen to be black, Jewish, or Asian, in which case she has a whole range of other epithets.

On Adolf Hitler she will tell you he was OK at the beginning, rebuilding all the roads and that. He just went too far. A third generation German-American who says she used to play with Nazi soldier dolls as a child, she has actually apologised for that particular comment. But many of her other baseball club owners believe that is not enough. They are understood to have given her until next Wednesday either to relinquish day to day control of the Reds or face suspension.

In 1988, she was suspended for a year, and sent on "sensitivity training" to stop her talking about "Dave my million-dollar nigger". It didn't work - and now it's probably finally too late.

Financial Times

50 years ago
Mexican Railway Sale
The Board of the Mexican Railway Company announces that, after protracted negotiations, the line has been sold to the Mexican Government as on June 1st, and the property was taken over by them on that date. Subject to contract, the purchase price has been agreed at 41 1/2 million pesos. Fifteen million pesos have been remitted on account, the balance to be payable when all legal formalities in London have been completed.

Brazil Traction Divided Policy
Mr. Walter H. Salomon is attending the meeting of the Brazilian Traction Light and Power Company to be held in Toronto towards the end of this month. He will ask the directors to pursue a more generous distribution policy. Mr. Salomon has been in correspondence with the Board, in anticipation of the recent meeting to consider the interim dividend (which incidentally was maintained at \$1). Mr. Salomon points out that for many years, barring the last two or three, the shareholders had a very raw deal. For 1935 and 1939 and 1940 there was no dividend. The highest payment between 1936 and 1943 was \$1 per share and the lowest 40 cents.

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IN BRIEF
Court lifts hitch on Time Warner deal

One of the main obstacles delaying completion of Time Warner's \$7.5bn takeover of Turner Broadcasting fell with a court decision that the deal does not breach a joint venture contract between Time Warner and the US West telecoms and cable television group. Page 18

Springer upbeat after 15% advance

Axel Springer, one of Germany's largest newspaper groups, expects turnover to rise 4 per cent this year and the improvement in net profits to beat last year's rise of 15.4 per cent, despite higher paper costs and intense competition for advertising. Mr Jürgen Richter (left), chairman, made the optimistic forecasts after Springer announced that for the first time in its 50-year history, turnover, which included revenue from sales and advertising, exceeded DM4bn (\$2.6bn) in 1995. Page 16

OTE seeks ally for cellular phone venture

OTE, Greece's state telecoms monopoly, has appointed Alpha Finance, the Greek merchant bank which advised on its flotation earlier this year, and Finland Telecom, the Finnish state operator, as advisers on setting up a mobile telephony system to compete with two private cellular operators in Greece. Page 16

Mixed message from Philippine banks

The Philippine banking sector has never had it so good - average profits growth for the sector jumped to 45 per cent in the first quarter as the country's largest banks enjoyed unprecedented growth. But while lending volumes are growing apace, the same cannot be said of growth in deposit volumes. Page 17

America Online shares tumble

Shares in America Online, the leading US online information service for personal computer users, have fallen sharply over the past two days as analysts expressed concerns about mounting competition from Internet-based services. AOL was trading at 42% in mid-session, down 8 1/4%, or more than 21 per cent, from Monday's close of \$54. Page 18

Choppers protect Washington cherry trees

Helicopters hovering over fruit trees in the US state of Washington at this time of year are not engaged in agricultural espionage but in protecting the region's \$40m ripening cherry crop. Growers send a fleet of helicopters up to blow dry the fruit, which can be ruined at this crucial point in the growing season by rain. Page 21

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NEW YORK (S)		FT AGRIAN	338.10 + 10.80
Daily Eater	27% + 2%	Fuller	295 - 8
Infidelity Int	25% + 2%	Supermarket	295 - 8
La Guardia Int	33% + 2%	TORONTO (F)	
Peat		Alcan	808 + 14
Deere Corp	81 1/4 - 5	Acadia Chem	808 + 14
Noranda Int	38 1/4 - 2 1/4	Comstock	746 + 22
Windsor Int	41 1/4 - 3 1/4	Talaska Int	816 + 14
LONDON (P)		Fuller	295 - 8
Alcan	463 + 32	Shell Chem	840 - 20
Mar United	251 + 30	Yasa	671 - 18
Medeva	251 + 30	Yasa	671 - 18
Overbridge	225 + 30	Yasa	671 - 18
Shire Int	185 + 15	Yasa	671 - 18
Pharm	225 + 30	Yasa	671 - 18
Yasa Int	682 + 25	Yasa	671 - 18
TOKYO (S)		Yasa	671 - 18
Daicel	610 + 1.10	Yasa	671 - 18
Daicel Youth	750 + 0.75	Yasa	671 - 18
Meiji Dairyo	675 + 0.65	Yasa	671 - 18
Pharm	1910 - 4.20	Yasa	671 - 18
Pharm Int	18.80 - 3.20	Yasa	671 - 18
Pharm Int	14.50 - 2.20	Yasa	671 - 18
PARIS (F)		Yasa	671 - 18
Alcan	920 + 11	Yasa	671 - 18
BP	684 - 24	Yasa	671 - 18
Sanofi	528 + 8	Yasa	671 - 18
Sanofi Int	528 + 8	Yasa	671 - 18

New York & Toronto prices at 12.20. Frankfurt closed.

NEC to cut semiconductor output

By William Dawkins in Tokyo and Jack Burton in Seoul
NEC, the world's second-largest producer of memory chips, is to reduce production of its main semiconductor, the 16-megabit dynamic random access memory chip, for one month because of a collapse in prices.
This comes just a week after the market leader, Samsung of South Korea, announced a 15 per cent cut in 16-megabit D-Ram output for the second half of the year. Prices of 16-megabit D-Rams had halved since the turn of the year from \$45-\$50 per

chip, to about \$18-\$20, said NEC. NEC's move added to the gloom surrounding semiconductor producers and cast a fresh shadow over its earnings outlook after a year in which its pre-tax profits more than doubled, said analysts in Tokyo.
NEC is to cut output at three plants in Japan and one in California by 18 per cent from the present 11m 16-megabit chips per month to 9m. Plans to increase monthly output to 18m units by January have been put on hold, for review at the end of August.
In the year to March, NEC invested a record ¥210bn (\$1.9bn) in plant and equipment, much of it for making 16-megabit D-Rams. Rivals have done the same.
But just as the industry's latest investment cycle peaked towards the end of 1995, so did demand, weakening first in the US and then elsewhere, said NEC. World supply currently exceeds demand by about 15 per cent, it estimates.
At the same time, NEC's share price has fallen from a peak of ¥1,480 last October to ¥1,190 yesterday, down ¥30 during the day. Other Japanese semiconductor companies' shares also fell.
Last month, NEC forecast a 10 per cent rise in consolidated prof-

output to 13m units a month and says it will stop at 10m. In Korea, the LG group recently froze production at 8m units a month, rather than raise it to 10m.
Hitachi and Nippon Steel of Japan yesterday linked up with the Economic Development Board of Singapore to establish one of south-east Asia's biggest semiconductor plants, AFP reports from Singapore.
The two companies signed an agreement to establish the plant, which will make 64-megabit D-Rams, with initial capital of \$840m (US\$314.28m).
World Stocks, Page 32

Three years on, Donna Karan is again tantalising investors

Dedicated followers inspire a comeback

Three years ago Donna Karan addressed a hastily assembled press conference and, after admitting, "I'm not as good as I used to be," announced that she had abandoned plans for her company to go public.
Ms Karan, a successful US fashion designer, was bruised by bad reviews for her latest collection and by heavy losses on a new perfume. Yet times change and last week she revealed that her company was resurrecting its flotation plans by selling 52 per cent of its shares on the New York stock market this summer to raise \$213m.
Ms Karan hopes to capitalise on the investment community's enthusiasm for fashion labels following last autumn's successful flotation of Gucci, the Italian fashion house. Gucci's share price has already tripled, and other luxury stocks such as the Estée Lauder cosmetics empire and Saks Fifth Avenue store group have since gone public. Will investors be receptive to yet another glamour issue?
"Sure they will," says Mr Edouard de Bezequin, analyst at Merrill Lynch in London. "Luxury stocks are being snapped up like there's no tomorrow. And we're going to see more coming through after Donna Karan."
The catalyst for investors' interest is the buoyant state of the global luxury market which is enjoying levels of sales growth and profitability last experienced in the mid-1980s.
By the end of that decade economic growth faltered and the industry hit the doldrums. Its North American and European markets have since stabilised and Japan, one of the fastest-growing luxury sectors of the 1990s, is emerging from recession. At the same time, dynamic Asian economies, notably South Korea and Taiwan, have become new sources of luxury sales, as have non-temperament-rich Russians.
The Comité Colbert, the body that represents many prestigious French luxury houses, estimates that its members had annual compound sales growth of 8.7 per cent from 1992 to 1995, against 3.1 per cent from 1989 to 1992.



Hot property: Donna Karan's high glamour is attractive to investors

However the French, the old industry leaders, have been hampered by the strength of the franc and a change in consumer taste away from formal Parisian chic to the sportier style associated with Italian fashion houses such as Gucci and Prada, and US designers - notably Donna Karan, Calvin Klein and Ralph Lauren - who have been more adept at moving into the buoyant sportswear market than their French counterparts. Most of Donna Karan's business is in her sporty DKNY women's range, which made \$27m of her total net revenue of \$50m last year.
The luxury industry seems set for further growth in the late 1990s as new markets come on stream in Latin America and expansion continues in Asia. Condé Nast, the publishing group, is launching a South Korean edition of Vogue, its flagship fashion magazine, next month and a Taiwanese edition in September. Mr Jonathan Newhouse, chairman of Condé Nast International, said demand for advertising was so strong that both editions should break even from the first issues. The company is now considering other Asian

Amer warning of loss for year sends shares down 11%

By Hugh Carnegie in Stockholm
Shares in Amer, the Finnish parent of US sports equipment group Wilson, crashed with all the force of a slam-dunk from its sponsorship star Michael Jordan yesterday after the company reported heavy losses in the first four months of the year and warned it would remain in the red for the whole of 1996.
At one point shares in Amer, which also owns the MacGregor golf and Atomic ski brands, fell more than 15 per cent on the Helsinki bourse before recovering to end down 11 per cent on the day at FM74.00.
Investors were shocked by the depth of the problems plaguing Amer, the world's second largest sporting goods maker, after more than a year struggling to overcome weak sales worldwide for its tennis, golf and ski equipment.
The group slid to a pre-tax loss in the first four months of FM116m (\$26m), from a profit at the same stage last year of FM75m. Sales slumped 27 per cent, from FM2.2bn to FM1.6bn, and Amer said poor performance from Wilson, MacGregor and Atomic would result in a full-year loss after a FM142m profit last year.
"We are going to take action as quickly as possible," said Mr Roger Talerio, the former Finnish professional freestyle skier who moved from Atomic last month to take over as group chief executive. "Some decisions will have to be tough, but the situation requires it."
Amer was an unknown domestic-oriented cigarette maker and car importer until it swooped on Wilson and MacGregor in 1988.

Today, sports equipment accounts for 70 per cent of its turnover and through Wilson it has a share of more than 40 per cent of the world market for tennis equipment. It sponsors stars such as top tennis players Pete Sampras and Steffi Graf, Michael Jordan in basketball and, in golf, John Daly and Bernhard Langer.
Since Amer decided to move into sports equipment, world markets for tennis, golf and ski equipment (it acquired Austrian-based Atomic in late 1994) have been in decline or, at best, flat. Mr Talerio declined to say what action he would take, but Amer has signalled it wanted to sell MacGregor, which it said will remain in losses this year.
Mr Talerio said demand for tennis equipment had recovered in the US and he stressed that Atomic was benefiting from sharp growth in sales of snowboards and inline roller skates. But demand for alpine ski equipment was still in decline, especially in Japan.
The four academic institutions which own 91 per cent of Amer's voting stock were in extended talks with a never-identified prospective takeover bidder until March, but the talks ended inconclusively. Mr Talerio said he had been offered time by the controlling shareholders to turn the company around. "Amer is not for sale," he said.
He said that he intended to spend most of his time in Chicago where Wilson is headquartered in an effort to return Amer to profits. He added that he expected to make a number of new senior executive appointments as he exerted his control over Amer.
Puma offer, Page 18

Drug rivals link for research

By Clive Cookson, Science Editor
Glaxo Wellcome and SmithKline Beecham, the main rivals of the UK pharmaceuticals industry, yesterday announced their first-ever collaboration to investigate the genetics of antibiotic-resistant germs. The two companies had investigated partnerships with independent biotechnology companies but concluded it would be faster and cheaper to work with each other.
Researchers at Glaxo and SmithKline will be collaborating to work out the genetic sequence of several disease-causing micro-organisms. Their aim is to develop treatments for germs that are becoming resistant to the current range of antibiotics.

The companies decided independently last year that a research priority was to tackle the growing problem of microbial drug resistance. The World Health Organisation has been urging the pharmaceuticals industry to devote more resources to infectious diseases, which kill more than 17m people a year worldwide.
"The critical need for new products to treat the emerging threat of drug-resistant micro-organisms has precipitated this first scientific collaboration between Glaxo Wellcome and SmithKline Beecham," said Dr Jim Nield, Glaxo's executive director for research and development.
"We are confident that we can identify the gene sequences for

ter and at a lower cost than by pursuing this work independently or by entering a collaborative arrangement with gene-sequencing biotechnology companies," he said.
Anti-infective drugs form an important part of both SmithKline's and Glaxo's product lines, and they compete vigorously in the antibiotic (for bacteria) and antiviral markets.
However, the new spirit of collaboration between SmithKline and Glaxo will go only so far. Each company will use the genetic data discovered jointly in its own separate drug development programme.
They will then "be operating independently and in open competition", SmithKline and Glaxo said.

HARVEY NICHOLS

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June 1996

مكتبة الامم المتحدة

COMPANIES AND FINANCE: EUROPE

NEWS DIGEST

Five new directors join Stet board

Five new directors yesterday joined the board of Stet, Italy's state-controlled telecommunications holding company, and existing senior management was reconfirmed, as the group underlined its readiness for further privatisation. Stet shares have weakened recently following reports that the sale of the state's 64 per cent stake in the group might be held over to the start of next year.

At yesterday's annual meeting in Turin, Mr Ernesto Pascale, reconfirmed as chief executive, did not comment directly on negotiations with international groups including Cable and Wireless of the UK and IBM of the US. But he indicated that the timing and scope of the group's ambitious programme to lay fibre-optic cable to homes across Italy might be adjusted in the face of opposition from some local authorities. Among the new directors are Mr Alessandro Ovi, a close associate of Mr Romano Prodi, the new Italian prime minister, and Mr Tommaso Vincenzo Milanese, a finance director of Iri, the state holding company which controls Stet. *Andrea Hill, Turin*

Outokumpu warns on results

Outokumpu, the Finnish mining and metals group, posted net profits for the four months to April of FM191m (\$40.7m) against FM320m (\$71.2m) last year. Earnings per share fell from FM4.53 to FM1.54. The group warned that full-year results would be lower than 1995's. The warning and disappointing figures drove the shares down 2.4 per cent, to FM81. The company blamed the fall on the "weakening market situation". Operating profits fell from FM764m to FM452m on sales down from FM5,826m to FM5,751m. Profits after financial items fell from FM789m to FM306m.

Base metals sales rose by one-third to FM1,629m, while the operating loss narrowed from FM56m to FM37m. Stainless steel sales fell from FM1,928m to FM1,877m, with operating profits at FM377m, down from FM632m. Sales of copper products were little changed but operating profit fell from FM161m to FM133m. *AFX News, Helsinki*

Orkla pre-tax up 18.6%

Orkla, the Nordic region's biggest food and drinks producer, posted pre-tax profits up 18.6 per cent from NKR596m to NKR706m (\$107.5m) for the four months to end April. Net profits rose from NKR425m to NKR497m on sales up from NKR3,315m to NKR3,155m.

Industrial operations' profits fell from NKR341m to NKR316m. Profits on investments rose to NKR224m to NKR200m, corresponding to an overall portfolio return of 13.3 per cent. The food division's operating profits rose from NKR78m to NKR134m. The beverages division made a profit of NKR45m - compared with a loss of NKR22m - due to a positive contribution from Pripps Ringnes, the joint venture in which the company holds 45 per cent. *AFX News, Oslo*

Rabobank forecasts growth

Rabobank, the Dutch co-operative bank, said it expected first-half profits to show strong growth, with the rate in the second half slowing somewhat. Mr Herman Wijffels, chairman, told the annual meeting that, in the first three months of 1996, volume growth had been very strong and that profits were clearly higher than a year earlier. *AFX News, Utrecht*

Dassault Systèmes listing

Dassault Systèmes, a leader in computer-aided design and manufacturing, is to be listed on the Paris bourse and the US Nasdaq exchange on June 28, following the decision of its owners - the Dassault aviation and industrial group, and IBM - to offer 15.2 per cent of its shares to the public. The offering, set at between FF936 and FF109 values the company at FF5bn-FF5.6bn (\$964m-\$1.1bn). The sale to the public will still leave Dassault Aviation with 38.9 per cent of the shares, Dassault Industries with 29.8 per cent, IBM with 8.5 per cent and Mr Charles Ridelstienne, a senior Dassault group executive and president of Dassault Systèmes, with 7.6 per cent. *David Buchan, Paris*

ISS charges 'not threatening'

The \$100m extraordinary charges which ISS, the Danish-based international contract cleaning group will take this year to cover problems at ISS Inc in New York, do not threaten the existence of the group, according to Mr Arne Madsen, chairman of the supervisory board. He and Mr Waldemar Schmidt, group chief executive, broke a week-long silence yesterday to rebut "incorrect information" which has appeared since the charges were announced on May 30. The charges, of which \$40m are extra provisions for accident insurance claims, \$30m to cover "systematic book-keeping irregularities" between 1989 and 1995, and \$30m for any other problems that may appear, equal 45 per cent of ISS' group year-end equity capital.

Mr Madsen told a Copenhagen newspaper yesterday that the crisis was not threatening, because ISS made most of its money in Scandinavia and Europe "and we have a cash flow which means we could repay all our debts within two years". The need to make the provisions was "very well-substantiated", he said.

Mr Schmidt, who became chief executive last October, stated yesterday that insurance liability provisions fell short every year from 1989 to 1995, and the \$40m extra provisions were therefore necessary. "The provisions were not related to a reduction of legal staff at ISS Inc last year, as alleged in the Danish media. The unspecified \$30m charge was to cover a possible need to make additional provisions to cover past problems. "It is in direct contradiction with the facts when it has been suggested that this further \$30m is to cover present or future problems." *Hilary Barnes, Copenhagen*

Springer upbeat after 15% rise

By Judy Dempsey in Berlin

Axel Springer, one of Germany's largest newspaper groups, expects turnover to increase 4 per cent this year and the improvement in net profits to beat last year's rise of 15.4 per cent, despite higher paper costs and intense competition for advertising.

Mr Jürgen Richter, chairman, made the optimistic forecasts after Springer announced that turnover, which included revenue from sales and advertising, exceeded DM4bn in 1995 for the first time in the company's 50-year history.

Turnover rose 4.7 per cent, or DM184.2m, from DM176.5m in 1994 to DM4.14bn (\$2.7bn) last year.

Net profits rose 15.4 per cent, or DM19m, from DM123m to DM142m over the same period. The dividend will be raised by 80 pfennigs, from DM13.20 to DM14, with an additional bonus of DM3 to celebrate the group's 50th anniversary.

Springer's sales and profit margins had been under pressure last year from two sides: the continuing rise in paper prices and a struggle among all German newspaper groups and television networks to attract advertising revenue and cut costs.

Mr Richter said Springer had already launched a digital service in Italy using the box. Canal Plus uses a different black box for its recently launched digital service in France, and will probably use a near-identical box in Germany. TF1, meanwhile, has been threatening to use a different system developed by France Télécom.

BSkyB is likely to use technology produced by the News Corporation subsidiary News Detacom when it launches digital TV in the UK next year.

Mr Bangemann's officials have made clear that the commissioner had no intention of being a referee so far as the choice of any decoder was concerned, but would try to get as much commonality and co-operation as possible.

Other participants at the lunch include Mr Kees Bekker, chief executive of Nethold; Mr Fritz Pleitgen, of West Deutsche Rundfunk; and Mr Gaston Thore, former president of the European Commission.

Ironically, the lunch will bring together Bertelsmann, BSkyB and Canal Plus, who were to have launched a digital television service to compete with Kirch this autumn. That project is now in disarray, but Canal Plus said yesterday that, unlike BSkyB, it had not pulled out. Both Bertelsmann and BSkyB would like to continue to work with the French group.

OTE seeks ally for cellular phone venture

By Kerin Hope in Athens

OTE, Greece's state telecoms monopoly, has appointed Alpha Finance, the Greek merchant bank which advised on its flotation earlier this year, and Finland Telecom, the Finnish state operator, as advisers on setting up a mobile telephony system to compete with two private cellular operators in Greece.

OTE, which listed 8 per cent of its equity on the Athens stock exchange in March, is looking for an international telecoms operator as a strategic partner for the project, due to be launched early next year, using the DCS1800 system.

The international operator would hold a minority stake in a new OTE subsidiary for mobile telephony and manage its operations. OTE has said the project would require investment of Dr120m (\$47m) over the next three years.

Alpha Finance, the investment banking arm of Alpha Credit Bank, Greece's largest private bank, and Finland Telecom were awarded the mandate in competition with CS First Boston.

However, their role has been restricted to setting up the subsidiary and outlining technical specifications for the project, leaving room for OTE to decide later on appointing an international investment bank to help select the foreign partner.

Analysts pointed out that Salomon Brothers, a lead manager in OTE's flotation, submitted an unsolicited offer to find a partner for the cellular project. OTE is expected to start procedures for choosing the international operator in September.

OTE has already paid Dr14.3bn for a licence to operate a third mobile system. Officials said the OTE mobile subsidiary would try to capture a 30 per cent share of a cellular market projected to grow from the current 350,000 to 1m by the end of the decade.

However, the project may be delayed by objections from Teletest and Panafon, the two GSM operators which have built up competing networks covering most of mainland Greece and the Aegean Islands.

Teletest, in which Italy's Stet and Nyser of the US are partners, and Panafon, in which the UK's Vodafone has a stake, say the terms of their licences, awarded in 1993, provided exclusive cellular operating rights for eight years.

OTE says the government would be responsible for settling any financial claims brought by Teletest and Panafon.

European talks on digital decoder

By Raymond Snoddy in London

Most of Europe's leading media groups have been summoned to a meeting in Paris tomorrow to see if it is possible to agree on a single digital television decoder for Europe. The meeting has been called by Mr Martin Bangemann, the European Union's industry commissioner.

Participants will include Mr Leo Kirch, head of the Kirch group, which plans to launch digital TV in Germany later this year; Mr Pierre Lescur, Canal Plus chairman; Mr Thomas Middelhoff, of the Bertelsmann executive committee; and Mr Sam Chisholm, chief executive of British Sky Broadcasting.

The meeting, over lunch at a hotel near Paris, will address the fact that there could be being three, possibly four, different competing decoders or "black boxes" in the European digital TV industry. The belief is that a single decoder might do more to bring down costs and kick-start digital TV in Europe, and with it the chance to move to as many as 200 channels.

The Kirch Group is planning to launch its digital TV service later this summer with its Dbox produced by Irdeco, a technology company which is part of the Nethold group, a privately-owned information services provider. Nethold has already launched a digital service in Italy using the box.

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KHD rescue puts supervisory boards under scrutiny

Analysts again focus on shortcomings of German corporate governance, reports Michael Lindemann

When Mr Anton Schneider, head of the Klöckner-Humboldt-Deutz engineering group, finally faced the press this week, there was a jumble of figures explaining the DM1.06bn (\$770m) rescue package.

That is hardly new for the Cologne-based diesel engine and plant group, which has had to be bailed out three times since 1989.

The group needed DM919m of emergency funds last year to stay in business, including a capital injection. This was followed by a capital write-down and the issue of convertible participatory certificates. As part of the deal, KHD agreed to sell its agricultural machinery business, Deutz Fahr, to Same, the Italian group.

But while KHD's management was able to explain what went wrong in January last year, Mr Schneider was lost for words when it came to questions about the motives of the KHD managers responsible for what he called the "catastrophe" this time round.

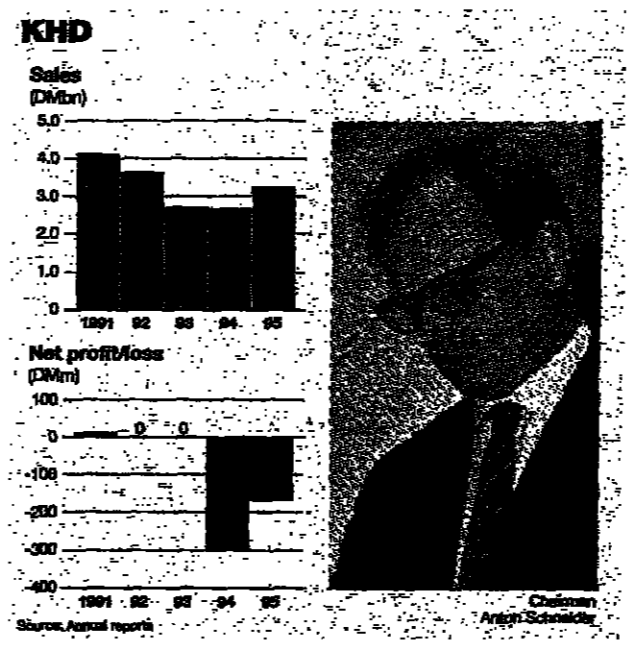
The executives who ran KHD Humboldt Wedag, the group's cement plant subsidiary, had as far back as 1993 put in bids to build three Saudi Arabian cement plants at prices up to 20 per cent below cost. The result was a loss of DM928m.

Mr Schneider said the figures had been "faked", false bills had been presented and shareholders, including Deutsche Bank which owns 47.7 per cent of the company, had been "misled".

In addition, a contract to build a cement plant can run for more than two years, which means that KHD's losses could, for a time at least, be covered up by bringing in new orders.

Auditors and analysts alike accept that such deception can occur. "If people do put their mind to it - and particularly if they do it collectively - then they can develop sufficient energy to prevent auditors and outside executives from realising what is going on," one analyst says.

But as with other recent corporate upheavals like Metallgesellschaft, Bremer Vulkan and Daimler-Benz, questions are again being asked about functions of the Aufsichtsrat, the non-executive supervisory board which oversees management boards in Germany.



The members of the supervisory board are there to ask critical questions, but they often seem to be doing that only enough," one London-based analyst says.

There are other explanations. Mr Hans-Olaf Henkel, head of the influential Federation of German Industry (BDI), says the supervisory boards have become too slack, partly because they are filled with representatives of a given company's workforce.

"Often critical questions are not asked because you have to take account of the employees' representatives," Mr Henkel says. "For the same reason it can happen in Germany that senior executives are not always chosen for their qualifications but also because they are acceptable to the workers."

The KHD debacle also shows how lenient the German system of corporate governance is according to Mr Robert Gibson, an analyst at London-based Robert Fleming Securities.

"I imagine [KHD took on the orders] because they thought they would get bailed out," KHD was an "interesting case", Mr Gibson says, because "we were all waiting to see whether they would throw money at the problem or show some resolve" and let KHD go bankrupt.

Deutsche Bank and 30 other creditor banks have clearly planned for the first option.

For the first time, the city of Cologne and the state of North Rhine-Westphalia have also become involved in a KHD rescue, together putting up DM174m of the DM1.06bn package in the hope of maintaining the group's 9,425 jobs, about 5,000 of which are in Cologne.

Both are likely to be disappointed, if KHD's past history is anything to go by.

Same, the Italian group which stepped in last year to buy Deutz Fahr, is now planning to move the company's 500 or so jobs from Cologne to Same's own plant in Laingues, in southern Germany, in order to save costs.

Since Humboldt Wedag is now to be sold, an eventual buyer will face similar pressures to move production from Cologne and merge it with facilities elsewhere. Possible buyers include Kropp Polysius and F.L. Smith Fuller, a Danish-US group.

Mr Schneider says that Deutz, all that is left of the once-proud KHD, now has "an extraordinarily good future ahead of it" with its new range of liquid-cooled diesel engines.

That is the sort of optimism one might expect. But it remains to be seen whether Deutz can win back a number of clients like MAN, the German truck maker, and Renault, the French vehicle group, which it has lost in recent years.

Matif gets go-ahead to launch wheat futures contract

By Andrew Jack in Paris

The Matif, the French futures and derivatives market, is poised to launch a contract for wheat futures in the next few weeks after winning political approval to overturn a 60-year national ban on speculation in agricultural products.

An article in a draft bill aimed at modifying the country's financial services sector will open the way for the rapid launch of the new product. The draft is at an advanced stage of discussion by the French parliament.

It comes as a number of rival European exchanges are considering launching wheat futures contracts, following modification of the price intervention scheme for cereals as part of reforms to the European Union's Common Agricultural Policy. The Netherlands began trading in a wheat contract at the start of this month.

Matif has long been favourable to the idea of launching wheat futures, but until now its path has been blocked by a 1936 law, passed by the socialist Front Populaire government, which banned stock market trading of wheat. The ruling was renewed by the Vichy regime of Marshal Pétain in 1940.

The Matif decided to proceed after the success of its colza or rape seed oil contract, launched two years ago. It also operates commodities futures contracts for white sugar and potatoes. It has closed down contracts traded in the past in cocoa and coffee.

The Matif believes that trading in wheat and colza futures offer considerable potential because there is a substantial underlying market. France is the largest and the second-largest European producer, respectively, in the two commodities.

Under current plans, the wheat contract would be traded on the open outcry market between 10.30am and 12.30pm and from 3.15pm to 6.15pm, in units of 50 metric tonnes. The furthest maturity dates would be between 15 and 20 months.

A joint committee of politicians from the French National Assembly and Senate is due to meet next Tuesday to deal with disagreements over articles in the new law, which also implements the EU investment services directive in France. However, they are believed to have already approved the abolition of the 1936 clause.

Their discussions are more focused towards the reclassification of certain stock market traders, whose status will be modified by the directive. Once the legislation is officially published, there will be a further two-week consultation period during which legal challenges can be made.

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Sol Meliá adopts new strategy

Sol Meliá, the Mallorca-based hotels group ranked 17th in the world, opened a two-week offer period yesterday for an international initial public offering to place 45 per cent of the family-owned business on the market and raise some \$275m in fresh capital.

The listing, scheduled for July 2, is a milestone for Spain's equity market and a significant strategic shift by Mr Gabriel Escarrer, Sol Meliá's founder and chairman, who started work when he was 16 in a Palma de Mallorca office of Thomas Cook, the UK travel agent, 45 years ago.

Although tourism accounts for 19 per cent of Spain's gross domestic product, Sol Meliá, which manages 211 resort and city hotels in 23 countries, will be the first company in the sector to be quoted on Madrid's Bolsa. The issue also represents the first time that a domestic corporation has tapped the local market to increase its funds.

It is said that Mr Escarrer, who was once an altar boy, was given his start by his local parish priest, who persuaded an elderly churchgoer to lease a 60-bed hotel she owned to the Thomas Cook office boy.

Barely 21 years old, Mr Escarrer noted that Mallorca was attracting increasing numbers of sun-seeking foreigners. Within a year, in 1956, he was leasing five hotels and had founded a company called Sol.

Mr Escarrer, who has lost none of his touch for spotting trends, can thank sophisticated financial engineering and the growth of the capital markets for his strategic leap forward.

In April, after three years of complex legal and accounting brainstorming, he divided his empire into two parts: Sol Meliá, a pure hotel management group, and Hoteles Meliá, a company that owns 60 hotels and manages a further 22.

The move has been modelled on a similar segregation undertaken by Marriott International in 1993.

The strategy is based on the principle that the future lies in operating hotels rather than in owning them. The main attraction of this strategy is that a hotels group is able to list its pure management division, which is a stock that has proved alluring for investors, and then use part of the capital raised to reduce the real estate risk of the hotel property owning side of the business.

Under the issue terms, the offer of 15m Sol Meliá shares - 45 per cent of the hotel group's equity - will leave the Escarrer family with 55 per cent. The price range is set at Ptas2,270 to Ptas2,700 a share, putting Sol Meliá at between Ptas70bn and Ptas89bn (\$540m-\$687m). The price will be fixed on July 23.

The IPO, co-ordinated by UBS, the Swiss banking group, will offer 5m shares outside Spain, and Sol Meliá expects the foreign tranche to be fully subscribed by UK and continental European institutions.

The hotels group, which has invested strongly in Cuba, has cancelled presentations in the US because it is concerned it could run foul of US attempts to ward off investment in Cuba under the Helms-Burton law.

If all goes to plan, some \$150m of the proceeds will finance the expansion of the hotel management company. About \$125m will go to Hoteles Meliá, in which Sol Meliá will acquire a 20 per cent stake, leaving the remainder of the hotel property owning company in the hands of the Escarrer family.

Tom Burns

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New Issue 7th June 1996

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The good and the bad for Philippine bankers

Profits and lending in the sector are soaring but analysts are worried at the weak growth in deposits, writes Edward Luce

The Philippine banking sector has never had it so good. Average profits for the sector jumped to 45 per cent in the first quarter after hitting 40 per cent for 1995 and the country's largest banks, including Metrobank, the Bank of the Philippine Islands and Philippine Commercial International Bank, are enjoying unprecedented growth.

Analysts, however, are beginning to wonder how much longer the good times will roll.

Lending volumes are growing apace, by an average of more than 40 per cent this year and as much as 75 per cent for PCIB in the first quarter and 59 per cent for Metrobank.

The bank's lending portfolios are advancing on all fronts with the rapid expansion in corporate profits and the emergence of a buoyant consumer lending market - notably cars and middle-income mortgages, which have both posted sales growth of more than 50 per cent in the past 12 months.

The same cannot be said of growth in deposit volumes.

Indeed, the widening discrepancy between deposit growth and loan growth is leading some to question the sustainability of the banking sector's profits surge.

"The growth in lending has been very rapid over the past two or three years and is picking up further even now," says Mr Christopher Hunt, an analyst at W. I. Carr in Manila.

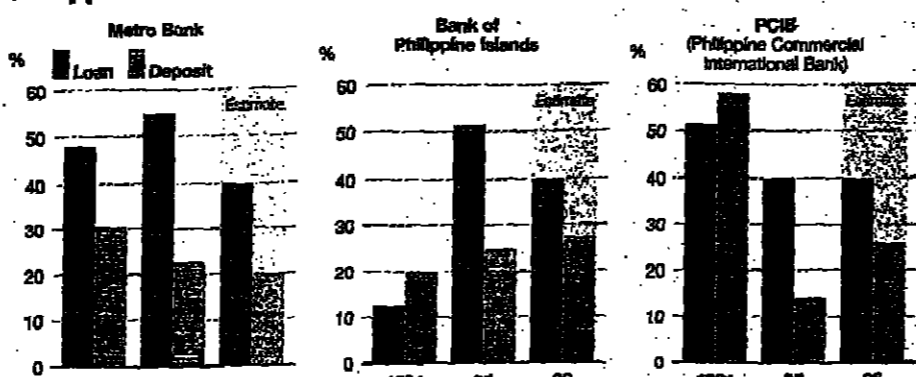
"Deposits on the other hand are growing at quite a sluggish rate which prompts the question: where is all the money for lending going to come from?"

In the last year alone, PCIB's loan-to-deposit ratio has risen by 30 per cent to 110 per cent while Metrobank, the country's largest in terms of market capitalisation, has seen its loan-to-deposit ratio jump from 65 per cent to 102 per cent in the 12 months ended March.

BPI, owned by the Ayala Corp, the country's largest diversified holding company, has registered a similar mismatch between loan and deposit growth.

The sector as a whole - encompassing 41 commercial banks, including 10 new for-

Philippine banks: loan and deposit growth



Source: W I Carr Philippines

Foreign entrants - has broadly tracked this trend.

Senior banking executives, who point out that bad loans amount to less than 3 per cent of the average total portfolio, say accelerating growth in the Philippine economy will allow lending growth to continue at slightly reduced rates of about 30 per cent over the next three years.

Moreover, bankers predict that growth in deposits will pick up as branch expansion plans gather pace.

Metrobank, for example, which is majority-owned by Mr George Ty, one of the country's leading ethnic Chinese businessmen, is expanding its

branch network by 10 per cent a year in an attempt to tap "hidden" savings in the provinces.

The recently privatised Philippine National Bank (PNB), which is the country's largest in terms of total assets, is also expanding its provincial network at about 10 per cent in the race to capture new deposits.

Few, however, anticipate deposit growth catching up with lending.

"The theory is that there are all these savings lying about in the paddy fields which banks are going to clean up," says Mr Matthew Sutherland, chief researcher at Asia Equity Securities.

"There might be some room

for deposit growth in the provinces, but the inescapable point is that at some stage, either lending growth is going to have to fall or interest rates on deposits will have to rise quite steeply."

With interest rates on consumer deposits ranging from 2 per cent to 6 per cent - well below the headline inflation rate of 10.4 per cent - banks' customers would no doubt welcome increased competition for new deposits. By contrast, rates paid on consumer loans for cars or homes remain stubbornly high, at about 17 per cent.

Banks blame the wide spreads on government "directed credit" or "mandated lending" regulations - 40 per

cent of total lending must go to rural enterprises and small businesses.

The bankers' association is also lobbying the government to reduce the reserve requirement on deposits with the central bank from 15 per cent to 13 per cent.

"This, with a reduction in "mandated lending", would help reduce the cost of banking and improve the return on deposits, say bankers.

"At the moment, the intermediation cost of banking is still too high in the Philippines, which means that spreads between loans and deposits is wider than we would like," says Mr Rafael Buenaventura, head of the bankers' association. "Perhaps if the government acted more quickly we could make conventional deposits more attractive to the consumer."

Within the next two years, however, growth in lending volumes will almost inevitably slacken, according to analysts. At the same time profit margins will accordingly start to narrow.

"If lending volumes continue to advance at a much faster rate than deposits, then there would be a case for being cautious about the wider health of the Philippine banking sector," says Mr William Daniel, head of BZW's Manila office.

Normandy rejects new offer from Newcrest Mining

By Nikki Tait in Sydney

(US\$375m) earlier this year.

Mr Robert Champion de Crespigny's Normandy mining group yesterday dismissed a new merger proposal from Newcrest Mining, a fellow Australian-based resource group, as "poorly conceived, complex, unworkable and biased toward Newcrest shareholders".

The proposal would see Newcrest merge with PosGold, Normandy's goldmining offshoot, in a "dual listed company structure", similar to that used by RTZ and CRA last year. PosGold, meanwhile, would also merge with Gold Mines of Kalgoorlie and North Flinders Mines, in which it holds significant minority stakes.

There would then be a reciprocal cancellation of Newcrest's 15 per cent shareholding in Normandy and "an equivalent dollar value of Normandy's post-merger shareholding in the combined PosGold/Newcrest entity".

Normandy owns 51 per cent of PosGold, while Newcrest owns 15 per cent of Normandy and 12.5 per cent of PosGold. The Newcrest stakes were snapped up at a cost of A\$470m

Newcrest argues that its scheme would create a new "tier one" gold producer, by combining its gold interests with those of PosGold. Producing around 2.1m ounces of gold a year, the combined entity would be Australia's largest gold-mining house and "prospectively one of the top three in the world".

Biz Normandy claimed yesterday that PosGold and its associates would account for the lion's share of the merged entity and the merger terms likely to be sought by Newcrest - although not publicly outlined - would be unfavourable to PosGold investors.

Normandy also maintained that "for Normandy shareholders, it is difficult to see the attraction of losing control of PosGold without receiving an appropriate control premium or an equivalent re-rating. In fact, a discount to market value is the more likely result".

Instead, Normandy said it would like to re-submit its own merger proposal which would see a four-way merger between itself, PosGold, GMR and North Flinders.

NEWS DIGEST

Net profits halved at James Hardie

James Hardie, the Australian building materials group, yesterday announced a more-than-halved after-tax profit of A\$32.2m (US\$25.6m) for the year to end-March, and warned that domestic market weakness would probably mean a "flat year" in 1996-97.

Hardie's profit, struck after abnormal items, compared with A\$74.6m in the previous year. Part of the fall stemmed from a A\$29.3m abnormal charge, compared with a A\$5.1m surplus in 1994-95. The charge covered a number of items, including rationalisation costs.

Before abnormal items, the profit decline was less marked but still significant. Hardie made A\$68.5m, 15.8 per cent down on last year's A\$80.5m, despite a 1.5 per cent improvement in turnover at A\$1.75bn.

The Australian company blamed the poor results on the "sharp drop in residential building" in its core home market. With new home building down by about 27 per cent in the year, the building boards, windows, bathroom products and pipeline operations all faced high competitive markets. At a pre-tax level, profits from the Australian operations overall were down from A\$61.7m to A\$38.8m.

The picture in the US was much brighter, with pre-tax profits there rising from A\$21m in 1994-95 to A\$37.1m. Profits from the New Zealand operations were also up at A\$34.6m, compared with A\$28.3m.

The company admitted that it did not see any "significant short-term improvement in the market outlook" in Australia, and anticipated a further fall in new home-building this year. In New Zealand, it predicted a static market.

The company's share remained steady at A\$3.51 on news of the figures. Nikki Tait, Sydney

Anzoil finds gas in Vietnam

Anzoil, the Australian oil and gas exploration company, said yesterday it had made a gas discovery in northern Vietnam which was "commercially significant". The Perth-based company said drilling operations in the Hanoi Basin, 90km southeast of the capital, had produced gas in three test zones that showed a gas resource in excess of 900 bn cubic feet, at a depth of 3,355 metres.

"Anzoil has been examining the commercial options for gas development. A variety of options have been identified which are being pursued with potential consumers," it said. Likely buyers of the gas could be power plants, producers of urea and export processing zones needing gas for power generation, possibly in Hanoi or in the northern port city of Haiphong, which Anzoil said was short of energy.

Industry analysts said the find was significant in terms of the amount of gas found but questioned whether a market existed for it. Most foreign oil and gas exploration is taking place off Vietnam's southern coast and Anzoil is the only foreign company exploring for hydrocarbons on land and in the north.

Analysts say foreign companies operating in the south are likely to be able to sell some of what they find to power plants in heavily industrialised areas around Ho Chi Minh City. But in less-developed northern Vietnam, markets are less obvious, they said. "You're looking at an area that has a lot of coal available for power generation," one UK-based oil and gas analyst said. Jeremy Grant, Hanoi

BHP sells Dutch assets

BHP Petroleum, part of the Australian resources group, has sold a number of Dutch assets - including interests in four exploration blocks and one production asset - to a subsidiary of STV Energy of the Netherlands. BHP said the assets comprised a 75 per cent interest in a block in the Dutch sector of the North Sea, plus exploration blocks in which it held a 50 per cent interest. The sale followed a review of its entire portfolio, the Australian company said. Nikki Tait

Optus completes borrowing

Optus Communications, the Australian telecommunications group due to float on the stock market later this year, yesterday announced the underwriting of a new A\$2bn five-year borrowing facility had been successfully completed. This will replace the bulk of the company's existing bank facilities, and help supply funds for the heavy ongoing capital expenditure programme. Syndication is due to be completed by the end of June. Nikki Tait

New chief for Macao telecoms

Companhia de Telecomunicacoes de Macau (CTM) said it has appointed Hongkong Telecommunications' chief executive, Mr Lintus Cheung, as chairman. It said Mr Cheung would be responsible for the development of the telecommunication business in both Hong Kong and Macau.

CTM is a private organisation, with Cable and Wireless holding 51 per cent, Portuguese Marcom 26 per cent, Citic Pacific 20 per cent, and the Macau government 1 per cent. AFX-Asia, Hong Kong

NEC president

Mr Hisashi Kaneko, president of NEC, was given an incorrect first name in the International edition of the FT on Wednesday.

“People say that we live in the past. Well yes, we have been providing for the future by managing investments for 200 years.”

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COMPANIES AND FINANCE: THE AMERICAS/EUROPE

America Online shares tumble on analysts' fears

By Louise Kehoe in San Francisco

Shares of America Online, the leading online information service for personal computer users, have fallen sharply over the past two days as analysts expressed concerns about mounting competition from Internet-based services.

AOL was trading at \$42 in mid-session yesterday, down \$1 1/4, or more than 3 1/2 per cent, from Monday's close of \$54.

AOL now stands alone as the only large consumer-oriented online service that has not

announced plans to convert its services to Internet standards so that they can be accessed using a standard Web browser program, such as Netscape's Navigator.

This follows the recent announcement by CompuServe, the second largest online service, that it would switch to Internet software, as well as earlier moves by Prodigy, the Microsoft Network and AT&T's Interchange services, to adopt Internet standards.

Internet-based information services, most of which are free of charge, and fixed-rate

Internet access services were an increasing challenge to AOL, which charges subscribers according to how much time they spend online, industry analysts said.

Mr David Readerman, an analyst at Montgomery Securities in San Francisco, downgraded AOL from "buy" to "hold" on Tuesday, noting that the service would come under increasing competition.

Unlike its competitors, AOL depends upon proprietary technology and subscribers must use a special program to access the service. This means that

AOL must spend heavily on distributing disks to would-be subscribers.

"We still believe in the longer-term viability of AOL's branded consumer online service, but it must now adjust for the Internet," Mr Readerman wrote in a research report. He noted that an anticipated seasonal slowdown in AOL's business over the summer "sharply contrasts to the uninterrupted continued boom in Internet activity."

Mr Jeff Gorman, of Cowen, cut his forecast for US subscriber growth to 400,000 for

the current quarter, down from a previous estimate of 700,000. Last month, AOL said it had added 900,000 new subscribers during the quarter ended March 31, to reach a total of 5.5m in the US.

In a move to counter Internet competition, AOL recently announced a pricing scheme that reduced online costs for heavy users of the service. However, analysts were concerned the new prices could affect revenue growth. During the first quarter, AOL subscriber revenues tripled to \$285.5m. AOL has also

improved the terms of offers to new subscribers, with 15 free hours on the service, versus the 10 free hours it had offered.

AOL has reached an agreement with Microsoft, which will incorporate an AOL icon on the menu screen of its Windows 95 PC operating system so that subscribers can click on the icon to reach the online service.

Despite concerns about Internet competition, AOL is rapidly expanding in Europe and last month it announced an alliance in Japan to launch a Japanese-language service.

Court dismisses US West suit against Time Warner

By Christopher Parkes in Los Angeles

One of the main obstacles delaying completion of Time Warner's \$7.5bn takeover of Turner Broadcasting fell yesterday with a court decision that the deal does not breach a joint venture contract between Time Warner and the US West telecoms and cable television group.

The link, which will result in the formation of largest media and entertainment group in the world, still faces possible Federal Trade Commission objections because of the partners' potential for market dominance.

The cable television market is likely to be an area of special concern to the investigators, not least because of a substantial "passive" stake in the merged groups which would be owned

by Tele-Communications Inc. the biggest cable operator in the US.

Mr John Malone, TCI's chairman and chief executive, has frequently locked horns with industry regulators. However, he has appeared more conciliatory lately, and has told analysts he was prepared to be flexible in the interests of completing the Time Warner/TBS deal.

In any case, a complete block on the

merger is unlikely, and any FTC concerns - as in the case of last year's deal merging Capital Cities/ABC into Walt Disney - could probably be met by selective disposals or spin-offs.

Time Warner executives, consistently confident that the US West suit would be thrown out, expect FTC clearance and completion of the deal by the autumn.

Depending on FTC opinions, the

connection with US West could continue. Time Warner signed a partnership deal with the Denver-based cable company in 1988, when US West paid \$2.6bn for a 25 per cent stake in Time Warner Entertainment.

All US West's arguments that its partnership rights were violated and that Time Warner was obliged to consult it before moving on TBS were dismissed by a Delaware court.

Puma's stamina in doubt as race for growth begins

The German sports shoemaker has cut costs. Now it is confident it can boost sales, says Paul Abrahams

Puma's shares have been on the fast-track. Since Mr Joachim Zeitz became the German sports shoe company's chief executive in 1993, the stock has risen 138 per cent. Now, Proventus, its Swedish majority shareholder, is selling a potential majority of the company through an international offering.

The issue could increase the proportion quoted from 17.5 per cent to 75 per cent. Investors are puzzling whether the company's extraordinary progress is sustainable, or whether it could be about to run out of steam.

Most of the progress has been driven by cost-cutting, where Mr Zeitz has an impressive record. Now the group must show it can grow sales.

A 50 per cent reduction in personnel in Germany, and the transfer of almost all production to Asia, helped take the group from a net loss of DM68m in 1993 to a DM29m (\$16.3m) profit in 1994. Last year, Puma made DM13.5m.

More recently, the group has boosted its stock by converting its preference shares into ordinary shares, simplifying the capital structure. An earlier than expected dividend also helped. Debt has been reduced, helped by strong cash flow and Proventus's decision to waive part of a loan, and the company hopes to cut debt further through a capital increase at the same time as the offer.

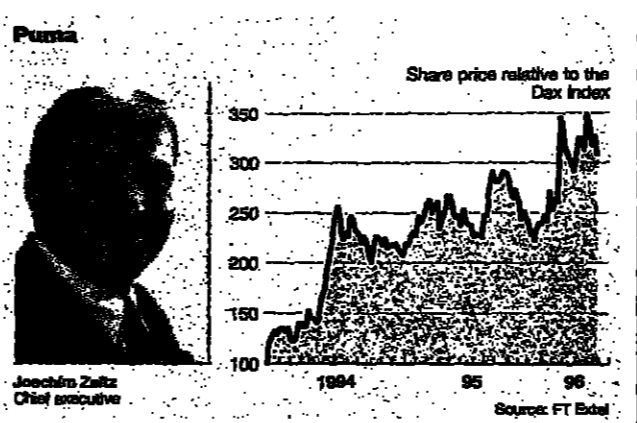
Mr Zeitz reckons debt should be eliminated by the end of the year. He insists the company can expand through sales growth, which in 1995 was only 6 per cent. "There's tremendous brand awareness, which just isn't matched by sales," he explains. In Europe the company faces considerable challenges. It has only 7 per cent of the market - compared with 4 per cent globally - and the big US manufacturers are looking to increase market share, particularly in the soccer market, an area where Puma is strong. This could threaten European

profits - nearly a quarter of last year's group total.

However, the biggest problem is in the US, which represents half the world's sporting goods market. Despite strong brand awareness, but market share has fallen from 6 per cent in 1985 to about 0.5 per cent last year. The company hopes to emulate Adidas, its German rival based in the same home town of Herzogenaurach, whose US sales leapt from \$150m in 1993 to \$550m last year.

To reinforce its US presence, in January Puma bought its north American unit from its Swedish parent for a book value of about \$100,000. It has also installed new management, led by Mr Herbert Elliott, the Australian 1,500m Olympic gold medalist who previously led Puma's Australian operations.

The main problem, says Mr Zeitz, is gaining shelfspace at retailers. But he believes Puma's new polyurethane tech-



Source: FT Data

Joachim Zeitz, Chief executive

Technology for running shoes will allow the company to build sales, and take market share from Nike, which has about 30 per cent of the US market, and Reebok with about 20 per cent.

What Puma calls "unique call technology" allows the polyurethane to keep 90 per cent of its original cushioning for up to 600 miles, against 300 miles for conventional foam. "Footlocker, one of the leading US sport-shoe chains, told us it was the most significant advance in mid-sole technology for eight years," claims Mr Zeitz. "That should help us get on to the shelves."

Nevertheless, Puma could struggle marketing spend by the company and its franchisees is tiny, only DM4m a year. In 1994, the last year with available figures, UBS estimates Nike spent about DM700m on marketing, Reebok DM550m, and Adidas DM443m. Mr Zeitz concedes its marketing effort is relatively small, but should be helped by the additional cash from the capital increase and by better targeting. The US operations are unlikely to be profitable until 1998, however.

The stock is trading on some fancy multiples. UBS estimates the company's prospective price-earnings ratio for 1997 and 1998 is at a 15 per cent premium to Adidas, and an 11 per cent premium to the German market.

Although Mr Zeitz and his team have proved dynamic, such ratings demand impressive growth from a group that remains a minnow in the sports-shoe market.

Kebleer to merge with Sunshine Biscuits

By Tony Jackson in New York

Kebleer, the US biscuit company formerly owned by United Biscuits of the UK, is to merge with its old rival Sunshine Biscuits to form the second biggest biscuit maker in the US. The merged company will have sales of about \$2.1bn and 23 per cent of the market by volume.

Nabisco, the market leader which is part of the ILE Nabisco tobacco group, has an estimated 36 per cent market share.

Sunshine, number three in the market after Kebleer with sales of about \$600m, has been owned by GF Industries, a private US company, since being sold by American Brands in 1987. Kebleer, with sales of \$1.5bn, was bought this year in a joint purchase by Flowers Industries, a quoted US food company, and Artal of Luxembourg.

As part of the deal, GF Industries will become a minority holder in the consortium. Terms were not disclosed.

The deal means the US biscuit market will be close to a duopoly. The next biggest manufacturer, President's Baking, is only a quarter the size of the merged Kebleer-Sunshine business.

Kebleer said the deal combined its strength in chocolate chip, shortbread and fudge cookies with Sunshine's in sandwich cookies.

Kebleer, bought by UB in the early 1970s, formed the basis of the UK group's international expansion. However, it ran into trouble in the early 1990s, with management upheavals, retrenchment and heavy restructuring charges.

AES and IVO lead in Hungary power tenders

By Virginia Marsh in Budapest

AES Corporation of the US and a consortium led by Imatran Voima (IVO) of Finland have emerged as the front-runners for majority stakes in two power generators offered at tender by Hungary's privatisation agency last week.

It is believed only four western utilities made bids for stakes of 81 per cent and 74 per cent in the Tisza and Budapest companies respectively.

Minority stakes in the two companies were offered in the first round of energy sector privatisation last year but failed to find buyers, along with three other non-nuclear generators. However, Hungary raised nearly \$2bn from the sale of stakes in 14 other electricity and gas utilities, mainly to large German and French companies.

An evaluation committee is believed to have recommended that AES's bid for Tisza, the

larger of the two generators, be accepted ahead in preference to offers from PowerGen of the UK and Steag, a German power company.

Like AES, PowerGen also bid for Tisza last year, as well as for two other generators but its offers were turned down as they were conditional. PowerGen already owns a local independent power producer.

The Tisza acquisition would be the first by AES, a large US power generator, in Hungary.

The company, which began to work in Hungary in 1989, entered three unsuccessful bids in the autumn.

A consortium of IVO, Finland's largest power producer, and Tomon of Japan was the only bidder for the Budapest generator, which has a loss-making district heating operation. Last year, IVO acquired a majority stake in Eröterv, Hungary's largest energy engineering company, and it also has a local power generator mainte-

nance joint venture. Its bid was conditional and negotiations on several issues are expected to take place soon.

The authorities are expected to make important decisions on energy prices and other regulatory issues in the coming weeks. A local lawyer said yesterday that, without the planned modifications, several of the development projects planned by existing investors in the sector would not be able to be financed.

Advertisement for Kemira Oy, an international chemical group. Text includes: 'For the attention of the Investment Community', 'Kemira Oy will release its financial result for the 4-month period January - April 1996 on 11th June.', and contact information for Investor Relations.

Table with 4 columns: US issue, percentage, and other financial data. Includes a note about the table's content and a source reference.

Advertisement for 'The Financial Times plans to publish a Survey on World Coal Industry on Friday, July 5.' Includes contact information for Anthony Hayes and details about the survey.

NEWS DIGEST

Genset raises \$98m with biotech IPO

Genset, the Paris-based biotechnology group, yesterday raised \$98m in the largest biotechnology initial public offering for a decade. Genset's offering of 5.4m American Depository Shares were priced at \$18 per ADS, said the underwriter, CS First Boston. The number of ADSs in the offering had been raised last week from the 4.2m indicated in the prospectus to 5.4m.

The estimated price range had also been raised, from an initial range of \$12-\$15 to \$15-\$17 per ADS. Each ADS represents the right to receive one-third of one ordinary share. Each ordinary share was priced at FF249.00, the underwriter said. The company is engaged in the analysis of the human genome. Its objective as stated in the prospectus is to apply its genomics technology to discover drugs for certain common diseases such as prostate cancer, schizophrenia, osteoporosis and dermatological diseases.

Reuters, New York

Glaucoma drug cleared by FDA

Pharmacia & Upjohn, the pharmaceuticals group, said the US Food and Drug Administration had given it permission to market its Xalatan anti-glaucoma solution (latanoprost) in the US. It is awaiting clearance in Europe, Japan, Australia and Canada.

The company said Xalatan represented a fresh approach to the treatment of glaucoma, a disease that affects 2m Americans and causes more than 20 per cent of the world's blindness.

APX News, Stockholm

DFR in legal row on Inco merger

Diamond Fields Resources, majority owner of the Valey's Bay nickel-copper-cobalt property in Labrador, has said it is taking legal action in response to a suit filed in Texas challenging the C\$4.9bn (US\$3.15bn) merger of DFR and Inco. DFR would not confirm it was countering three Texans trying to block the merger and claiming ownership of the property, nor would it say what legal proceedings were being taken. DFR and Inco said they were not now "in a position to determine when the acquisition of DFR by Inco will be completed." Neither company would comment further.

Robert Gibbons, Montreal

Kimberly-Clark divests Scotties

Kimberly-Clark, the US tissue and nappy group, has sold its Scotties brand tissue business in the US to Canada's privately controlled Irving Group for an undisclosed sum. The deal includes a tissue products mill in New York state and a license to market products across the US. The sale was required by the US Justice Department after Kimberly-Clark's US\$6.4bn acquisition of Scott Paper last December. Analysts expect Kimberly-Clark to sell its 51 per cent interest in Scott Paper of Canada by the end of the year.

Robert Gibbons

Newbridge ahead 28% in quarter

Newbridge, the Canadian telecommunications equipment maker, improved fourth-quarter earnings 28 per cent with strong sales of computer networking products. Net profit for the three months ended April 30 rose from C\$61.8m, or 63 cents a share, a year earlier, to C\$66.6m (US\$48.7m), or 79 cents a share, on revenues of C\$272m, up 19 per cent. The latest quarter included a 10 cents a share special gain from an asset disposal.

For the full year, Newbridge earned C\$202.9m, or C\$2.45, up 8 per cent from C\$188.4m, or C\$2.31, on revenues of C\$822m against C\$800.5m. The order book is at a record level and Newbridge has allied itself with Germany's Siemens to speed up development of high-capacity ATM networks. Newbridge stock has reached nearly C\$10 in the Canadian market and the company confirmed it may soon consider a stock split.

Robert Gibbons

BCE sells bank stake for C\$330m

BCE, Canada's biggest telecommunications group, has sold 10m Bank of Nova Scotia shares via a secondary offering for a total C\$30.45m (US\$24.2m), or C\$3.45 a share. Scotia Capital Markets and RBC Dominion Securities were underwriters. BCE acquired the bank stake in 1994 in part settlement for the sale of Montreal Trust to the bank. The original price was C\$30m.

Robert Gibbons

Repsol buys 37.7% of Astra

Repsol, the Spanish energy group, has bought a 37.7 per cent controlling stake in Astra, the Argentine oil group, for \$30m. Astra said it had agreed to transfer to Repsol an 18.4 per cent stake as well as 100 per cent of Caveant SA, holder of 19.3 per cent of Astra's shares.

Meanwhile, Repsol confirmed that Mr Oscar Fanjul, chairman, would resign after today's annual meeting. He will be replaced by Mr Alfonso Cortina, chairman of Portland Valderrietas and a director of Banco Bilbao Vizcaya, who was made a Repsol director yesterday.

APX News, Madrid/Reuters, Buenos Aires

Advertisement for Volkswagen AG, including 'Payment of Dividend' notice and 'BANQUE NATIONALE DE PARIS' information.

Vertical text on the right edge of the page, including 'Medi' and 'Mayflow cash call'.

Acquisition of former Fisons businesses from Rhone-Poulenc Rorer Medeva makes \$400m buy

By Jenny Luesby

Medeva, the pharmaceutical group, yesterday unveiled the \$400m acquisition of former Fisons businesses from Rhone-Poulenc Rorer. The deal will lift its annual sales by a fifth to more than \$200m (\$486.4m).

The acquisition, to be financed in part by a placing and offer on a 1-for-6 basis at 220p, to raise \$105m, was welcomed by investors. The shares closed up 80p at 261p.

Mr Bill Bogie, chief executive, said the acquisition, which covers much of Fisons' former US drugs business and some French drugs was "hang in line" with Medeva's strategy of buying under-exploited drugs and infrastructure.

Medeva is paying \$370m to buy Rochester, which comprises Fisons' former US headquarters in New York and 10 branded drugs acquired by Fisons in 1988.

The company said the potential benefits of acquiring the Rochester business had become apparent during last year's exploratory merger talks between Medeva and Fisons.

The business recorded an operating profit of \$64.4m last year, on sales up 34.5 per cent at \$98.7m.

Its three leading brands -



Bill Bogie (left) with Garry Watts: acquisition is 'hang in line' with group strategy

the respiratory drug Tussio-nax, the appetite suppressant Ionamin and the diuretic Zaroxolyn - accounted for four-fifths of sales.

Medeva said it hoped to accelerate the growth of all of Rochester's drugs by increasing the resources devoted to marketing and technical support. It would be able to do this immediately, said Mr Bogie.

The launch of generic competition last year had left its main sales force in the US underem-

ployed, he said.

Medeva is to pay \$30m for several branded drugs in France. Mr Bogie said the business would provide instant critical mass for the group's loss-making French arm.

Analysts said the businesses were likely to be earnings enhancing during their first full year. One said they would lift group sales by 23 per cent, profits by 40 per cent, and add 2 per cent to the long-term growth rate.

The group yesterday forecast pre-tax profits of about £38m in the six months to June, and an interim dividend of 1.55p, for which the new shares will qualify.

The acquisition will take the group's pro forma gearing to 150 per cent. However, Mr Gerry Watts, finance director, said it expected debt to have fallen to £100m by 1997.

Analysts forecast pre-tax profits in 1997 of between £125m and £135m.

BBA to decide on hostile bid for Lucas

By Tim Burt

BBA Group, the engineering and textiles manufacturer, will decide today whether to launch a hostile takeover bid worth more than £2.4bn (£3.64bn) for Lucas Industries, the automotive and aerospace equipment group.

Mr Roberto Quarta, BBA chief executive, is planning to call a board meeting that the group has won sufficient shareholder support to mount a bid which would scupper Lucas's proposed £3.2bn merger with Varty Corporation of the US.

Six large institutional shareholders canvassed by BBA are understood to have given their tentative backing for a takeover, although some have expressed misgivings over whether Lucas is the best target. The group is meeting two further shareholders this morning before putting its case to the board.

Most City analysts remain sceptical about the industrial logic behind BBA's approach. But several said yesterday they now expected it to launch one

of the largest hostile takeovers seen in the automotive industry in recent years.

Lucas has drawn up detailed plans to defend itself against what it claims is a "financial engineering exercise" by BBA.

In the event of a bid, it is likely to cite the backing of some of the world's largest car makers for its tie-up with Varty, North America's largest brakes manufacturer.

The company is also thought to be close to buying a Spanish friction materials business, which would bolster its after-market division.

BBA, which wants to merge Lucas's brakes business with its own friction materials operation, is thought to be considering an offer funded with a mixture of paper and debt.

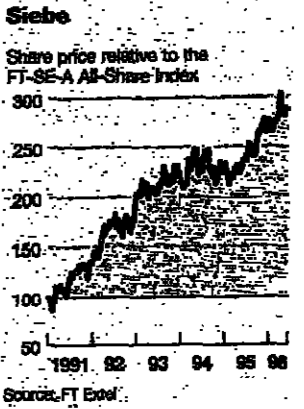
If it offered 26p-27p a share for Lucas - valuing it at £2.45bn-£2.5bn - it could finance the deal with £600m of debt and by issuing new shares to raise the remainder.

Lucas shares closed unchanged at 254p - valuing the company at £2.34bn. BBA shares closed up 7 1/2p at 303p.

LEX COMMENT

Siebe

Not many engineering companies can claim to be winning market share in growing markets. But Siebe, which yesterday unveiled a 20 per cent jump in profits on a 13 per cent rise in underlying sales, is one of them. Much of the group's recent success has been due to its Foxboro unit, which continues to power ahead. Foxboro's I/A factory automation system is growing at nearly 30 per cent annually and has doubled its market share in the past four years. Both Honeywell and Emerson are launching rival products but Siebe has stepped up its R&D investment to maintain its two-year technological lead.



Siebe is also right to be bullish about the US, which accounts for 45 per cent of group turnover. After declining during 1995, volumes in temperature and appliance controls are up more than 10 per cent this year. This division is being reinforced by Unitech - bought for £520m in April - which also brings Siebe valuable exposure to the Far East. Unitech's main power supplies business is growing at 15 to 20 per cent annually, though it will suffer somewhat from the downturn in demand for semiconductors this year. But that should be more than made up by £5m to £10m of short-term cost savings.

The increase in research spending was partly responsible for flat operating margins of 14 per cent. But with healthy cash flow and strong interest cover Siebe should continue with its diet of bolt-on acquisitions. On a 15 per cent premium to the market average, the shares are cheaper than those of TI Group and Smiths Industries and worth buying.

Mayflower makes £139m cash call for US purchase

By John Griffiths

Mayflower, the expansionist UK engineering group seeking to become a global vehicle systems supplier and vehicle builder, is launching a £139m (£211.5m) rights issue to help fund the \$280m cost of a US vehicle suspension parts company.

The purchase of New Jersey-based Pullman, whose only operating business, Clevite, makes vibration control components, is the latest in a

string of acquisitions by Mayflower since it was created by a reverse takeover of Triangle Trust - maker of Tri-ang toys - in 1989. It comes less than nine months after Mayflower paid £25m for Alexander Walker, the bus builder.

The market welcomed the announcement and Mayflower's shares rose 1 1/2p to 128p. The 7-for-10 rights issue, at 95p a share, is underwritten by BZW and Merrill Lynch. Shareholder approval will be sought at an EGM on June 24.

The balance will be financed by an \$80m bank loan.

Mayflower sees Clevite as a logical addition to its vehicle engineering business. It makes suspension bushes, engine mounts and tie-rods for the big US car and truck makers. Such components are becoming more sophisticated and, in some cases, electronically powered as US vehicle makers seek to improve ride and handling qualities. As a result, Clevite's earnings per vehicle have been rising sharply.

Mr Allen Yurko, chief execu-

tive, described the results as "top of the pile" in the UK engineering sector, adding Siebe had proved itself a credible challenger to US giants Honeywell and Emerson.

He said it would maintain its aggressive strategy following April's £50m takeover of Unitech, the UK controls and power supplies business. The group would spend about £100m this year, funded from cash generation. Siebe, which spent £197.6m on acquisitions in the year to April 6, has generated almost £500m of cash from its manufacturing operations in the past four years. Mr Yurko predicted that figure would grow following the integration of Unitech, which offers better access to Asia and the Pacific Rim.

Sales in emerging markets, including South America and eastern Europe, rose by 21 per cent to £687.7m with an order backlog of £788.6m. Strong demand there helped offset sluggish conditions in North America and western Europe.

Siebe plans £100m spend on further buys after 20% rise

By Tim Burt

Siebe, the international controls and temperature appliances group, yesterday reported a 20 per cent increase in annual profits despite difficult trading conditions in many of its largest markets.

The company, which claims to be Britain's largest diversified engineering group, saw pre-tax profits increase from £275m to £331m (£503m) on sales of £2.6bn (£2.15bn).

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tive, described the results as "top of the pile" in the UK engineering sector, adding Siebe had proved itself a credible challenger to US giants Honeywell and Emerson.

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Partners differ on Do-It-All future

By Christopher Brown-Humes

Boots, the retail and healthcare group, yesterday suggested that there were differences of opinion with WH Smith over the future of Do-It-All, their jointly owned DIY company.

While WH Smith is signalling a willingness to sell its 50 per cent stake, Lord Blyth, the Boots chief executive, said yesterday his main aim was to "maximise value" in the company. He confirmed that there

had been approaches from potential purchasers.

His comments came as Boots unveiled pre-tax profit for the year to March 31 of £507.7m, against £349.7m which benefited from a £30.1m profit on disposal of businesses.

Boots' share of losses at Do-It-All rose from £5.3m to £10.1m after an 8 per cent fall in sales. Lord Blyth acknowledged that the DIY chain had struggled, but said: "This is not the time to be selling Do-It-All, unless there is a special situation."

NOTICE

to the holders of the outstanding ECU 140,000,000 8 3/4 per cent. Guaranteed Subordinated Convertible Bonds due 2002 (the "Bonds")

of
BCP Bank & Trust Company (Cayman) Limited

Guaranteed on a subordinated basis by
Banco Comercial Português S.A.
(the "Guarantor")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that, as a result of the issue by the Guarantor on 27th May, 1996 of 27,000,000 shares of the Guarantor by way of rights, the Conversion Price of the Bonds has pursuant to the provisions of the Trust Deed constituting the Bonds, been adjusted from Escudos 1,916 per share to Escudos 1,806 per share with effect from 27th May, 1996.

BCP Bank & Trust
Company (Cayman) Limited
27th May, 1996



ROCHE HOLDING LTD

On June 4, 1996 the Annual General Meeting of Roche Holding Ltd approved the payment of the ordinary dividend for the fiscal year 1995 of CHF 64.- for each share and Non-Voting Equity Security (NES, "Gesamtschein"). In addition it was decided that centenary warrants be issued at a ratio of one warrant per share or NES held. The warrants will have a value of CHF 36.- (gross) on the day of allocation. Instead of the centenary warrants, the holders of shares or NES may elect to receive CHF 36.- (gross) cash.

As a result adjustment will be made to the terms of the following issue:

ROCHE FINANCIAL MANAGEMENT, INC.
(Incorporated in Panama with limited liability)

Subordinated Warrants issued with
1 1/4% Bond Issue 1994 - 2002
JPY 100 000 000 000

ISCA Reference Number 292192 (Warrants)
ISIN-Number XS005368901 (Warrants)

Notice is hereby given that in accordance with Condition 5 of the Terms and Conditions of the Subordinated Warrants, 100 warrants will entitle the holder to receive, at the option of the issuer, on the Settlement Date either:

- one NES of Roche Holding Ltd, Basel, plus an additional cash payment of CHF 36.-; or
- a cash payment equivalent to the Final Gesamtschein Price (as defined in Condition 2 (d) of the Terms and Conditions of the Subordinated Warrants) plus an additional cash payment of CHF 36.-; or
- a cash payment of CHF 7100.-.

June 7, 1996

Banque Internationale à Luxembourg S.A.
Principal Warrant Agent

NOTICE TO BONDHOLDERS

Far Eastern Department Stores Ltd.

(Incorporated with limited liability under the laws of the Republic of China)
US \$75,000,000
3 per cent Bonds due 2001
Adjustment of Conversion Price

NOTICE IS HEREBY GIVEN that as a result of the distribution of stock dividends of 31,361,739 shares by Far Eastern Department Stores Ltd. on 15th June, 1996, the conversion price of the Convertible Bond will, in accordance with the Indenture dated 6th July, 1994, be adjusted from NT\$39.31 to NT\$36.74 with effect from 15th June, 1996, the ex-dividend record date.

RIDDELTON LIMITED

ISIN: XS005368901
Financial Data Book 1996
Guaranteed by
DES INVESTMENT PROVISIONAL LIMITED
Notice is hereby given that for the business period from 1st June, 1995 to 30th November, 1995 (and also including the interim date 30th June 1995) the interest rate has been fixed at 4.500% per annum. Interest payable on 2nd December, 1995 will now be at 5.000% (5.000% per annum) thereafter 5.000% per annum.



IDA '96 CONFERENCE

EUROPE'S FIRST MEETING ON TELEMATICS BETWEEN ADMINISTRATIONS

This meeting brings together for the first time senior officials from public administration and key players in the telematics and IT industry. Two days of presentations, demonstrations and discussions on the role of public administration in the Information Society.

Organised by the European Commission
IDA programme which implements
trans-European public administration networks.



EUROPEAN COMMISSION,
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ADMINISTRATIONS PROGRAMME

Public Administrations and the Information Society

Challenges and Actions in a Changing Europe

Rome, Italy
Palazzo dei Congressi
June 20-21, 1996

For further information
e-mail: ida-central@dg3.cec.be
World Wide Web
http://www.ispo.cec.be/ida/ida.html

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tel.: + 39 6 8088139
fax: + 39 6 8082146
e-mail: ida.conf@finsiel.it

مكتبة الامم المتحدة

COMMODITIES AND AGRICULTURE

Kazakh aluminium boost planned

By Kenneth Gooding, Mining Correspondent

Kazakhstan's aluminium industry is to receive a US\$1.2bn boost. Formal agreements were signed in London yesterday by Mr Akhezhan Kashegaldin, the central Asian republic's prime minister, for a new \$750m aluminium smelter, and for the expansion of annual capacity at Kazakhstan's Pavlodar alumina (aluminium oxide) complex from 1.1m to 2m tonnes at a cost of \$450m.

Trans-World Group, the UK based organisation that in recent years has been transformed from a trader into one of the world's biggest producers of aluminium, is spearheading the project. Mr David Reuben, chairman, said that, not only did Trans-World hope to be a major shareholder in the projects, it had committed to secure all the project financing and would buy all the metal so that pay-back was guaranteed.

The proposed new smelter will have a minimum annual capacity of 250,000 tonnes and will be capable of expansion to 400,000 tonnes. Mr Reuben said he hoped that Reynolds Metals, second largest US aluminium group, would win the project as a shareholder and provide technical expertise.

Power for the smelter would be provided by the Yermak plant, which had been acquired by Japan Chrome Corporation. JCC had promised to sign a long-term supply agreement to provide power "at a favourable rate." Trans-World provided some of the finance for the JCC power project.

Mr Reuben said that he expected the smelter to come into production in about three years time and, if all went to plan, that it would produce some of the lowest-cost aluminium in the world. The smelter would employ between 1,000 and 2,000 people. At present the Pavlodar alumina complex employed 6,000 and was heavily over-staffed. Productivity would increase because the same number of people would produce more alumina.

He estimated that the projects would create about 15,000 direct and indirect jobs. Intec Engineering Corporation, a Trans-World subsidiary in Russia that employed many engineers formerly with VAM, the Russian aluminium research establishment, would manage the engineering and construction of the projects. ABB, the Swiss-Swedish group, would be consultant to the projects and, with Krupp, the German group, was studying whether Kazakhstan's bauxite output could be increased. Bauxite is the raw material for alumina.

Choppers give protection to Washington's cherry trees

Helicopters are used to keep rain off the state's \$40m cherry crop, writes Deborah Hargreaves

Helicopters hovering over fruit trees in Washington state at this time of year are not engaged in agricultural espionage but in protecting the region's \$40m cherry crop. Stemilt, a group of 250 growers in the Pacific north-west of the US, keeps a fleet of helicopters on hand in the spring when fruit is ripening. If it rains at this crucial stage in the cherry's development, the skin can split and the fruit be ruined.

"Any time of the day or night, if it rains, we fly the helicopters literally to blow the water away from the cherries," said Mr Tom Mathison, the company's president. "It is an expensive way of doing it, but the crop is so valuable, it is worth it."

Washington state cherries will be flown into Britain in the next couple of weeks as growers launch a promotional campaign to increase market awareness of their fruit. A press advertising campaign and TV features will stress the quality of the Washington cherries to deepen their niche in a highly competitive market for one of the few truly seasonal fruits.

Cherries are extremely difficult to transport and can deteriorate rapidly, they are also available for only six to seven weeks of the year. Over the past five years, Mr Mathison has invested in high-tech cooling and packing operations to ensure that the fruit retains its quality in transit. Cherries are picked at 4am and must reach a hydro-cooling station within two hours of harvest.



Cherries are picked at 4am and must reach a hydro-cooling station within two hours of harvest.

Stemilt has managed to extend the cherries' shelf-life by a week to around 10 days. This season Mr Mathison is trying out a method of packing cherries in plastic bags where precisely defined levels of oxygen, nitrogen and carbon dioxide are pumped in. By manipulating the carbon dioxide, cherries can be "put to sleep", which slows down the deterioration process.

Stemilt's crop of around 15,000 tonnes, which represents about 15 per cent of the north American total, is worth \$35m to \$40m. The cherries are flown to markets all over the world with 1,300 tonnes flown to the UK where it is distributed to the large retailers. Supermarkets, however, are keen to be supplied with fruit all year round and cherry growers are looking to extend the season by at least two months. This can be done by planting earlier or later maturing varieties. Mr Mathison whose family has been growing cherries for 100 years, grows up 15 per cent of his orchards every year to plant new varieties.

EBRD may back gold project after all

By Kenneth Gooding

The controversial Vasilkovskoye gold project in Kazakhstan might after all receive support from the European Bank of Reconstruction and Development, a bank official said yesterday.

The Kazakh government upset the EBRD last year after the bank started to organise a tendering process for the project which will involve the development of a mine on what is reputed to be one of the three biggest gold deposits in the world. This tendering process was cut short when the government awarded the venture to Placer Dome of Canada.

Placer Dome subsequently changed its mind about the merits of the project and withdrew and the government recently started another international tender. A consortium led by Teck Corporation, another Canadian group, and two companies associated with Mr Robert Friedland, the mining entrepreneur, said this week they had been "awarded the right to conduct exclusive negotiations on the terms of a licence to develop the Vasilkovskoye deposit," if the parties could agree by July 1.

Ms Catherine Brown of the EBRD's natural resources group said yesterday that Teck had not made any approaches to the bank about possible finance. But if such an approach was made it would be considered on its merits. The EBRD was still interested in supporting viable natural resource projects in Kazakhstan.

The Teck consortium will pay US\$89m in staged payments if its bid is finally accepted. Placer Dome paid a returnable, interest-free, deposit of \$35m to the Kazakh government. Mr Akhezhan Kashegaldin, Kazakhstan's prime minister, suggested at a conference in London yesterday that this money had now been repaid.

Vasilkovskoye is located in northern Kazakhstan. Gold was first discovered there in the mid-1980s and the deposit is now estimated to contain 13.5m tray ounces of gold worth about US\$65bn at today's prices. Teck will take 50 per cent of the venture, if the bid succeeds, and the other 50 per cent will be shared equally by the two companies associated with Mr Friedland: Bakyrchik Gold, which is quoted in London, and is operator of the Bakyrchik mine in Kazakhstan, and First Dynasty Mines, a Canadian company.

Iberians seen leading EU grain recovery

A dramatic recovery in grain crops in Spain and Portugal after last year's drought could push the European Union harvest as high as 150m tonnes, the Brussels-based farm lobby Copa said yesterday, reports Reuters from Paris.

Spanish estimates were being revised upwards and, coupled with the area sown in Portugal, suggested a recovery of up to 10m tonnes in the Iberian peninsula this year, about twice the increase some analysts had predicted during the winter.

"We still have to be prudent about the figures but it is possible that usable EU production could be a maximum of 180m, certainly in the high 180s," a Copa official said. Most published estimates have put grain output in the 15-16m tonne band at about 15m tonnes this year, compared with 17.5m in 1995.

Argentine farmers are heading for a big increase in their wheat harvest this season, with analysts and traders mainly agreeing with a government forecast of a rise of 29 to 41 per cent, reports Reuters from Buenos Aires.

"If they can get the seed, I'd think 6.5m hectares is doable, one analyst said. That would mean a 32 per cent rise in area harvested. The analyst said he was betting on 6.5m hectares being harvested. "That would give production of around 13m tonnes, but with a strong upside. Maybe up to 14m tonnes would be possible," he said.

Mr Osvaldo Casalini of the Cereals Elevators Association was more cautious, however. "We think the rise will be a bit lower, from 20 to 25 per cent," he said, while adding that moisture levels were "acceptable" and better than at the same time last year.

The analyst stressed that expanding wheat area would probably eat into sunflower area to 2.4m hectares in 1996-97, with likely seed output about 4.8m tonnes. The harvested soyabean area would rise slightly to 5m hectares, he forecast, with potential production of 13m tonnes. He put the harvested maize area at about 3.2m hectares and output at about 12.5m tonnes.

But, pre-season forecasts of potential production aside, the analyst warned that there were still plenty of potential problems. Not everyone was confident that last year's drought was actually over, he said, and the disappointing 1995-96 wheat crop of under 9m tonnes could mean a shortage of seed.

COMMODITIES PRICES

BASE METALS

Table with columns for metal type (Aluminum, Copper, Lead, Nickel, Tin, Zinc), price change, high, low, and open prices.

Precious Metals continued

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, high, low, and open prices.

GRAINS AND OIL SEEDS

Table with columns for grain type (Wheat, Maize, Soybeans, Barley), price change, high, low, and open prices.

SOFTS

Table with columns for soft commodity type (Cocoa, Coffee, Sugar), price change, high, low, and open prices.

MEAT AND LIVESTOCK

Table with columns for livestock type (Live Cattle, Live Hogs, Pork Bellies), price change, high, low, and open prices.

ENERGY

Table with columns for energy type (Crude Oil, Heating Oil, Natural Gas), price change, high, low, and open prices.

PRECIOUS METALS

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, high, low, and open prices.

FUTURES DATA

Table with columns for futures type (Wool, Cotton, Soybeans, Corn, Wheat, Rice), price change, high, low, and open prices.

VOLUME DATA

Table with columns for volume type (NYCE, COMEX, NYMEX, ICE), price change, high, low, and open prices.

INDICES

Table with columns for index type (REUTERS, COMEX, NYMEX, ICE), price change, high, low, and open prices.

JOTTER PAD

Table with columns for commodity type (Aluminum, Copper, Coffee, Sugar, Live Cattle, Live Hogs, Pork Bellies), price change, high, low, and open prices.

CROSSWORD

No.9,088 Set by ARMONIE

Crossword puzzle grid with clues for Across and Down.

Word search puzzle with a grid and a list of words to find.

PRECIOUS METALS

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, high, low, and open prices.

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INDICES

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Change on week, *based on 1.511 head of pigs sold.

Unemployment claims data boost Treasuries

By Maggie Urry in New York and Somer Iskandar in London
Signs of weakening US economic growth, rumours of bond buying by the Federal Reserve and a hedge fund, and the UK base rate cut lifted US Treasury bond prices yesterday morning...

the first time rose by 9,000 to 354,000 last week, a bigger increase than had been expected. The figure is an indicator of levels of activity in the economy, as the number of new claimants shows if companies are laying off workers.

benefited from surprise cuts in leading interest rates from the central banks of the UK, France and Denmark. UK gilts ended the day sharply higher. Liffe's September long gilt future settled at 106 1/2, up 1/2. In the cash market, the 10-year benchmark gilt

initial reaction in the prices of gilts, which fell slightly in the morning. The market started rallying only in the afternoon, when US Treasuries opened on a bullish note. The chancellor said the rate cut was motivated by the fact that "cost pressures have eased further and the economy is growing below trend".

In the cash market, the 10-year benchmark OAT, the 7 1/2 per cent bond due 2006, closed at 105.54, up 0.38. The 10-year yield spread of OATs over bonds widened by 1 basis point to 3 points.

The market was supported by the bullish international environment as well as a partial recovery of the peseta on the foreign exchange market.

Asian issuance of convertibles and DRs set to rise

By Subramaniam Sharma
Convertible bond and depositary receipt issuance by companies in south and east Asia is set to recover this year, investment bankers say. In the first five months of 1996, companies from Indonesia, South Korea, the Philippines, Taiwan and Thailand issued 35 convertibles raising \$2.45bn, against \$2.01bn in 1995, and over the next six months are expected to make more than 60 DR issues.

Asian companies raised \$700m with six separate depositary receipt issues in the first four months of the year, compared with \$500m in seven issues in the same period of 1995, and over the next six months are expected to make more than 60 DR issues. FT Telkom, the Indonesian telecommunications company, which is planning to raise \$600m, and VSNL, India's state-owned telecom company, which is aiming to raise \$900m, Telkom scaled down the size of an issue last year, while VSNL has been waiting to top the market for over a year.

Strong demand and further cut in base rates lift sterling sector

By Conner Middelmann and Anthony Sharpe
The eurobond market was quiet yesterday, with dollar issuance slowing to a trickle ahead of today's release of US employment data. The sterling sector was more active, however, supported by the Bank of England's quarter-point base rate cut and continuing demand for sterling bonds from continental European and UK investors.

the yield was inaccurate due to a systems error. As a result, the bonds' pricing was erroneous and was revised several hours later to 99.145. "We were happy with the spread and the credit. If anything, the repricing worked in our favour as we didn't have to raise as much cash as we would have at the initial price," one UK fund manager said.

tor, Sweden increased an outstanding bond issue due in 1998 by \$100m via Lehman Brothers, which reported good demand from retail investors in Switzerland and the Benelux region and UK institutions. More sterling deals rumoured in the market are a second credit-card backed offering for MBNA, seen totaling \$250m of five-year bonds, and around \$200m of five-year floating-rate notes for CCCI, the financing arm of Credit Immobilier de France, possibly before the end of the month.

high-quality institutions rather than hedge funds. IBCA, the European rating agency, yesterday upgraded the long-term foreign currency rating of the Republic of Poland to BBB, that is higher than Poland's BBB- rating from Standard & Poor's and its Baa3 rating from Moody's Investors Service.

"Impressive performance of Poland's exports despite the recession in Germany. Poland's major market - which is the EU - continues to run a current account surplus once unrecorded cross-border flows are taken into account." It also cited Poland's continued commitment to macroeconomic stability and structural policy reform as a key factor in the upgrade.

Bankers are also expecting international interest in depositary receipts - paper which reflects the value of underlying shares - issued by Asian companies to rise even though issuance so far this year has been subdued.

Liffe plans Swedish talks

By Richard Lapper
The London International Financial Futures and Options Exchange is to hold talks with Swedish securities dealers about the possible listing of a Swedish futures contract. Life has no concrete plans but is thought to be interested in bond and money market products. It already lists Ger-

man, Italian, Swiss and Japanese, as well as UK, contracts in these areas. OM Stockholm, the Swedish futures market, already lists Swedish bond and equity futures and options contracts. Life is also to add two new delivery months to its three-month euro-Swiss interest futures contract, providing for a total of six delivery months.

NEW INTERNATIONAL BOND ISSUES
Borrower, US Dollars, Amount, Coupon, Price, Maturity, Fees, Spread, Book-runner

WORLD BOND PRICES

BENCHMARK GOVERNMENT BONDS
Country, Coupon, Red, Day's change, Yield, Week ago, Month ago

BOND FUTURES OPTIONS (LFFE) DME250.000 points of 100%

Italy, Spain, Germany, UK, Japan, etc. Open, Settle, Price, Change, High, Low, Est. vol., Open int.

FT-ACTUARIES FIXED INTEREST INDICES

UK Gilts, 1-5 years, 5-15 years, 15-25 years, 25-30 years, All stocks

GILT EDGED ACTIVITY INDICES

Govt, Semi Govt, Local, Other, etc. Bid, Offer, Yield

US INTEREST RATES

Rate, Term, Yield

UK GILTS PRICES

Notes, Bonds, etc. Bid, Offer, Yield

FT/ASMA INTERNATIONAL BOND SERVICE

Issued, Bid, Offer, Yield

CONVERTIBLE BONDS

Issued, Bid, Offer, Yield

BOND FUTURES AND OPTIONS

France, Germany, etc. Open, Settle, Price, Change, High, Low, Est. vol., Open int.

OTHER FIXED INTEREST

Notes, Bonds, etc. Bid, Offer, Yield

DEUTSCHE MARK STRAIGHTS

Notes, Bonds, etc. Bid, Offer, Yield

CONVERTIBLE BONDS

Issued, Bid, Offer, Yield

FRANCE

Notional French Bond Futures (MATIF) FF200,000

GERMANY

Notional German Bond Futures (LFFE) DME250.000 of 100%

UK

Notional UK Gilt Futures (LFFE) £50,000 32nds of 100%

OTHER

Notional Long Term Japanese Govt. Bond Futures (LFFE) ¥100m 100ths of 100%

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Notional French Bond Futures (MATIF) FF200,000

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Notional Long Term Japanese Govt. Bond Futures (LFFE) ¥100m 100ths of 100%

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CURRENCIES AND MONEY

MARKETS REPORT

Pound falls after UK interest rate cut

By Graham Bowley

A surprise quarter point cut in the UK base rate yesterday pushed the pound lower on the foreign exchanges but short sterling markets rallied.

The pound closed at DM2.878 from DM2.875, while against the dollar it finished at \$1.549 from \$1.548.

The dollar finished in London at DM1.5301 from DM1.5293. Against the yen it closed at ¥108.2 from ¥108.945.

The Spanish peseta closed at Ptas94.56 against the D-Mark from Ptas94.67.

Mr Kenneth Clarke, the UK chancellor, took most people by surprise yesterday when he lowered interest rates from 6 per cent to 5.75 per cent.

The pound was weighed down by some concern among economists and traders in the City of London that the move had been at least partly moti-

vated by political reasons.

"A lot of people are interpreting it as politically motivated which is hardly surprising since the market in general has been pricing in higher interest rates by the end of the year," said Mr Mark Cliffe, international economist at HSBC Markets in London.

He said the move had "dented some of the enthusiasm for sterling" although he thought the move was justified given the current state of the economy.

"There is scope for further reductions in rates later this year," he said.

The chancellor mentioned the recent strength of sterling as one of the reasons for the rate cut - which one trader said "limited the upside for sterling in the future".

However, traders in the short sterling market appeared happy with the chancellor's move. Not only did the June short sterling contract rally, but longer-dated contracts also

rallied by almost a quarter of a percentage point to close at 94.07. The December contract rallied 20 basis points to 93.83, discounting interest rates of more than 6 per cent by the end of the year.

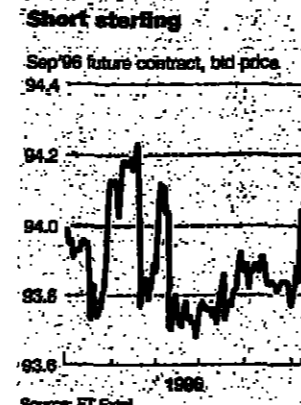
Mr Steve Barrow, currency analyst at Chemical Bank in London, said the rumours could reflect a feeling that the peseta's recent retreat against the D-Mark has been too swift for the Spanish authorities - in spite of their apparent content-

ment with the peseta's relative weakness against the D-Mark.

The cut in French and Danish interest rates reinforced the D-Mark's firmness. The French authorities cut the intervention rate by 10 basis points to 3.6 per cent.

Mr Barrow said the moves helped the perception that many European countries would not welcome further strengthening of their currencies against the D-Mark.

Appreciation against the D-Mark might put deflationary pressure on their economies and perhaps upset any preparations to join the European exchange rate mechanism or European monetary union.



Source: FT Data

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Appreciation against the D-Mark might put deflationary pressure on their economies and perhaps upset any preparations to join the European exchange rate mechanism or European monetary union.

WORLD INTEREST RATES

Table of World Interest Rates showing rates for various countries (Belgium, France, Germany, Italy, Netherlands, Sweden, Switzerland, UK, Japan) across different terms (Overnight, One month, Three months, Six months, One year, Long term, etc.).

\$ LIBOR rates are for the US Dollar and are based on the London interbank offered rate (LIBOR) for the currency in question.

EURO CURRENCY INTEREST RATES

Table of Euro Currency Interest Rates showing rates for various currencies (Belgian Franc, Danish Krone, Dutch Guilder, French Franc, German Mark, Italian Lira, Spanish Peseta, Swiss Franc, etc.) across different terms (Short term, 7 days, One month, Three months, Six months, One year).

Short term rates are for the US Dollar and are based on the London interbank offered rate (LIBOR) for the currency in question.

THREE MONTH EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

Table of Three Month Euro Currency Futures (LFFE) DM1m points of 100% showing prices and changes for various currencies (Belgian Franc, Danish Krone, Dutch Guilder, French Franc, German Mark, Italian Lira, Spanish Peseta, Swiss Franc, etc.) from June to December.

LFFE futures are based on the London interbank offered rate (LIBOR) for the currency in question.

POUND SPOT FORWARD AGAINST THE POUND

Table of Pound Spot Forward Against the Pound showing rates for various countries (Australia, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK, etc.) across different terms (Closing mid-point, Change on day, Bid/offer spread, Days' bid, Days' offer, One month, Three months, One year, etc.).

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table of Dollar Spot Forward Against the Dollar showing rates for various countries (Australia, Belgium, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK, etc.) across different terms (Closing mid-point, Change on day, Bid/offer spread, Days' bid, Days' offer, One month, Three months, One year, etc.).

CROSS RATES AND DERIVATIVES

Table of Cross Rates and Derivatives showing exchange rates for various currencies (Belgium, Denmark, Germany, Italy, Ireland, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK, etc.) across different terms (Spot, 1 month, 3 months, 6 months, 1 year, etc.).

EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

Table of Euro Currency Futures (LFFE) DM1m points of 100% showing prices and changes for various currencies (Belgian Franc, Danish Krone, Dutch Guilder, French Franc, German Mark, Italian Lira, Spanish Peseta, Swiss Franc, etc.) from June to December.

UK INTEREST RATES

Table of UK Interest Rates showing rates for various terms (Overnight, 7 days, One month, Three months, Six months, One year) for different currencies (Sterling, Sterling CDs, Treasury Bills, Bank Bills, etc.).

EMS EUROPEAN CURRENCY UNIT RATES

Table of EMS European Currency Unit Rates showing rates for various currencies (Netherlands, Belgium, Spain, Italy, France, Germany, Portugal, Greece, Austria, Denmark, etc.) across different terms (Ecu unit, Rate, Change on day, % of unit, % spread, Div. yield).

BASE LENDING RATES

Table of Base Lending Rates showing rates for various banks (Adrian & Company, Allied Trust Bank, AIB Bank, etc.) across different terms (3 months, 6 months, 1 year, etc.).

THREE MONTH EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

Table of Three Month Euro Currency Futures (LFFE) DM1m points of 100% showing prices and changes for various currencies (Belgian Franc, Danish Krone, Dutch Guilder, French Franc, German Mark, Italian Lira, Spanish Peseta, Swiss Franc, etc.) from June to December.

SHORT STERLING OPTIONS (LFFE) £50,000 points of 100%

Table of Short Sterling Options (LFFE) £50,000 points of 100% showing prices and changes for various currencies (Sterling, etc.) across different terms (Calls, Puts, etc.).

THREE MONTH EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

Table of Three Month Euro Currency Futures (LFFE) DM1m points of 100% showing prices and changes for various currencies (Belgian Franc, Danish Krone, Dutch Guilder, French Franc, German Mark, Italian Lira, Spanish Peseta, Swiss Franc, etc.) from June to December.

THREE MONTH EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

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THREE MONTH EURO CURRENCY FUTURES (LFFE) DM1m points of 100%

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MARGINED FOREIGN EXCHANGE TRADING advertisement for Union Futures & Options, offering services for various currencies and derivatives.

BERKELEY FUTURES LIMITED advertisement, providing contact information for futures trading services.

FUTURES AND OPTIONS TRADING advertisement for Union Futures & Options, highlighting clearing and execution services.

Futures & Options advertisement for Precipital Securities and Futures Limited, featuring a \$32 TURN offer.

Margined FOREX advertisement for Union Futures & Options, offering competitive rates for foreign exchange.

WANT TO KNOW A SECRET? advertisement for L.D.S. Gem Seminar, promoting a trading strategy.

FUTURES - TAX FREE advertisement for ICI INDEX FINANCIAL, offering tax-efficient trading opportunities.

OFFSHORE COMPANIES advertisement for ICI INDEX FINANCIAL, providing information on offshore structures.

Petroleum Argus advertisement, offering market guides and data for the oil industry.

Market-Eye advertisement, providing market analysis and news for various financial instruments.

De Beers Centenary Finance PLC advertisement, offering \$100,000,000 9% PER CENT GUARANTEED BONDS DUE 2020.

Base Rate advertisement for Morgan Grenfell & Co. Limited, highlighting their base rate services.

APPOINTMENTS ADVERTISING advertisement for Morgan Grenfell & Co. Limited, offering appointment scheduling services.

Market-Eye advertisement, providing market analysis and news for various financial instruments.

Market-Eye advertisement, providing market analysis and news for various financial instruments.

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for name, price, and other financial data.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for name, price, and other financial data.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for name, price, and other financial data.

PROPERTY - Cont.

Table listing property companies with columns for name, price, and other financial data.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for name, price, and other financial data.

AIM - Cont.

Table listing companies on the Alternative Investment Market (AIM) with columns for name, price, and other financial data.

LIFE ASSURANCE

Table listing life assurance companies with columns for name, price, and other financial data.

MEDIA

Table listing media companies with columns for name, price, and other financial data.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging, and printing companies with columns for name, price, and other financial data.

RETAILERS, FOOD

Table listing food retailers with columns for name, price, and other financial data.

RETAILERS, GENERAL

Table listing general retailers with columns for name, price, and other financial data.

PHARMACEUTICALS

Table listing pharmaceutical companies with columns for name, price, and other financial data.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for name, price, and other financial data.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for name, price, and other financial data.

AMERICANS

Table listing American companies with columns for name, price, and other financial data.

CANADIANS

Table listing Canadian companies with columns for name, price, and other financial data.

SOUTH AFRICANS

Table listing South African companies with columns for name, price, and other financial data.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for name, price, and other financial data.

INVESTMENT COMPANIES

Table listing investment companies with columns for name, price, and other financial data.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for name, price, and other financial data.

PHARMACEUTICALS - Cont.

Table listing pharmaceutical companies (continued) with columns for name, price, and other financial data.

RETAILERS, GENERAL - Cont.

Table listing general retailers (continued) with columns for name, price, and other financial data.

TOBACCO

Table listing tobacco companies with columns for name, price, and other financial data.

TRANSPORT

Table listing transport companies with columns for name, price, and other financial data.

WATER

Table listing water companies with columns for name, price, and other financial data.

SUPPORT SERVICES

Table listing support services companies with columns for name, price, and other financial data.

OIL, INTEGRATED

Table listing integrated oil companies with columns for name, price, and other financial data.

OTHER FINANCIAL

Table listing other financial companies with columns for name, price, and other financial data.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for name, price, and other financial data.

By meeting customer needs, Rockwell has become a world leader in components and systems for cars, trucks, and trailers.



GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service delivered by FT... This service is available to companies whose shares are regularly traded in the UK...

FT Free Annual Reports Service... FT Company Focus... FT Cityline... For readers phoning from outside UK, please dial +44 in place of the first 0.

مكتبة الانوار

FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4378 for more details.

OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing Bermuda (SIB Recognised) funds with columns for Fund Name, Unit Price, and % Change.

BERMUDA (REGULATED)**

Table listing Bermuda (Regulated) funds with columns for Fund Name, Unit Price, and % Change.

GUERNSEY (SIB RECOGNISED)

Table listing Guernsey (SIB Recognised) funds with columns for Fund Name, Unit Price, and % Change.

IRELAND (SIB RECOGNISED)

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ISLE OF MAN (REGULATED)**

Table listing Isle of Man (Regulated) funds with columns for Fund Name, Unit Price, and % Change.

JERSEY (SIB RECOGNISED)

Table listing Jersey (SIB Recognised) funds with columns for Fund Name, Unit Price, and % Change.

JERSEY (REGULATED)**

Table listing Jersey (Regulated) funds with columns for Fund Name, Unit Price, and % Change.

ISLE OF MAN (SIB RECOGNISED)

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LET Asset Management Ltd - Contd.

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FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 673 4378 for more details.

Main table containing various fund listings with columns for fund names, prices, and performance metrics. Includes sections for 'OTHER OFFSHORE FUNDS' and 'OFFSHORE INSURANCES'.

MANAGED FUNDS NOTE: This is a general information sheet... It provides details on how to use the data, including notes on currency, units, and data sources.

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LONDON STOCK EXCHANGE

MARKET REPORT

Equities take little cheer from surprise rate cut

By Steve Thompson, UK Stock Market Editor

A quarter of a percentage point reduction in UK interest rates... The FT-SE 100 index was 6,598 at 3.760.3.

heavily influenced by events in the US, where the Dow Jones Industrial Average initially made rapid progress, moving up 26 points...

latter have been badly hit over the past couple of weeks amid worries that inflationary pressures could be building up.

The FT-SE 100 index was 6,598 at 3.760.3. The FT-SE Mid 250 index, meanwhile, never looked really convincing and settled at a net 1.6 firmer at 4,806.0.

Approval hopes lift Beecham

SmithKline Beecham rose as word leaked into the market that the pharmaceutical group was poised to resolve an impasse over one of its key drugs.

Some dealers said the company was holding confidential talks yesterday with the US Food and Drug Administration over approval for Keredex, its treatment for congestive heart failure.

SmithKline Beecham would only say: "We are in ongoing discussions with the FDA and we have already supplied long term data from Australia and New Zealand, which has been published in the leading medical journals."

Approval was granted, that would be good news for the company. Analysts estimate that the treatment is worth up to £200m a year in sales.

Ladbroke declines

US speculation hit UK leisure and gaming company Ladbroke, sending the shares 5/8 lower to 186 1/4.

The reports were given further credence when trading in Hilton Corp shares was initially delayed.

In London, the speculation prompted heavy selling of Ladbroke. After the London market closed it was confirmed that Hilton Hotels Corp is to acquire Bally Gaming.

Glass giant Pilkington bounced strongly following solid figures and a results statement that was not as cautious as analysts had feared.

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Approval hopes lift Beecham

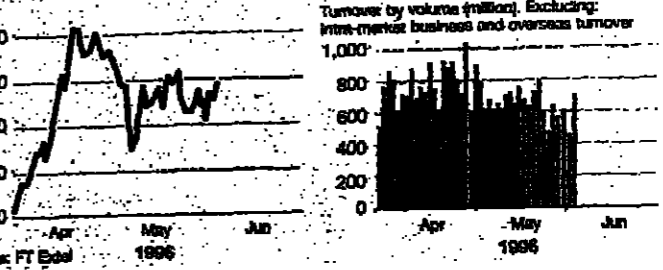
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FT-SE All-Share Index



Indices and ratios table showing FT-SE 100, FT-SE Mid 250, FT-SE All-Share, and various ratios like P/E, Dividend Yield, and Long Gilt Yield.

Best performing sectors table listing Engineering, Vehicles, Building, and others with their respective percentage changes.

Worst performing sectors table listing Extractive Inds, Tobacco, Retailers, and others with their respective percentage changes.

FUTURES AND OPTIONS

Table of futures and options prices for FT-SE 100, FT-SE Mid 250, and EURO BTITLE FT-SE 100 INDEX OPTION.

MARKET REPORTERS

Peter John, Joel Kibbey, Jeffrey Brown, Lisa Wood.

LONDON RECENT ISSUES: EQUITIES

Table of recent equity issues in London, including company names, issue sizes, and prices.

TRADING VOLUME

Table of trading volume for major stocks, showing volume, closing price, and daily change.

FT-SE ACTUARIES SHARE INDICES

Table of FT-SE Actuaries Share Indices for various companies like 10 MINERAL EXTRACTION, 11 CHEMICALS, etc.

THE UK SERIES

Table of The UK Series indices for various sectors like 10 MINERAL EXTRACTION, 11 CHEMICALS, etc.

Hourly movements

Table of hourly movements for FT-SE 100, FT-SE Mid 250, and FT-SE All-Share.

FT-SE Actuarial 350 Industry baskets

Table of FT-SE Actuarial 350 Industry baskets for various sectors like 10 MINERAL EXTRACTION, 11 CHEMICALS, etc.

Notice of Redemption to Holders of Series I of RSVP MAYFAIR LIMITED. U.S. \$79,000,000. Guaranteed Extendible Variable Rate Notes due 2006.

NOTICE OF PAYMENT to Holders of OLYMPIA & YORK EURODEBTCO LIMITED 11 1/4% Debentures Due November 2, 1992.

USO 10,000,000,000 EURO MEDIUM TERM NOTE PROGRAMME OF SOCIETE GENERALE. SERIE N° 22/94-S, TRC.

NOTICE OF EARLY REDEMPTION COLLATERALISED MORTGAGE SECURITIES (NO 11) PLC. £150,000,000 Class A Mortgage Backed Floating Rate Notes 2028.

Canadian Pacific Limited. Notice of Record Date. Notice is hereby given that a Special Meeting of holders of Consolidated Debenture Stock.

Bank of Greece. US \$60,000,000 Floating Rate Notes due 1996. Notice is hereby given that, in accordance with the provisions of the above mentioned Floating Rate Notes, the rate of interest for the six months period from June 6, 1996 to December 6, 1996 has been fixed at 6.3375% per annum.

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MARGINED CURRENCY DEALING. CALL TOLL-FREE. Austria 0660 7400, Belgium 0600 71050, Denmark 0600 0440, Finland 0600 4912006, France 0600 0440, Germany 0600 4912006, Ireland 1 800 59998, Italy 1978 76776, Norway 800 1181, Portugal 0600 4912006, Spain 900 594974, Sweden 155 3548, Switzerland 155 3548. OR CALL DIRECT Tel: (46) 40 301 670 Fax: (46) 40 321 681

WORLD STOCK MARKETS

Main table of world stock markets including sections for EUROPE, ASIA, PACIFIC, SOUTH AFRICA, and AFRICA. Each section lists various stock indices and individual company shares with their respective prices and changes.

Advertisement for Peregrine Global Distribution. Text: 'Asian Focus. Global Distribution. Peregrine has the world's largest team dedicated to the international distribution of Asian securities.' Includes the Peregrine logo and contact information.

INDICES section containing tables for various regional and global indices such as ARGENTINA, AUSTRALIA, AUSTRIA, BELGIUM, CANADA, DENMARK, FINLAND, FRANCE, GERMANY, GREECE, HONG KONG, INDIA, INDONESIA, ISRAEL, ITALY, JAPAN, KOREA, MALAYSIA, MEXICO, NETHERLANDS, NEW ZEALAND, NORWAY, PORTUGAL, SOUTH AFRICA, SOUTH KOREA, SPAIN, SWEDEN, SWITZERLAND, THAILAND, TURKEY, and UK.

US INDICES section containing tables for Dow Jones, S & P 500, NASDAQ, and other US market indices, along with a table for NEW YORK ACTIVE STOCKS.

Table for SOUTH KOREA (Jun 6/1996) listing various Korean stocks and their prices.

Table for THAILAND (Jun 6/1996) listing various Thai stocks and their prices.

Table for NORTH AMERICA (Jun 6/1996) listing various North American stocks and their prices.

INDEX FUTURES section containing tables for CAC-40, DAX, and other European index futures.

Table for EUROPE (Jun 6/1996) listing various European stocks and their prices.

Table for SOUTH AFRICA (Jun 6/1996) listing various South African stocks and their prices.

Table for AFRICA (Jun 6/1996) listing various African stocks and their prices.

Table for TOKYO - MOST ACTIVE STOCKS (Thursday, June 6, 1996) listing the most active stocks in the Tokyo market.

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NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock symbols, prices, and volume. Includes sub-sections for 'NEW YORK STOCK EXCHANGE PRICES', 'NASDAQ LISTED STOCKS', and 'NASDAQ LISTED STOCKS'.

Advertisement for Hewlett-Packard featuring the slogan 'If the business decisions are yours, the computer system should be ours.' and the HP logo.

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Continued on next page

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page', '-V-', '-W-', '-U-', and '-X-Y-Z-'.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market stock prices including columns for stock name, price, change, and volume. Includes sub-sections for '-L-', '-M-', '-N-', '-O-', '-P-Q-', '-R-', '-S-', '-T-', '-U-', '-V-', '-W-', '-X-Y-Z-'.

AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume.

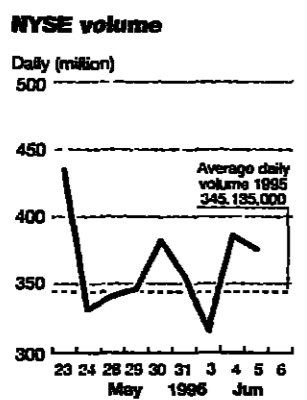
Advertisement for 'Have your FT hand delivered in Belgium.' featuring the Financial Times logo and contact information for subscribers in Belgium.

Continuation of the NASDAQ National Market table from the previous page, listing various stock prices and market data.

AMERICA Dow see-saws after a tech stocks retreat

Wall Street

A bright start to US stock trading soon clouded over and by mid-session the Dow Jones Industrial Average was seeing a retracement opening level.



weighted towards the technology sectors, fell 5.60 to 1,243.65. The broader indices were lower, with the Standard & Poor's 500 down 0.07 at 678.37

Flying start for Astra

A fresh surge in the Argentine oil company, Astra, got trade off to a positive start in Buenos Aires, setting the stage for an extension of Wednesday's rally.

S African industrials ahead

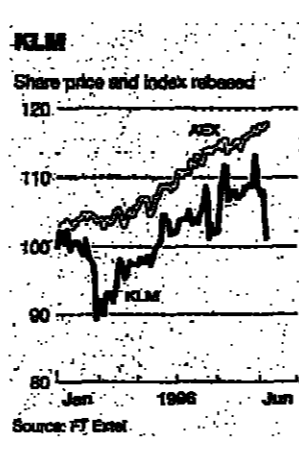
Johannesburg was mixed, with industrials struggling higher in afternoon trade and golds sinking on the tumbling bullion price.

FT/SE ACTUARIES WORLD INDICES

Table with columns for Regional and National Stock Indices, FT/SE Actuaries World Indices, and Dollar Index. Includes data for Australia, Belgium, Brazil, Canada, France, Germany, Hong Kong, India, Italy, Japan, Korea, Malaysia, Mexico, Netherlands, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, UK, USA, and various regional indices.

EUROPE Bourses encouraged by further interest rate cuts

Equities hit a second consecutive closing high in AMSTERDAM in spite of the public holiday in Germany, which thinned turnover, and a fairly cautious domestic tone.



PARIS was encouraged by the Bank of France's decision to join the round of interest rate cuts. The CAC-40 index closed 17.87 higher at 2,133.22.

ASIA PACIFIC

Nikkei awaits tankan as Hong Kong gains 1.2%

Many investors took to the sidelines at the approach of today's tankan, the Bank of Japan's quarterly survey of business confidence, and both share prices and trading volume fell away.



Y11 to Y608 in 8.4m shares deal, bought as a legend in the automobile sector; Asahi Chemical added Y14 at Y806 in Y3.4m volume following news that one of its drugs, developed for treating cerebral haemorrhage, had shown anti-Aids properties in early laboratory tests.

Roundup

The overnight strength of US stocks and bonds propelled HONG KONG 1.3 per cent higher, and the Hang Seng index ended 133.32 up at 11,225.83 in improved turnover of HK\$4.7bn.

Among leading index stocks, HSBC rose HK\$1 to HK\$118.

Bank of East Asia added 55 cents at HK\$26.55 on expectations of a spin-off of its United Chinese Bank arm, and Swire A firm rose 75 cents to HK\$277.

spired that its Rhone-Poulenc Rorer pharmaceuticals arm was selling some \$400m in US assets to Medeva, of the UK. The assets were obtained with the 1995 acquisition of Britain's Fisons; RPR has sold \$636m in Fisons assets so far.

Canal Plus, which dropped FF784 on Wednesday, shed only another FF71 at FF1,194, but the shares hit FF1,170 early in the day before the group declared that a digital satellite television alliance with Bertelsmann and BSkyB was not dead, in spite of news reports that it had failed.

structure and AsiaSat operations were unveiled.

TAIPEI picked up 1.1 per cent and the weighted index broke through resistance at 6,000 in what brokers called a celebratory rise after President Lee Teng-hui retained Taiwan's pro-business premier, Lien Chan. Prices were also supported by hopes that the cabinet, which was expected to be reshuffled shortly, would announce measures to boost the economy.

SYDNEY, however, was driven lower by a sell-off in gold mining companies and other resource sector stocks, after a drop overnight in the price of gold and a weaker base metals market, led by a sharp downturn in the price of copper.

TT GROUP PLC

TT GROUP PLC is pleased to announce that it has received a Tender Offer for 2,935,435 Ordinary Shares, representing approximately 27.46 per cent of the Ordinary Shares in issue, in connection with the proposed acquisition of Johnston Group PLC.

On behalf of TT Group PLC ("TT Group"), HSBC Samuel Montagu hereby offers to accept for TT Group PLC ("TT Group") a tender offer for 2,935,435 Ordinary Shares of TT Group PLC ("TT Shares") at a price of 94p per share.

TT Group and its subsidiaries already beneficially own 271,000 Ordinary Shares, representing approximately 2.5 per cent of the Ordinary Shares in issue. TT Group and its subsidiaries intend to acquire the remaining 2,664,435 Ordinary Shares.

1. The consideration under the Tender Offer is a cash sum of 276,243,270 pence (two hundred and seventy six million two hundred and forty three thousand two hundred and seventy pence) in total.

FT-SE Actuaries Share Indices

Table showing FT-SE Actuaries Share Indices for various countries and regions, including Europe, Asia Pacific, and Americas.

THE EUROPEAN SERIES

Table showing The European Series indices for various European countries, including France, Germany, Italy, and the UK.

FT-SE Actuaries World Indices

Table showing FT-SE Actuaries World Indices for various global regions, including Australia, Canada, and Japan.

THE DOLLAR INDEX

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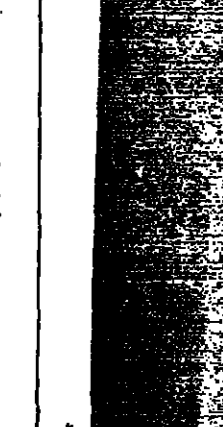
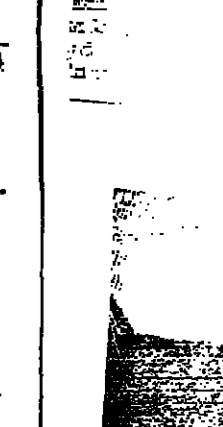
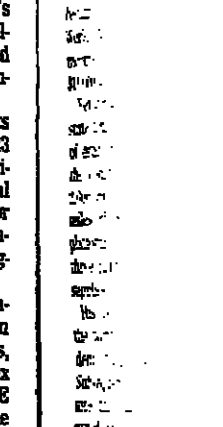
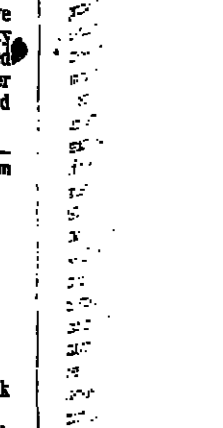
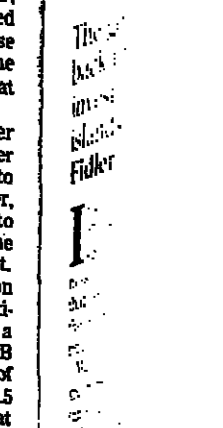
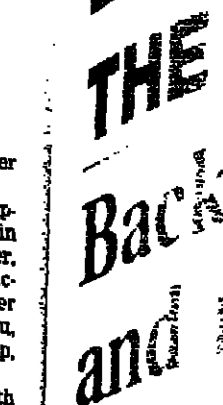
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THE BAHAMAS Back to a straight and narrow path

The government is working hard to lure back the wealthy tourists and foreign investors that were driven away from the islands by drugs traders, writes Stephen Fidler

It's better in the Bahamas. There is a broad consensus, at least among business leaders and investors, that at last the old slogan of the country's tourism industry rings true.

Many of them mark the turning point of the country's fortunes as the August 1993 general election which ousted the prime minister of 26 years, Sir Lynden Pindling, and his Progressive Liberal Party (PLP) from office.

Sir Lynden's legacy has been an ambiguous one. Seen by many Bahamians as the father of the nation, he brought it to independence from Britain in 1973. He took the country's politics out of the hands of the so-called Bay Street Boys, the group of mainly white businessmen that ran the country, and into the hands of the black majority that constitutes 85 per cent of the population. And he oversaw a significant improvement in its standard of living, to the extent that in 1988 it became too rich to qualify for World Bank loans. Per capita income is now officially over \$11,000 a year.

Yet during the 1980s a fragile state found itself at the mercy of drug traffickers. They used the country's 700 islands and 2,000 cays lying a few score miles off the Florida coast as a platform to ship an estimated three-quarters of US cocaine supplies.

His government became, in the words of one foreign resident, "sloppy and corrupt". Subsequent official inquiries into the running of state-owned companies found gross mismanagement and corruption. During the PLP's period in office, the Bahamas' dominant industry, tourism, slid

down-market, while the country's sleazy reputation led to a flight by some financial services companies from the islands.

It took a two-year recession in which the economy contracted by some 6 per cent to oust Sir Lynden and his formidable grassroots party from office in 1992. And it was a former PLP colleague, Mr Hubert Ingraham, who took over the premiership as head of the Free National Movement.

Mr Ingraham, who left the PLP in 1986 after disputes with the party over corruption, had won a reputation for integrity which has survived his first 3½ years in office.

He has gone on reducing the scale of the country's drugs problem, continuing the close co-operation with the US begun by the Pindling government in its later years. Helped by a US effort in the Caribbean that has made Mexico the transit country of choice for most cocaine traffickers, it is guessed that no more than 10-15 per cent of illegal drugs shipments to the US now go through the islands.

Mr Ingraham also began courting investment from the private sector and started to deregulate the economy, simplifying and increasing the transparency of foreign investment approvals. The approach has been successful so far. Mr Badrul Haque, an economist with the Inter-American Development Bank, (IADB) estimates for the next few years foreign investment could amount to an annual \$300m or 10 per cent of gross domestic product.

It has already brought important new developments of a tourist sector that employs 50 per cent of the country's workforce, attracting names such as Disney and Sun International to the islands. Helped by this investment, the total number of stopover visitors rose 5.4 per cent last year to 1.6m and room rates grew too.

It has also spurred a development boom on the island of Grand Bahama, bringing hopes of new employment opportunities and greater diversification of the services-dominated economy. "We've been removing many of the impediments to doing business in the Bahamas," says Mr Ingraham, "and we will go further."

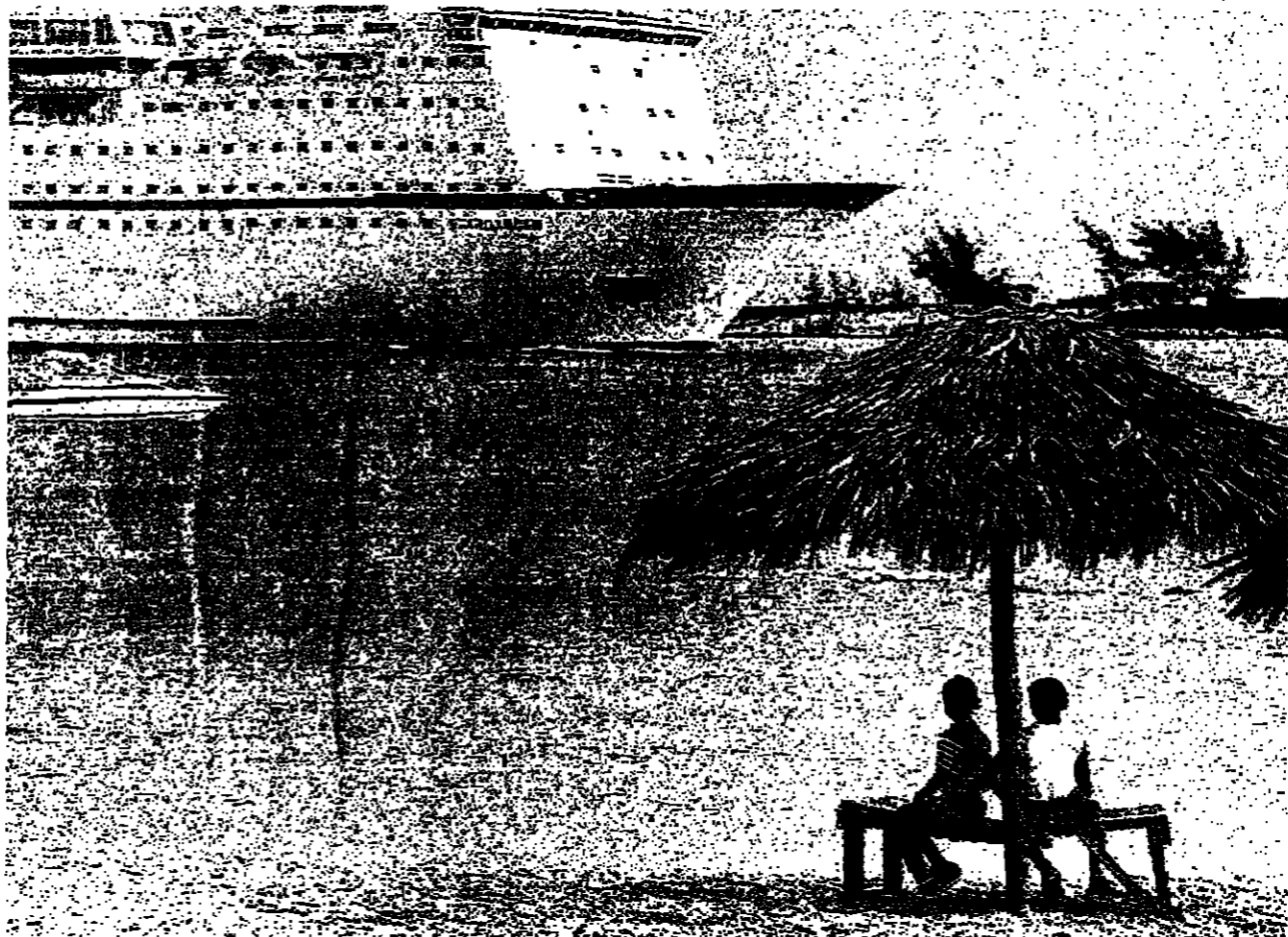
Yet the PLP, now in opposition, questions whether this has done much to help the average family. Mr Bernard Nottage, deputy leader of the party, argues: "Some Bahamians are better off, but most are not." He claims that Mr Ingraham has given away too many tax concessions to attract investors.

The government has divested itself of all but one of the hotels acquired by the Pindling government and sold off other stakes including the Bank of the Bahamas. It has allowed competition in radio and television broadcasting and domestic air services, as well as in the water supply business.

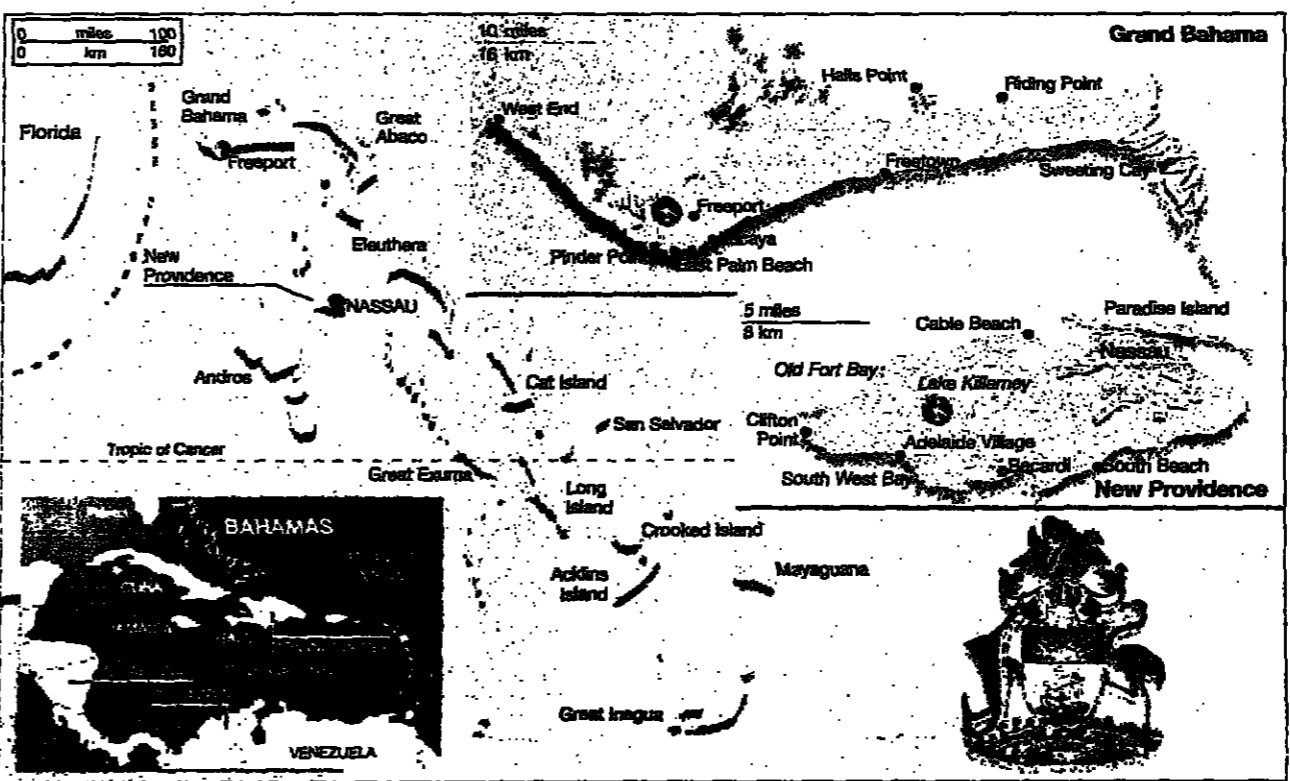
If it wins another five-year term in the elections scheduled over the next 18 months, it is expected to sell off state-owned enterprises, in particular the electricity company BEC and the telephone company, Batelco. Mr William Allen, the finance minister, referring to complaints about the high cost of energy and telephones in the country, says: "Batelco is not going to hold this country to ransom, not is BEC."

Yet privatisation would have implications for employment.

Continued on next page



Sailing up-market: the Bahamian government is trying to attract foreign investment to increase the country's appeal to wealthy tourists



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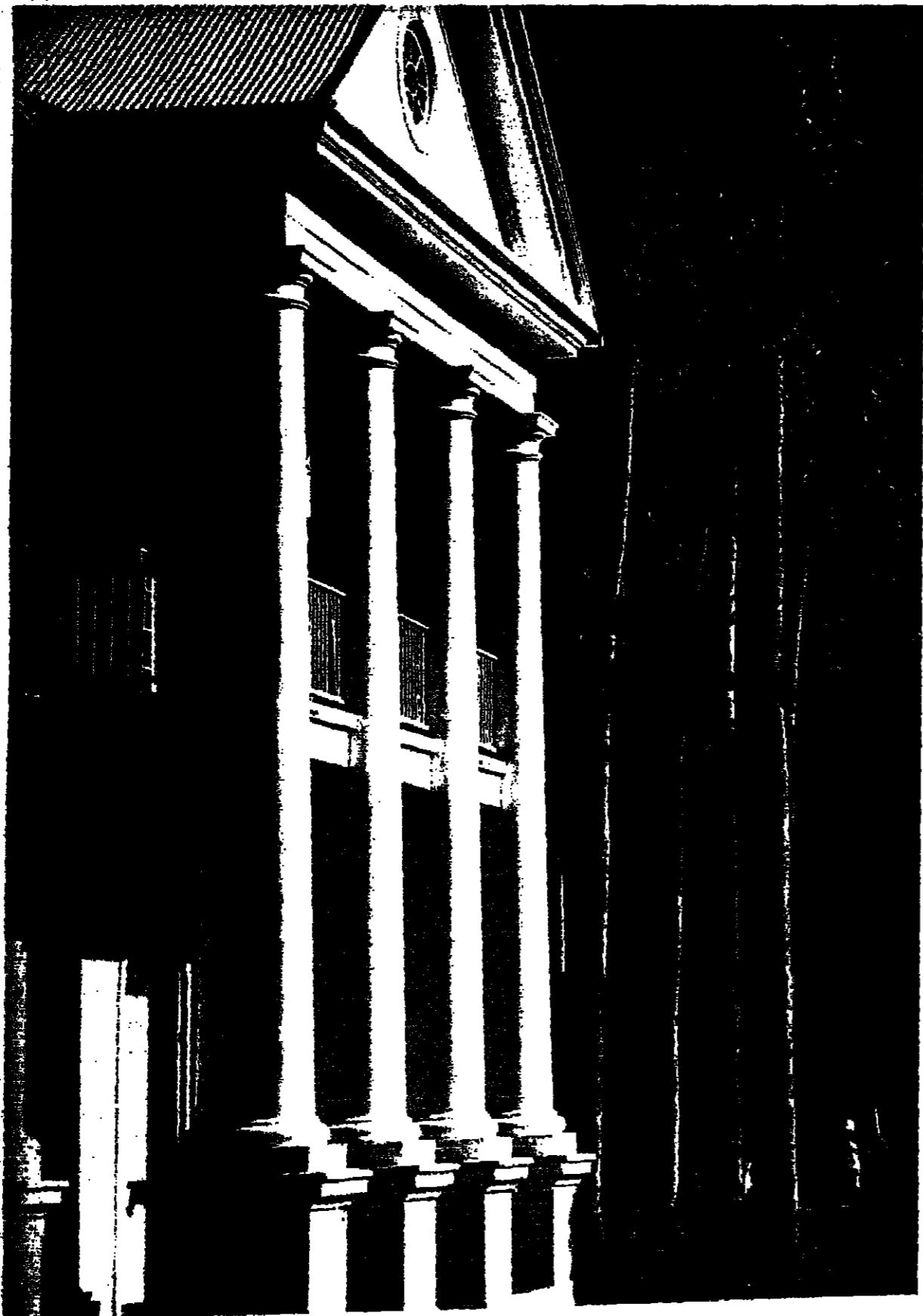
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THE ISLANDS OF THE BAHAMAS

A Paradise For Many Reasons

2 THE BAHAMAS

Economics and finance

Public sector needs revamp

Continued from previous page

and will be opposed by powerful trade unions. After tourism, the government is the next largest employer, accounting for 20 per cent of jobs though only 11 per cent of output. Says Mr James Smith, governor of the central bank: "Privatisation is a double-edged sword. Government corporations are very overstuffed, but there are very underdeveloped social services and safety nets."

A modernisation of the rest of the public sector is also needed, according to the IADB. Important problems, such as the discharge of sewage which threatens the country's tourism industry, are not being well managed. Efficiency is low, with 58 per cent of spending going on wages and salaries. A further 13 per cent is devoted to interest payments, leaving less than 30 per cent to be spent elsewhere.

The government also faces the task of restructuring the anachronistic way it finances itself, in the absence of income or sales tax. The majority of revenues is raised through import duties. Revenue losses due to poor administration are estimated to be as high as 25-30 per cent of the potential.

The system, together with quotas and other non-tariff restrictions on imports imposed by the government, which is not a member of the World Trade Organisation nor of GATT, is responsible for all kinds of economic distortions. It means too that the country has far to go before it can contemplate membership of any Free Trade Area of the Americas as proposed by US president Bill Clinton at the Miami summit of leaders from the western hemisphere in December 1994.

It will also be a long time before the legacy of sleaze is erased, particularly in the financial services sector, which is responsible for an estimated fifth of GDP though only 3.6 per cent of employment.

Mr Allen, having returned with a government delegation

from a trip to Latin America, was surprised by the reaction. "Our reputation has taken a bit of a hit in the past and we discovered down in Argentina that there was not a high regard for the quality of our regulation. This was disappointing."

The government is working to improve the Bahamas' image and position in the highly competitive offshore financial services business. Late last year it passed tougher money laundering legislation and a securities industry act that envisages the creation for the first time of a capital market, including a stock exchange.

Yet despite these improvements, some financiers see a limited future for tax havens and question their long-term viability. At the very least all offshore financial centres will depend heavily on the goodwill of other governments, particularly of the US. Unfortunately the long-term prospects for growth in tourism are no clearer, given the competition from the Caribbean and the inevitable future emergence of Cuba as a direct competitor for visitors from the US.

The Bahamas, population 270,000, also faces issues particular to small nations trying to create employment in an era of intensified international competition. Questions of economies of scale are dramatized by the remoteness of some of the country's 40 populated islands, many of which are poor. Indeed, the high average income of the Bahamas hides poverty which has been exacerbated by Haitian migration and the breakdown of the traditional family.

For now, though, optimism prevails. The government is credited with tackling problems in a systematic and rational way. If this approach continues beyond the election to be held some time in the next 18 months, the economy can according to Mr Haque of the IADB "be expected to grow at its historical level of 5 to 6 per cent annually on a sustainable basis."

The economy: by Stephen Fidler

Investment raises hopes

The government hopes a sell-off of state assets will boost the country's tourism stock

Growth has proved elusive for the Bahamas in the 1990s. Recession in 1991 and 1992 has meant the economy has yet to recover to 1989 levels, according to official figures.

Much of this is explained by developments in the tourist industry, responsible for half of gross domestic product and 60 per cent of employment. As competition from other parts of the Caribbean intensified, the Bahamian tourist industry allowed its capital stock to deteriorate. Now with new investment, prospects are improving.

Mr James Smith, governor of the central bank, says: "We are coming out of the economic doldrums that have been with us for the past few years." In a recent report, Mr Badrul Haque of the Inter-American Development Bank, agrees: "The short and medium term economic prospects are favourable. The economy could achieve an annual growth rate

of 3-4 per cent in 1996 and beyond."

For 1996, that forecast may be optimistic. Mr William Allen, the finance minister admits: "We are not going to see robust growth for a while." However, with the expected positive contribution from tourism, development at Freeport on Grand Bahama and what he calls the new dimension to the offshore financial centre: "We are building an economy with more depth that will be able to grow at 4.5 to 5 per cent again. That's the kind of economy that we are seeking," he says.

These investments contributed to a swelling of the country's current account deficit from 3.6 per cent in 1994 to 9 per cent of gross domestic product last year. Mr Haque argues this is not too worrying because it mostly reflects investment that should provide future flows of foreign exchange. Such foreign investments can be expected to continue at some \$300m a year, or 10 per cent of GDP, for the next few years. Total investment in the economy reached about 22.6 per cent of GDP last year. However, savings have been weak at about 10 per cent of

GDP through the 1990s and there is a strong need to raise this rate, Mr Haque says.

One aim of the government is to improve balance in an economy that has suffered a type of "Dutch disease", caused by the domination of one industry and government policies that have weakened the ability of other sectors to compete internationally. This has meant, among other things, that for every \$1 spent by a tourist in the Bahamas, 80 cents is spent on imports.

Another objective, says Mr Allen, is to reduce the size of the government, which is large for a country with no income tax. "The government is spending 20 per cent of national income. We'd like to bring that down to 16 per cent."

As a step toward achieving better balance, governments have since 1991 brought down the budget deficit - in part because state-owned enterprises have reduced their losses and cut down on capital spending - allowing for reduced payment arrears on goods and services bought during the recession.

This year the consolidated public sector deficit will be less than 1 per cent of GDP, says Mr Allen. Mr Smith at the central bank says: "It was the rate of growth of the budget deficit that was of concern, even though the absolute level was less than 3 per cent of GDP which is not out of line with international standards." The Bahamas has to be especially cautious with deficit financing because of the parity between the Bahamian and US dollar. "There is no automatic exchange rate adjustment" such as an Argentine-style currency board, he points out.

Reducing the deficit has allowed the government to improve its debt position. Foreign currency debt of the public sector fell to \$382m at the end of last year, down from the peak of \$453m two years earlier. Total national debt, including domestic debt and contingent liabilities of \$322m was \$1.48bn at the end of last year.

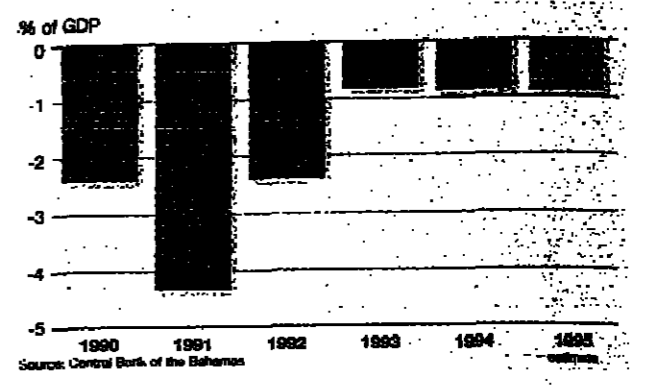
The government, responsible for a fifth of all employment and 11 per cent of GDP, has already divested itself of all but one of the hotels acquired by its predecessor. If it wins a second term it is expected to privatise the main utilities, most of which are overstuffed. This should improve the prospects for a more sustainable budget balance while enhancing investment in important infrastructure.

The government also suffers heavy non-payment of certain taxes. In particular property tax. A more fundamental need, according to the International Monetary Fund and others, is for the administration to totally overhaul its revenue raising methods, which depend heavily on collection of import duties.

Some two-thirds of all government revenue is raised through import taxes and stamp taxes on imports. The external trade regime, says the Inter-American Development Bank in a report last year, "consists of convoluted trade taxes, non-tariff barriers and a large number of tariff exemption acts." There are hundreds of applicable rates and 15 different trade taxes.

The effect is to add between 15 and 30 per cent to international prices, though for some items the additional costs run several times higher, the report says. For example there is a 770 per cent effective import duty on poultry - but the authorities continue to receive requests for import licences "which suggests that consumers bear the cost of a protective tariff system that is not fostering domestic production."

Central government current balance



Source: Central Bank of the Bahamas

Selected indicators of Bahamian economic activity (% change)

	1993	1994	1995
Tourist days	4.0	-0.8	-0.6
Air arrivals	8.1	0.5	-1.1
Sea arrivals	-4.3	-10.2	-9.1
Construction expenditure ¹	-6.5	23.3	-14.7
Import duties ²	-5.3	16.6	-1.7
Exports of selected manufacturers ³	-25.5	-14.7	-2.9
Retail price index	2.7	1.3	2.2

¹ Excludes the US construction cost index. ² Excludes the US export unit value index. ³ Excludes metals to November. Source: The Central Bank of the Bahamas

The Bahamas' imports from the US (\$,000)

Product	1994	1993
Petroleum and related products	96,386	101,791
Machinery	76,594	59,984
Transport equipment	78,131	78,077
Chemicals	44,402	52,959
Fruit, vegetables and related products	26,094	34,640
Wood, cork and related products	26,092	25,154
Metal manufactures	17,139	17,399
Paper and related products	15,151	15,318
Cereals and related products	11,512	13,422
Meat and related products	11,223	10,214
Total, including others	633,163	666,697

Note: Imports of \$607.5m, Jan-Nov 1995 (\$623.2m, Jan-Nov 1994). Source: Economist Intelligence Unit

The Bahamas' exports to the US (\$,000)

Product	1994	1993
Petroleum and related products	58,857	91,659
Chemicals	48,676	198,154
Fish and related products	38,914	35,387
Crude minerals, fertilisers	34,025	28,089
Fruit, vegetables and related products	3,119	3,411
Beverages	2,782	2,634
Metalliferous ores and scrap	253	176
Clothing	150	89
Sugar and related products	5	147
Total, including others	219,509	398,411

Note: Exports of \$157m, Jan-Nov 1995 (\$201m, Jan-Nov 1994). Source: Economist Intelligence Unit



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Economics and finance

THE BAHAMAS 3

Banking and finance: by Richard Lapper

New rules, new status and new business

The government is trying to develop the islands as the region's leading investment centre. The new office buildings overlooking the Nassau waterfront, Bahamian bankers are becoming more and more confident about the prospects for their offshore financial sector. Private banking and trust business is flowing back to the Bahamas at a steady rate, with the number of mutual funds rising quickly. Latin America's newly liberalised economies are generating a stream of business. And relations with the government of Mr Hubert Ingraham could not be much better.

"There are not many centres where there is this degree of co-operation between the public and private sectors," says Mr Bill Jennings, deputy chairman of Coutts and Co and a member of a joint private-sector government team that, over the past eight months, has visited Europe, Latin America and Asia as part of efforts to drum up business.

It is all in sharp contrast to the recent past. Under the previous administration of Sir

Lynden Pindling, many government policies and practices were heavy-handed at best, leading a string of banks and insurance companies to leave the islands in the 1970s. Subsequently, the impact of the drugs trade, including rising crime and allegations of official involvement and widespread corruption, complicated day-to-day life for bankers in the Bahamas and tarnished the islands' reputation.

During the 1980s, the Cayman Islands won the majority of new international private banking business. The Bahamas' share of the international offshore market among the main developing country centres fell from 49 per cent in 1976 (when the country did roughly twice as much business as the Cayman Islands) to only 10 per cent in 1984. In the meantime, the Caymans' share soared, hitting 26 per cent two years ago.

"Businesses were flying off to other jurisdictions. Everything just ground to a halt," says Mr Ian Fair, chairman of Mess Pierson (Bahamas), one of the biggest banking operations in the Bahamas.

Some progress was made towards the end of Sir Lynden's administration. For



Developments such as Lyford Cay lure the wealthy: a liberal regulatory environment helps attract their funds

example, a mutual legal assistance treaty was signed with the US, Canada and the UK in 1990, providing for the exchange of information on criminal activities. But the revival only really got underway after the election of Mr Ingraham in 1992. Bad tape, which had restricted the growth of legitimate activity, has been cut: the government has set up a one-stop shop for investment approvals; more generally, it has made it simpler to buy property and take up residence, allowing more people to benefit from the country's liberal tax regime.

The current administration has continued the modernisation of offshore legislation begun by the previous government, but perhaps its most significant achievement has been the cleaning up of the Bahamas' image. New money laundering legislation, introduced last November, is seen as pivotal. The law, which has still to come into effect, builds on a voluntary code of practice introduced in 1985 but imposes new responsibilities on banks to report transactions where money may have been made from crime. Banks face stiff penalties, including imprisonment for offending officers, if they fail to comply.

Other laws provide for tighter control of the mutual funds industry, which has been

growing since rules introduced in 1989 made it easier to form international business companies or IBCs - one of the main vehicles for mutual fund administration. Last year, the government imposed new reporting, disclosure and monitoring requirements for Bahamian funds, providing for registration and annual licen-

sing and minimum capitalisation, and a Securities Board was formed to regulate the activities of the funds.

"Stronger emphasis is being placed on prudential supervision and market oversight, to strengthen the resilience of the financial system by setting and enforcing high standards for prudential behaviour," says Mr

James Smith, governor of the central bank.

Bahamian trust law is being brought into line with that of the most competitive rival centres. Again, the first steps were taken by the previous government: a law protecting trust assets from civil legal action (if the action begins more than two years after the establishment of the trust) was put into place in 1981. This year, new legislation, which allows trusts to be organised in a more flexible way, is to be introduced.

Activity has picked up. Since 1993, the asset base of the banking sector has increased by \$22.5bn to \$185bn, and the number of trusts and banks licensed has risen to 418. The assets being managed by the trust and mutual fund sector have also grown rapidly. Mr Fair estimates that trust fund assets held by Bahamian banks and trust companies could amount to as much as \$300bn. The mutual fund business is smaller but activity seems to be intense. Mr Gregory Cleare, a partner with the Nassau office of KPMG Peat Marwick, estimates that there were some 200 mutual funds with net assets of some \$4.5bn in early 1994, and a further 100 mutual funds with net assets of \$15bn established in other jurisdictions but administered in the Bahamas. According to the central bank, by May this year, the number of Bahamian mutual funds had risen to more than 400 and the value of their assets to some \$40bn.

Mr Cleare says that in the early 1990s the Bahamian industry consisted mainly of funds promoted by banks and trust companies for their international private banking customers. Since then, however, banks, trust companies and fund administrators have seen significant growth in the number of funds that have been established in the Bahamas by third party investment managers for sale to a client base of global investors.

More importantly, the character of the centre also appears to be changing, with more banks opting to establish a more substantial presence in the Bahamas. Between 1987 and 1994, the number of banks with a real physical presence in the Bahamas increased by more than 50 per cent, rising

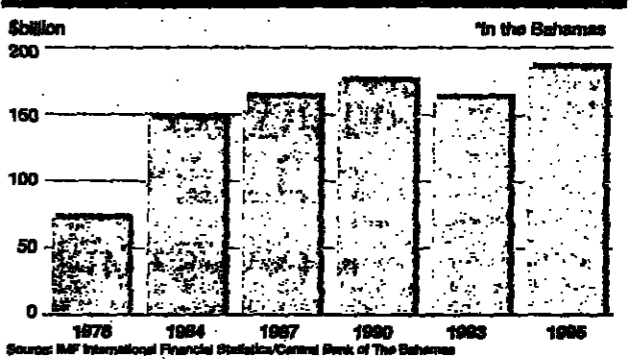
Ranking of international banking centres by external offshore assets

1994 ranking	Assets (\$billions)	Average asset growth 1988-94	1994 ranking	1976 ranking
1. UK		8.0%	1	1
2. Japan		22.5%	8	10
3. US		3.5%	2	2
4. Hong Kong		22.1%	10	12
5. France		14.1%	5	7
6. Belgium		11.2%	3	4
7. Germany		10.7%	11	8
8. Switzerland		10.5%	4	5
9. Cayman	191.7	11.8%	7	8
10. Singapore	178.3	14.8%	9	11
11. Netherlands		12.8%	12	9
12. Bahamas		2.0%	6	3

Source: IMF

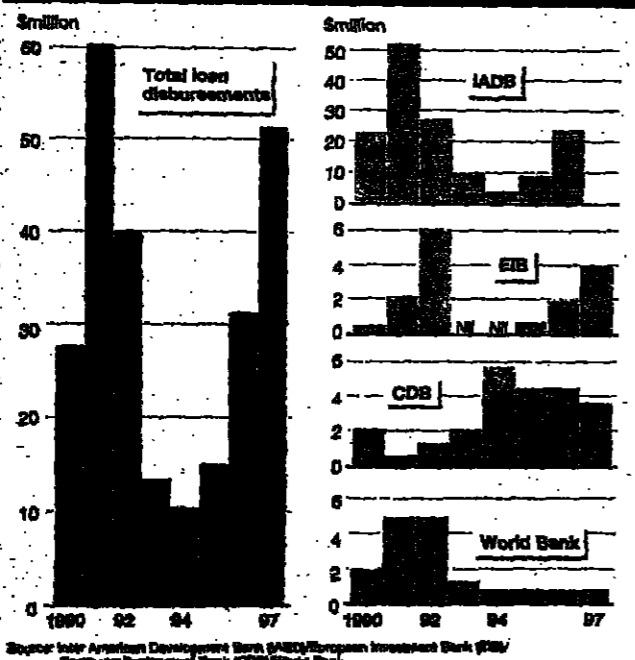
*Based on 1993 market share

Asset base of banks and trust companies



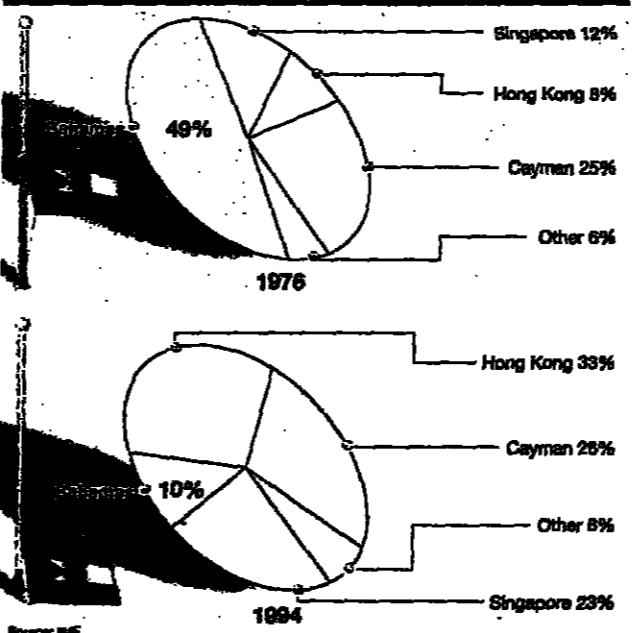
Source: IMF International Financial Statistics/Annual Report of The Bahamas

Net transfers from multilateral institutions and agencies



Source: IMF International Financial Statistics/Annual Report of The Bahamas

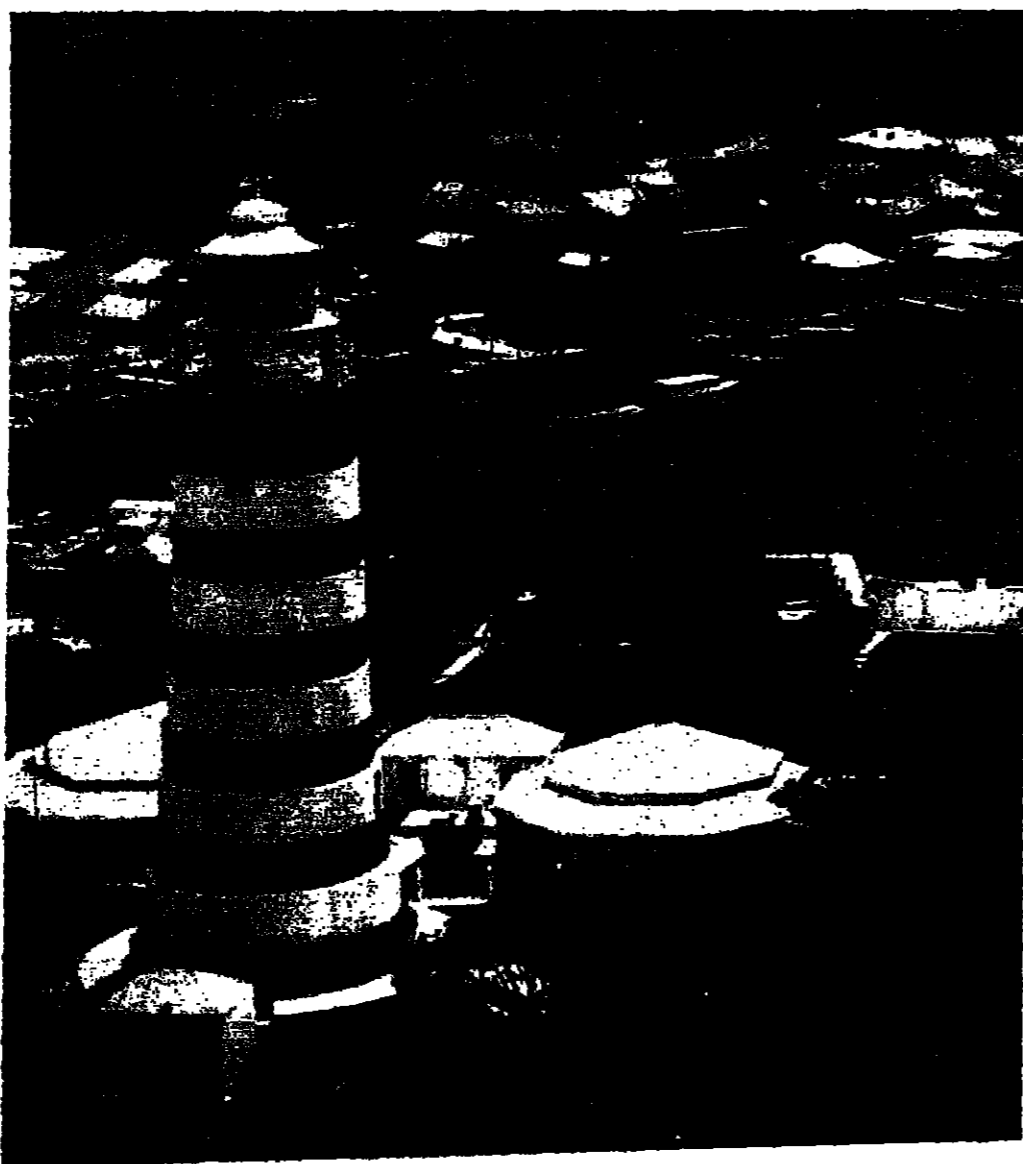
Market share of external offshore assets among major developing country centres



Source: IMF

THE BAHAMAS

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Economics and finance

Latin American links: by Richard Lapper

Money talks new tongue

Bahamian banks are forming closer ties with their counterparts to the south

Language skills have not always been a strong point in the Bahamas, despite the country's proximity to Latin America. That could be about to change. Spanish and Portuguese is much in demand at present as the country's banks orient their activities increasingly towards corporate and individual clients from Latin America's growing economies.

"Go to any major bank and they all have instructors teaching Spanish and Portuguese to their staff," says Mr Gregory Bethel, managing director of Credit Suisse (Bahamas), and chairman of the government's financial services advisory committee. Mr Bethel, who was part of a recent mission by the committee members to Brazil, Argentina and Chile, believes the country's future is to some extent bound up with its developing relationship with the bigger economies to the south.

Underpinning this perspective is the economic turnaround in many Latin American countries. Hyperinflation which dogged many countries in the region during the 1980s has been brought under control and liberalisation and a more open orientation towards

trade and foreign capital are leading to stronger economic growth in many countries. Mr Bethel says that the trend towards closer ties between the Bahamas and Latin America began in the early 1990s: "In my view, it started with the North American Free Trade Agreement (Nafta) and Mexico being admitted as an equal partner. Nafta alerted us all to the prospects stemming from the free trade zone."

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In part, the new interest has been driven by Latin American banks themselves. The fall in inflation has made it more difficult for Latin American banks to make money, forcing them to examine alternative approaches. Regulations limiting the extent to which Latin banks can conduct offshore operations have been eased considerably.

Many Latin banks have, as a result, set up branches in the Bahamas. Over the past 10 years, the number of Latin American banks licensed in the country has tripled, rising from 31 in 1987 to 107 in 1996. Brazilian banks have been particularly enthusiastic, their numbers increasing from six in 1987 to 35 in 1996. According to the Central Bank, five of the licensed Brazilian banks have a presence in the centre.

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Ship registration: by Richard Lapper

More owners fly the colours

Tax and labour advantages are persuading more shipowners to list in the islands

When it opens for business later this month a new fast ferry linking St. John's in Scotland with Larne in northern Ireland will fly Bahamian colours - the UK merchant navy's traditional red ensign with a miniature version of the Bahamas' aquamarine, yellow and black national flag in one corner.

The flag, which shows that the ferry is registered in the Bahamas, flown by nearly 1,500 ships and is becoming an increasingly common sight on international seaways. The growing number of shipowners prepared to list some of their vessels in the Bahamas include Chevron and Exxon International - which run oil tankers - and Cunard Lines, which operates cruise ships.

Gross tonnage registered rose from 1m in 1983 to 24.7m by the end of 1994 and 25.6m by the end of last year. The Bahamas now ranks as the fifth on a list of offshore registries, led by Panama (with 70.1m gross tons) and also including Liberia (59.3m gross tons), Greece (29.2m gross tons) and Cyprus (24.3m gross tons). The Bahamas has benefited from a general increase among shipowners in registering with offshore centres - so-called "flagging out". Tax advantages - such as those offered by the Bahamas, with its absence of corporation and capital gains tax - have been one factor favouring this



Flag of convenience: a cruise liner leaving Nassau in the Bahamas, now a leading offshore registry

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In addition, offshore registration offers shipowners the opportunity to circumvent local labour laws, which place restrictions on the nationality and number of crew. Mr John Dempster, director of the Bahamas Maritime Authority, says the registry allows his shipowners greater freedom in relation to the nationality of officers than they would enjoy in some jurisdictions. However, Mr Dempster, who was formerly a deputy secretary at the UK department of transport with responsibility for the shipping industry, insists that the registry "sticks to safe

manning levels".

"Open registers have a reputation for providing a safe haven for operators of sub-standard shipping", but the Bahamas intends to "provide a good efficient service for high quality shipping", he argues.

Other advantages include the country's stability and judicial system, which assume particular importance bearing in mind political instability in some centres, such as Liberia. Several of the registry's inspectors have specialist expertise in relation to cruise ships. As well as Cunard Lines, some Holland America cruise vessels fly the Bahamian red ensign. The registry is also winning business from operators of roll-on-roll-off fer-

ries. P&O followed Scandinavian lines such as Sally and DFDS in registering vessels in the Bahamas.

Mr Dempster joined the register last year following a revamp of its operations around the world. The government shifted responsibility for the registry away from the department of transport to the Bahamas Maritime Authority, a new public corporation, in order to improve management efficiency and administration of the service. The new body is accountable for its own revenues and supervised by a board of management, chaired by the governor of the Bank of the Bahamas. Some \$1m was invested and staffing increased.

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Property by Richard Lapper

The insular possessions

The country's estate agents deal in the ultimate luxury property - tropical islands

A thriving trade in the sale of entire islands is the most striking feature of the Bahamas' buoyant residential property market. Encouraged by recent modification of rules which make it easier for homeowners to become Bahamian residents and growing political stability, more and more wealthy North Americans and Europeans are buying up both developed property and land.

As many as 200 of the more than 700 Bahamian islands are privately-owned, according to Mr George Damianos, who runs the Nassau-based Damianos Realty Company. Island sales are not new but the pace appears to be picking up. Mr Damianos, for example, last year sold two and is currently seeking bids for two more, while other Bahamian estate agents report rising interest.

Although the costs of development are considerable and the maintenance and administration frequently underestimated, the world's "wealthy people always have a dream to own a private island," accord-

ing to Mr Damianos. The properties available range in size and character. Highborne Cay, a 400-acre island in the Exuma chain which has four houses and a dock, was sold last year to a group of individual Spanish, US and Bahamian investors for \$6.7m. South of Bimini a US consortium has converted the uninhabited island of Cat Cay into a private island, consisting of several dozen homes costing up to \$1m each.

Ms Elaine Thompson at the Abaco Real Estate Agency in Marsh Harbour has two islands on her books. Matt Lowes Cay, off Abaco, has two houses and five beaches and is on the market for \$5m. And at the other end of the scale is a four acre entirely undeveloped site, also off Abaco, on the market for \$800,000.

Interest in upmarket properties and prime sites is pushing up values elsewhere. Houses and condominiums in the most sought-after locations have risen in price by at least 75 per cent since the present government of Mr Hubert Ingraham took office in 1992.

The administration has made it easier for foreigners to buy land by reducing red tape and paperwork. In 1994 the government repealed the Immovable Property Act which required



Building on Harbour Island: most foreigners buy properties offering luxury, not local charm

prior approval for the purchase, transfer or inheritance of property by non-Bahamians. The act was replaced by the International Persons Landholding Act. Prior government approval is now not required for non-Bahamians to buy residential properties of less than five acres. At the same time anyone spending over \$50,000 on a property is accorded what the government describes as "accelerated consideration" for annual or permanent residency status. That effectively helps many people - although not US citizens - to benefit from the absence of income and capital gains tax.

"There has been a tremendous amount of investment since the new government came in," says Ms Barbara Brooks, president of the Bahamian Real Estate Association and a sales agent for Nassau-based Grosman Property.

Ms Brooks considers that the centralisation of paperwork for sales at the Bahamas Investment Authority, a government agency, has proved especially beneficial for agents and buyers. "Before you had several departments to go to apply to. Now it's a one-stop shop where they check out everything," says Ms Brooks.

Agents also stress that the authorities have become more straightforward in their dealings. "More people are looking to come in partially because whatever happened before is not happening now. There is not the same under-the-table

mentality," says one. As well as islands, properties located in luxury developments in the west of New Providence are attracting particular interest. Lyford Cay, the home to celebrities such as Sean Connery, the film star, is especially popular. Built in 1968, the Lyford complex contains a golf course, tennis courts, a canal network for yachts, and other facilities as well as some 300 homes. Security guards provide round the clock protection. Agents say that prices - which currently range from a \$800,000 for a three bedroom house on one of Lyford's side streets rise to as much as \$5.5m for houses on the waterfront - have doubled in the last five years. Those available tend to be at the more expensive end although according to Mr Damianos, who negotiated more than a dozen Lyford Cay sales last year, the market is liquid.

The popularity of the Lyford Cay project has prompted a number of similar, although more modest, developments. At Sandy Port to the west of New Providence, some 200 houses - again enjoying 24-hour protection - are priced at between \$300,000 and \$1m.

Although prices are lower in the so-called "family" or outer islands than on New Providence they have still increased sharply, partially as a result of new demand. Ms Thompson says that waterfront properties in popular locations near Abaco's airport at Marsh Harbour

are now relatively difficult to find and have also risen in price by as much as 100 per cent over the past five years.

Ms Thompson's agency, the biggest on Abaco, which is one of the two most developed outer islands, made some two dozen sales to non-residents in 1995.

Bahamians have attempted to cash in by buying plots of land in areas seen as likely to focus for future development. Ms Thompson reports that the road south of Marsh Harbour on Abaco was to be developed sparked speculative interest in the Bahama Palm Shores area.

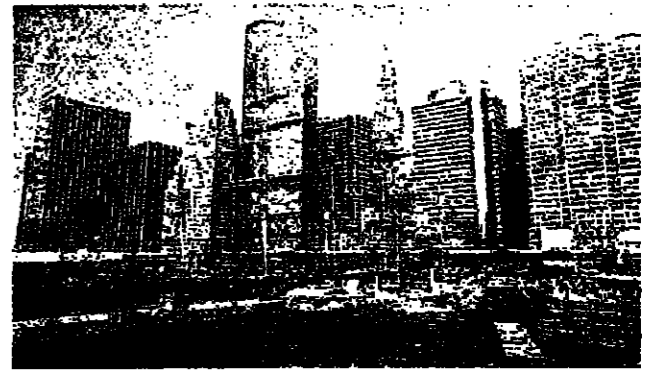
Some locals have also attempted to take advantage of the market by acting as property brokers. The trade is lucrative due to high commission levels - 6 per cent for developed properties and 10 per cent for undeveloped land. Buyers also face the prospect of paying 2 1/2 per cent conveyancing fees to lawyers, while both buyers and sellers of properties must pay a 4 per cent stamp tax.

These opportunities, however, are likely to diminish as a result of legislation introduced last year to regulate the real estate trade, moves which appear partially designed to clamp down on the possibility that property development might be used as a channel to launder money earned in drug dealing. From June 1 this year all estate agents must be licensed.

The new capital market by Richard Lapper

A slice of NY's pie

Plans to create a securities exchange could create a market for Latin American GDRs



New York: the Bahamas wants some of its depository receipt business

Proposals to develop a Bahamian securities exchange could pave the way for the development of a local capital market, modernising the domestic financial sector and significantly extending the range of the offshore centre. The regulatory framework for the new market is now in place, following the creation last year of a Securities Board to regulate both the capital markets and the mutual fund industry.

Earlier this year, a private sector task force recommended that a securities exchange be set up. This would list both local and international equities as well as a range of other capital market instruments.

A core of domestic listings would give the fledgling exchange some initial economies of scale. Nine local shares, which have a total capitalisation of some \$400m, are currently traded on an over-the-counter basis and more local equity issues are on the cards as a result of the government's plans to privatise its telecommunications company and electric utilities.

The task force also recommended that the government change the way it funds itself in order to make its debt issues more tradeable. The authorities currently issue registered stocks following the passage of the budget each year and these come to the market on an "as needed" basis. Instead, suggested the task force, the government should issue stock at regular auctions. The bonds, it said, should be of varying maturities, ranging from three and five to perhaps 10 and 20 years, so that a yield curve could be established against which other local debt securities could be priced.

The new exchange would also provide a new focus for international business development. Listing closed-end mutual funds, eurobonds and global depository receipts. Mr Larry Gibson, vice-president of

McDermott International Asset Management and chairman of the task force, says that the new market would grant a listing on request to any foreign company already listed on a recognised exchange. If a foreign company were seeking to delist from another, the listing in the Bahamas would also be automatically granted. "Reasons such as high costs, taxes and increasingly demanding and costly regulation in their home countries could encourage foreign companies to seek a listing in the Bahamas," he says.

Bankers and government officials alike are particularly enthusiastic about potential interest from Latin America. Companies from Argentina, Brazil and Mexico, as well as from a number of smaller countries, have raised equity capital in the New York market through the issue of American depository receipts, paper that trades in lieu of underlying shares. However, ADRs - also known as American depository shares - are considered expensive by issuers, a factor that in a number of other markets (such as India and South Africa) has spurred interest in global depository receipts (GDRs) listed in either Luxembourg or London. Listing a GDR in the Bahamas could be an attractive alternative for Latin American countries, since it would allow their shares to be traded during the Latin working day.

Mr Gibson has proposed that Bahamian global depository receipts (GDRs) should be offered in the local currency of the issuer, allowing greater transparency and easier com-

parisons for valuation purposes. "By listing in the local currency of the issuer, GDRs can be priced on a one-for-one basis exactly as it would be quoted in the issuers local market," he explains.

There are hopes that a securities exchange could be created as early as this year. That might seem a tall order, but much of the technical work has already been done. The country is already participating in a project designed to improve regional stock trading facilities. Along with four other countries - Jamaica, Trinidad, Barbados and the Dominican Republic - the Bahamas has agreed to develop a common electronic trading system and a central securities depository to automate, clear, settle and guarantee trades.

This infrastructure will allow the Bahamas to establish strategic links with depositories such as Cedel and Euroclear. "Once a link with Cedel is established, traders could buy and sell securities in the Bahamas and use Cedel as the clearing and settlement system, thereby enabling investors to trade globally," says Mr Gibson.

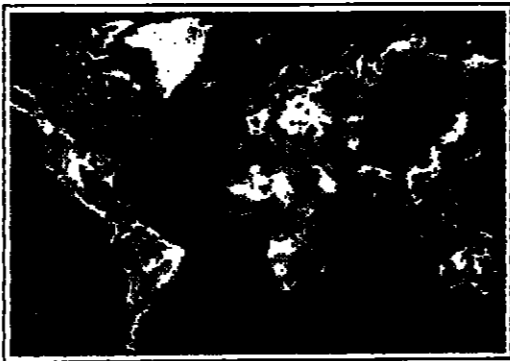
All of this could have a significant impact on life for Bahamian domestic bankers. For example, the banks' traditional deposit base could be diverted to capital markets instruments offering higher returns. This would force banks to offer more competitive returns to depositors, leading to a compression in the spread between typical borrowing and lending rates, currently standing at more than 9 per cent.

Construction in the Bahamas, 1993-1995

	1993	1994	1995
Building permits			
Number	2,385	2,618	2,303
Value (\$5,000)	221,782	310,881	258,440
Building starts			
Number	1,015	996	1,040
Value (\$5,000)	121,026	175,276	119,117
Break-down of starts:			
(i) Residential			
Number	917	867	944
Value (\$5,000)	100,788	84,859	100,076
(ii) Commercial			
Number	96	125	93
Value (\$5,000)	20,218	89,681	18,151
(iii) Public			
Number	2	3	3
Value (\$5,000)	40	736	890
Building completions			
Number	643	888	971
Value (\$5,000)	129,568	125,885	109,810

Source: Department of Statistics, Quarterly Bulletin of Construction Statistics.

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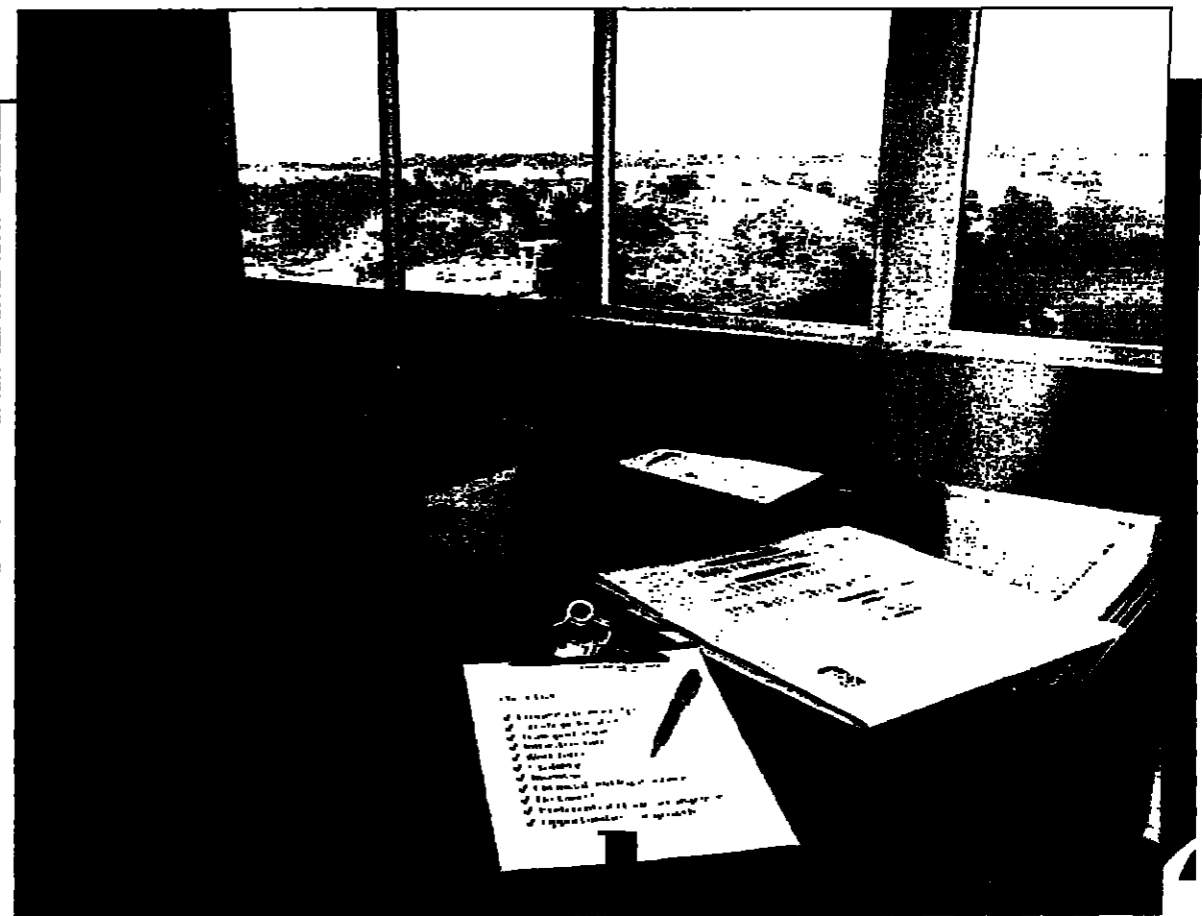
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Flag of convenience: a cruise liner leaving Nassau in the Bahamas, now a leading offshore registry

development, while the centres have also drummed up business by helping owners reduce bureaucracy and red tape. In addition, offshore registration offers shipowners the opportunity to circumvent local labour laws, which place restrictions on the nationality and number of crew. Mr John Dempster, director of the Bahamas Maritime Authority, says the registry allows his shipowners greater freedom in relation to the nationality of officers than they would enjoy in some jurisdictions. However, Mr Dempster, who was formerly a deputy secretary at the UK department of transport with responsibility for the shipping industry, insists that the registry "sticks to safe

manning levels". "Open registers have a reputation for providing a safe haven for operators of sub-standard shipping", but the Bahamas intends to "provide a good efficient service for high quality shipping", he argues. Other advantages include the country's stability and judicial system, which assume particular importance bearing in mind political instability in some centres, such as Liberia. Several of the registry's inspectors have specialist expertise in relation to cruise ships. As well as Cunard Lines, some Holland America cruise vessels fly the Bahamian red ensign. The registry is also winning business from operators of roll-on-roll-off fer-

ries. P&O followed Scandinavian lines such as Sally and DFDS in registering vessels in the Bahamas. Mr Dempster joined the register last year following a revamp of its operations around the world. The government shifted responsibility for the registry away from the department of Transport to the Bahamas Maritime Authority, a new public corporation, in order to improve management efficiency and administration of the service. The new body is accountable for its own revenues and supervised by a board of management, chaired by the governor of the Bank of the Bahamas. Some \$1m was invested and staffing increased.

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Politics and policy

THE BAHAMAS 7

Hubert Ingraham: by Stephen Fidler

Premier prepares for last election

The prime minister is confident he can defeat the opposition PLP to win one final term in office

Mr Hubert Ingraham, prime minister of the Bahamas since 1992, says the country's next election, scheduled to take place by September next year, will be his last.

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A one-time ally of his predecessor in office, Sir Lynden Pindling, he abandoned his former party in protest at the corruption scandals that enveloped the government in the early 1980s. Mr Ingraham saw the impact of drug trafficking in his Abaco constituency all too clearly, but he adds: "What galled me most of all was the involvement of politicians."

Standing as an independent in 1987, he retained his seat, and then moved into the then opposition Free National Movement, to be elected as its head in May 1990. The FNM won the election in 1992, breaking the PLP's 25-year monopoly on power, by 33 seats to 17 in the House of Assembly.

The FNM united disaffected former backers of the PLP such as himself, with supporters of what used to be the United Bahamian Party, the voice of the traditional middle class and of the Bay Street Boys, the former white-dominated oligarchy that in colonial times ran the country. The differences in popular perceptions

of the two surviving parties are based largely on these historical antecedents.

Mr Ingraham's reputation contrasts strongly with that of his former mentor, Sir Lynden. While Pindling lived in progressively more lavish circumstances during his time as prime minister, the current prime minister is said to live quite modestly. His wife, Delores, mother of the premier's six children, continues to work as a teacher in one of the toughest schools in the capital.

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However, he adds: "While he does have the interests of the country at heart, he's allowed himself to be turned into looking after the moneyed interests."

Mr Ingraham appears confident. "We have very good reasons to feel comfortable that we'll be returned for a second term of office," says the prime minister.

The PLP, he argues, has "plenty of enemies. They became quite ruthless in their last few days in office and people haven't forgiven them. They have to make people feel that they have truly changed. They won't be able to do that between now and the next elections."

Furthermore, with the illness of Sir Lynden, it seems almost inevitable that "a leadership fight has to come soon", Mr Ingraham says. None of the competing candidates seems likely to have the hold over the PLP that Sir Lynden has.

There is another issue that, Mr Ingraham admits, "has contributed something to the FNM's confidence". It is the reduction that the government has pledged in the number of seats in the House of Assembly, from 49 to 40, that will take effect in time for the next election.



Ingraham: close ties with business



Grassroots: the PLP has strong support from ordinary Bahamians

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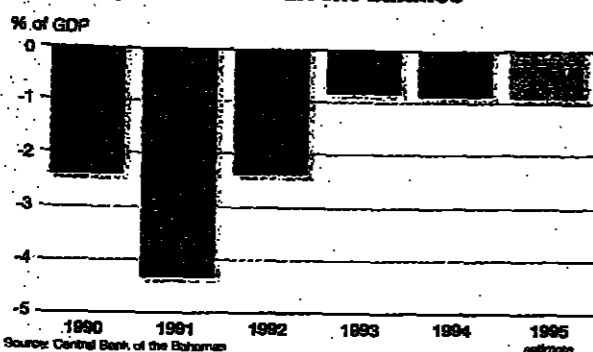
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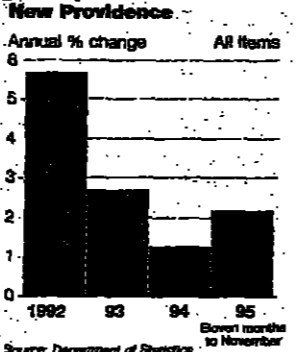
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Central government current balance



Retail price index



Foreign policy: by Canute James

US dominant

Cultural and economic loyalties lie not with the Caribbean but with North America

Geopolitical convenience puts the Bahamas in the group of countries loosely referred to as the Caribbean. But while the country has much in common with its neighbours to the south, there are some aspects that set it apart. The Bahamas shares a common history and culture with its English-speaking neighbours, but is separated from them by more than its indifference to cricket.

"We are a Caribbean nation," says Mr Leonard Archer, the Bahamas' high commissioner to the Caribbean Community (Caricom). "We are West Indian and we have a prior claim on this because it was in a Bahamian island that Christopher Columbus first set foot in this part of the world. But our priorities are determined by our economic links with the US."

With an economy built on tourism and financial services, the big markets for which are to the north, there is little basis for economic co-operation between the Bahamas and its Caribbean neighbours. The country is one of the 14 members of the Caribbean Community, but limits its participation to functional co-operation, eschewing economic arrangements and moves towards a customs union and a common market.

Participation in a common market would put the government under pressure to reduce the high import duties on which it depends. Membership of the hemispheric free trade area planned for 2005 would have a similar effect. Finding alternative means of financing the government is not easy, says officials, if the country wants to retain its status as a tax haven.

"Politically, culturally, in our education system and in foreign policy, the Bahamas is close to the other countries of the Commonwealth Caribbean," says Mr Hubert Ingraham, the prime minister. "But its immediate interest economically is with the US. Eighty per cent of our tourists come from the US. Bahamians do not need visas to go to the US. The US is undoubtedly our

dominant neighbour."

Emphasising the reasons for the Bahamas' close ties to the US, one diplomat in Nassau listed America's five neighbours as Canada, Russia, Mexico, Cuba and the Bahamas.

The Bahamas is also set apart from its neighbours to the south by a higher standard of living, with a physical and social infrastructure that is many decades ahead of that of its neighbours.

"For many years, Bahamians thought they were better off than their brothers and sisters to the south," says Senator Obie Wilchoombe, chairman of the opposition Progressive Liberal Party. "There have always been close ties with the US."

Although co-operation with the rest of the Caribbean is far from an alien concept - "now we are discovering that we should work with our neighbours in areas such as tourism," says Senator Wilchoombe - the cultural divide has widened in recent years. In the 1930s and the 1960s, for example, many Bahamians, like others from Commonwealth Caribbean countries, were educated in the UK, providing a meeting place for prospective leaders of the region. Current leaders of the region are among the last to be educated in the UK, with more now going to the US.

"Most Bahamians do not feel any affinity to the Caribbean islands, but more affinity to Florida," says Mr Bernard Nottage, deputy leader of the PLP. "Florida has 350,000 visits from Bahamians each year. The tastes of Bahamians are shaped by US television, and our habits, economy and culture are heavily influenced by our closeness to the US and by tourists who visit."

The Bahamas also faces some problems in its relations with its closest neighbours. The archipelago is attractive to refugees from Cuba and Haiti. There are an estimated 200 Cubans in the country and as many as 40,000 Haitians. All but a few of the latter are illegal immigrants, and the Bahamian and Haitian governments have concluded agreements about repatriation.

Notwithstanding problems further south, the strength of ties with a power the size of America makes some Bahamians feel uneasy.



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Politics and policy

THE BAHAMAS 7

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However, he adds: "While he does have the interests of the country at heart, he's allowed himself to be turned into looking after the moneyed interests."

Mr Ingraham can indeed rely on the support of many businessmen as he prepares for the next election, while the PLP is likely to be short of campaign finance and will have to rely on its traditional grass roots support for votes.

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Mr Ingraham says this pledge, effective in time for the next election, was one of the FNM's election campaign promises - compared with



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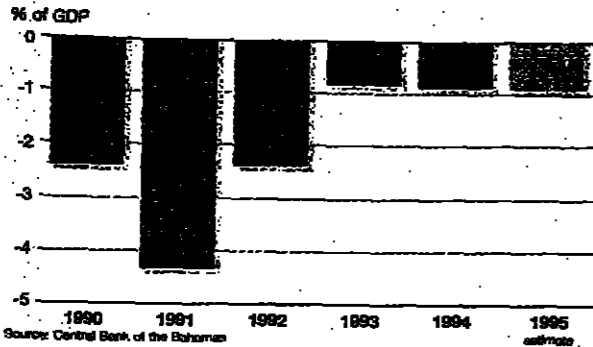
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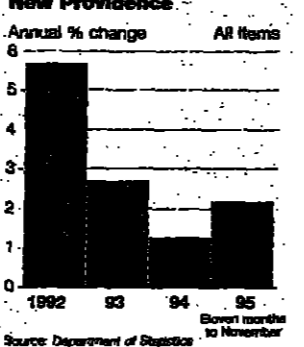
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مكتبة الامير

Grand Bahama

THE BAHAMAS 9

Developing Grand Bahama: by Stephen Fidler

Island harbours commercial aims

Projects based around shipping could break the Bahamas' reliance on tourism

If the Bahamian economy is ever going to be based on activities other than tourism and financial services, Grand Bahama holds the key. Barely populated sixty years ago, it has since been through several periods of furious development followed by subsequent busts. Now another boom is under way that has attracted several big multinational companies to the island, and which offers the hope of a more sustainable expansion.

The modern history of Grand Bahama began in the 1940s. The island attracted the attention of British entrepreneur Billy Butlin, whose tourist development on the island was to prove a costly failure. It also stirred the interest of a US financier, Wallace Groves, who had been jailed for two years in 1941 on fraud charges, and who subsequently bought large tracts of the island. Its sole export at that time were pine trees exported as pit props to Britain.

In 1955 Groves negotiated an agreement with the colonial government which ceded 235 square miles of land - about a third of the island - to his company, the Grand Bahama Port Authority (GBPA). It gave the company relief from taxes

and a quasi-governmental role, in planning, licensing private enterprise and providing infrastructure.

The agreements were amended in 1960 and 1966, and the current government extended the privileges, which for example excuse businesses from duties on imports until 2004 and residents from property taxes until 2015.

By the late 1960s, according to Mr Edward St George - who owns half of the port authority, with British businessman Sir Jack Hayward owning the other half - "The company was taking a wrong direction, and after Wallace Groves retired in 1970 the company was pretty much in the hands of professional managers."

In 1976, when "the company was in extreme difficulty" and running at a considerable loss, Mr St George and Sir Jack, whose father had been involved in the company, took over its management. They later acquired 100 per cent ownership through a complex series of transactions.

The company had another problem following independence in 1973. "The government was taking a hostile view to Freeport, seeing it as a foreign enclave in Bahamian territory," says Mr St George.

Furthermore, the 1970s marked the end of a speculative property boom on the island. The company had been selling lots to many individuals whose main idea was to sell on their property at a profit,

without developing the land. Many of them cannot now be traced.

Mr Albert Miller, president of the GBPA, comments: "We have lot of owners that we can't find."

The programme of selling lots alone was discontinued, but the programme had a more positive legacy: infrastructure. The company used the cash from the sales to build roads, electricity distribution, sewerage and canals. Mr Erik Christensen, a Danish businessman building an \$85m marina project on the island, estimates that the value of the infrastructure "in place, paid for and still unused" has a value of \$1.5m.

Grand Bahama lacks a full range of service companies

Relations with the government did improve for a variety of reasons. A government commission of inquiry, reporting in 1984, found that Mr St George had provided a loan, at extremely generous terms, to Sir Lynden Pindling, the then prime minister.

Nevertheless some politicians continued to see Grand Bahama as competition to the main population centre of New Providence. Now, however, says Mr St George, that view has no resonance.

"Both sides of the political spectrum have realised that this isn't just a foreign-owned entity," he says. Ninety-five per cent of Grand Bahama residents are Bahamians, and Bahamians will benefit from the expansion in employment that current plans imply.

However, with Mr St George and his partner both in their seventies, the company has changed tack. Instead of trying to do everything itself, it has been bringing in partners to create joint ventures - gaining both finance and expertise - from its separate businesses. Southern Company of Atlanta has taken a 50 per cent stake in the Freeport Power Company. Hutchison Whampoa, part of the big conglomerate controlled by Hong Kong entrepreneur Mr Li Ka-Shing, has taken half of the harbour company with an option to do the same with the nearby airport.

Bovis, a subsidiary of Britain's P&O, is seriously examining a stake in the Grand Bahama Development Authority, with which it shares interests in construction, ferries, cruise ships and tourism, and has already located a senior manager in Freeport to act as an adviser. There is, says Mr Keith Perry of Bovis, an unusual overlap between the two businesses.

Mr St George says the next step will be to bring in Bahamian shareholders for up to 25 per cent of each joint venture, through public share issues.

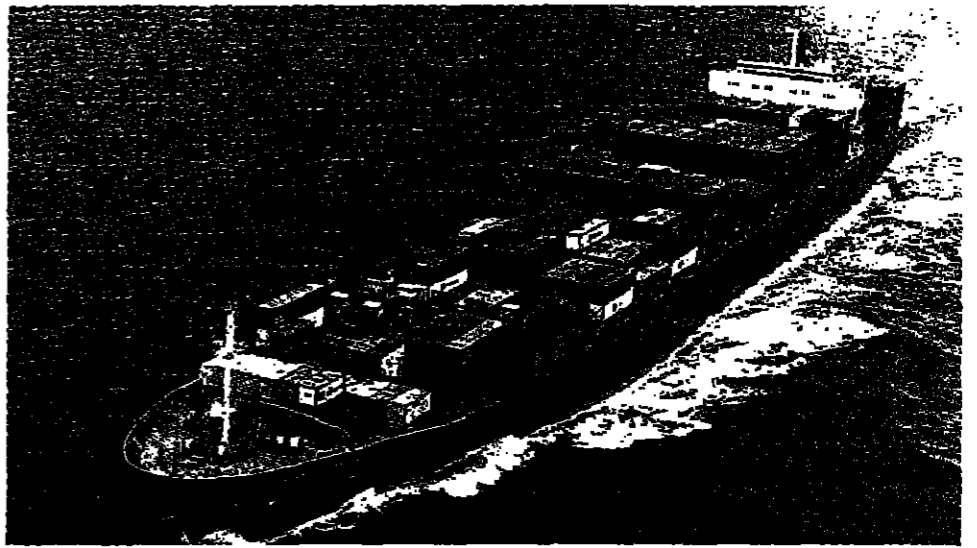
The process, which should start this year with the sale of 10 per cent of the power company, may also help to cement the idea, among politicians and in popular opinion, of Freeport's future as integral to that of the Bahamas.

The harbour is central to the development of the non-tourist sector. Hutchison's interest stems from changes in global shipping. The plan is that Freeport should become a transhipment container port capable of taking the giant container transporters of the latest generation - the so-called super post-Panamax ships. This would then feed smaller north-south services going into the US and Latin America, whose international trade is growing rapidly.

The initial \$78.5m investment due to be completed in the third quarter of this year, will develop a 45-acre container site and 1,800 feet of berthing. The harbour will be dredged to 47 feet, and to 51 feet alongside the container terminal. This should have annual capacity of 400,000 TEUs (twenty-foot equivalent units). A second \$6m phase is also being contemplated.

"The beauty of this place," says Mr Michael Power, deputy chief executive, "is that it has enormous expansion potential." This contrasts with most more established ports around the world which are in crowded urban areas.

An unusual barrier agreement has Martin Marietta of



Cargo cult: developers hope new facilities will attract the container ships that dominate world freighting

the US digging out an estimated 28m tonnes of aggregate close to the harbour, which will allow for a huge eventual expansion of the harbour at a small cost to the company.

The harbour, which already handles 600,000 passengers a year, is also developing its cruise ship capability. The proximity to the airport meanwhile, whose 11,000-foot runway is capable of taking Boeing 747s, could facilitate rapid shipment of certain types of cargo.

The port is critical to the development of industry in the Bahamas. Apart from the Bacardi distillery and the local brewery on New Providence, the Bahamas' modest industry is based in Freeport. Associated with the need to service the giant cranes being constructed, Motherwell Bridge, a Scottish engineering company,

is establishing an engineering plant there.

Other developments include the establishment of a new plant by Dart Container, of the US, the privately-owned maker of polystyrene cups. There are hopes too of reviving the Venezuelan-owned refinery which has been a storage and blending plant since the 1960s.

Freeport's attraction to manufacturers is its tax-free status, and also the Bahamas' current duty-free access to the US and the European Union through the Caribbean Basin Initiative and the Lomé convention.

However, operating from a small island base brings its difficulties. Mr Andre Cartwright of Pharmaceutical Fine Chemicals, which supplies high grade chemicals to the pharmaceutical industry, says one disadvantage is "the cost of power, which is about twice the rate

on the mainland". And while he has no complaints about the quality of his workforce - there are 150 people on staff and 50 contractors on site maintaining equipment - there is a shortage of qualified Bahamian PhDs.

He says the island also lacks companies providing support services, for example to provide industrial gases and waste management services "to enable industries to focus on their core capabilities".

The cost of freight is also high. Because of the difference in the size of the ships used, it is cheaper to ship freight from Europe to Florida than from Florida to Grand Bahama, only 50 miles away. That should change, says Mr Power, once the container terminal is in full operation. Mr Cartwright says he will believe it when he sees it.

Tourism in Grand Bahama: by Canute James

Developers scramble to increase capacity

The island's proximity to the US coast has fuelled a boom in visitor numbers

The resurgence of tourism in the Bahamas has brought the island of Grand Bahama an embarrassment of riches. After years of what one investor described as "hibernation," Grand Bahama is now the focus of attention not only from traditional tourists, but

also investors seeking holiday homes.

Such has been the growth in tourism that the island needs more rooms, and fast. "We have 3,000 hotel rooms and we are full," says Mr James St George, deputy chairman of the Grand Bahama Development Corporation which is responsible for developing tourism. "We need many more hotel rooms."

The island is a few minutes by air and a few hours by boat from Florida. It boasts one of the world's largest privately

owned airports, and an expanding harbour for cruise ships. Just over 537,000 stop-over tourists visited Grand Bahama last year, 11.8 per cent more than 1994. Nine out of every ten came from the US.

In addition to the 287,000 cruise visitors last year, increasing numbers are visiting on ferries from the south-eastern US. These day trippers often extend their stay to one night in the island.

"We are talking to three major hotel groups which are interested in four-star and

five-star properties on Grand Bahama," says Mr St George. "In addition to being closer to the US than other resort destinations, we offer a varied holiday which includes diving, fishing, golf and yachting."

The infrastructure for the expansion of residential tourism was installed several years ago, but the response from investors was poorer than expected. "This period of uncertainty has ended," says Mr Hannes Babak, president of Oceanfront Developers Company which is constructing

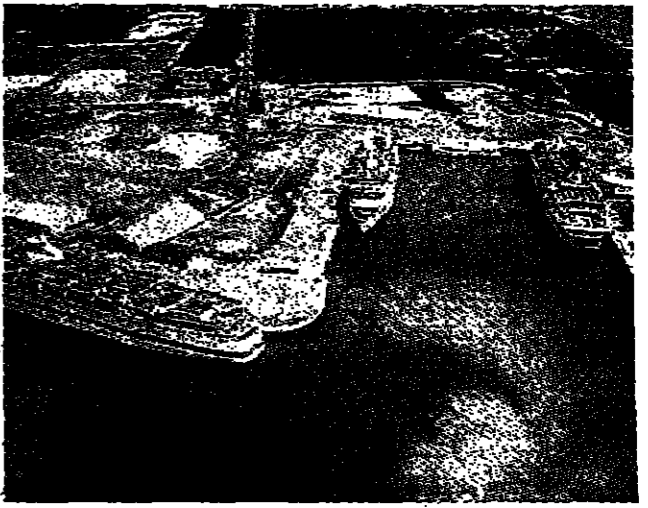
condominiums on the island.

Residential and industrial construction development on Grand Bahama will be encouraged by a recent agreement between the Grand Bahama Port Authority, P&O and the latter's construction subsidiary, Bovis. The agreement includes a review of the development of Freeport, and a campaign to attract new investors in industrial and residential development to the island.

"We are acting as advisers but we may take equity in some tourism developments," says

Mr Keith Perry, president and chief executive officer of Bovis Bahamas Limited.

For Mr Erik Christensen, developer of the Lucayan Marina Village, a 125-condominium development with extensive marina facilities, the business environment on Grand Bahama is as good as could be expected. "This is a perfect environment for an investor. All the infrastructure is in place and has been paid for. It is well-managed and clean and there is a very good and disciplined work force."



Cruise ships moored at Port Lucaya in Grand Bahama

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For further information contact:-

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Developer
Oceanview Condominium
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Phone: (809) 373-7927
Fax: (809) 373-7928

or

Ms. Ta'Shar M. Burnett
President
Shore to Shore Real Estate
P.O. Box F. 43081
Freeport, Grand Bahama
Phone: (809) 351-4667/8
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10 THE BAHAMAS

History/Grand Bahama



The architecture of the islands echoes US and European archetypes

History by Stephen Fidler

Piracy, rum and politics

The country's strategic position off the coast of the US attracted some louché visitors

Piracy, smuggling and gun running have played an important role in providing livelihoods for the people of the Bahamas for more than three centuries.

The Bahamian island of San Salvador is one of about five sites claimed by scholars as Christopher Columbus's first landfall in the new world, and one which some say best fits his description. He moved on after 15 days and the first European settlement was not established in the Bahamas until 1648.

By the late 17th century, Charles Town - it was renamed Nassau in 1695 - was teeming with pirates who preyed on passing, mostly Spanish, ships. Mariners were said to use the evil smell of the place to locate it.

In the 18th century and early 19th century it was a base for privateers - licensed by the British government to sack enemy ships. Activity was intense during the Seven Years War, the American War of Independence and the war of 1812. Because of this, the colony was occupied by rebel Americans in 1776 and in 1782 by the Spanish. Wrecking - plundering the many ships that sank in the Bahamas' perilous waters - was also profitable.

The American Revolution led to the exile of many colonists loyal to the British crown, and their settlement in the Bahamas changed the character of the islands. It was they who

built many of Nassau's elegant colonial houses and public buildings.

However, the 19th century was a lean time until the American Civil War, when Nassau was used as a base for running the North's shipping blockade against the Confederacy. The high risks meant successful ships profited hugely: a successful round trip could bring as much as \$300,000.

The US provided the basis for the islands' next boom: prohibition. According to Michael

The islands' location close to the US has always appealed to smugglers

Symonette's brief history of the islands, *Discovery of a Nation: "Bootlegging or rum-running was the leading Bahamian industry from 1920 to 1933."* Crime grew, and the Lucerne Hotel in Frederick Street hosted an annual "Bootleggers' Ball."

The merchants who grew rich during this era carried the names of many who were prominent in the colonial assembly - Kelly, Sands, Symonette, Bethell, Christie and Collins. Many of them later became known collectively as the Bay Street Boys - after Nassau's main commercial thoroughfare - and dominated pre-independence Bahamian politics.

In the late 1970s, another boom was to follow a similar pattern. Drug traffickers used the islands' proximity to the US to transport an estimated three-quarters of the cocaine

going into the US. Some observers believe that a crack-down on drug trafficking and money laundering was mainly responsible for the Bahamian economic downturn from 1988 to 1992.

Because of the Bahamas' poor quality limestone land, the islands never developed the huge plantations and slave gangs of colonies elsewhere in the Caribbean. But the black majority was under-represented in the House of Assembly until universal adult suffrage was introduced in 1962.

Black political awakening dates back to 1942 and the so-called Burma Road riots, over the higher wages paid to

foreign white workers than to black Bahamians in the building of the international airport. In 1983, the Progressive Liberal Party - the first political party in the country - was created by a group of mulatto professionals. It had little impact until it was gradually taken over by a newly qualified black lawyer, Lynden Pindling.

The PLP forced the Bay Street Boys to create their own party, the United Bahamian Party, which won the 1983 election, even though the PLP polled a majority of votes. Internal self government followed in 1984 and the PLP victory of January 10, 1987, led to independence in 1973.

KEY FACTS

Area	18,320 sq km
Population	275,000
Head of state	Queen Elizabeth II
Prime Minister	Hubert Ingraham
Currency	Bahamian dollar (BS)
Average exchange rate	BS\$1=US\$1 fixed

ECONOMY

	1994	1995**
Total GDP (US\$m)	3,408	3,580
Real GDP growth (%)	0.3	5.0
Consumer prices (% chng pa)	1.5	2.8
Components of GDP (%)		
Private Consumption	70.5	N/A
Total Investment	13.5	N/A
Government Consumption	12.3	N/A
Exports	58.9	N/A
Imports	58.1	N/A
Visitor arrivals	3,447,477	3,226,128
Tourism expenditure (US\$m)	1,532,594	1,545,385
Reserves minus gold (US\$m)	176.8	178.2
Total external debt (US\$m)	483.3	374.5
Debt service ratio (%)	5.4	4.2

Main trading partners (1994)	Exports	Imports
USA	30.5	28.5
UK	7.3	1.8
Greece	6.9	1.4
Norway	6.6	2.7
Japan	1.8	21.2
Italy	0.5	11.0
Iran	N/A	7.0

1995 mid-year estimate. *Year to date. **Estimate unless otherwise indicated. ****993 figures only. *****Foreign currency debt. *****Share of trade. Source: Economist Intelligence Unit, IMF, Datastream.

Power surge

The Freeport Power Company, which already has installed capacity significantly higher than demand, is expanding further. It hopes to capitalise on expected increases in tourism and industrial investment in Grand Bahama.

The company is jointly owned by the Grand Bahama Port Authority and Southern Electric of the US. "Southern Electric looked at the business environment in Grand Bahama, liked what it saw, and signed a contract," says Mr Larry Brantley, chief executive of Freeport Power.

He adds: "Freeport has great potential for trade and transport, and could be an industrial centre. So we have to be ready for increasing demand."

The expansion of the company coincides with plans to change the structure of its ownership. A public issue of ten per cent of its shares is being made this month June, and the free float could eventually rise to 25 per cent, says Mr Edward St George, chairman of Grand Bahama Port Authority.

"We want to bring

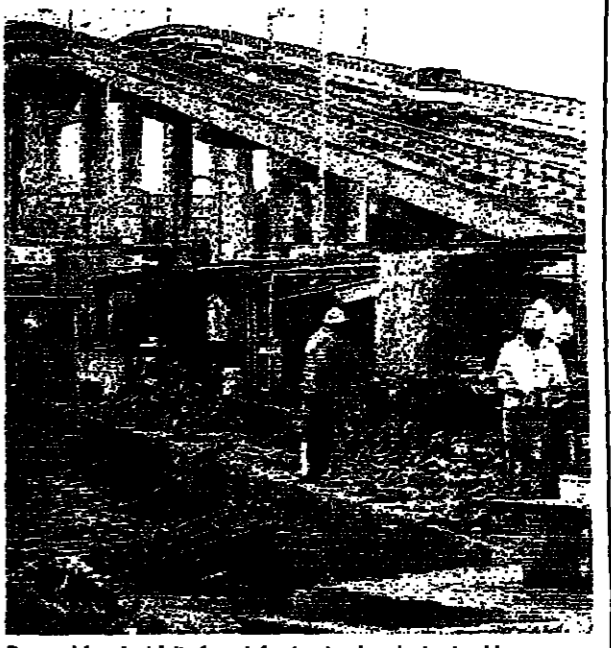
Bahamian shareholders into the company," he explains. "This is not intended to raise money but to make Bahamians participate. The company has no debt, but it will have when we buy two generators for \$30m to cope with increasing demand."

Freeport Power's installed capacity is 109 megawatts, with peak demand at a half of this. The company has concluded the purchase of the first of two generators which will eventually lift capacity to 136 megawatts. It will be commissioned by October next year.

Southern Electric is an active participant in the Caribbean power industry. It recently bought a 49 per cent stake in the Trinidad and Tobago Electricity Commission, and is a front-runner to purchase the state-owned Public Service Company in Jamaica.

"Southern Electric will continue to expand where expectations for a growing market are good," says Mr Brantley. "If the Bahamas Electricity Corporation is up for sale, then we would be interested."

Canute James



Demand for electricity from infrastructural projects should grow

Population of the Main Islands of the Bahamas

Island	1990	1980
New Providence	171,542	135,437
Grand Bahama	41,035	33,102
Eleuthera, Harbour, Spanish Wells	10,524	10,831
Abaco	10,061	7,271
Andros	8,155	8,507
Exumas	3,539	3,670
Long Island	3,107	3,404
Cat Island	1,678	2,215
Bimini	1,538	1,411
Inagua	985	924
Berry Islands	634	508
Rum Cay, San Salvador	539	825
Acklins	428	618
Crooked Island (incl. Long Cay)	423	533
Mayaguana	308	464
Reggled Island	88	164
Total	209,505	254,888

Source: official census

Social indicators: the Bahamas contrasted with three Caribbean nations

Country	Infant mortality (per 1K live births)		Life expectancy at birth (years)		Population per doctor		Population per hospital bed		Access to safe water (%)		Literacy rate (%)	
	1970	LAE	1970	LAE	1970	LAE	1970	LAE	1970	LAE	1970	LAE
Bahamas	35.0	25.0	64.9	69.6	1,315	776	196	238	65	97	3.0	
Barbados	38.2	8.5	68.7	75.5	1,194	98	122	98	100	0.7	1.0	
Jamaica	45.2	13.6	67.7	73.8	2,632	2,083	244	300	62	72	3.9	1.6
Trinidad and Tobago	52.0	10.5	65.4	71.8	2,248	882	202	196	96	96	7.8	3.9

LAE = latest available estimate. Source: Inter-American Development Bank. Note: Social indicators are collected by countries through censuses and survey data, in many cases, infrequently and on other than an annual basis. Therefore, the data for 1970 are for years as close to 1970 as possible and in no case earlier than 1970 nor later than 1979. Data for the latest available estimates are in no case prior to 1985 and for many of the indicators refer to the early 1980s. Users should be aware that the concepts, definitions and methodologies employed in the collection of such indicators vary from country to country and often vary over time within countries.

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creating a climate as ideal for business as it is for pleasure.

مكتبة الامم المتحدة

■ The Family Islands: by Richard Lapper

Low stress, slow service

Residents are unwilling to compromise their lifestyles in pursuit of tourist dollars

"The Italian in room six wants to leave. He is complaining that there is a lizard in his room," shrieked the owner of a small hotel in Dunmore Town, Eleuthera, one of the most developed and arguably most beautiful of the Bahamian "Family Islands".

The Family Islands, which stretch round Grand Bahama and Providence Island, Bahama's main population centres, and extend 500 miles southeast towards Puerto Rico, are fiercely promoted by the Tourism Ministry as ideal destinations for ecotourism and as locations for second homes.

The stressed Dunmore Town hotel owner is one of a number of the more than 60,000 Family Islands residents who view with mixed feelings the potential impact of the ministry's publicity drive. The attractions of the islands, ritually extolled in the Tourism Ministry's brochures, are real enough. They boast turquoise-blue seas and "pink sand" - the three-mile beach at Harbour Island, off Eleuthera is coloured pink by tiny fragments of coral and conch shell. The islands enjoy a near perfect climate and host abundant wildlife.

Inagua boasts flamingos and wild donkeys, Exuma has giant lizards, and Abaco wild parrots. Visitors can take snorkelling courses with the son of Jacques-Yves Cousteau, the famous undersea explorer, spot dolphins and even whales and catch bonefish, which are so inedible that even the environmentally-aware throw them back into the sea alive.

Tropical fish appear to be everywhere. Even from the harbour side at Man-O-War Cay, off Abaco, for example, dozens of tangerine and sky-blue parrot fish, black and grey striped groupers and a four-foot-long sea turtle are clearly visible swimming through the clear water.

The islands have other features that will appeal to the environmentally-conscious. There are few cars. On many smaller islands residents and

tourists alike travel by electric golf cart. Crime - a problem in recent years in Nassau - is unknown and as a result of a largely successful US clamp-down, both the cocaine and the marijuana trade, as well as drug addiction, have both declined markedly.

It is easy to sense though that these tiny communities may find it difficult to cope with a big influx of tourists. Partly this is because natural conditions have made it relatively easy to earn a living from fishing and agriculture, as well as from illicit activities.

Without apparently trying too hard the Bahamas has been at various times in its history one of the world's biggest producers of pineapples and sea sponges. In the nineteenth century residents of Hopetown in Abaco Island were doing such good business by salvaging ships wrecked off the island's reefs that they tried to sabotage the construction of the Hopetown lighthouse.

Hoteliers and restaurant owners are stubbornly uncommercial in their approach. Some apparently run businesses for the convenience of their employees or themselves. At one hotel in Abaco, for example, a check-in time of four in the afternoon contrasts with a check-out time of ten in the morning, leaving staff a comfortable six hours to prepare rooms. Although the central islands of New Providence and Grand Bahama are devel-

oping a year-round approach to tourism, in the Family Islands the tourist trade is heavily seasonal, with some facilities closing altogether in the autumn. Prices are high and facilities poor by international standards.

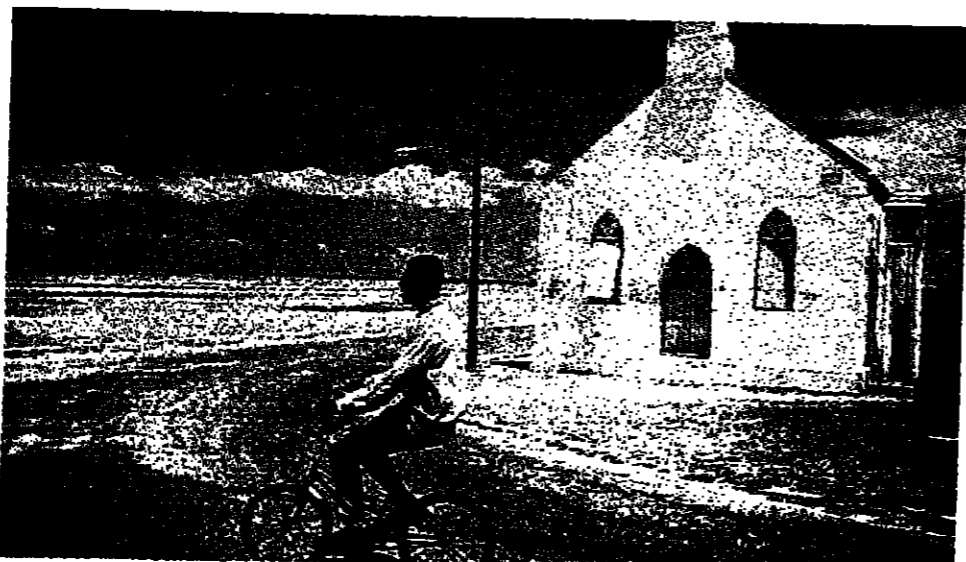
Local businesses - ranging from hoteliers to estate agents - are curiously publicity-shy. A sign exhibited in a small drinks kiosk at North Eleuthera airport typifies the mood. "I don't want to hear nobody business!! And I don't want no (sic) any one problem. Thank you!!"

On Sundays restaurants and even some hotels close. Many islanders are evangelical Christians - with Pentecostal and Seventh Day Adventists, Plymouth Brethren, as well as Methodists and Baptists enjoying strong followings. The 2,000-strong mainly black community in Harbour Island boasts no fewer than eight churches, including one specially built for some 100 Haitian inhabitants. A few hundred white residents at Man-O-War Cay, originally settled by British Loyalists escaping the American war of Independence, support three churches.

On Man-O-War, the conservative, teetotal local community has successfully deployed its traditional boatbuilding skills to maintain and repair the yachts and homes of US residents and other visitors. But its local board of works refuses to allow further development,

such as small hotels. Local restaurants do not serve alcohol. All the islands are fiercely protective against outside criticism. A UK television travel documentary which attacked standards on Harbour Island provoked a storm in the local community. In Abaco a critical mention of the island by Mr Christopher Darden, prosecutor in the OJ Simpson trial, in his book about the legal action, has caused consternation among locals. Mr Darden was following up on reports that Simpson and some friends had moored their yacht off Man-O-war Cay.

For the moment a deluge of visitors is not on the cards, not least because of the deficiencies of the transport infrastructure. In the longer term, Mr Vincent Vanderpool-Wallace, director general at the ministry of tourism, is hopeful that private capital can be tempted to invest in a high-speed ferry service which would link each of the islands. At present, although it is possible to reach any of the islands by air from either Nassau or Miami, or in more leisurely fashion by mail boat, "island hopping" is not easy. Even though a number of smaller companies offer charter services, these are erratic and poorly advertised. Nassau travel agents as well as the staff at the tourist office seem to be oblivious of their existence. Stress levels are likely to be low for some time to come.



St. Columba Church, Eleuthera: churches are a stronger draw for islanders on Sunday than workplaces

■ Tourism companies: by Canute James

Tax breaks lure foreign cash

Some politicians think the government has been over-generous with tax breaks

When Mickey Mouse, mascot of the Disney company, met Bahamian government officials in Nassau recently, it was to celebrate an agreement which the administrators of the country's tourism say will significantly increase the volume of visitors to the islands. In the latest big foreign investment in Bahamian tourism, Disney Cruise Lines is to build a terminal at Gorda Cay, where it has bought 400 acres from private owners, with an option to acquire another 400 from the government.

The company is building two cruise ships which will begin using the terminal and calling at Nassau in 1998, bringing 500,000 visitors per year - one third the number of cruise visitors to the Bahamas last year.

Disney Cruise Lines had been searching for an island destination for its cruise passengers, and will use its Bahamian venture for offshore tours to complement its amusement park in Florida, says Mr Arthur Rodney, president of Disney Cruise Lines.

Foreign investment in Bahamian tourism has been growing since 1992, when the new government decided to sell off indebted properties taken over by the previous administration.

"The government was forced to take over hotels in the 1980s because foreign owners, facing financial problems, were pulling out of the business," says Senator Obie Wilchcombe, chairman of the Progressive Liberal Party which formed the government for 25 years until the 1992 election. "There was a need to keep the properties open to preserve jobs."

Government officials say the first real signal of change in the industry and the country was the decision of Sun International Hotels of South Africa to invest \$100m in improving and expanding the Paradise Island resort and casino which it bought from Resorts International of the US. Sun International has



The Crystal Palace Resort and Casino at Cable Beach, a site of intensive development

since said it will invest \$225m more on Paradise Island to add 1,000 more rooms.

"Our decision to invest was guided by the proximity of the Bahamas to the US, and by the fact that the country had all the infrastructure in place," says Mr Bruce Kerzner of Sun International. "We also concluded that there was an understanding in the highest levels of the Bahamian government of the value of our investment in the country."

Sun International and other investors in tourism have been given a range of tax breaks. There is some controversy over the concessions and the real value to Bahamian tourism of the resulting expansion. "We have not given away too much in concessions. We had concluded that we could not attract investments if we did not give concessions," says Mr Hubert Ingraham, the prime minister. "Our largest hotels were either bankrupt or up for sale. Sun International's proposals offered an opportunity to transform Paradise Island. We took advantage of the opportunity."

Mr Bernard Notzke, deputy leader of the P.L.P., said that while Sun International's investment was improving the country's tourism capacity and infrastructure, it represented a

"windfall" for the company, as the government had given concessions worth \$350m over 20 years and had got in return an investment of \$225m.

"The P.L.P. claims Sun International got too much, but it is not true that the concessions it got are a burden on the Bahamian taxpayer," says Mr Steven Giegerich, economic and commercial officer of the US embassy in Nassau. "It is a win-win deal. It had a snowballing effect and brought in

other significant investors such as John Issa and Gordon Stewart."

Mr Issa and Mr Stewart, Jamaican hoteliers who own two chains of all-inclusive hotels, have been spreading their operations to other parts of the Caribbean. Both bought hotels on the Cable Beach resort, spending \$56.5m to acquire and refurbish the properties. These new investments have raised questions about the value of all-inclu-

sives to Bahamian tourism, already with very few linkages to the rest of the economy.

"All-inclusives in the Bahamas are different from those in other parts of the Caribbean," says Mr Vincent Vanderpool-Wallace, the director general of tourism. "The conventional belief is that visitors stay isolated in their hotels, but our experience is that people do leave properties to eat and to shop. However, I would not like to see tourism here become totally all-inclusive."

The opposition's criticism of the manner of the divestment of state-owned hotels - and the breaks given investors - are accompanied by charges that some properties are being "given away," and that fewer jobs than were promised have been created by the new ventures. The development on Paradise Island had promised 3,000 jobs, but only 340 of these are new, claims Senator Wilchcombe.

"There is in fact new employment," says Mr Vanderpool-Wallace. "With the uncertain state of the industry, many workers were working two days per week. Now they are back to six days, so there is increased employment. If we were to count heads it would seem that there has been no increase."

The number of new jobs created is the subject of heated debate



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- ◆ Commitment to the safety of ships and seafarers, the protection of the marine environment, and the needs of the maritime community.

The Bahamas has a strong maritime tradition and in recent years its open shipping register has proved increasingly popular with the international maritime community. The country's inherent political stability, social responsibility and total independence have offered an attractive combination of features for ship owners. The services which the shipping register offers sit well alongside the other financial and legal services which are based in Nassau. The Parliamentary and judicial system in the Bahamas is closely modelled on the Westminster model, and the shipping register is based on a framework of Merchant Shipping legislation. This legislation is continually updated, reflecting changes in international conventions, and other developments.

The Bahamas Maritime Authority is a statutory corporation which administers the Bahamas ship register. The Bahamas takes particular pride in the list of first class, reputable shipping companies which have chosen to adopt the Bahamas flag over the years. Tonnage of its fleet has increased from less than one million gross tons (grt) in 1983 to more than 25 grt today, constituting the fifth largest fleet in the world. Its fleet includes passenger liners and ferries, major oil and bulk carriers and submersible craft, in addition to a wide range of general shipping.

The mission of Bahamas Maritime Authority is based on its commitment to the ship owner, the safety of seafarers and ships; the marine environment; and service to the global maritime community.

Enquiries to:
The Bahamas Maritime Authority
Bahamas House, 10 Chesterfield Street, London W1X 8AH
Tel: +44 171 290 1500 Fax: +44 171 290 1540/1542

12 THE BAHAMAS

Tourism/Business travel

Business traveller's guide: by Canute James

Commerce in comfort

Good infrastructure makes the islands a convenient place for people to work - as well as play

Facilities for visitors are heavily in favour of people on holiday. However, growth in the offshore business sector and increasing interest in industry on Grand Bahama, has attracted an increasing number of business visitors to the Bahamas.

Telecommunications are adequate, although expensive. The cost of business conducted through overseas calls from hotels can be formidable. Despite this, links between the Bahamas and the rest of the world are excellent, with reliable international connections. There are also facilities for data packet switching.

A wide range of professional services is available for the longer-stay business visitor. Several of the better-known commercial banks are represented on the island, and there are many law firms, chartered accountants and auditors. Getting to the Bahamas from the US and Europe is easy.

The country has a total of five international airports, located on New Providence, Exuma, Eleuthera and Paradise Island. The main airlines serving the country are American, American Eagle, Air Canada, Air Jamaica, Bahamasair, Carnival, Delta and USAir.

Nassau is just over half an hour's flying from Miami, and travelling to Freeport takes less time still. Flying time from New York is three hours, and nine hours from London. Taxis are plentiful at the airports, and rates are set for all parts of any of the islands. Cars are available for rental from several agencies. Driving is on the left.

The Bahamas takes pride in its good safety record. Visitors can drive and walk freely all over the islands, but just like anywhere else in the world, personal safety measures are advisable.

The Bahamian dollar is interchangeable with the US dollar. The Bahamas offers a wide variety of accommodation in most of the big islands. Some hotels offer convention

and meeting facilities. As a holiday resort, the Bahamas offers the business visitor many opportunities for relaxation after work. In addition to those in hotels, there are many good eating places. Golf courses, tennis courts and facilities for water sports - diving, para-sailing, skiing, yachting - are many.

Where to stay:

In Nassau:
Ocean Club, Paradise Island, PO Box N 4777. Tel: (809) 363 3000. Fax: (809) 363 2424.
Nassau Marriott Resort and Crystal Palace Casino, Cable Beach, PO Box N 8306. Tel: (809) 327 6200 Fax: (809) 327 6818.
Radisson Grand Resort, Paradise Island, PO Box SS 6307. Tel: (809) 363 3500. Fax: (809) 363 3900.
Pirate's Cove Holiday Inn, Paradise Island, PO Box SS 6214. Tel: (809) 363 2100 Fax: (809) 363 2206.
Fort Nassau Beach Hotel, Cable Beach, PO Box N 7756. Tel: (809) 327 7711 Fax: (809) 327 7615.
Comfort Suites Paradise Island, Paradise Island Drive, PO Box SS 6262. Tel: (809) 363 3680 Fax: (809) 363 2588.
In Freeport:
Clarion Atlantik Beach and Golf Resort, Royal Palm Way, PO Box F 40207. Tel: (809) 373 1444 Fax: (809) 373 7481.
The Bahamas Princess Resort and Casino, Mall at Sunrise, PO Box F 40207. Tel: (809) 352 6721 Fax: (809) 352 2542.
Xanadu Beach and Marina Resort, Sunken Treasure Drive, PO Box F 42438. Tel: (809) 352 6783 Fax: (809) 352 5799.

Where to eat:

In Nassau:
Café Martinique, Paradise Island, Tel: (809) 363 3000. Dinner only. Classic French Cuisine. Expensive.
Gracyliff Restaurant, West Hill Street. Tel: (809) 322 3796. Lunch and dinner. International cuisine. Expensive.
Ristorante Vesuvio. Tel: (809) 325 0324. Dinner only. Classic Italian. Moderate to expensive.
East Villa Restaurant, East Bay Street. Tel: (809) 393 3377. Lunch and dinner. Chinese and continental. Moderate to



Nassau, just three hours flight time from New York

expensive in terms of price.
In Freeport:
Crown Room, Princess Casino. Tel: (809) 352 7811. Dinner only. International. Expensive.
Arakaw Dining Room, Lucayan Golf and Country Club. Tel: (809) 373 1066. Lunch and dinner. French/Bahamian gourmet. Moderate to expensive.
Pier 1 Restaurant, Freeport Harbour. Tel: (809) 352 6874. Lunch and dinner. Seafood. International. Moderate to expensive.

Useful addresses:

The Bahamas Investment Authority, (Mr Basil Albury, executive director), PO Box CB 10980, Nassau, NP. Tel: (809) 327 5970-4 Fax: (809) 327 5907.
The Bahamas Chamber of Commerce, (Ms Ruby Sweeting, executive director), PO Box N 685, Nassau, NP. Tel: (809) 322 2145 Fax: (809) 322 4649.
Grand Bahama Chamber of Commerce, (Mr Kenneth T Hutton, president), PO Box F 40808 Freeport, Grand Bahama. Tel: (809) 352 8329 Fax: (809) 352 3290.
Grand Bahama Port Authority, (Mr Edward St George, chairman), PO Box F 42666, Freeport, Grand Bahama. Tel: (809) 352 6711 Fax: (809) 352 8310.
Central Bank of the Bahamas, (Mr James H Smith, governor), PO Box N 4868, Nassau, NP. Tel: (809) 322 2193 Fax: (809) 322 4321.
Association of International Banks and Trusts, (Mr Trevor D Sunderland, president), PO Box N 7880, Nassau, NP. Tel: (809) 326 0041 Fax: (809) 393 3030.
Ministry of Tourism (Mr Vincent Vanderpool-Wallace, director general), PO Box N 3701, Nassau, NP. Tel: (809) 322 7500 Fax: (809) 325 5835.
The Bahamas Real Estate Association (Ms Barbara Brooks, president), PO Box N 8860, Nassau, NP. Tel: (809) 325 4942 Fax: (809) 322 4649.
The Bahamas Institute of Chartered Accountants, (Mr Gerald Sawyer, president), PO Box N 7037, Nassau, NP. Tel: (809) 394 3438 Fax: (809) 394 3659.
The Bahamas Maritime Authority, (Mr John Dempsey, director) 10 Chesterfield Street, London W1X 8AH. Tel: 44 171 493 5516 Fax: 44 171 491 0587.
The Bahamas Bar Association, (Mr Philip Davis, president) PO Box N 4632, Nassau, NP. Tel: (809) 326 3276 Fax: (809) 327 7360.

Tourism: by Canute James

Islands lure fewer visitors

New investment has yet to boost tourism, which is vital to the economy

There are two telling measures of the importance of tourism to the Bahamas. First, more than twelve times as many tourists as there are Bahamians visit the country each year. Second, more than a half of all working Bahamians are employed in tourism, which contributes half the country's gross domestic product.

The Bahamas has made the most of its location. It is just over half an hour by air from Miami, closer to its biggest market than competing destinations in the region - four out of every five tourists are from the US.

A few years ago the country appeared to be losing out to its competitors. The Gulf War reduced foreign travel by Americans who were concerned about security. Changes in the values of leading currencies against the US dollar sometimes made a European holiday more competitive for North Americans. Competition came not only from other established resorts, but also from several states in the US offering what they hoped was seen as cheaper and safer destinations than the Caribbean.

The sector also suffered from domestic problems. Many big properties were state-owned and under-funded, resulting in deteriorating infrastructure and reduced room rates. The volume of repeat visitors was falling, and the Bahamas was losing market share to competing destinations.



Ebbing away: tourist numbers fell by 6 per cent last year

Then the 1992 election brought a new administration to office that was committed to privatising state property. Several major hotels have since been bought by foreign investors.

"We have pulled back from the brink," says Mr William Allen, the finance minister. "We have substantially restored the tourism plant. The government is coming out of tourism. The industry is performing as well as we expected and will continue to be the driving force in the economy."

The administrators of the industry do not appear unduly worried by a six per cent fall in the number of tourists last year. They are encouraged by an improvement in the number of stopover visitors which grew by 5.4 per cent to reach 1.6m in 1995. This could not compensate for a 14.5 per cent decline in tourists arriving on cruise ships.

"Stopover tourists spent \$1.3bn last year, which is about \$80 per visitor," says Mr Vincent Vanderpool-Wallace, the director general of tourism. "This will increase as room rates are up 19 per cent on last year. We are trying to encourage cruise passengers to stay overnight in the Bahamas and to get off the ship. There is a \$15 tax on each passenger, but each spends an average of \$85." Hotel room revenues reached \$157.8m last year, up by 17.6 per cent, while the average room rate rose from \$72.26 to \$82.5 per night.

The improvement has coincided with new investments. Sun International Hotels of South Africa, which has invested \$100m in properties on Paradise Island, plans another \$250m project to add 1,000 rooms. Sandals and Breezes, two Jamaican chains of all-inclusive hotels, have bought properties from the state-owned hotel company and refurbished them. Several other properties have been sold to foreign owners. "For the first time in a long time properties are making money," says Mr Vanderpool-Wallace.

There is disagreement about the money spent on promoting tourism. "The government made an error in reducing the tourism budget by a half," complains Senator Obba Whitecombe, chairman of the opposition Progressive Liberal Party which formed the government for 25 years until the 1992 election. "\$30m has been cut from the promotional budget. As a result we have lost market share to Barbados, Jamaica and Mexico."

The cut in the promotional budget has not adversely affected the industry, counters Mr Hubert Ingraham, the prime minister. "We are spending 50 per cent of what the PLP spent on promoting tourism and we have increased the volume of stopover visitors," he says.

Despite tourism's importance to the Bahamas, there are few linkages to the economy. Very little of the food consumed by tourists is produced in the country. Eighty cents of each dollar earned by tourism is spent on imports for the sector, says Mr Ingraham. Retained earnings are much higher in some of the competing resorts in the Caribbean. The prime

minister says he would like the Bahamas to retain 50 cents of each tourist dollar over the next ten years.

When the construction of hotels on Paradise Island is complete, resorts will be developed in some of the other islands with potential for a variety of holidays. "We will be marketing the unique attractions of these islands," says Mr Vanderpool-Wallace. "This will be a different type of tourism, which will concentrate on fishing, snorkelling, diving, bird watching, hiking and climbing. We have the world's third largest barrier reef at Andros Island."

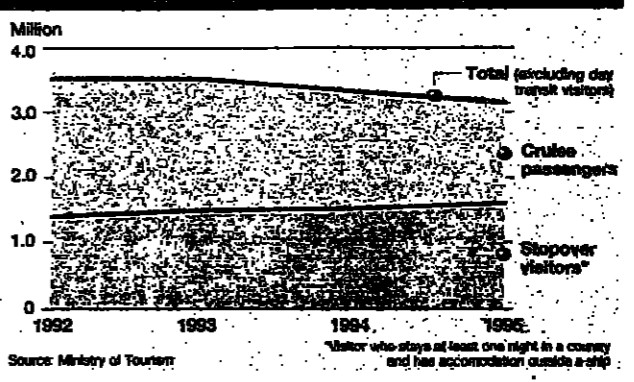
These developments have raised some concerns. Over-expansion could have an adverse impact on the environment. But Mr Vanderpool-Wallace says that assessments of likely damage are done for each big project. "There is no reason to be concerned at the moment."

built," explains Mr James Smith, governor of the central bank. "This led to the demise of the smaller hotels, and there was no appreciable growth in the number of visitors. Paradise Island may attract more visitors, but it could reduce the volume of business for resorts at Cable Beach."

Although Bahamian tourism will continue to depend heavily on the US market, new markets are being sought. Increasing numbers of Russians are holidaying in the islands, says Mr Vanderpool-Wallace, while there is a steady flow from other East European countries. More are also coming from Ireland and Latin America.

This wider market has helped to solve a problem which once troubled the Bahamas, and still affects other Caribbean resorts. The high season, traditionally the northern winter, often gave way to low occupancies in the summer. "Seasonality has disappeared and July and August are just as busy as January," says Mr Vanderpool-Wallace.

Visitor arrivals



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RECRUITMENT

JOBS: Companies are reviewing their assessment methods
Calling time on referees

Giving the names of referees with job applications is a routine requirement of recruiters across the employment sector. Does it continue to serve a purpose any more, given that references can be manipulated by those who have a vested interest in doing so?

Anyone who has ever provided a character reference knows how to list the positive attributes of an individual without including the negative side. The approach is employed by sales people the world over with differing degrees of subtlety.

Professor Patricia Leighton, head of the Employment Research and Development Centre at Anglia Polytechnic University, Cambridge, told the Institute of Personnel and Development (IPD) recruitment conference in London this week that references could no longer be relied upon by employers.

She said: "Many informed recruiters have real reservations about using references at all. They argue that they are a poor predictor of performance and prefer psychometric testing, practical work-based

tests and assessment centres." References, she said, had become riddled with subtexts and hidden agendas. "A referee may provide a glowing reference simply to get rid of an employee," she said.

In other cases, limited knowledge of the employee or fear of legal action could also make references unreliable. She added: "It's unlikely that an applicant would choose someone who would give them a bad reference in the first place."

Recent case law, however, has established that those who provide sloppy or dishonest references risk claims for damages because referees owe both the job candidate and the prospective employer a duty of care to ensure that any information contained in the reference is accurate.

Angela Baron, an IPD policy adviser, says she cautions personnel managers against giving any testimony, written or oral, which they cannot back up with factual evidence.

While there seems to be a body of opinion against the use of references, bolstered by those who believe psychometrics provide a more objective way of assessing job

candidates, it may be worth looking at counterarguments for their continued use.

In most cases references are used as a form of assurance or comfort when the selection decision has been made. They may help to give a more rounded view of the individual and point to certain attributes or qualities that good managers may work upon.

However, it is probably already the case that they have a diminished role in selection. Whether that role should disappear entirely, and, on a broader front, whether subjective selection should give way to the objective approach, are questions that are likely to continue to divide academics and those who refuse to accept that human nature should be dissected and parcelled in boxes.

Country matters

Not everyone contemplating working abroad gives much thought to the cultural experience that awaits them. Some are patently uninterested. Does it matter? In a recent

survey undertaken by Amrop International, the headhunting firm, the most widely cited reason for the failure of an international posting was an individual's inability to adjust to a foreign culture.

Yet another survey, by Price Waterhouse, found that pre-assignment cultural briefings were routinely provided for expatriates in only 10 per cent of companies. But are briefings a good idea anyway for people who are not going to adapt?

Some people apply for a foreign job convinced, often quite rightly, that it is an essential or desirable step on their career ladder. They might think the move is expected of them or they might just like the sound of the place. Sometimes they find when they arrive that the job, the country and their environment is not what they expected. Their partners might dislike the place, their children might not settle, and very quickly they want to leave.

Some companies are now instigating programmes designed to detect the likelihood of assignment rejection before the posting is designated. Employment Conditions Abroad (ECA), a human resource

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	£	£	£	£	%	% with £ value	£ year
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Capital Markets Head	128,500	145,000	153,000	141,720	38.1	100	31,000
Bond Sales Head	90,000	99,750	120,000	104,083	47.8	100	18,618
Fund M'tment Director	116,150	136,389	151,300	134,612	51.3	100	28,625
Futures & Options Head	78,755	100,000	107,500	94,502	118.0	100	19,918
Eurobond Trading Head	107,500	130,000	147,500	130,430	30.9	88	25,373
Equity Trading Head	86,000	100,000	143,750	112,100	84.2	80	19,250
Private Banking Head	81,250	97,735	110,000	96,329	32.4	83	17,209
Head of Research	70,833	115,000	135,000	105,333	48.3	86	20,000
Financial Director	69,200	81,530	92,000	85,365	31.1	100	24,312
Chief FX Dealer	70,000	82,250	115,000	93,172	25.9	94	19,683
Legal Services Head	59,334	70,000	80,000	72,594	20.9	94	19,827
Personnel Director	60,000	75,920	85,800	75,862	28.5	100	22,633
Money Market Head	57,500	68,137	78,000	68,500	25.4	100	18,474
D-P Director	55,000	68,000	74,000	66,527	20.2	100	20,198
Credit Manager	37,839	43,480	48,250	42,545	9.4	72	17,202
Customer Services Head	28,000	28,813	37,800	32,384	7.3	41	13,500

Source: Mania Partners, The Mill House, Wanders Anco, Essex, CB11 4JX, Tel: 01789 54222, Fax: 01789 541 805

and information consultancy, has been piloting a systems-based questionnaire in Cable & Wireless designed to help prospective expatriates and their families weigh up the pros and cons of a move abroad.

The idea is to provide some forum for early introspection, allowing prospective candidates to examine their motives for seeking the move.

Cable & Wireless, which employs about 60,000 people worldwide, handles about 400 to 450 expatriate moves each year. Kathryn Parker, manager for international resource

ing and development, said the company found that staff would often apply for a post without too much thought about the impact on their families.

The ECA questionnaire, which covers health, lifestyle, values, career and personal issues, was customised by Cable & Wireless to meet its specific needs. The idea is that the software provides a forum, particularly among partners and families, for discussion about such things as the impact on the partners' ability to work.

• The package is available from ECA, tel 0171 851 8000, price £400.

• The table above includes a newly added position, that of the Futures and Options head, an area of increasing interest, according to Joe Clark, of Day Associates, who compiled the information.

Salary increases among banks, he says, are running ahead of predictions, at 4.3 per cent. The full survey costs £270.

Richard Donkin

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THE POSITIONS

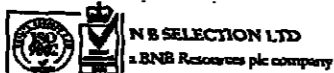
- ◆ Full involvement in finding and analysing potential investments, making recommendations and monitoring current holdings.
- ◆ Focus upon investments in (1) Emerging Markets or (2) Continental Europe or other mature markets such as the US and Japan.

- ◆ Increased responsibility for portfolio management with experience. Work with small, highly incentivised team.

QUALIFICATIONS

- ◆ Bright graduate, preferably MBA or comparable European qualification. 3 to 5 years' experience with "buy-side" firm as financial analyst or assistant fund manager.
- ◆ Must be able to demonstrate successful track record of investment ideas.
- ◆ Dynamic self-starter. First-class analytical and communication skills. Team player. Language ability advantageous.

Please send full cv, stating salary, ref FS60601 (Role 1) or Ref FS60602 (Role 2), to NBS, 10 Arthur Street, London EC4R 9AY



City 0171 623 1520 • London 0171 493 6392
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Corporate Finance

Premier Financial Institution

Package to Attract the Best

City

Rare challenge for ambitious professional to facilitate new capital investment in renowned City institution at forefront of momentous change. Broad involvement in corporate capital raising and execution during exciting period of growth. Excellent prospects.

THE POSITION

- ◆ High-profile role, dealing with world-wide investors. Full assessment of capital-raising proposals, from initial presentation of investment opportunity to contractual documentation.
- ◆ Analyse and assess complex funding schemes.
- ◆ Assist with the development of future fund-raising strategies.

QUALIFICATIONS

- ◆ Lawyer, accountant (5 years' PQE) or investment banker. Corporate finance experience essential.
- ◆ Excellent communication and presentation skills.
- ◆ Strong analytical skills and attention to detail. Ability to understand and work within intricate market structure and regulatory requirements.
- ◆ High energy, drive and commitment.

Please send full cv, stating salary, ref LG60605FW to NBS, 54 Jermyn Street, London SW1Y 6LX



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HEAD OF HUMAN RESOURCES UK/EUROPE

PREMIER INTERNATIONAL BANK

LONDON

c. £80,000 + PACKAGE

- ◆ Leading international bank with operations worldwide and assets of circa \$100bn. Rapidly growing global investment banking activities centred in London.
- ◆ The Head of HR is a key member of the management team and reports to the regional General Manager for Europe. The role has functional responsibility for investment and corporate banking, support operations and private banking areas.
- ◆ HR generalist with a background in restructuring and managing rapid change. Experience in areas such as recruitment, compensation policy, staff training and development, performance appraisal, union relations and organisational development.

- ◆ Provide leadership to the HR function ensuring a pro-active delivery of high quality service, advice and support to the Bank's senior management.
- ◆ Graduate calibre, professionally qualified with at least ten years relevant HR experience gained in a leading financial services organisation in both the UK and overseas. Track record of restructuring and change management essential.
- ◆ Well developed influencing and interpersonal skills with the ability to operate in a fast-paced and performance-led environment. Internationally orientated and mobile with strong management skills, resilience, and strategic as well as technical abilities.

Please apply in writing quoting reference 1156 with full career and salary details to:
Ingrid Treas
Whitehead Selection Limited
11 Hill Street, London W1X 8BB
Tel: 0171 290 2043
http://www.gbncc.co.uk/whitehead



STRUCTURED FINANCE ANALYST

PACKAGE HIGHLY COMPETITIVE INCLUDING TOP BONUS

Our client a major U.S. Investment Bank seeks a top quality structured finance specialist to analyse and monitor credit exposures in a range of structured transactions particularly asset-backed commercial paper programmes.

As the structured finance specialist you will be responsible for the analysis of asset-backed and medium term note programmes in Europe. This is a high profile position and involves meeting with clients, execution and documentation of programmes, interfacing with outside counsel and the relevant origination team plus other areas of the firm. You will also be responsible for the ongoing monitoring and credit exposure-management for a range of European counterparties. Working closely with the investment banking/project finance divisions you will advise on a wide range of credit matters.

Graduate candidates must have a minimum of 3 years experience of structured finance gained at a major investment/wholesale commercial bank or a rating agency/law firm. European languages beneficial but not essential.

Please send your CV, with covering letter, for the attention of Ron Bradley, Director

Jonathan Wren & Co. Limited
Financial Recruitment Consultants
No 1 New Street, London EC2M 4TP



Telephone: 0171-623-1266
Facsimile: 0171-626-5257
CompuServe: 100446,1511

b a n k i n g

LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

CO-ORDINATOR, CONTRACTS ACCOUNTING AND CONTROL

Set in the heart of the beautiful Mountain Kingdom of Lesotho, a high-tech multi-billion dollar water project providing hydropower for Lesotho and water for the Republic of South Africa is underway. A joint venture by the Lesotho and South African Governments, the project is controlled in Lesotho through the Lesotho Highlands Development Authority (LHDA). The project is funded from many international sources and involves complex multi currency contracts on a large scale.

LHDA is seeking a highly qualified specialist on a two-year contractual basis to assist in protecting its financial interests in the contract development and negotiation stages as well as monitoring and controlling contracts in the post-award period including ensuring proper recording, reconciliation and reporting of contract transactions and the maintenance of effective contract computer systems.

The position, based in Maseru, calls for a commitment to work with and develop local staff for succession, a commitment to develop rapidly a knowledge of local taxation, and wide experience of contract administration and accounting, preferably in a multi-currency environment.

The preferred candidate will be a CA, CMA or equivalent, will be a dynamic team leader with an enlightened approach to staff training and development, and will lead by example through possessing the necessary communication, accounting and computer skills to support his or her specialist knowledge.

The excellent expatriate package includes housing, car and education allowances, relocation expenses and air fares.

Application incorporating a comprehensive CV should be sent in confidence to the Chief Executive, LHDA, PO Box 7332, Maseru 100, Lesotho by 5 July 1996.

(FAX 266 3100600)

Senior Banker

Leading International Bank

City

To £100,000 + Benefits

Our client is a long established, full service commercial bank with a far-reaching international network covering all the major financial centres. The bank enjoys a strong position in both the developed and emerging markets. As a result of internal promotion, a senior banker is now sought at Assistant General Manager level to lead client management and business development within a number of geographic markets.

Responsibilities will include:

- managing the bank's coverage of South Africa and selected emerging markets;
- working closely with product officers across the bank to build a wider portfolio of new business;
- winning, pricing and structuring debt

financing mandates as lead and sole arranger.

Of graduate calibre and aged at least early 30s, candidates are likely to have received a US commercial bank training or equivalent. Sound knowledge of a broad range of banking products, in particular syndications, will be combined with extensive international marketing experience. Candidates will be highly motivated, independent self-starters with well developed interpersonal and client relationship skills. They must be prepared to undertake regular travel.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 533J on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820
A GKR Group Company

INTERNATIONAL COMMODITIES TRADING

Head of Operations

Gibraltar

c US\$200,000 base + Negot. Bonus

Commodities trading division of a dynamic international group with significant banking and investment operations. Principal traded products are crude oil, oil derivatives, sugar, tea & grain.

- Reporting directly to the group's board of directors, with the brief to increase its presence on the international commodities markets.
- Overall responsibility for the development and management of all trading departments.
- As a key member of the group's management team you will play a lead role in determining the future strategic direction of the company.

- Candidates will have at least 10 years experience gained with a major commodities group.
- Proven track record in instigating and coordinating trading activities across a range of geographical and physical markets.
- With outstanding organisational and man management skills, you will be a known achiever both in your present company and in the international marketplace.

Please send full CV to Gary Bannister, Hudson Chase Europe, 91 Charlotte St, London, UK, W1P 1LR.
Tel: 44 171 255 1313. - Fax: 44 171 255 1316. - E-mail: HudChase@msn.com

HUDSON CHASE EUROPE
INTERNATIONAL EXECUTIVE SEARCH

Business Analyst

Uxbridge

Our client is the European subsidiary of a multi-billion turnover US multinational based in West London. It is sales driven, highly competitive and a leader in its field of technology. The company is committed to further growth in Europe and therefore requires a first class Business Analyst to ensure that appropriate financial and business analysis is available to senior management.

Reporting to the European VP of Operations, the successful candidate will have two to five years work experience in risk analysis, financial modelling, design and implementation of new systems.

Candidates will have an excellent academic record with a good degree in Economics and

Competitive Package

Ideally have had some involvement in logistics, distribution, or worked in a costing environment. Fluency in at least one or more European language would be an advantage. This is an ideal opportunity for candidates with a proven proactive approach combined with drive, to succeed in a fast changing organisation.

Please send your curriculum vitae with an explanation of how you meet these requirements quoting your current salary and reference SK735 to Suzanna Karoly, Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.



PEREIRE TOD FRENCH EQUITY SALES

L I M I T E D

London

Pereire Tod Limited is the United Kingdom based securities business of the Mirabaud group. The Mirabaud group is headed by Mirabaud et Cie, a private Geneva based bank established in 1819.

The company is looking to expand its highly successful French equity sales team by engaging people with substantial experience in institutional equity sales. The successful candidates will be self motivating with an established institutional clientele coupled with a proven track record. Fluency in French is a pre-requisite.

The remuneration package is completely performance related and highly competitive for the right candidates.

To apply, please write with your full C.V. to:

Marc Pereire, Pereire Tod Limited, 29 Curzon Street, London W1Y 8LH.

All applications will be treated in the strictest confidence.

Pereire Tod Limited is a Member of the London Stock Exchange and regulated by the Securities and Future Authority.

Credit Officer

Major European Bank

City

Attractive Salary + Banking Benefits

This highly regarded, profitable European bank has an excellent reputation for stability, strength and quality of service. It has an expanding overseas branch network, including a well established office in London, which continues to develop actively in both corporate and treasury markets.

The role of Credit Officer provides both variety and challenge, as the bank offers a diverse, blue-chip client base the full range of corporate banking and treasury products, including structured and project finance. Reporting to the Head of Credit, the appointed candidate will work independently as part of an experienced team which adds value to the lending process by the high quality of its credit appraisal and documentation - enabling the bank to maximise earnings whilst avoiding unacceptable risk. The bank's Credit Officers are responsible in partnership with the Corporate Banking and Treasury teams for

achieving these goals. For the Credit Officers, this also entails working with Head Office specialist departments and external professionals.

Probably aged mid 20s to mid 30s, candidates should ideally have formal credit training and at least three years' relevant credit analysis experience, including exposure to structured and project finance. We would also be interested in hearing from lawyers or accountants with relevant financial services experience. Strong communication and negotiation skills are key. A structured, logical approach and a strong team orientation - complemented by initiative, enthusiasm and personal presence - will be necessary.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 535 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820
A GKRS Group Company



Sun Life Investment Manager is changing to meet the changes in the investment world. Our expansion programme is coupled with a progressive review of everything from risk analysis to personal career development plans. As part of this expansion we need to recruit an Investment Manager, Japan Desk.

Working for the Japanese team who manage funds of around £600 million, you will contribute directly to superior fund performance by generating accurate research and recommendations. With a true understanding of your assigned sectors, and a keen instinct for maintaining company and top stock broking contacts, you're a vital contributor to the Japanese team.

Educated to Degree level, and ideally BMR qualified, you have 3-5 years investment

management experience or a financial background gained in industry or commerce. With proven research and analytical skills, you have a positive influence on key decisions. Innovative, team orientated, and a natural communicator, you can assimilate complex information and create concise reports. A sound working knowledge of information systems and PC applications will also be needed.

With Sun Life, salary, bonus and benefits are extremely competitive - we know how to attract and keep the very best people. So if you're looking for a chance to prove your performance, long term please send detailed CV including current salary to Harriet Catling, Personnel Officer, Sun Life Investment Management Ltd, 107 Chesapeake, London EC2V 6DU.



SUN LIFE

CARING ABOUT YOUR FUTURE

Price Waterhouse

Senior Financial/Corporate Advisor

High level privatisation

Excellent expatriate package

Extensive restructuring of the Indonesian electricity power sector is aggressively underway to promote efficiency and private participation. In line with this effort, Indonesia's largest utility company is restructuring and is involved in the privatisation of several of its business activities.

As Advisor to the President Director, this strategic role is key to the successful restructuring process of the organisation. With a high level of responsibility you will review and improve the overall financial planning capabilities; advise on all the restructuring plans, forms and sequence of resource; manage mobilisation through private participation and co-ordinate third party restructuring activities.

High calibre candidates will possess the following capabilities:

- Successful track record in merchant or investment banking particularly for privatisation within the utilities industry

Indonesia based

- Significant financial advisory experience in: funding, public offering, use of equity and debt instruments
 - Preferably conversant with the International - London, New York and Japan - capital and money markets
 - Ideally with some experience in South East Asia
 - Strong track record in project management
 - Highly developed organisational and interpersonal skills
- Appointment will be offered on contractual terms for initially 2 years, with opportunities for further extension. This high profile role offers an attractive expatriate package which will be commensurate with qualifications and experience.

Interested applicants should forward comprehensive resumes within 2 weeks, quoting MCS1634, to Mr. Kemal A. Stamboel, PT Price Waterhouse Indonesia Konsultan, PO Box 2169 JKP 10001, Indonesia. Tel: 62-21-521 2941. Fax: 62-21-521 2950. Email: kemal_stamboel@australia.noces.pw.com

Consultants, Business and Operations Managers

Global Client Services

Interest Rate Derivatives/Equity Products

LONDON · NEW YORK · ASIA PACIFIC

SBC Warburg is an integrated global player; a world leader in investment banking. We are looking for catalysts for change and deliverers of client focused solutions who will make a critical contribution to our continued success.

Our Global Client Service Group - in conjunction with the Sales, Marketing and Relationship Management teams - is actively promoting the product, operational and technological capability of the bank. The Group is not only winning new business and developing existing customer relationships, but is driving forward improvement of service delivery

(people, systems and processes) and is involved in the research and implementation of new products.

This is your opportunity to join a global team of professionals responsible for identifying and addressing client needs as well as the services currently provided. Your brief will also extend to maximising efficiency whilst ensuring that clients receive a focused, integrated and seamless service across products and geographical locations.

To qualify, you will be a graduate of exceptional calibre who understands advanced concepts of client service and has a fierce commitment to results and delivery. Probably working either in a management consultancy or a sophisticated financial institution, you must

be able to demonstrate outstanding personal qualities - communication skills, credibility, intelligence and influence - and the ability to develop client business. As someone with an international outlook and a willingness to travel and work overseas, you will be seeking a fast moving environment, close proximity both to clients and the business, a steep learning curve and, above all, a truly global challenge.

Please write to Joe Thomas or Suzie Mummé, quoting reference 389, and enclosing a full Curriculum Vitae that includes contact telephone numbers, at BBA Selection, 76 Walling Street, London EC4A 9B1. Tel: 0171-248 3653. Fax: 0171-248 2814. All applications will be treated in the strictest confidence.

Your Key Investment Bankers.



A DIVISION OF SWISS BANK CORPORATION

DERIVATIVE PRODUCTS PROFESSIONALS. LEADING BANK, SAUDI ARABIA

A leading Bank based in Saudi Arabia requires the following professionals:

SECTION HEAD

(Capital Markets and Derivatives Processing)
Responsibilities shall include monitoring the daily operations related to capital markets and related derivative products, controlling the deal tickets, supervising the processing of tickets, limits follow-up-reporting, agreements and confirmations, accounting payments and securities settlements, updating of management information database, monitoring the funding of the various positions, controlling execution of settlements by Bank's correspondents and custodians, carrying out regular revaluation of the various positions and account for the corresponding results. This position also involves organizational issues pertaining to fixed income and treasury derivative products viz. definition of operational procedures, implementation of automated systems, monitoring custodian/brokers accounts, direct supervision of subordinates etc.

Applicants must have at least three years experience in capital markets/derivative products, back office accounting, exposure to PC and office automation systems, ability to interact with dealers and executives as well as subordinates. Applicants should be University Graduates in Business Administration/Chartered Accountancy or equivalent qualifications and possess excellent oral and written communication skills.

Please apply immediately to:

Post Box No. A5861, Financial Times, One Southwark Bridge, London, SE1 9YU.

THE CENTRAL BANK OF THE REPUBLIC OF TURKEY SEEKS FOR CONSULTANTS TO BE EMPLOYED AT THE HEAD OFFICE ON A CONTRACTUAL BASIS

1. REQUIRED QUALIFICATIONS

- University Degree of at least 4 years in economics, business administration, finance or banking, (preferably MA or Ph.D. degree obtained abroad).
- Excellent command of English, French or German, (An additional language will be an asset)
- Not to be older than 35 years of age (For the male applicants completion of military service is preferred) by the date of application.
- Turkish Nationality.
- To meet other qualifications stipulated in Article 2 of the Personnel Regulations of the Central Bank of the Republic of Turkey.

2. APPLICATION

Interested applicants are kindly requested to apply to the address below not later than June 28, 1996, with a comprehensive CV with the following documents enclosed:

- Diploma, (MA or Ph.D. Certificate),
- Identification Card,
- Two passport size, colored recent photographs,
- Certificate of Proficiency in a foreign language.

Following the evaluation of applications, eligible candidates will be informed of the place and date of the written test and the interview.

ADDRESS:

The Central Bank of the Republic of Turkey
Head Office, Personnel Department
İstiklal Caddesi No:10
06100 Ulus-ANKARA TURKEY

Tel: 90-312-311 87 35
90-312-310 93 39
Fax: 90-312-311 17 25

THE STS
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 1995 Winner
 Best Financial Services Firm
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 THE STS is regulated by
 IMRO in the Republic of Ireland
 Investment Services

PORTFOLIO MANAGEMENT
 Two exceptional opportunities have arisen to join THE STS, the financial services arm (with over £100m under management) of leading southern law firm, THOMAS EGGAR VERRALL BOWLES.

THE STS is at the vanguard nationally of this most dynamic area of Solicitor Investment Management. Prospects both individually and as a team are excellent.

SENIOR INVESTMENT MANAGER
 The role calls for someone with an open, positive style who can contribute within a well-established team to the continuous development of private client investment management.

The ideal candidate will be suitably qualified with a minimum of four years' investment management experience, and will have strong inter-personal skills as the ability to work under pressure.

TRAINEE INVESTMENT MANAGER
 Numerate, self-starting young graduate needed to assist the Investment Managers, primarily with research, dealing and statistical work but will be supported in obtaining all qualifications with a view to becoming a full manager.

Interested parties should apply for a job description and application form from: Anthony Wanda, Managing Director, THE STS, Regnum House, 45 South Street, Chichester, West Sussex PO19 1DS.

Financial Services Recruitment Consultancy

Managing Director (Designate)

Significant earnings potential + benefits

The Salisbury Consulting Group is a multi-million turnover Recruitment and Management Consultancy which specialises in niche business sectors. We are establishing a new company to specialise in senior level recruitment within the Banking and Financial Services related sectors. This will cover all activities within these sectors including the advisory, product creation, sales/marketing and commercial services. Our success has been built on the in-depth industry knowledge of our Consultants. Consequently, a key requirement is that applicants must have extensive financial services industry experience. Ideally with a relevant consultancy background. We offer a high basic salary, bonus linked results, quality benefits and the opportunity to grow your own business and gain significantly from it. You must be able to operate at the most senior levels with clients, forming sound relationships with key people, and handling their needs intelligently, with tact and skill. Ambition, determination and enthusiasm are vital for you to cross and drive the business to success. We have positive plans for developing our Group. If you want to be part of them, send or fax your CV to Toby Turner, Director, in the strictest confidence, quoting REF:256111 to Salisbury Consulting Group, Salisbury House, 15-17 The Broadway, Old Hayfield, Hereford AL9 5EE. Tel: 01797 256111 or Fax: 01797 256122. A Salisbury Consulting Group Company

KPMG Executive Appointments South Africa has been retained by its client, THE NATIONAL BANK OF MALAWI, to urgently recruit a:

Chief Executive Officer

Blantyre, Malawi

The requirements of the job are varied but the core roles of the Chief Executive Officer are to implement the strategic direction of this commercial bank, control its day to day operations and development and oversee the organisation's management structure and culture.

Candidates for this position should be outgoing personalities currently holding a senior executive position, preferably in banking, and in possession of appropriate qualifications. Excellent communication skills, high stress tolerance, team-management skills, strategic thinking and relationship building abilities are qualifying factors.

The commencement date for this position is 1 September 1996. Preliminary interviews will be held in the U.K. and subsequent ones in Malawi.

The remuneration package is highly negotiable with attractive ex-patriate benefits including a 25% gratuity.

Interested persons should please telephone Blanchè Jackson on 27-11-332-7111 or send a comprehensive CV to her via fax 27-11-332-7140.

All applications will be handled in the strictest confidence.

Closing Date: 19 June 1996.



Executive Appointments

MANAGING DIRECTOR
 STATE OF MISSISSIPPI USA EUROPEAN OFFICE
 DEPARTMENT OF ECONOMIC AND COMMUNITY DEVELOPMENT (MDECD)

MDECD seeks to establish a state government contractual office in London to attract foreign investment to Mississippi and provide export promotion and assistance to Mississippi private-sector firms. Geographic scope of the office will include major European markets.

Requirements for the position of Managing Director include a master's degree from an accredited college or university in business administration, economics, marketing or related field with five years of experience in work related to the above described duties, professional stature and excellent interpersonal and communication skills, and proficiency in verbal and written English and German. Familiarity with U.S. business practices is advantageous. Position requires frequent travel. Compensation will be competitive and commensurate with qualifications and experience.

Deadline to submit résumés is June 30, 1996, and should be forwarded to:

MDECD Personnel Office
 P.O. Box 849 • Jackson, Mississippi 39205 USA
 Facsimile: (601) 359-2832 • Attn: Ms. Thompson

EXECUTIVE INTERVIEWING
 Part-Time

Independent contractors needed in London to set appointments and conduct in-person and phone interviews with financial executives at corporate institutions, pension funds and banks.

Strong financial background needed. Ideal candidate may be retired or self-employed in the financial services area. Excellent communication skills, prior interviewing experience and the ability to work independently are desirable.

Send or fax resume to: Linda Triplett, Greenwich Associates, P.O. Box 2615, Greenwich, CT 06830, U.S.A. Fax: 203-625-5126.

Appointments Advertising

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call:

Andrew Skarzynski on +44 0171 873 4054

Toby Finden-Crofts on +44 0171 873 3456

Senior Economist
 Excellent Package

American Express Bank Ltd. wishes to recruit an experienced Economist to join its global team based in London. The team, led by the Chief Economist and Strategist, formulates the Bank's views on world markets, provides country risk advice to senior management and writes the Bank's economics/investment publication.

Candidates must have strong academic qualifications in economics plus at least 5 years' experience, preferably in a financial institution. Experience of emerging economies is essential and knowledge of Asian markets would be a particular advantage. Strong writing and verbal skills are essential and the position will involve extensive travel.

Applications should be sent to Mrs. A. Fitz-Earle, American Express Bank Ltd., 60 Buckingham Palace Road, London, SW1W 0RR. Closing date for applications 28th June, 1996. No agencies please.

ACCOUNTANCY APPOINTMENTS

CORPORATE RISK REVIEW

Major Retail Group

London/Midlands

to £40,000 + car + bonus

One of the country's largest retail and home shopping groups with a turnover of more than £2 billion, operating in a fast-moving sector of the highly competitive retail market, our client is on track for improved profitability having recently re-focused on its core businesses. With a creative, innovative approach to problem solving and risk management, the group is seeking to double the size of its Operational Review team.

These truly operational roles, distinct from but working with the group's financial internal auditors, look at the whole spectrum of retail issues: new store openings, buying and merchandising, distribution, stock control and the exciting area of multimedia driven home shopping. With a direct report to the main board, the team has an exceptionally high profile within the Group, playing a central part in identifying and evaluating the management of risk involved in re-engineering key processes. The company is driving towards implementation of group-wide shared services and you will also play a major role in this process.

Candidates must have the confidence and communication skills to liaise effectively at all levels within the organisation. Bright and commercial in approach, they are likely to be qualified accountants or MBAs with retail experience, but could also come from a merchandising, purchasing or supply chain background. Numerate and analytical, candidates should be self-motivated, enthusiastic and able to relish the challenges offered in this dynamic environment.

With such wide ranging business exposure, the career prospects within the group are superb, offering opportunities in either finance or general management. The rewards are excellent, with a high basic salary, fully expensed car and a bonus.

Interested applicants should post or fax a full CV quoting ref: 165 to the address/fax number below. For more information call Alderwick Consulting on 0171 242 9191 during office hours or on 0171 278 6475 evenings and weekends.



SEARCH & SELECTION
 95 FETTER LANE, LONDON EC4A 3EP. TELEPHONE: 0171-242 9191 FAX: 0171-242 3560

KEEPING
 Your responsibility is to ensure that the financial statements of your client are accurate and comply with the requirements of the Companies Act 1985. You will be responsible for the preparation and presentation of the financial statements, including the balance sheet, profit and loss account, and cash flow statement. You will also be responsible for the preparation of the directors' report and the auditors' report. You will be required to attend to the company's tax affairs and to ensure that the company's accounts are filed with the Companies Commission for England in a timely manner. You will be expected to work closely with the company's management and to provide them with advice and guidance on all matters relating to the company's financial affairs. You will be required to have a good knowledge of the Companies Act 1985 and the Companies (Accounts) Regulations 1995. You will also be expected to have a good knowledge of the company's financial affairs and to be able to identify and solve problems. You will be required to have a good knowledge of the company's financial affairs and to be able to identify and solve problems. You will be required to have a good knowledge of the company's financial affairs and to be able to identify and solve problems.

ACCOUNTANCY APPOINTMENTS

Group Finance Manager

ASHANTI GOLDFIELDS COMPANY LIMITED
 GHANA

Ashanti Goldfields is a highly successful international mining house. Following three important acquisitions, operations include four gold mines, two major development projects and exploration activities in ten African countries. The company is listed on the AGRA, Harare, London, New York and Toronto stock exchanges. Turnover in 1995 was in excess of US\$300 million and profit before tax over US\$100 million.

Reporting to the Chief Financial Officer and working closely with senior operational management, the Group Finance Manager will have a broad range of responsibilities including:

- The consolidation of accounts, including management commentary and analysis;
- Guidelines for and consolidation of Group budgets, and reports for the Board;
- Consolidation of group policies and procedures;
- Long-term and short-term financial planning;
- International taxation planning; and
- Consolidating financial reports for shareholders and stock market analysis.

Candidates should have had sound, successful, experience in the financial control area at Group level, and should be qualified accountants, familiar with Stock Exchange reporting including preparation of accounts under International US GAAP. Experience in working in a developing country is desirable but not essential. Age is less important than drive, determination, and commitment to staff development.

Contracts for expatriates are based on 5 year terms, with 10 month tours and 2 months leave, plus an appropriate tax free salary. Applicants from Ghana with international experience will be particularly welcome.

Please write in confidence with full cv. and salary details, quoting Ref. V.010, to:

Consultant - Human Resources
 Ashanti Goldfields Company Limited
 Regent House, Wood Street
 LONDON EC2Y 5BA

Applications which do not meet the above requirements in respect of qualifications and experience will not be acknowledged.

Appointments Advertising

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call: Robert Hunt on +44 0171 4095

Corporate Finance

Premier Financial Institution

Package to Attract the Best

City

Rare challenge for ambitious professional to facilitate new capital investment in renowned City institution at forefront of momentous change. Broad involvement in corporate capital raising and execution during exciting period of growth. Excellent prospects.

THE POSITION

- High-profile role, dealing with world-wide investors. Full assessment of capital-raising proposals, from initial presentation of investment opportunity to contractual documentation.
- Analyse and assess complex funding schemes.
- Assist with the development of future fund-raising strategies.

QUALIFICATIONS

- Lawyer, accountant (5 years' PQE) or investment banker. Corporate finance experience essential.
- Excellent communication and presentation skills.
- Strong analytical skills and attention to detail. Ability to understand and work within intricate market structure and regulatory requirements.
- High energy, drive and commitment.

Please send full cv, stating salary, ref LG60605FT to NBS, 54 Jermy Street, London SW1Y 6LX



NBS SELECTION LTD
a BNB Resources plc company



London 0171 493 6392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

GROUP ACCOUNTANT

West End

c. £30-35,000
+ benefits

Our client is a new global fund management organisation formed through the recent acquisition of a leading asset allocation firm by one of the world's largest investment managers. Its customer base incorporates institutional and mutual fund clients from more than fifteen countries, ably supported by subsidiaries in the US, UK, France, Luxembourg, Japan, Singapore and Turkey.

An opportunity has arisen to join this international group, reporting to the Group Financial Controller in what is seen as a key appointment in the Finance function.

THE ROLE

- Assisting in the development of the group reporting function.
- Management of overseas subsidiary accountants.
- Effective management of the Finance function to ensure it reacts quickly to changes in the business.
- Preparation and review of the management, financial and statutory accounts.
- Preparation of group budgets.

THE CANDIDATE

- Graduate recently qualified ACA (0-18 months PQE), not necessarily with an investment management background.
- Strong academic background.
- Good communicator, able to liaise at all levels of management.

- Proven ability of managing, developing and motivating a team.
- Computer literacy: Excel, Word experience preferred.

This role represents an excellent opportunity to join a committed and performance orientated firm that can provide career reward and development.

Interested candidates should contact our retained consultant, Adrian Thompson quoting Ref: AL7071760 at Harrison Willis, Cardinal House, 39-40 Albemarle Street, London W1X 4ND. Telephone: 0171 629 4463. Fax: 0171 491 4705.

HARRISON WILLIS

FINANCIAL MANAGEMENT CONSULTANTS
LONDON • BIRMINGHAM • BRISTOL • CARDIFF • GLASGOW
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Part of the Harrison Willis Group

FINANCE DIRECTOR

BRITISH WATERWAYS

WATFORD

c. £70,000 + CAR + BENEFITS

- British Waterways manages some 2,000 miles of canals and river navigation. Along with the associated facilities, these support a thriving leisure and recreation industry, as well as being a unique element of our national heritage.
- A new Chief Executive has been appointed whose brief includes establishing a business strategy which will enable British Waterways to substantially reduce its dependency on Government grants.
- The Finance Director will be responsible for all finance and IT and will play a leading role in identifying and developing business opportunities, arranging funding, while aggressively raising the profile of management information.

- Aged 38-48, and of graduate calibre, candidates will be qualified accountants with a record of success at a senior level. Alternatively, a background in economics/project appraisal may be relevant, provided that it includes 'hands-on' financial management.

- Experience of arranging funding, joint ventures/partnerships and dealing with Government departments will be essential.

- This is a distinctly commercial role calling for a team player with well tuned negotiating skills, a business-minded approach and considerable weight of personality.



Please apply in writing quoting reference 1143 with full career and salary details to:
Neil Bates
Whitehead Selection Limited
11 Hill Street, London W1X 8BB
Tel: 0171 290 3043
http://www.gbnet.co.uk/whitehead

Whitehead SELECTION
A Whitehead Mann Group PLC company

MANAGER, BUSINESS PLANNING AND ANALYSIS

HIGH PROFILE INTERNATIONAL ROLE

LONDON

TO £70,000

- One of the largest retail financial services groups in the world with extensive international operations in North America and Asia and a market leader in the UK.
- To satisfy senior management's requirements in controlling and reviewing the Group's performance, a new team has been created within the central finance function to support the Group Chief Executive and Group Finance Director.
- The Manager, Business Planning and Analysis will be responsible for analysis of the business and financial performance of the Group's North American Operations. This will require working directly with Group senior management both within the UK and North America. In addition, the individual will undertake a wide variety of projects that affect the Group as a whole.

- This demanding position calls for an exceptional individual with the ability to perform at the highest level and to progress further within the Group.

- Aged 28-32, candidates will have a professional qualification or MBA, with experience in financial planning/analysis, ideally gained in a blue chip environment or as a manager within a professional accounting firm/strategic consultancy.

- The role calls for sharp intellect, flexibility of approach and excellent interpersonal and communication skills, coupled with the stature to operate at the most senior levels. Candidates must also demonstrate a high level of commercial acumen, drive and ambition.

Please apply in writing quoting reference 1060 with full career and salary details to:
Phil Blunbridge
Whitehead Selection Limited
11 Hill Street, London W1X 8BB
Tel: 0171 290 3043
http://www.gbnet.co.uk/whitehead

Whitehead SELECTION
A Whitehead Mann Group PLC company

Price Waterhouse
EXECUTIVE SEARCH & SELECTION

Financial Controller

Your chance to grow beyond the role

c.£50,000 London

What Would You Say ...

... to the prospect of joining a small, informal organisation that's handling some very big business deals in the lifeblood of the world's banking community? An organisation that has come from nowhere three years ago to achieve a projected turnover in excess of \$150m in 1997.

Are You ...

... looking for the right entry point to really make things happen in your career? Waiting for the opportunity to grow beyond the restraints imposed by your current role? Convinced that you would thrive as a key player in a multi-skilled environment, and excited by, rather than scared of, a steep learning curve?

We Need ...

... someone who is capable of shouldering much of the financial load currently borne by our CFO and taking over the financial management of a major sector of the business. Yours will be a broad remit, covering areas as diverse as group reporting, system and procedure development, tax strategy and management, involvement in major budgeting exercises as well as revamping MIS to meet the changing requirements brought about by our success.

You Could Be ...

... a consultant or a manager looking to break out of the comfort zone; or someone who has already made the first step into a small, growing company and realised that

it was too small a step. Either way you must be able to back up your obvious passion for work with a desire to "muck in" in an environment where you make your own coffee.

Around 30, a CA or finance MBA with above average tax knowledge and some international experience, you must have an eye for detail and a high degree of PC literacy. If this was rounded off with exposure to banking and perhaps treasury work ...

Might We Have a Fit?

It is an extremely exciting time to join us: we are growing at a rapid rate and offer the opportunity for you to create your own role. For the individual able to meet our high expectations the salary provided will be very competitive.

The Next Step ...

... is to write to our advising consultant David Hunter at the address below quoting reference L/1649. But only if you feel you have the appetite and initiative to take responsibility for the finances of an organisation that is experiencing explosive growth at the heart of the world's money markets.

Executive Search & Selection,
Price Waterhouse,
No. 1 London Bridge,
London SE1 9QL
Fax: 0171 403 5265
Internet: David_Hunter@Europe.notes.pw.com

DIRECTOR INTERNAL AUDIT

LONDON BASE
(World Wide Brief)

c. £50,000 Package
+ Attractive Benefits

SOTHEBY'S

Formed over 250 years ago, Sotheby's is today one of the world's largest and most respected firms of fine art auctioneers. Sotheby's operates from 100 offices in 45 countries which in 1995 generated sales in excess of \$1.6 billion. Recent high profile auctions include the largest house sale in history at Baden-Baden, and the record breaking sale of the Kennedy collection in the USA. The Sotheby's name indicates quality and tradition yet a planned programme of investment in technology and operational procedures has positioned the group favourably to capitalise on, and grow, in this competitive arena.

An integral feature of Sotheby's management structure has been the impact and influence that the Internal Audit function has with particular reference to strategy and long term planning within the group. With this in mind, the group is keen to identify an exceptional individual who will take full responsibility for assessing the risk of Sotheby's global business and provide an independent evaluation of the effectiveness of financial and operational controls.

Reporting to senior management based in the United States, you will develop and implement various long range plans that will contain appropriate vision and constructive suggestions designed to enhance operating efficiencies across the group. Daily contact will involve many disciplines including Business Managers, IT and the Legal function.

As a senior management role, the position requires the intellectual and perceptive attributes of a highly motivated graduate Chartered Accountant with audit managerial experience gained both from within the big four and a progressive industrial group. International and US GAAP exposure is also required.

Interested candidates should write to Mark Rowley at Herst Austin Rowley, 30 St. George Street, London W1R 9FA, enclosing a full Curriculum Vitae and quoting reference HAR826. Fax: 0171 409 7872. E-mail: har@globalnet.co.uk.

HERST AUSTIN ROWLEY

BRISTOL • COLCHESTER • LISBON • LONDON
MADRID • PARIS • PHILADELPHIA • TORONTO
Part of the Harrison Willis Group

VICE PRESIDENT FINANCE - EUROPE

High Technology Commercial Impact

Our client is a multinational, blue chip, North American corporation with an outstanding record of innovation and profits growth in the high technology sector. The \$900m+ turnover European region continues to expand at a rapid rate and internal progression has created the need to appoint a highly commercial finance professional.

Paris

The prime responsibility of the role will be to manage the European Finance Group in the provision of financial expertise and business support, and in particular to:

- Assess the viability of new ventures and play a leading role in contract negotiations
- Drive overall business planning and continually evolve organisational strategies to meet corporate goals
- Develop the European finance team through quality recruitment, training and succession management
- Make strong, ongoing commercial and strategic contributions to the long term, profitable growth of the business

c.900,000 FF car, bonus, options

Candidates will be qualified accountants or business graduates with at least 10 years' senior financial management expertise gained in a fast moving and marketing led, multinational environment. Previous experience in a North American corporation would be beneficial. A truly global perspective on business management and proactive, incisive leadership skills are prerequisites. Fluency in English is essential. French is desirable and any further European languages would be a distinct advantage.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley FCMA, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting ref: HMB/5129/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION

THE PND GROUP

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For further information please call: Robert Hunt on +44 0171 4095



COLGATE-PALMOLIVE COMPANY

OPPORTUNITIES FOR HIGH CALIBRE BUSINESS-ORIENTED ACCOUNTANTS AND SYSTEMS PROFESSIONALS BASED NEW YORK

Colgate-Palmolive is an \$8 billion USD global company with operations in more than 75 countries serving consumers in 206 countries and territories worldwide. As Colgate-Palmolive aggressively pursues its strategy of further growth and profitability as a leading global marketer of quality consumer products, the New York based Corporate Audit team needs the expertise of finance and systems professionals who want the opportunity to travel and develop an international career.

We would like to hear from business-oriented professionals who are capable of adding value to the business.

OPERATIONAL AND FINANCIAL AUDITORS

- Operational and Financial subsidiary reviews
- Working with senior financial and operational management to improve business processes and control procedures
- Ad hoc special projects as determined by executive management

Candidates should have 3-6 years audit experience from one of the Big Six and/or International companies (manufacturing environment preferred) and be a qualified accountant (CPA/ACA). 50% international travel.

INFORMATION TECHNOLOGY AUDITORS

- Continuous control and optimization of procedures and information systems
- Business process improvement
- Operational project based assignments and special projects

Candidates should have 3-6 years information technology audit experience from one of the Big Six and/or international companies, be a Certified Information System Auditor or equivalent. Experience with IBM AS400 and client-server technology including Windows NT and UNIX is desirable. Knowledge of SAP R/3 a plus. 50% international travel.

We are looking for individuals who are flexible, imaginative and possess strong analytical and interpersonal skills. Excellent oral and written communication skills are essential. Candidates will be fluent in English. Knowledge of other languages (specifically French, German, Spanish, Chinese) is desirable. These positions prepare high calibre finance and IT professionals for careers in operating roles in international locations.

Colgate-Palmolive offers competitive salaries and comprehensive benefits.

For further information please contact Jon Vonk at Robert Walters Associates, 25 Bedford Street, London WC2E 9HP, Telephone (44) 171 379 3333; evenings and weekends (44) 171 720 1527; Fax (44) 171 915 8714; E-mail: jon.vonk@robertwalters.com

Colgate-Palmolive will be hosting an informal presentation in London, on Monday 1st July, to individuals who would like to find out more about the company. Numbers will be strictly limited. To reserve a place please contact Andrea Miniken at Robert Walters Associates.

ROBERT WALTERS ASSOCIATES



L O N D O N W I N D S O R L E N E W Y O R K A M S T E R D A M B R U S S E L S S Y D N E Y W E L L I N G T O N

Millets

To £70,000 package + benefits + significant equity opportunity

Northampton

Finance Director

Millets is a sector-leading national retail chain of 165 shops which was acquired earlier this year from Sears by an MBI team comprising well-respected retail figures and supported by 31. This profitable business, with a turnover in excess of £60 million, is now upgrading its facts and systems to take advantage of its strong market position in the outdoor wear market, which has huge growth potential. The new team now seeks an ambitious retail finance professional to help realise its strategy and float the business in the medium-term.

THE ROLE

- Reporting to the MD, responsible for providing authoritative financial control and management reporting throughout the business, focusing on upgrading people, systems and processes to support faster and more detailed decision making.
- Focusing on improving the timeliness and the quality of MIS and progressively preparing the business for a flotation by building effective relationships with investors and financial intermediaries.
- Working with the board and investors, providing strategic input and contributing to improving all commercial aspects of the business.

THE QUALIFICATIONS

- Graduate calibre Accountant, aged 30+, with management accounting and control experience from a multi-site, growing retail business serviced through central distribution. Highly systems literate with some exposure to treasury and financial reporting.
- Energetic and enthusiastic team player capable of project managing multiple assignments and driven by achieving stretching personal goals.
- Quick-witted and innovative. Able to operate effectively at board level with a real appetite for significant medium-term financial, gain and achievement of plc status.

Leeds 0113 2507774
London 0171 493 1238
Manchester 0161 499 1700

Selector Europe
Spencer Stuart

Please reply with full details to:
Selector Europe, Ref. P6180066L,
15 Chancery Place,
London EC2A 4DB



Financial Controller

Thames Valley

£45K+car+bonus

Our client is a wholly owned subsidiary of a leading global supplier of a comprehensive line of value-added products and services that meet the exploration, production, transmission and processing needs of oil and natural gas companies. Revenues for the parent company in 1995 exceeded \$5 billion. The subsidiary has revenues of \$400 million, with strong operating profits generated throughout the world. As a result of business growth, they now wish to recruit a Financial Controller to report to the Vice President of Finance.

You will have overall responsibility for the production of financial information from a network of overseas offices associated with pipeline coatings. Candidates must be of sufficient calibre to take on a strategic role at a higher level in due course. This position will suit an independent and adaptable individual, able to

function well in an entrepreneurial environment where initiative is rewarded.

Candidates, aged 30+, will be degree qualified with at least four years PQE and ideally have oil industry experience, along with experience of managing the accounting function in a multi currency environment. A comprehensive understanding of up to date financial information systems will be required. Strong presentational skills and the ability to discuss key issues with other disciplines are also very important. The above salary is an indication only and is negotiable depending on experience.

Please write with full career details, including salary, quoting reference B0606 to Tony Saw, KPMG Selection & Search, 1-2 Dorset Rise, Blackfriars, London EC4Y 8AE.

KPMG Selection & Search

GROUP TREASURER

£70,000 + BENEFITS

WEST LONDON

Our client is a major quoted PLC with a leading position in its markets, which it is strengthening by means of a focused acquisition strategy.

A Group Treasurer is now sought to lead the group treasury function reporting to the Group Finance Director. Key responsibilities will be to review treasury policies, strategies and operational procedures to ensure they meet the evolving requirements of the business, to develop and manage relations with bankers and financial institutions to achieve efficient funding and cost-effective service, and to establish effective financial structures for business operations. The Group Treasurer leads a small professional treasury team, and will work closely with other executives throughout the group.

To meet these challenges you will be a graduate, with a professional qualification in treasury management, accounting or banking, and you will have extensive experience of corporate

treasury management in a major international organisation. You will have detailed knowledge of treasury policies and operational procedures, wide experience of negotiating and managing borrowing arrangements, and be fully conversant with the corporate finance requirements of an expanding business.

The position requires leadership skills, and the ability to work closely with head office and subsidiary executives to provide effective treasury services to meet objectives and strategies.

This key appointment will command an excellent salary, supplemented by a full benefits package, including eligibility for performance related bonus scheme.

Please write, in confidence, with full career and salary details to Douglas Austin, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote ref: ALC5952b.

LONDON 171 493 1238 BIRMINGHAM 0121 493 1238 BRISTOL 01454 4444 GLASGOW 043 28770 LEEDS 0113 2507774 MANCHESTER 0161 499 1700 NOTTINGHAM 01530 4444



Finance Director

Specialised Engineered Products

North West

£40,000 + Car + Bonus

Our client is an autonomously operating subsidiary of a fully-listed, ambitious plc. The company is profitable, viewed as an integral core business within the group and is thus currently experiencing a major capital investment programme aimed at doubling turnover.

Reporting to the Managing Director, the Finance Director has full responsibility for the financial management and control of the company. Key tasks will include:

- adding value to the organisation through financial acumen and commercial awareness;
- ensuring that both systems and procedures can cope with the projected growth in turnover;
- providing an input to the strategic development of the business across all disciplines;
- leading and developing the existing finance team.

Candidates must be qualified accountants and are likely to be aged 30 to 40. The role requires a team player with a 'hands on' management style. A strong technical background and IT literacy, together with a pragmatic approach to problem solving are important requirements. Experience of working in an engineering environment would be useful. Excellent interpersonal skills, energy and the ability to manage change are prerequisites.

This is an exciting opportunity for an ambitious financial manager to progress their career within an expanding company that has the full backing of a dynamic business. Please send a full CV in confidence to GKRS at the address below, quoting reference number 1808 on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION
1 WATERLOO STREET, BIRMINGHAM B2 5PG. TEL: 0121 633 4844
A GKRS GROUP COMPANY

DIVISIONAL FINANCE DIRECTOR

Thames Valley

- Our client is a recently created European division, approaching \$200m turnover and part of a major worldwide \$multi billion engineering group. The group has a strong track record of acquisitive and profitable growth with strategic plans in place to more than double in size over the next four to five years.
- The division has business units in the UK, Germany, France and Austria, employs over 1000 people and operates in a tough, competitive market place manufacturing capital goods for service sector providers.
- Reporting to the Divisional President, you will have responsibility for all financial matters impacting the division with a particular emphasis on your ability to make commercial and operational contributions to performance improvement.

£65-70,000 + Bonus + Car

- The role will involve significant hands-on involvement with the operating companies requiring a considerable amount of travel in order to perform effectively.
- You will be forceful, determined, resilient and highly committed, with strong persuasive and influencing skills and used to a tough, demanding operating environment.
- You will be a qualified accountant, most likely a graduate, aged 32-38. Opportunities for future career development are outstanding for those who excel.

Please forward your details quoting ref. no. 2219/FT to Wayne Thomas, Wheale Thomas Hodgins plc, Executive Resourcing, 13 Berkeley Square, Clifton, Bristol, BS8 1HG or fax your details on 0117 9272315.



WHEALE THOMAS HODGINS - PLC

Management Accountant

Moscow

Our client is an international Consumer Products Company which has enjoyed dramatic growth since its move into Central and Eastern Europe, where it has become a market leader. The company is aiming to expand its business and now wants to recruit a highly motivated Management Accountant to join its finance team.

Your responsibilities will include consolidation of GAAP accounts, producing regular reports for both local and group management, analysing management reports with supporting commentary and explanation of variances. In addition, you will co-ordinate the Russian budget, provide financial analysis for decision making to local management, as well as analysing financial reports from company sales systems.

The role will also include working with Chief Accountants in each region, assisting them with the production of GAAP reports, as

\$ Excellent Package

well as implementing the financial accounting systems in new regions. You will also be responsible for training the local staff and ensuring group financial procedures are adopted.

To be considered, you will be a graduate qualified accountant (preferably in a mathematics based discipline) with proven management accounting experience. In addition, you will be highly computer literate with knowledge of a wide variety of computer systems. You will also possess excellent interpersonal skills and be fluent in English. Russian experience and language are not essential, but would be an advantage.

Interested candidates should forward a comprehensive CV in confidence, quoting reference 291164 to Natasha Krasnoff, at Michael Page Eastern Europe, Page House, 39-41 Parker Street, London WC2B 5LH, England or fax to +44 (0) 171 404 6320.



Michael Page Eastern Europe
International Recruitment Consultants

FINANCIAL & COST MANAGEMENT CONSULTANCY

Delivering change for top multinationals

Leeds

THE COMPANY

★ World-wide leader in the provision of Management Consultancy Services (MCS) ★ Multicultural Pan-European focus on delivering change for top "blue chip" multinational clients ★ Aim to be "the most trusted partner of senior client management in implementing change across all functions" ★ Friendly, co-operative high-tech culture that is fiercely professional ★ High proportion of repeat business ★ 80% of proposals result in new assignments ★ Ambitious growth plans ★ The momentum of the business is attracting high calibre individuals ★ Concentration on building long term relationships ★ Strong strategic focus on important industry markets.

THE ROLE

★ There is no such thing as a typical assignment ★ MCS concentrates on achieving results with household name clients ★ Strong emphasis upon sharing "best practice" across the globe and involves large scale change management and systems integration projects with focus upon implementation ★ Business Process Re-engineering, Activity Based Management, Activity Based Costing and Systems Integration assignments, designed to further improve the performance and profitability of prestigious companies. ★ Extensive on-line information support for field consultants via lap top computers ★ Travel in UK and Europe.

THE QUALIFICATIONS

★ High calibre graduate (2:1 or above) with ACMA/ACA qualification ★ Experience in process development and the re-engineering of activities in a "blue chip" environment preferable, although those with little experience but displaying potential will be considered ★ Agile mind ★ Stimulated by being judged on results in a non-hierarchical environment ★ Benchmarking, process analysis, transaction accounting and shared service experience advantageous ★ Thought leader and pragmatic pioneer, applying the latest thinking and "best practice" to everything you do.

£30,000 to £50,000, Car, Benefits

Please reply in writing quoting ref: FT961035 to 27 York Place, Leeds LS1 2EY.

HITCHENOR MAHER

Tel: (0113) 247 0170. Fax: (0113) 247 0191. Email: ft961035@hitch-maher.co.uk

EUROPEAN TAX PROFESSIONAL

financial markets experience

An opportunity for an ambitious young professional to take responsibility for the wide ranging tax issues of a fast growing diversified U.S. multinational.

U.S tax experience

The major emphasis will be to work with the rapidly expanding Financial Markets Group. This will offer a real chance for a motivated individual to make a significant contribution to its continued success.

excellent salary & bonus

Based at the European HQ, the incumbent will be required to travel to operating businesses throughout Western, Central and Eastern Europe.

london

Farn Williams Tax Desk specialise in international opportunities for mobile professionals
Email: farn@netbenefit.co.uk (Preferred CV format Word 6.0). Visit our Web Jobs at <http://www.farnwilliams.co.uk>

Reporting to the V.P. Tax Planning based in the U.S. and the European Controller, key responsibilities include:

- Working with the Financial Markets Group on cross border trading opportunities.
- Contributing to U.S. and local strategic tax planning for the European operations.

The ideal candidate will be a highly qualified tax professional with 5-10 years experience of U.S. tax and financial markets. Ref: FW0507

FARN WILLIAMS

Please send CV to Farn Williams, Diamond House, 37-38 Hatton Garden, London EC1N 8FW Tel: (44) 171 404 4089 Fax: (44) 171 404 4083

FINANCIAL OPERATIONS ACCOUNTANTS OIL & GAS

NORTH AFRICA (ROTATIONAL)

This company is a global corporation operating in all aspects of the energy business. It is involved in the exploration, production and marketing of crude oil, natural gas, natural gas liquids and the refining, marketing and transportation of petroleum products. It has a turnover in excess of \$17 billion.

The company is currently embarking on a project which encompasses the joint development and operation of a major oil field in North Africa. A substantial capital investment has been committed to drill additional wells and install facilities designed to enhance recovery of existing oil reserves.

As a direct result, a number of finance professionals are required to support the operation.

Responsibilities will be varied and challenging to include:

- establishing, developing and maintaining internal controls and procedures
- ensuring timely and meaningful production of effective management information
- ad hoc investigations and special assignments

Successful candidates will have a minimum of 5 years international experience of accounting for oil or gas production sharing contracts.

You must be able to work effectively in an unstructured environment with minimal direction and manage and influence change under pressure as a member of a newly established team. Excellent analytical and communication skills are required.

Experience of Oracle financial application software would be

an advantage as would fluency in French, although language courses will be available for the successful candidates.

These positions are available on a rotational basis i.e. 28 days on, 28 days off. In addition to a highly competitive salary a substantial rota premium is payable. Promotional prospects are truly exceptional with opportunities in the UK, USA or at other international operational sites in due course.

If you feel you have the necessary qualities, please write enclosing an up-to-date CV to Jackie Urnston at Robert Walters Associates, 25 Bedford Street, London WC2E 9HF. Tel: 0171 379 3333 Fax: 0171 915 8714. Internet: jackie.urnston@robertwalters.com

ROBERT WALTERS ASSOCIATES



LONDON WINDSOR NEW YORK AMSTERDAM BRUSSELS SYDNEY WELLINGTON

ACCOUNTING MANAGER

The United Nations Development Programme (UNDP) is seeking an outstanding accounting manager for its Headquarters office in New York.

UNDP is the United Nations' largest provider of grant funding for development, and the main body for coordinating UN development assistance.

Qualifications:

- An undergraduate degree in Accounting, a CPA or CA certificate from an internationally recognized Institute of accountancy.
- A minimum of five years of relevant experience with a Big-6 accounting firm, including at least three years at a supervisory level.
- Experience with mainframe and PC-based accounting systems, systems development, user reporting, application and enhancement.
- Full written and verbal fluency in English is essential; a working knowledge of French or Spanish is desirable.

UNDP offers a competitive salary and benefits package, including six weeks paid vacation plus rental subsidy and education grants, where applicable.

Please send your detailed curriculum vitae and salary history to: Chief, Recruitment, UNDP, One United Nations Plaza, New York, New York 10017 USA. FAX: (212) 906-5282. Reference: Accounting Manager F (VA/2173/96). Applications must be received by 1 July 1996. Equally qualified women candidates will be given preference for this position. Acknowledgement will only be sent to applicants in whom UNDP has further interest.



undp

UNITED NATIONS DEVELOPMENT PROGRAMME



Helicon Financial Controller

Oxford

Attractive Salary + options

Helicon Publishing is one of the foremost independent publishers of reference material in print and electronic form in the UK. We have recently benefited from a substantial equity injection from a group of investors, led by Microsoft Corporation.

A high calibre qualified accountant is required to work closely with the Finance Director in all aspects of control. The successful candidate is likely to be a graduate with up to two years' post-qualification experience in a commercial environment.

Experience of the publishing industry would be an advantage; a "stir-sleeves" approach to the accounting function of a fast growth SME is a pre-requisite.

Please send your CV with details of current salary to:

Edward Knelson
Helicon Publishing
42 Bythe Bridge Street
Oxford OX1 2EP

No agencies please

CHIEF ACCOUNTANT

Committed to its market-leading position as a major business-to-business organisation, Hays plc ranks in the UK top 125 companies. Highly acquisitive, the company enjoys continued expansion and therefore offers unparalleled opportunities to every member of its dedicated management team.

With a genuine commitment to customer/client service pervading each of its businesses, Hays is now able to offer a challenging finance role within the Head Office of one of its most profitable divisions.

The Role

Working directly for the Divisional Finance Director, you will have immediate responsibility for those areas of finance which interface with a blue chip customer base - notably sales ledger, credit control and payroll, totalling almost 40 staff. You will be given the opportunity to refine systems and procedures to reflect the importance of client service within the organisation and to develop the newly installed CODA system to this end. You will also have daily contact with the operational management team, advising on and providing information to key clients.

With this area firmly under control, you will then benefit from additional responsibility for management accounting and reporting, bought ledger and purchasing, giving you a position on the operational board and input into the strategic planning of the company.

The Appointee

To be successful, you will need to be a qualified accountant with experience of managing a large team in a fast-moving, sales-orientated environment. You will enjoy variety and be familiar with balancing the requirements of a finance department with those of your staff, your clients and the operations team. You will need the strength of personality to make your own decisions and the diplomacy to convince others to share your views. Overall you will relish the opportunity to work in an energetic and sometimes frenetic environment. Your commitment will be rewarded with early responsibility, tremendous support from all concerned and very genuine prospects in an enormously successful organisation.

To apply, please forward your CV and current salary details to Joanne Gorman at Hays Executive, 2-6 High Street, Kingston-upon-Thames, Surrey KT1 1EY. Tel: 0181 549 8460. Fax: 0181 547 1587.

Hays
THE BUSINESS SERVICES GROUP

South West
London

Hays Executive
STRATEGIC SEARCH & SELECTION

PRESTIGIOUS YORKSHIRE PLC

Harrogate

* Two outstanding career opportunities to join the corporate headquarters of this highly successful £700 million turnover plc * Significant turnover and profit growth achieved in recent years * Mission statement to continue to grow both organically and through strategic acquisition * National focus with multi-branded product range * Particular commitment to high quality service.

GROUP AUDIT MANAGER

to £40,000, FRP, 2 Cars, Benefits

THE ROLE

* Newly created position to establish operational audit function * Report to Group Finance Director and challenge the business processes * Develop common procedures to ensure adherence to Group reporting requirements * Liaise with external advisors and develop 'partnering approach' * Open brief, with board approval, to interrogate and make recommendations * Report writing, 'value for money' approach.

THE QUALIFICATIONS

* ACA, currently Manager or Senior Manager in the 'big six', or previously Operational Auditor in major group or Fx * Commercially orientated and relentless in striving for achievement * Diplomatic but assertive * Technically capable and determined to progress. Ref: F19610806.

CONTROLLER

£40,000, FRP, 2 Cars, Benefits

THE ROLE

* Responsible for preparing financial and management accounting information for the Group * Report to Group Finance Director * Chief technical advisor to the board * Liaise with line management on operational issues * Annual budgets and forecasts * Control of treasury function * Monthly consolidation and improvement of financial controls * Acquisition and disposal review and appraisal * Liaison with external advisors * Use and development of information systems.

THE QUALIFICATIONS

* ACA, preferably Senior Manager in 'big six' or group role in industry * Strong character, charismatic with high level of technical competence * Capable of working under pressure * Ambitious, resilient with sense of humour. Ref: F19610806.

These appointments are being handled exclusively by Hitchenor Maher, please reply in writing quoting appropriate reference to 27 York Place, Leeds, LS1 2EY. Tel: (0113) 247 0170. Fax: (0113) 247 0191. Email: adm@hitch-maher.co.uk

HITCHENOR MAHER

LEEDS AND MANCHESTER

PROJECT/MANAGEMENT ACCOUNTANT

North West

to £30,000 + Car + Benefits

Prestigious UK food group seeks a high calibre recently qualified ACMA/ACA preferably with a blue-chip FMCG/manufacturing or distribution background for a non-routine project/management accounting role.

Reporting to the Financial Director, covering various nationally based business units, you will support operational teams, involved in financial project work encompassing commercial and production issues. This will involve restructuring and development work, improving and standardising financial systems and reporting methods, budgetary control and financial performance analysis.

The right candidate will have strong interpersonal and analytical skills, financial and management accounting experience and ideally knowledge of standard/activity based costing. You must be highly mobile, preferably based in the North West or North Midlands.

This is a superb opportunity into this renowned Group, with early prospects for career progression.

To discuss this opportunity in total confidence, please contact Anita Allison on 0161-831 7127. Alternatively, send your CV to her at the address below.

FMS, Amethyst House

28 Spring Gardens, Manchester M2 1EA

Tel: 0161-831 7127 Fax: 0161-832 9123

Email: 100621.2024@compuserve.com

We have offices in London, Birmingham and Manchester



RECENTLY QUALIFIED ACA

C £30,000 + CAR

BASED C. LONDON



WHITBREAD

Whitbread has an outstanding record of financial performance within the food, drinks and leisure sector. They have some of the UK's leading brands and last year acquired the UK Marriot hotels and the David Lloyd leisure centres. The group is committed to continued expansion and is currently investing heavily in the sector.

A position is now available within the small high profile head office financial accounting team. The team is responsible for the provision of routine and ad hoc financial information in support of the Finance Director.

The role will involve extensive liaison with other Head Office functions and operating units. Tasks will include assisting with the planning and production of the consolidated group statutory

accounts, detailed analytical reviews, interpretation of accounting standards and the introduction and maintenance of group accounting procedures. You will also be required to advise and assist with projects of an ad hoc nature including acquisitions and disposals.

Candidates should be qualified chartered accountants with one to two years post qualification experience and a good range of financial accounting skills.

Whitbread has a strong commitment to staff development and training and they provide an excellent range of staff benefits.

This is a rare opportunity to fully develop your long term career potential within a leading PLC.

To apply please send a full CV with a covering letter and current salary to: Andrew Fisher, Parkwell Management Consultants Ltd, 3 Catherine Place, Westminster SW1E 6DX Tel: 0171 233 5207 Fax: 0171 233 5205 Email: 100752.3606@COMPUSERVE.COM

PARKWELL

SINGLE BUOY MOORINGS INC.

Excellent Package

Monaco

Cost Accounting Manager

Single Buoy Moorings Inc, a world-leading company in the engineering, construction and operation of FPSOs/FSOs, owns and operates an increasing fleet of FP units. We currently have a key requirement for a Cost Accounting Manager (reporting to the Financial Controller) to direct and control all our projects/CAPEX.

THE ROLE

- Responsible for contract management, including financial and tax clauses.
- Responsible for the monthly order portfolio statements.
- Responsible for co-ordinating all project handover meetings, to ensure compliance with Internal Operating Procedures.
- Responsible for the creation of foreign bases, including monthly contractual and management information, to be incorporated in the consolidated project forecasts.

THE QUALIFICATIONS

- You should be a Graduate with a degree in either Administration/Accounting.
- Ten years experience are required in a similar business and ability to demonstrate strong supervisory and training skills.
- Excellent communication and interpersonal skills are essential as is a flexible attitude to organisational change.
- Mobility is vital, as the position will involve considerable travel between various sites.

Please reply, enclosing full details (including salary level and photo) to: The Head of Personnel, SBM, PO Box 198, 24 Avenue de Fontvieille, MC 98007 MONACO Cedex.



UK FINANCIAL CONTROLLER

Manufacturing

Our client is a sixth generation family business and an international market leader in the manufacture of ropes and industrial webbings, with factories in the UK and North America.

Integral to the company's plans for significant growth is the appointment of a Financial Controller, who will report directly to the General Managers of the UK Operating Divisions and through them to the Group Board. Responsibilities will include:

Manchester

- Preparation of management reports and accounts
- Initiating further systems development in line with IT strategy
- Participation in the strategic planning process
- Cash management and control

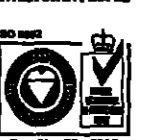
c.£40,000 plus car

Candidates, probably aged 35-40, will be qualified Accountants, with several years' experience in manufacturing. Strong technical accounting and IT skills are a prerequisite, as is an ability to adopt a broad commercial view. Key personal qualities will include the highest standards of integrity, excellent communication skills and the ability to adopt a "hands-on" approach.

Interested candidates should write with full CV, quoting current rewards package to Mark Carrigan ACA, Hoggett Bowers, Amethyst House, Spring Gardens, Manchester M2 1EA, Tel: 0161 832 0445, Fax: 0161 832 0089 quoting ref: MMC3652/FT.

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION



Coopers & Lybrand Executive Resourcing

Corporate Finance Global Mergers and Acquisitions

MIDLANDS

EXCELLENT PACKAGE

Coopers & Lybrand is one of the leading advisers on mergers and acquisitions in the UK and business is currently running at a high level. A substantial proportion of the work involves advising international corporate organisations who make use of the strong overseas network of the Coopers & Lybrand International organisation.

The Midlands mergers and acquisitions team is based in Birmingham and is now looking to build on its success and high profile by expanding the team of all levels from Deal Facilitators to Account Directors. Although Coopers & Lybrand itself is always a source of new recruits, there is a need to keep a balanced team and therefore new team members may have a background in investment banking, law, accountancy, marketing, manufacturing or financial services. What is more important is the requirement to develop a strong contact base, have first class communication, individual

motivation and analytical skills and the ability to be able to command respect in the boardrooms of leading listed and similar commercial organisations.

We will require you to have an excellent degree and successful experience in corporate finance or in your chosen sector. Additionally, new graduates will be considered. A high-profile, structured development plan is in place to ensure that your progress is as rapid as possible. Opportunities for rapid progression within our Corporate Finance function are excellent.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to John Elliot, Coopers & Lybrand Executive Resourcing Limited, Temple Court, 35 Bull Street, Birmingham B4 6JT quoting reference JES314 on both envelope and letter.

Finance Director

Cambridge

c£60k + equity + benefits

This is an opportunity for a qualified accountant, familiar with the City, to make a difference in a growing company and to drive the company through to a planned flotation in 1997. VC backed, the organisation licenses major technological advances to multinational manufacturers in the office equipment market.

The successful candidate, currently employed in corporate finance or in a fast moving industry role, will be qualified with a minimum of 5 years' post qualification experience, have excellent presentation skills and have previous experience of both capital raising and international negotiations. He or she must, of

course, be able to take full responsibility for the finance, administration and company secretarial duties and may have experience of licence negotiation/legal contracts. The ability to operate simultaneously in a formal board level role with City exposure as well as in an informal, hands-on growing company team is essential.

The right candidate will receive a package which will include participation in a share option scheme as well as full benefits (car, bonus, PHI and pension) designed to reward a forward thinking, proactive financier for his or her contribution to the growth and development of the company.

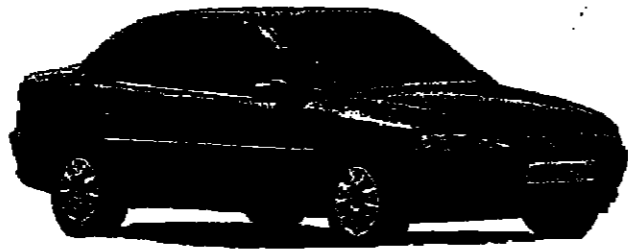
Please send CV and full salary details to Chris Robinson. Closing date for applications 17th June 1996.



Phoenix Search & Selection, Milton Hall, Milton, Cambridge, CB4 6AB Tel: 01223-441661 Fax: 01223-440851

IT Senior Appointments

General Motors International Operations



Manager Data Infrastructure Competitive Salary + Lease Car + Benefits

General Motors International Operations is a major business sector of General Motors, the world's largest company and includes operations in over 40 countries.

We are seeking a high calibre individual to work within the Information Management function reporting directly to the Director of Technology Services and Deployment.

Based in either Antwerp, Frankfurt or Luton, the successful candidates will spend approximately 40% of their time at other international facilities.

The Key Job Responsibilities will be:-

- Develop international data management strategy.
- Implement a consistent data environment to meet business requirements.
- Liaise with GMIO business units to ensure a consistent approach to data management.
- Liaise with application development and quality assurance functions on data infrastructure related issues.
- Ensure conformance to data standards.

The Key Job Qualifications are:-

- A minimum of 5 years Data Management experience, preferably in a multi national organisation.
- Experience in Manufacturing Industry (Automotive preferred).
- Detailed knowledge of data analysis, database design techniques and database technologies.
- The successful candidate should also have strong communication skills and management experience.
- Good team player with experience in a multi-cultural organisation.
- Ability to work at all levels within the organisation.

Reply in strict confidence quoting reference MDI with CV and relevant experience by 30th June 1996 to:-

John Culley, Manager Finance Administration, Vauxhall Motors Limited, Griffin House, Osbourne Road, Luton, LU1 3YT, United Kingdom.

STRATEGY CONSULTANTS - IT

THE BOSTON CONSULTING GROUP

LONDON

EXCELLENT PACKAGE + PROSPECTS

- The Boston Consulting Group (BCG) is the leading international consulting firm focused on developing and implementing strategic change. Operating out of 36 offices around the globe, BCG serves many of the world's leading companies.
- BCG has a continuing and growing need to integrate strategic level IT consultancy into many of its client services across all business sectors including financial services.
- BCG wishes to expand its consulting team by recruiting a number of exceptional IT professionals from either line or consulting disciplines, with proven ability to link business and IT strategy.
- Young and energetic, probably in your mid 20's to early 30's, with an excellent academic background possibly supplemented by an MBA. Outstanding track record within a complex and commercially focused IT environment necessary.
- Hands-on experience of managing large-scale IT development/service delivery highly advantageous. Professional consultative style required, able to present at Board level.
- The successful candidates will receive significant training to broaden their skills as strategic consultants, on BCG's main consulting career path to Partnership.

Please apply in writing quoting reference 1146 with full career and salary details to:
Alan Hensby
Whitehead Selection Limited
11 Hill Street, London W1K 8BB
Tel: 0171 290 2043
http://www.gbect.co.uk/whitehead



FT IT Recruitment appears each Wednesday in the UK edition, and each Friday in the international edition

For more information on how to reach the top IT professionals in business call:
Will Thomas +44 171 873 3779
Clare Bellwood +44 171 873 3351

IT City Appointments

BANKING/FINANCIAL

- | | |
|--|--|
| <p>DERIVATIVES
Top class developers with solid C++/SYBASE experience are required to join this leading European Banking Group. Working closely with derivatives traders, you will be charged with the life cycle development of critical systems based on Client-Server and OO technology. Previous front-office experience coupled with a strong academic background is essential. Superb prospects.</p> <p>to £60k + BONUS</p> | <p>C++/OO
Two developers sought by the Fixed Income Business group of this triple 'A' rated investment bank. Charged with the design, architect and build of pricing and risk management systems, you will combine your C++/OO expertise with investment banking knowledge and join an innovative elite team on a global system which talks to New York, Tokyo and London.</p> <p>to £55k + BANK BENS</p> |
| <p>VISUAL BASIC/EXCEL
Leading international investment bank seeks developers with at least 12 months' EXCEL or VISUAL BASIC and SQL programming experience. Working closely with the research analysts, you should have a numerical degree which will enable you to analyse statistics and build models using complex macro programming techniques. These are highly challenging positions for ambitious candidates seeking their first career move.</p> <p>to £40k + BANK BENS</p> | <p>EQUITIES
Leading securities house requires BUSINESS ANALYSTS with in-depth understanding of Investment Banking. Primarily focused on the equities business, you will provide business and systems analysis expertise to a range of European and Asian clients. You should also have some exposure to Fixed Income products, Futures & Options. Excellent communication skills and some technical understanding (preferably PC skills) are essential.</p> <p>to £50k + BANK BENS</p> |
| <p>FIXED INCOME
PROJECT MANAGER sought by premier Global Investment Bank. This is an extremely influential role which will encompass team management, planning, staff development and systems implementation. A strong investment banking background including Bonds and/or Fixed Income experience is mandatory, as is a good understanding of Client-Server technology. A career move for a high flyer with a 1st or 2:1 degree.</p> <p>to £70k + BANK BENS</p> | <p>SYBASE/SQL SERVER
Leading global derivatives trader seeks young, bright developers to work on the derivatives trading floor. The roles will involve extensive user liaison, and analysis, design and build of a Client-Server front-end connected to a SYBASE database. Responsibilities will include associated application migration issues, problem reduction resolution and the selection of appropriate front-end tools. Solid PC skills and SYBASE or similar product knowledge absolutely essential.</p> <p>to £40k + BANK BENS</p> |

ARC are preferred suppliers to the top financial institutions. This is a selection of current opportunities in the City. We have many more. Our consultants have an in-depth understanding of this market and how it can work best for you, so please call Isabel Blackley or Paul Wilkins on 0171-287 2525 to discuss your options. Alternatively please send, fax or e-mail your CV to us at: ARC International, Recruitment & Consultancy Services, 15-16 New Burlington St, London W1X 1FF. E-mail arc@itjobs.co.uk Internet http://www.itjobs.co.uk

Tel: 0171-287 2525 Fax: 0171-287 9688



banking

'C', UNIX-EQUITY DERIVATIVES

City To £45,000 + Bonus + BBs

Working as part of the Equity Derivatives research team, you will be involved in all aspects of quantitative research utilising the technical skills acquired from a systems development background. Candidates will be ideally educated to PhD level in a mathematically biased discipline and possess in-depth 'C'/UNIX experience. Specific product knowledge is particularly beneficial.

C/C++, NT-DEBT DERIVATIVES

City To £55,000 Bonus + BBs

One of the top research groups within the City has an opening for a highly numerate developer to work on the development of Analytics and Risk Management Systems. Besides excellent skills in C or C++ on Windows (NT) you will need to demonstrate exceptional problem solving ability coupled with both creativity and enthusiasm.

C++, UNIX-EXOTIC OPTIONS

City To £60,000 + Bonus + BBs

An exceptional C++ developer is sought to work on the development of a new Analytics system for a leading Exotic Options group. They are only interested in the best C++ developers who can also display a high level of business aptitude. A mathematical background and experience of derivative products would be most beneficial.

For more information on these and other opportunities currently available please contact

Optima Connections Limited No.4 BATH STREET, LONDON EC1V 9DX
TEL: 0171 608 0990 (24hr answering service) FAX: 0171 608 1205
E-MAIL: optima.connections@idil.pipex.com

SYSTEMS DEVELOPERS

City £25-70,000 + Bonus + BBs

One of the City's most technically innovative investment banks, has outstanding opportunities for systems developers. You will be working with the business in a global development environment based on UNIX and NT, optimising your knowledge of C/C++ and UNIX/NT (to systems admin level). A first class degree is prerequisite, and Comms experience would be useful.

FIXED INCOME-C++, OLE

City £50,000 + Bonus + BBs

The Fixed Income group of this leading proprietary trading house currently require a solid OO specialist with a thorough understanding of BONDS and IR DERIVATIVES trading. You will have a track record of developing similar trading systems using VC++ under NT, OLE/DCX or CORBA, and CLASS LIBRARIES.

OO-PRICE MODELLING

City To £50,000 + Bonus + BBs

The Risk Arbitrage group of this leading Securities House requires an exceptional candidate with a solid understanding of financial analytic models and their integration with all instruments. You will combine sound C++ and OOAD expertise, with experience of BOND YIELD, OAS and YIELD CURVE models, SWAPS/OPTIONS PRICING and IR DERIVATIVES.

IT/Telecoms Media M&A Specialists

Global House
London

Associates
& Analysts

This is a unique opportunity for exceptional M&A specialists to join the dominant global M&A advisor dedicated solely to the Information Technology industry worldwide.

Our client specialises in providing advice to companies spanning all sectors of the industry including computer hardware, software and services, telecommunications, electronic entertainment, content and the multi-media markets.

Successful candidates will be based in the London office of this international firm, serving its European client-base that ranges from international corporations to emerging entrepreneurial companies.

Opportunities exist at the following levels:

Associates, ideally aged 26-30, will have at least two years experience in M&A/Corporate Finance from a leading investment bank (ideally US bank trained), strategy consultancy or venture capital organisation focusing on IT. An MBA from a leading school and a second European language are also highly desirable.

Analysts, ideally aged 23-26, will have graduated from a leading European or North American university and have at least one year's work experience within M&A/Corporate Finance, strategy consultancy, IT venture capital or the IT industry itself. A second European language is highly desirable.

To be considered, candidates must maintain a strong interest in the IT industry and be committed to providing a quality of service that ensures our client remains the leading player in its market place.

Please contact Zoë Iles or Jeremy Cooper on 0171-583 0073 (day) or 01737-243 239 (evenings & weekends) or write to us at 16-18 New Bridge Street, London EC4V 6AU. Fax: 0171-353 3908

BADENOCH & CLARK
recruitment specialists

Banking Sector SENIOR RISK SPECIALISTS

Based in London with international remit

Established for more than thirty years we are one of Europe's leading providers of management and business information consultancy and services. We have forged a reputation for excellence in all our activities - particularly in the increasingly critical area of financial sector risk monitoring and management. Already a market leader in the UK and Europe accompanied by an increasing profile overseas, our Finance Division are determined to provide existing and future customers with an expanding range of risk consultancy and services in the wholesale and investment banking sectors. We are therefore committed to attracting the services of outstanding financial sector risk specialists to develop our consultancy business and work closely with our market-leading software products:

MANAGING CONSULTANT
£60-70,000 + BENEFITS

The role is...

- to contribute strongly to the development of business strategy for the risk practice
- to design, develop and manage a broad range of engagement programmes
- to personally undertake and manage client engagements at the highest level
- to guide and support clients in their preparation for risk and regulatory compliance including capital adequacy (CAD)

You will...

- have extensive (5+ years) related banking experience, with in-depth exposure to treasury and capital markets instruments including derivatives
- be able to demonstrate experience of formulating and driving risk strategies
- possess exceptional presentation and communications skills
- offer proven multiple assignment management capabilities
- combine a strong theoretical grasp of risk systems with a pragmatic approach to their implementation
- have gained a good degree or relevant professional qualification
- have demonstrable management consultancy ability and business development within existing clients

SENIOR CONSULTANT
£50-60,000 + BENEFITS

The role is...

- to work with us to define specific risk management principles and procedures
- to provide in-depth consultancy on the principles and practice of risk systems implementation
- to offer focused and effective risk systems consultancy services
- to provide general and specific guidance on the selection of risk software
- to work closely with the management team to help define products and consultancy services strategy

You will...

- have considerable (3-5 years) related banking experience, with in-depth exposure to treasury and capital markets instruments including derivatives
- demonstrate a thorough understanding of why and how different financial instruments are traded
- be comfortable with liaison at all levels of management and across a wide spectrum of disciplines (risk, finance, operations and IT)
- show proven success in multiple consultancy assignments
- have gained a good degree or relevant professional qualification

For further information please contact our advising consultant Roger George on 0171 247 7444. Alternatively, send your CV, quoting the relevant reference number to McGregor Boyall Associates, 114 Middlesex Street, London E1 7JL. Fax: 0171 247 7476. email: rgeorge@mcgregor-boyall.co.uk

McGregor Boyall

Business & Technology Selection for Financial Markets